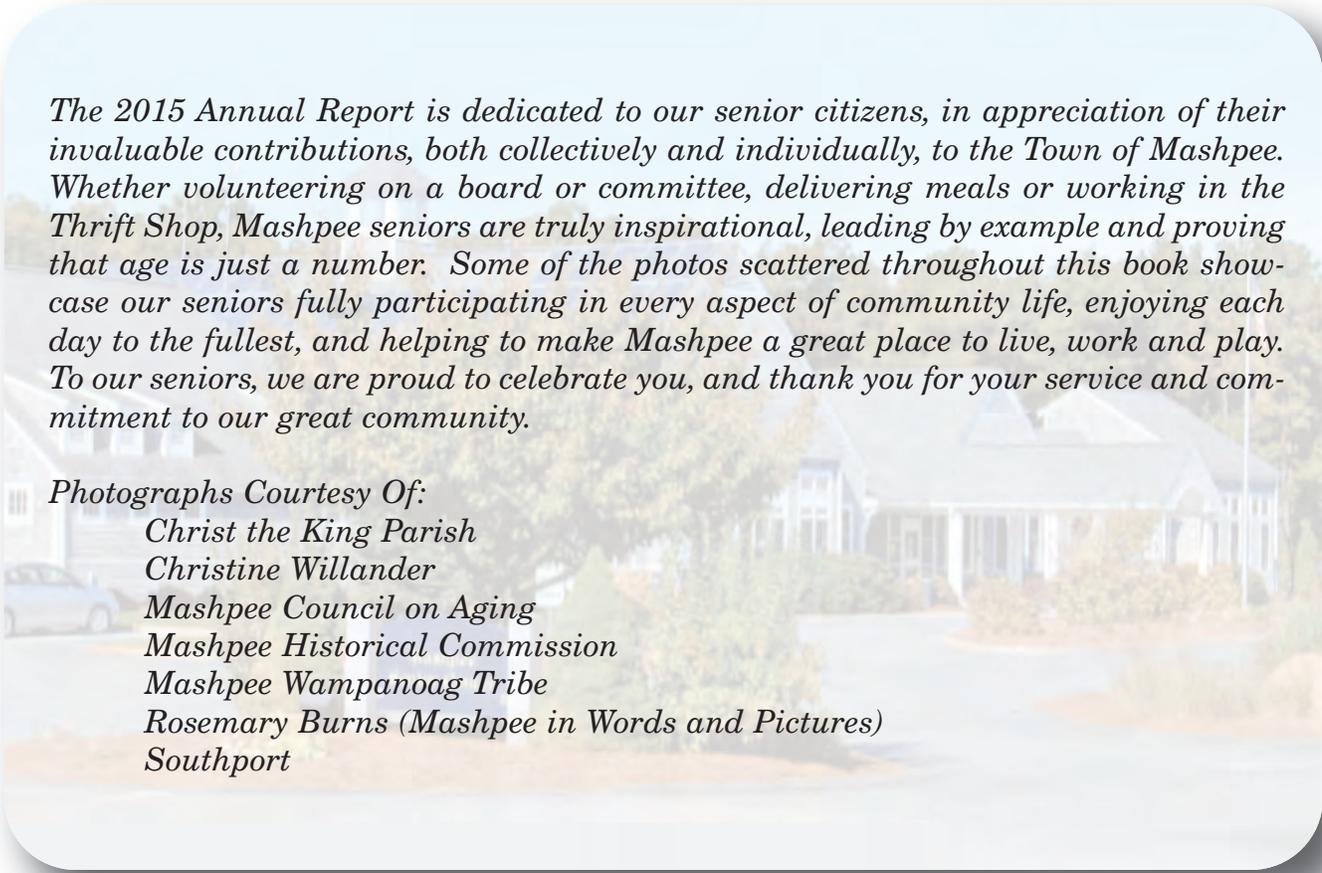


Town of Mashpee

2015 Annual Report





The 2015 Annual Report is dedicated to our senior citizens, in appreciation of their invaluable contributions, both collectively and individually, to the Town of Mashpee. Whether volunteering on a board or committee, delivering meals or working in the Thrift Shop, Mashpee seniors are truly inspirational, leading by example and proving that age is just a number. Some of the photos scattered throughout this book showcase our seniors fully participating in every aspect of community life, enjoying each day to the fullest, and helping to make Mashpee a great place to live, work and play. To our seniors, we are proud to celebrate you, and thank you for your service and commitment to our great community.

Photographs Courtesy Of:

Christ the King Parish

Christine Willander

Mashpee Council on Aging

Mashpee Historical Commission

Mashpee Wampanoag Tribe

Rosemary Burns (Mashpee in Words and Pictures)

Southport

One Hundred and Forty-Third

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year

2015

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Town Officers

2015 - Elected Officials

Term Expires

Library Trustees

Joan F. Lyons	2018
Allen R. Waters	2018
Carlo W. D'Este	2017
Kate E. Milde	2017
Mark L. Wright	2017
John L. Kowalski	2016
Mary J. LeClair	2016

Housing Authority

Melissa H. Phillips	2020
Jill E. Allen	2019
Richard E. Halpern	2018
Kevin M. Shackett	2017
Francis T. Laporte, State Appointment	

Moderator

Jeremy M. Carter	2016
----------------------------	------

Planning Board

Mary Elaine Waygan	2018
Dennis H. Balzarini	2018
Joseph P. Cummings	2017
George W. Petersen, Jr.	2016
David A. Kooharian	2016

Planning Board (Associate Member)

Robert W. Hansen	2018
----------------------------	------

School Committee

Geoffrey A. Gorman	2018
George Carl Schmidt, III	2018
Scott P. McGee	2017
Christopher C. Santos, Sr.	2017
Don D. Myers	2016

Selectmen

John J. Cotton	2018
Thomas F. O'Hara	2018
John J. Cahalane	2017
Andrew R. Gottlieb	2017
Carol A. Sherman	2016

Town Clerk

Deborah F. Dami	2017
---------------------------	------

Town Moderator Appointments

Term Expires

Deputy Town Moderator

Edward H. Larkin	2016
----------------------------	------

Finance Committee

Michael Richardson	2018
Theresa M. Cook	2018
Oskar H. Klenert	2017
Thomas F. Murphy	2017
Charles E. Gasior (Resigned)	2016
Christopher J. Avis	2016
David J. DelPonte	2016
Jeffrey C. Pettengill	2016

Board of Selectmen Appointed Boards and Committees

Affirmative Action Committee

Kathleen Moore	June 30, 2016
Katherine Brown	June 30, 2016
Carol Sherman, <i>Selectmen Liason</i>	

Affordable Housing Committee

Berkeley Johnson, Jr.	June 30, 2016
Walter Abbott, Jr.	June 30, 2016
Alan Isbitz	June 30, 2016
Marie A. Stone	June 30, 2016
Bruce E. Willard	June 30, 2016
Thomas O'Hara, <i>Selectmen Liason</i>	

Affordable Housing Trust

Andrew Gottlieb	June 30, 2017
John J. Cahalane	June 30, 2017
Thomas O'Hara	June 30, 2017
John Cotton	June 30, 2017
Carol A. Sherman	June 30, 2017
Mary LeClair	June 30, 2017
Richard Halpern	June 30, 2017
Oskar Klenert	June 30, 2017
Berkley Johnson	June 30, 2017

Americans with Disabilities Act Committee

Kathleen Moore	June 30, 2016
Patricia Parolski	June 30, 2016
Beverly Wooldridge	June 30, 2016
Robert Wooldridge	June 30, 2016
Michael Mendoza**	June 30, 2016
Michele Brady	June 30, 2016
John Cotton, <i>Selectmen Liason</i>	

Appeals Board (Subdivision ZBA)

Catherine Laurent June 30, 2016
Dennis Balzarini June 30, 2016
Ron Bonvie June 30, 2017

Appeals, Zoning Board of

Domingo K. DeBarros. June 30, 2018
Jonathan Furbush. June 30, 2016
William Blaisdell. June 30, 2018
Ron Bonvie June 30, 2017
Scott Goldstein June 30, 2018
Norman Gould. June 30, 2018
Bradford Pittsley June 30, 2018
Andrew Gottlieb, *Selectmen Liason*

Assessors, Board of

Sheldon Holzer June 30, 2018
Paul Andrews June 30, 2017
Greg Fraser June 30, 2016
John Cahalane, *Selectmen Liason*

**Barnstable County Assembly
Of Delegates Review Commission**

Edward Larkin Through Completion

**Barnstable County Coastal
Resources Commission (CRC)**

Al Wickel. June 30, 2016

Barnstable County Dredge Committee

Alternate Vacant

**Barnstable County HOME Consortium’s
Advisory Council**

Arden R. Cadrin June 30, 2018

Cape Cod Commission Representative

Ernest S. Virgilio April 24, 2017

Cape Cod Joint Transportation

Catherine Laurent June 30, 2016

Cape Cod Municipal Health Group Rep

Rodney Collins June 30, 2016
Thomas Mayo June 30, 2016

Cape Cod Reg Solid Waste Contract Comm

Catherine Laurent June 30, 2016

Cape Cod Regional Transit Authority Board

Thomas Mayo June 30, 2016

Cape Cod Water Collaborative

Thomas O’Hara June 30, 2016
F. Tom Fudala June 30, 2016

Cape Light Compact Representative

Thomas Mayo June 30, 2016

Cemetery Commission

Michael Scirpoli June 30, 2016
Ernest Virgilio June 30, 2017
Charles Hinckley June 30, 2018

**Community Advisory Council (CAC) of the
Environmental Management Commission**

Thomas Burns June 30, 2016

Community Park Committee

Frank Lord June 30, 2016
Carol A. Sherman June 30, 2016
Rodney Collins June 30, 2016
Catherine Laurent June 30, 2016
Janice Walford. June 30, 2016
Evelyn Buschenfeldt June 30, 2016

Community Preservation Act Committee

Carol Sherman June 30, 2016
Evelyn L. Buschenfeldt June 30, 2016
Frank Lord June 30, 2016
Edward H. Larkin June 30, 2016
Richard Halpern June 30, 2016
Diane Rommelmeyer. June 30, 2016
Ralph Shaw June 30, 2016
Mary Waygan June 30, 2016

Conservation Commission

Robert C. Anderson. June 30, 2018
Brad Sweet June 30, 2017
John R. Rogers June 30, 2017
Ralph Shaw June 30, 2016
Mark Gurnee June 30, 2018
Dale McKay June 30, 2017
Steve Cook June 30, 2016
Louis DiMeo June 30, 2016
Andrew Gottlieb, *Selectmen Liason*

Constable

John Dami June 30, 2016
Dean Read June 30, 2016
Richard J. Williams June 30, 2016
Gerald J. Umina June 30, 2016
Scott E. Thompson June 30, 2016
Jim Irvine June 30, 2016

Constable to Wampanoag Tribe

Kevin Frye June 30, 2016

Council on Aging

Jeane Noussee June 30, 2018
Virginia McIntyre June 30, 2018
Marijo Gorney June 30, 2017
Norah McCormick June 30, 2016
Irving Goldberg June 30, 2016
Jack Jordan June 30, 2017
Mary Gaffney June 30, 2015
C. Ernest Cornelssen June 30, 2017
John Cahalane, *Selectmen Liason*

Cultural Council

Barbara Cotton September 28, 2016
Sarah Daley June 6, 2017
Bruce Taggart September 26, 2017
Madeleine Walsh July 8, 2016
Lynne Waterman July 8, 2016
John W. Miller February 9, 2018
Dawn Thayer June 15, 2018
Susan Clark June 15, 2018
Patricia DeBoer June 29, 2018

Design Review Committee

Michael Mendoza June 30, 2016
Joseph Cummings June 30, 2016
Johnathan Furbush June 30, 2016

Economic Development Industrial Corp.

Mary LeClair June 30, 2016
Robert Cobuzzi June 30, 2016
Robyn Simmons June 30, 2016
Dino Mitrokostas June 30, 2016
Carol Sherman June 30, 2016
Theresa Cook June 30, 2016
Denise Dutson June 30, 2016

Emergency Management Operations

Thomas Rullo June 30, 2016
Ernest Virgilio June 20, 2016

Environmental Oversight Committee (EOC)

Andrew Gottlieb June 30, 2016
Richard York June 30, 2016
Joseph Cummings June 30, 2016
Andrew McManus June 30, 2016
Michael Talbot June 30, 2016
Dale McKay June 30, 2016

Hazardous Waste Coordinator

Thomas Rullo June 30, 2016

Health, Board of

Lucy Burton June 30, 2017
Kalliope Egloff June 30, 2016
John Cahalane, *Selectmen Liason*

Historic District Commission

Brian Hyde June 30, 2016
Dennis H. Balzarini June 30, 2018
Bradford Pittsley June 30, 2018
Michael Robbins June 30, 2017
Jessie Baird June 30, 2016
Earl Mills June 30, 2017

Historical Commission

Frank Lord June 30, 2018
Rosemary Burns June 30, 2016
Joan Tavares-Avant June 30, 2016
Gordon Peters June 30, 2018
Nancy Soderberg June 30, 2017
Ava Costello June 30, 2018
Brian Hyde June 30, 2017
John Cotton, *Selectmen Liason*

Housing Authority

Francis LaPorte, *State Appointee*
Richard Halpern May 2018
Jill Allen May 2019
Kevin Shackett May 2017
Melissa Phillips May 2020

Human Rights Commission Town Advisory Council

Gail Wilson June 30, 2016

Human Services Committee

John Cahalane June 30, 2016
Mary Bradbury June 30, 2016
Lynne Waterman June 30, 2016
Veronica Warden June 30, 2016

**Mashpee Cable & Advance Technology
Advisory Board (MCAT)**

Andrew Eliason June 30, 2018
Lolita McCray June 30, 2016
Daniel Riley June 30, 2016

Mashpee Cares Committee

Rodney Collins June 30, 2016
Michael Richardson June 30, 2016
Scott Carline June 30, 2016
Thomas Rullo June 30, 2016
Glen Harrington June 30, 2016
Gail Wilson June 30, 2016
Leila Botsford June 30, 2016
Kathleen Mahoney June 30, 2016
Christopher Santos June 30, 2016
Lynne Waterman June 30, 2016
Beatrice Munroe-Scott June 30, 2016
Hope Shwom June 30, 2016

Mashpee TV Executive Board

Wayne E. Taylor June 30, 2016

Mashpee Wakeby Lake Management

Barbara Nichols June 30, 2016
Deborah McManus June 30, 2016
Brian Mauro June 30, 2016
Donald MacDonald June 30, 2016
Andrew Gottlieb, *Selectmen Liason*

MMR Representative

Thomas O’Hara June 30, 2016

**Nitrogen Management Plan Community Advisory
Committee**

Sheldon Gilbert June 30, 2016

Planning & Construction Committee

Irving Goldberg June 30, 2016
Eugene Smargon June 30, 2018
Steven Cook June 30, 2018
Joseph Brait June 30, 2017
Geoff Gorman June 30, 2016
Andrew Gottlieb, *Selectmen Liason*

Plan Review Committee

Michael Mendoza June 30, 2016
Glen Harrington June 30, 2016
F. Thomas Fudala June 30, 2016
Andrew McManus June 30, 2016
Joel Clifford June 30, 2016

Scott Carline June 30, 2016
Catherine Laurent June 30, 2016
Rodney Collins June 30, 2016

Recreation Advisory Council

Lorraine C. Murphy June 30, 2016
Liz Vieira-Ewing June 30, 2016
Carol Mitchell June 30, 2016
Joan Lyons June 30, 2016
Carol Sherman, *Selectmen Liason* June 30, 2017

Recycling Committee

Sheldon Gilbert June 30, 2016
June Levy June 30, 2016
Marion Baker June 30, 2016
Glen Harrington

Senior Management Board (SMB)

Thomas O’Hara June 30, 2016

Sewer Commission

Tom Burns June 30, 2018
L. Glenn Santos June 30, 2018
F. Thomas Fudala June 30, 2016
Joseph N. Lyons June 30, 2017
Mark Gurnee June 30, 2016
Andrew Gottlieb, *Selectmen Liason*

Shellfish Commission

Richard York, Jr. June 30, 2016
Stephen Marques June 30, 2016
William Holmes June 30, 2017
Peter Thomas June 30, 2016
Marcus Hendricks June 30, 2016
Brian Everett June 30, 2016

South Cape Beach Advisory Committee

William Martiros June 30, 2018
Jeralyn Smith June 30, 2018
Linnell Grundman June 30, 2016
Lewis Newell June 30, 2016
Robert Lancaster June 30, 2016
J. Michael Cardeiro June 30, 2018
Carey Murphy June 30, 2016
Perry Ellis June 30, 2018
Robert Palmer June 30, 2018
Mike Sweatman June 30, 2016
Joseph Bohnenberger June 30, 2018
John Cahalane, *Selectmen Liason*

Special Events Committee

Robert Mendes June 30, 2016
Marjorie Phillips June 30, 2016
Mark Lawrence June 30, 2016
Mary Derr June 30, 2016
Mary Bradbury June 30, 2016
John Gamache June 30, 2016
Susan Stogel June 30, 2016
Wayne Taylor..... June 30, 2016
Rodney Collins June 30, 2016
Carol Sherman, *Selectmen Liason*

Streetlight Committee

Scott Carline June 30, 2016
Catherine Laurent June 30, 2016
Christopher Avis June 30, 2016

Town Clerk Registrars

Margaret Brent March 31, 2017
Susan Regan March 31, 2018
Ernie Virgilio March 31, 2016

Tree Warden

Anthony Milano June 30, 2016

Waste Management Committee

John Cahalane June 30, 2016
Thomas O'Hara
Rodney Collins June 30, 2016
Catherine Laurent June 30, 2016
Thomas Murphy June 30, 2016
Kalliope Egloff June 30, 2016
Geoffrey Gorman June 30, 2016
Jonathan Furbush..... June 30, 2016
Wayne Bevacqua June 30, 2016
L. Glenn Santos June 30, 2016
Andrew Gregory McKelvey June 30, 2016
Richard Elrick June 30, 2016

Waterways Commission (Code §5-52)

Don Barton June 30, 2017
Stanton Healy June 30, 2017
Timothy Leedham June 30, 2018
Kenneth Bates June 30, 2016
William R. Taylor, Jr. June 30, 2017
Albert Wickel June 30, 2018
Don MacDonald June 30, 2018
Andrew Gottlieb, *Selectmen Liason*

***Designated Alternate*



Report of the Board of Selectmen

To the Citizens of the Town of Mashpee:

As Chairman of the Board of Selectmen, it gives me great pleasure to submit the following report for Calendar Year 2015.

In February 2015, the Board accepted the resignation of Town Manager Joyce Mason, whose last official day was July 17, 2015. Mrs. Mason's unparalleled service to the Town and her long list of accomplishments spanned over 30 years. In late February, the Town began the difficult task of replacing Mrs. Mason and, on May 27th, the Board voted unanimously to appoint Mashpee Police Chief Rodney Collins as the new Town Manager. Mr. Collins was sworn in on July 17th and, on September 18th, Captain Scott Carline was sworn in as the new Chief of the Mashpee Police Department.

In community developments, the Town introduced its "SeeClickFix - Mashpee Works" tool, which residents can use to bring maintenance issues/concerns to the attention of the Department of Public Works. Residents can also download the optional cellular phone application. In May, the Town signed a new contract with Mashpee TV, ensuring continued public access television for the residents of Mashpee. At a Board of Selectmen meeting on June 15th, the Massachusetts Aquaculture Association recognized the Town of Mashpee for its outstanding support of commercial aquaculture by presenting the Town Manager and Shellfish Constable with the first-ever Aquaculture Stewardship Award. Work on the Mashpee Community Park was completed in the spring, and the park now includes a bandstand, walking paths, and plenty of parking. Additionally, the new park integrates seamlessly with the One Room Schoolhouse, Archives building, and our beautiful Veterans Garden. For one weekend in June, with the unanimous support of the Board, one purple flag for each opiate related death on Cape Cod was placed at the Mashpee Rotary as part of a public awareness "Project Purple" initiative. The Mashpee Dog Park officially opened on July 15th, providing owners of puppies, adult dogs, and older dogs with a perfect spot for pets to exercise and socialize. In October, the Town was awarded a grant for groundwater study relative to

the EPA Southern New England Environmental Program (SNEP). In November, the Town facilitated the transfer of two Town-owned properties to Habitat for Humanity for affordable housing purposes. In August, the Town entered into a Host Community Agreement with Medical Marijuana of Massachusetts, Inc. and, in November, the Board executed a Memorandum of Understanding between the Town of Mashpee and the Mashpee National Wildlife Refuge. Also, the Board approved the Affordable Housing Planned Production Plan in November, which was subsequently accepted by the State. In 2015, amended Board of Selectmen policies were approved, relative to both snow removal and use of Town facilities.

In planning and construction news, work began this year on the Great River Boat Ramp/Parking Lot Improvement Project. Additional funds are being requested at the May 2016 Town Meeting to expand the project. In May, the Board endorsed the Town's Comprehensive Wastewater Management Plan, which was forwarded to and approved by the Massachusetts Environmental Policy Act Office. Wastewater planning continues to be a priority for the Town.

On a lighter note, 2015 was a great year for growth in the areas of recreation services/activities and special events. In addition to the traditional annual events that residents have come to enjoy, such as the Community Picnic & Fireworks and Oktoberfest, the Town introduced Food Truck Fridays, the Summer Concert Series, and Family Movie night, all of which were held at the Mashpee Community Park. The Board supported several Chamber of Commerce events to include the Pumpkinhead Road Race and the Annual Christmas Parade. Additionally, the Board approved a number of events by outside groups, including the Ragnar Cape Cod Relay, the Screech at the Beach Road Race, the Cape Cod Run from Addiction and the Hero Triathlon.

I wish to thank our two former Selectmen, Wayne Taylor and Michael Richardson and, in particular, former Town Manager Joyce Mason for their years of service to the Town. In addition, I would like to welcome new Selectman John Cotton, and welcome back returning Selectman Thomas O'Hara. Also, my sincerest thanks goes out to the many volunteers who served on our Boards, Committees, and Commissions in 2015.

My deepest appreciation to Town Manager Rodney Collins; Assistant Town Manager Thomas Mayo; Administrative Assistant Christine Willander; and Administrative Secretary Teresa Villa, for their daily efforts in support of the Board, and for their commitment to serving the residents of Mashpee. Finally, I wish to acknowledge the passing of a beloved colleague and friend, Carol Deneen. Carol was a dedicated member of our staff for 13 years. In her memory, the Town has created the Carol A. Deneen Award, which will be given annually to one employee who has distinguished him/herself through the exemplary performance of their duties. Carol's courage and perseverance were an inspiration to everyone who knew her. She is greatly missed.

Respectfully submitted,

John J. Cahalane, *Chairman*

Carol A. Sherman, *Vice-Chairman*

Andrew R. Gottlieb, *Clerk*

Thomas F. O'Hara

John J. Cotton

Mashpee Board of Selectmen



Report of the Town Accountant

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2015, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Finance Director/Town Accountant. The Finance Director/Town Accountant believes that the data as presented is accurate in all material aspects. Town Bylaw Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,

Dawn M. Thayer

Finance Director/Town Accountant



FY 2015 DEBT PAYMENTS

PROJECT	PRINCIPAL BALANCE 7/1/14	2015 PRINCIPAL	2015 INTEREST	New Debt Issued	PRINCIPAL BALANCE 6/30/15
Inside 2 1/2					
Belcher Land Purchase	\$ 303,518.00	\$ 151,881.00	\$ 11,757.97		\$ 151,637.00
Melia Land Purchase	\$ 30,294.00	\$ 15,147.00	\$ 1,173.89		\$ 15,147.00
McDonald Land Purchase	\$ 21,978.00	\$ 10,989.00	\$ 851.65		\$ 10,989.00
Peck Land Purchase	\$ 40,657.00	\$ 20,461.00	\$ 1,571.82		\$ 20,196.00
Al's Land Purchase	\$ 40,657.00	\$ 20,461.00	\$ 1,571.82		\$ 20,196.00
Andrade Land Purchase	\$ 40,657.00	\$ 20,461.00	\$ 1,571.82		\$ 20,196.00
Amy Brown Land Purchase	\$ 105,000.00	\$ 15,000.00	\$ 2,625.00		\$ 90,000.00
Bufflehead/Barrows Rd Land Purchase	\$ 40,000.00	\$ 5,000.00	\$ 1,025.00		\$ 35,000.00
Santuit Road Land Purchase	\$ 1,370,000.00	\$ 180,000.00	\$ 35,050.00		\$ 1,190,000.00
Holland Mills Rd Project	\$ 40,000.00	\$ 5,000.00	\$ 1,025.00		\$ 35,000.00
Echo Road Rd Project	\$ 80,000.00	\$ 10,000.00	\$ 2,050.00		\$ 70,000.00
Mashpee Place Land Purchase	\$ 2,205,000.00	\$ 185,000.00	\$ 85,656.25		\$ 2,020,000.00
Attaquin/Rt 130 Land Purchase	\$ 900,000.00	\$ 75,000.00	\$ 34,968.75		\$ 825,000.00
Cranberry Ridge Rd Project	\$ 27,000.00	\$ 3,000.00	\$ 1,038.75		\$ 24,000.00
Harbor Ridge Rd Project	\$ 24,000.00	\$ 3,500.00	\$ 919.38		\$ 20,500.00
Quashnet Woods Rd Project	\$ 46,000.00	\$ 4,500.00	\$ 1,780.62		\$ 41,500.00
Lakewood Drive Rd Project	\$ 203,000.00	\$ 19,000.00	\$ 7,848.75		\$ 184,000.00
Asher's Heights/ Mashpee Shores Rd Project	\$ 69,300.00	\$ 34,650.00	\$ 2,658.37		\$ 34,650.00
Algonquin Road Rd Project	\$ 155,000.00	\$ 15,000.00	\$ 5,993.75		\$ 140,000.00
Seabrook Village Rd Project	\$ 200,000.00	\$ 20,000.00	\$ 7,725.00		\$ 180,000.00
Landfill Capping (1) CW-98-67	\$ 204,981.01	\$ 38,602.56	\$ 3,277.81		\$ 166,378.45
Landfill Capping (2) CW-98-67A	\$ 20,369.60	\$ 3,467.70	\$ 408.79		\$ 16,901.90
CW-00-50	\$ 9,096.39	\$ 1,402.08	\$ 152.60		\$ 7,694.31
MWPAT CW-00-50A	\$ 67,805.45	\$ 9,686.71			\$ 58,118.74
MWPAT CW-00-50B	\$ 70,864.34	\$ 10,163.47			\$ 60,700.87
MWPAT CW-00-50C	\$ 79,966.00				\$ 79,966.00
Septic Repair Loans T5-98-1030	\$ 72,600.00	\$ 10,400.00			\$ 62,200.00
Septic Repair Loans T5-98-1030-1	\$ 102,000.00	\$ 8,500.00			\$ 93,500.00
Septic Repair Loans T5-98-1030-2	\$ 112,395.38	\$ 10,258.87			\$ 102,136.51
Fire Ladder Truck Purchase	\$ 100,000.00	\$ 50,000.00	\$ 2,250.00		\$ 50,000.00
Greenwood Road Project	\$ 176,300.00	\$ 35,300.00	\$ 7,932.50		\$ 141,000.00
Wintergreen Drive Road Project	\$ 18,600.00	\$ 3,600.00	\$ 840.00		\$ 15,000.00
Cayuga Avenue Road Project	\$ 100,000.00	\$ 20,000.00	\$ 4,500.00		\$ 80,000.00
Regatta Drive Road Project	\$ 5,100.00	\$ 1,100.00	\$ 227.50		\$ 4,000.00
Preakness Lane	\$ 6,000.00	\$ 2,000.00	\$ 210.00		\$ 4,000.00
Equestrian Ave	\$ 9,000.00	\$ 3,000.00	\$ 315.00		\$ 6,000.00
Bayridge Roads	\$ 225,000.00	\$ 40,000.00	\$ 8,400.00		\$ 185,000.00
Forest Drive	\$ 90,000.00	\$ 10,000.00	\$ 3,412.50		\$ 80,000.00
Quashnet Valley Estates	\$ 175,000.00	\$ 15,000.00	\$ 6,700.00		\$ 160,000.00
Highland Roads	\$ 140,000.00	\$ 10,000.00	\$ 5,375.00		\$ 130,000.00
Quail Hollow Roads	\$ 146,500.00	\$ 16,500.00	\$ 4,461.04		\$ 130,000.00
Sandy Fox Roads	\$ 59,600.00	\$ 4,600.00	\$ 1,849.10		\$ 55,000.00
Pleasant Park Drive Roads	\$ 93,100.00	\$ 13,100.00	\$ 2,730.77		\$ 80,000.00
Santuit Woods Roads	\$ 477,000.00	\$ 37,000.00	\$ 14,760.73		\$ 440,000.00
Horseshoe Bend Roads	\$ 171,700.00	\$ 16,700.00	\$ 5,327.38		\$ 155,000.00
Bayshore/Brookside Roads	\$ 88,200.00	\$ 13,200.00	\$ 2,588.94		\$ 75,000.00
Cape Drive Roads	\$ 202,600.00	\$ 22,600.00	\$ 6,099.31		\$ 180,000.00
Great Hay Estates Roads	\$ 92,200.00	\$ 12,200.00	\$ 2,713.52		\$ 80,000.00
Sherwood Drive Roads	\$ 200,000.00	\$ 20,000.00	\$ 6,097.40		\$ 180,000.00

Timberland Shores Roads	\$ 676,500.00	\$ 51,500.00	\$ 20,932.40	\$ 625,000.00
Ockway Bay Roads	\$ 36,200.00	\$ 6,200.00	\$ 1,029.25	\$ 30,000.00
Sarakumit Roads	\$ 487,400.00	\$ 37,400.00	\$ 15,055.90	\$ 450,000.00
Fire Pumper Truck	\$ 495,000.00	\$ 100,000.00	\$ 13,225.00	\$ 395,000.00
Building Maintenance Bond	\$ 1,446,000.00	\$ 101,000.00	\$ 44,881.14	\$ 1,345,000.00
TOTAL INSIDE 2 1/2 DEBT	\$ 12,399,139.17	\$ 1,548,531.39	\$ 394,617.17	\$ - \$10,850,607.78
Outside 2 1/2				
Engineering Services-Fire Dept				
Bldg Remodel	\$ 9,800.00	\$ 4,900.00	\$ 379.75	\$ 4,900.00
Mashpee High School	\$ 4,260,000.00	\$ 1,460,000.00	\$ 105,900.00	\$ 2,800,000.00
Mashpee HS Land	\$ 116,239.00	\$ 57,600.00	\$ 4,518.54	\$ 58,639.00
Fire Dept Remodel	\$ 316,900.00	\$ 158,450.00	\$ 12,279.87	\$ 158,450.00
Senior Center Construction	\$ 820,000.00	\$ 85,000.00	\$ 31,631.25	\$ 735,000.00
Various Rd Projects Bond	\$ 150,000.00	\$ 150,000.00	\$ 3,187.50	\$ -
Fire Sub-Station	\$ 1,510,000.00	\$ 120,000.00	\$ 67,037.50	\$ 1,390,000.00
St. Vincent Land Purchase	\$ 1,570,000.00	\$ 115,000.00	\$ 69,850.00	\$ 1,455,000.00
Library Construction	\$ 4,095,000.00	\$ 275,000.00	\$ 157,650.00	\$ 3,820,000.00
TOTAL OUTSIDE 2 1/2 DEBT	\$ 12,847,939.00	\$ 2,425,950.00	\$ 452,434.41	\$ - \$10,421,989.00
TOTAL DEBT	\$ 25,247,078.17	\$ 3,974,481.39	\$ 847,051.58	\$ - \$21,272,596.78

**Town of Mashpee
Balance Sheet
June 30, 2015**

Cash-General Fund	13,319,472	
Cash-Restricted	18,575,866	
2015 Personal Property Tax Receivable	8,916	
2014 Personal Property Tax Receivable	4,370	
2013 Personal Property Tax Receivable	3,395	
2012 Personal Property Tax Receivable	1,583	
2011 Personal Property Tax Receivable	1,887	
2010 Personal Property Tax Receivable	1,441	
2015 Real Estate Tax Receivable	636,321	
2014 Real Estate Tax Receivable	93,121	
2013 Real Estate Tax Receivable	965	
2015 Provision for Abatement & Exemptions	(144,390)	
2014 Provision for Abatement & Exemptions	(143,319)	
2013 Provision for Abatement & Exemptions	(149,038)	
2012 Provision for Abatement & Exemptions	(58,455)	
2011 Provision for Abatement & Exemptions	(138,107)	
2010 Provision for Abatements & Exemptions	(1,441)	
2009 Provision for Abatements & Exemptions	(109)	
Prior Years Provision for Abatements & Exemptions	(140,402)	
Deferred Revenue-Property Taxes		(23,262)
Tax Liens Receivable	926,913	
Deferred Revenue-Tax Liens		926,913
Deferred Taxes Receivable	36,439	
Deferred Revenue-Deferred Taxes		36,439
Tax Possessions	725,088	
Deferred Revenue-Tax Possessions		725,088
2015 Income/Expense	1,750	

Deferred Revenue-Income/Expense		1,750
2015 Motor Vehicle Excise Receivable	159,621	
2014 Motor Vehicle Excise Receivable	55,613	
2013 Motor Vehicle Excise Receivable	18,743	
2012 Motor Vehicle Excise Receivable	15,385	
2011 Motor Vehicle Excise Receivable	12,088	
2010 Motor Vehicle Excise Receivable	9,254	
2009 Motor Vehicle Excise Receivable	8,742	
2008 Motor Vehicle Excise Receivable	15,620	
2007 Motor Vehicle Excise Receivable	15,907	
Prior Years Motor Vehicle Excise Receivable	213,960	
Deferred Revenue - Motor Vehicle Excise		524,933
2015 Boat Excise Tax Receivable	10,245	
2014 Boat Excise Tax Receivable	2,268	
2013 Boat Excise Tax Receivable	1,343	
2012 Boat Excise Tax Receivable	2,090	
2011 Boat Excise Tax Receivable	2,158	
2010 Boat Excise Tax Receivable	2,185	
2009 Boat Excise Tax Receivable	1,849	
2008 Boat Excise Tax Receivable	847	
Prior Years Boat Receivable	15,679	
Deferred Revenue—Boat Excise		38,664
2015 CPA	18,649	
2014 CPA	2,618	
2013 CPA	29	
Deferred Revenue—CPA		21,296
Tax Liens CPA	23,568	
Deferred Revenue—Tax Liens CPA		23,568
Tax Possessions CPA	1,078	
Deferred Revenue—Tax Possessions CPA		1,078
Ambulance Receivable	530,966	
Deferred Revenue-Ambulance		530,966
Septic Receivable—(MWPAT)	5,120	
Deferred Revenue-Septic (MWPAT)		5,120
2015 Septic Betterment Principal	219	
2015 Septic Betterment Committed Interest	98	
Deferred Revenue-Septic Betterments		317
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Apportioned St. Betterments Not Yet Due	3,093,578	
2015 Street Betterments Principal	8,102	
2014 Street Betterments Principal	472	
2015 Committed Interest Street Betterments	2,839	
2014 Committed Interest Street Betterments	427	
Deferred Revenue—Street Betterments		3,105,418
Tax Lien Street Betterments	16,820	
Deferred Revenue—Tax Lien Street Betterments		16,820
Water District Tax Lien Receivable	68,349	
Deferred Revenue—Water District Tax Lien		68,349
Water District Deferred Taxes Receivable	898	
Deferred Revenue—Water District Deferred Taxes		898
Real Estate Water District Tax Receivables	13,572	
Deferred Revenue—Real Estate Water District Tax		13,572
Personal Property Water District Tax Receivables	7,372	
Deferred Revenue—Personal Property Water District Tax		7,372
Water District Betterment Receivables	10,323	
Deferred Revenue—Water District Betterment		10,323

2015 Water Use Lien Principal	150	
2015 Water Use Lien Committed Interest	10	
2014 Water Use Lien Principal	1,119	
2014 Water Use Lien Committed Interest	60	
Deferred Revenue—Water Use Lien		1,339
Water District Tax Possessions Receivable	8,099	
Deferred Revenue—Water District Tax Possessions		8,099
School Building Rental Receivable	4,197	
Deferred Revenue—School Building Rental		4,197
Amounts Provided for Bonds	21,272,597	
Bonds Payable		21,272,597
Warrants Payable		1,074,291
Accrued Payroll Payable		1,355,328
Accrued Town Encumbrances		85,212
Payroll Withholdings		271,281
Abandoned Property/Unclaimed Items		46,330
Enterprise Fund—Unearned Revenue		3,400
Enterprise Fund-Prior Year Encumbered		17,600
Performance Bonds		10,490
Reserve for Encumbrances-General Fund		885,922
Reserve for Bond Premiums		236,646
Reserve for Expenditures-General Fund		2,495,280
Reserve for Expenditures-Special Revenue		965,728
Reserve for Open Space-CPA		25,926
Reserve for Affordable Housing-CPA		510,092
Reserve for Historical Purposes-CPA		449,028
Retained Earnings-Enterprise Fund		216,705
Undesignated Fund Balance-General Fund		7,060,718
Undesignated Fund Balance-Special Revenue		16,185,361
Total	59,222,824	59,222,824

**REVENUE LEDGER
JUNE 30, 2015**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TAXES & EXCISE:		BUILDING INSPECTOR	32,671
PERSONAL PROPERTY TAXES	502,186	SCHOOL	235
REAL ESTATE TAXES	40,804,575	DPW	105
TAX LIENS	235,811	BOARD OF HEALTH	680
MOTOR VEHICLE EXCISE	2,116,014	TOTAL CHARGES FOR SERVICES	\$91,371
BOAT EXCISE	28,408	RECREATION PERMITS:	
PEN & INT. PROPERTY TAXES	110,014	BEACH PERMITS	122,590
PEN & INT. EXCISE TAXES	81,424	TOTAL RECREATION PERMITS	\$122,590
PEN. & INT. TAX LIENS	191,280	TRASH DISPOSAL:	
MOTEL/MOTEL TAXES	37,034	TRANSFER STATION CHARGES	52,401
IN LIEU OF TAXES	21,553	LANDFILL PERMITS	579,690
TOTAL TAXES & EXCISE	\$44,128,299	TRASH DISPOSAL	96,709
OTHER CHARGES:		TRANSFER STATION RECYCLABLES	\$45,006
SELECTMEN	32,374	TRANSFER STATION OVER/UNDER	\$38
ASSESSORS	695	TOTAL TRASH DISPOSAL	\$773,844
TREASURER/COLLECTOR	576		
PLANNING	90		
POLICE	23,076		
FIRE	869		

FEES:

TREASURER/COLLECTOR FEES	43,405
I.T. GIS DATA	151
TOWN CLERK BY-LAWS	950
TOWN CLERK OTHER	17,410
PARKING VIOLATION FEE	1,380
CONSERVATION	19,412
PLANNING BOARD	8,175
BOARD OF APPEALS	9,194
POLICE RESTITUTION	85
POLICE INSURANCE REPORTS	1,247
FIRE CERTIFICATE OF COMPLIANCE	15,007
FIRE ALARM	3,266
BUILDING INSPECTION CERTIFICATE	1,440
HEALTH PERC TESTS	7,200
HEALTH TRAILER PARKS	21,056

TOTAL FEES 149,378

RENTALS:

BUILDING RENTAL	8,606
TOTAL RENTALS	8,606

LICENSES & PERMITS:

SELECTMEN - ALCOHOL	60,118
SELECTMEN - OTHER	5,350
TOWN CLERK - DOG	11,433
TOWN CLERK - MARRIAGE	1,925
TOWN CLERK - RAFFLE	260
TOWN CLERK - STORAGE	275
POLICE - LICENSE TO CARRY	4,050
POLICE WORK PERMITS	30
POLICE OTHER	35
FIRE - OIL BURNER	590
FIRE - UNDERGROUND STORAGE	180
FIRE - TANK REMOVAL	590
FIRE - OTHER	4,597
HAZMAT REIMBURSEMENT	1,500
BUILDING INSPECTOR - BUILDING	194,531
BUILDING INSPECTOR - GAS	27,640
BUILDING INSPECTOR - WIRE	50,290
BUILDING INSPECTOR - PLUMBING	34,354
BUILDING INSPECTOR - SIGN	2,500
BUILDING INSPECTOR - ALARM	6,397
BUILDING INSPECTOR - WOOD STOVE	130
BUILDING INSPECTOR-TRENCH	400
BUILDING MECHANICAL BLDG INSPECTION	8,025
BUILDING INSPECTOR-SPRINKLER	605
DPW - ROAD	920
HEALTH - SEPTIC	39,260
HEALTH - PUMPING	3,000
HEALTH - POOL	3,300
HEALTH - STABLE	690
HEALTH - INNS/MOTEL	800

HEALTH - FOOD RETAIL	24,050
HEALTH - FOOD MOBILE	600
HEALTH-CATERING/BAKERY	900
HEALTH - HAULERS	5,500
HEALTH - OTHER	3,307
HEALTH-TOBACCO	1,100

TOTAL LICENSES & PERMITS \$499,232

FINES:

COURT	19,285
TREASURER/COLLECTOR FINES	1,195
2015 INCOME/EXPENSE REPORT	43,500
POLICE-ALARMS	1,325
HEALTH	1,725

TOTAL FINES \$67,030

EARNINGS ON INVESTMENTS:

INTEREST/EARNINGS ON INVESTMENTS	71,702
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TOTAL EARNINGS ON INVESTMENTS \$71,702

OTHER REVENUE:

MEDICAID REIMBURSEMENT	237,473
SALE OF TOWN PROPERTY	43,000
OTHER DEPARTMENTAL	413
PRIOR YEAR EXPENSE REIMBURSEMENT	42,877
RETIREE INSURANCE REIMBURSEMENT	13,174
SOLAR ENERGY REVENUE	34,313
PRIOR YEAR SCHOOL ENCUMBERED BALANCE	30,501

TOTAL OTHER DEPARTMENTAL 401,751

STATE AID - CHERRY SHEET:

VETERANS ABATEMENTS	101,411
ELDERLY ABATEMENTS	3,536
SCHOOL AID - CHAPTER 70	4,359,861
CHARTER SCHOOL REIMBURSEMENT	35,725
SCHOOL - CONSTRUCTION	891,901
VETERANS BENEFITS	57,595
LOTTERY/UNRESTRICTED	327,382
STATE OWNED LAND	378,357

TOTAL STATE REVENUE 6,155,768

TRANSFERS:

TRANSFERS FROM OTHER FUNDS	2,343,108
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TOTAL TRANSFERS 2,343,108

TOTAL GENERAL FUND REVENUE \$54,812,679

**TOWN OF MASHPEE
EXPENSE LEDGER
JUNE 30, 2015**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
MODERATOR:					
SALARY	200.00		200.00	200.00	0.00
TOTAL MODERATOR	200.00	0.00	200.00	200.00	0.00
SELECTMEN:					
SALARY/WAGE-ELECTED	10,000.00		10,000.00	10,000.00	0.00
SALARY/WAGE EXPENSE	327,094.00	1,400.00	328,494.00	328,071.55	422.45
LEGAL/ENG/CONSULTING	30,700.00	0.00	30,700.00	24,309.78	6,390.22
LAND BANK MANAGEMENT	240,000.00	0.00	240,000.00	124,490.32	115,509.68
		56,425.70	56,425.70	0.00	56,425.70
TOTAL SELECTMEN	607,794.00	57,825.70	665,619.70	486,871.65	178,748.05
FINANCE COMMITTEE:					
RESERVE FUND EXPENSE	100,000.00	(64,647.35)	35,352.65		35,352.65
	62,000.00	1,455.35	63,455.35	48,455.35	15,000.00
TOTAL FINANCE COMMITTEE	162,000.00	(63,192.00)	98,808.00	48,455.35	50,352.65
ACCOUNTANT:					
SALARY/WAGE EXPENSE	202,542.00	2,500.00	205,042.00	202,149.37	2,892.63
	1,000.00		1,000.00	997.55	2.45
TOTAL ACCOUNTANT	203,542.00	2,500.00	206,042.00	203,146.92	2,895.08
ASSESSORS:					
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE EXPENSE	222,238.00	6,270.00	228,508.00	228,423.45	84.55
REVALUATION	5,100.00		5,100.00	4,871.87	228.13
		169,416.40	169,416.40	26,519.00	142,897.40
TOTAL ASSESSORS	230,338.00	175,686.40	406,024.40	262,814.32	143,210.08

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
TREASURER/COLLECTOR:					
SALARY/WAGE	185,911.00	3,200.00	189,111.00	188,999.65	111.35
EXPENSE	57,000.00		57,000.00	48,368.27	8,631.73
DEBT SERVICE EXPENSE	3,270.00		3,270.00	2,128.25	1,141.75
FORECLOSURE EXPENSES	10,000.00		10,000.00	5,913.45	4,086.55
TOTAL TREAS/COLLECTOR	256,181.00	3,200.00	259,381.00	245,409.62	13,971.38
HUMAN RESOURCES:					
SALARY/WAGE	252,509.00	2,480.00	254,989.00	244,592.42	10,396.58
EXPENSE	56,520.00	0.00	56,520.00	42,921.02	13,598.98
ACCRUED BENEFITS ARTICLE		18,664.54	18,664.54		18,664.54
PRIOR YEAR ENCUMBERED		2,982.16	2,982.16	2,577.10	405.06
TOTAL HUMAN RESOURCES	309,029.00	24,126.70	333,155.70	290,090.54	43,065.16
I.T.					
SALARY/WAGE	158,804.00	2,500.00	161,304.00	161,248.84	55.16
EXPENSE	178,220.00		178,220.00	178,065.57	154.43
PC REPLACEMENT EXPENSE	31,500.00		31,500.00	31,472.97	27.03
CAPITAL		28,000.00	28,000.00	28,000.00	0.00
PRIOR YEAR ENCUMBERED		56,642.53	56,642.53	43,798.44	12,844.09
TOTAL I.T.	368,524.00	87,142.53	455,666.53	442,585.82	13,080.71
TOWN CLERK:					
SALARY-ELECTED	68,000.00	0.00	68,000.00	67,999.88	0.12
SALARY/WAGES	75,068.00	1,000.00	76,068.00	68,358.53	7,709.47
EXPENSE	8,300.00		8,300.00	7,056.99	1,243.01
TOTAL TOWN CLERK	151,368.00	1,000.00	152,368.00	143,415.40	8,952.60
ELECTIONS/REGISTRATIONS:					
SALARY/WAGE	41,144.00	700.00	41,844.00	37,998.31	3,845.69
EXPENSE	15,800.00	3,492.00	19,292.00	18,149.91	1,142.09
TOTAL ELECTIONS/REGISTRATIONS	56,944.00	4,192.00	61,136.00	56,148.22	4,987.78

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
GIS:					
SALARY/WAGES	58,880.00	900.00	59,780.00	59,759.04	20.96
EXPENSE	13,095.00		13,095.00	13,063.80	31.20
TOTAL GIS	71,975.00	900.00	72,875.00	72,822.84	52.16
CONSERVATION:					
SALARY/WAGE	113,906.00	1,850.00	115,756.00	115,746.90	9.10
EXPENSE	1,280.00		1,280.00	1,276.09	3.91
HERRING WARDEN EXPENSE	500.00		500.00	150.00	350.00
LAND MAINT/IMPROVEMENT		200,939.27	200,939.27	13,879.53	187,059.74
BOG OPERATION/MAINTENANCE ENC		24,440.38	24,440.38		24,440.38
TOTAL CONSERVATION	115,686.00	227,229.65	342,915.65	131,052.52	211,863.13
PLANNING:					
BOARD EXPENSES	7,765.00	0.00	7,765.00	6,597.50	1,167.50
SALARY/WAGE	86,729.00	3,100.00	89,829.00	89,751.47	77.53
EXPENSE	4,800.00		4,800.00	4,499.56	300.44
TOTAL PLANNING	99,294.00	3,100.00	102,394.00	100,848.53	1,545.47
TOWN HALL:					
EXPENSE	271,500.00		271,500.00	190,386.94	81,113.06
TOTAL TOWN HALL	271,500.00	0.00	271,500.00	190,386.94	81,113.06
POLICE:					
SALARY/WAGE	3,377,668.00	85,400.00	3,463,068.00	3,433,246.70	29,821.30
EXPENSE	363,781.00		363,781.00	275,389.90	88,391.10
DISPATCHER SALARY/WAGE	445,858.00	11,500.00	457,358.00	418,401.60	38,956.40
SHELLFISH PROPAGATION	20,000.00		20,000.00	19,076.75	923.25
CAPITAL		233,100.00	233,100.00	232,009.21	1,090.79
PRIOR YEAR ENCUMBERED		289.00	289.00	260.00	29.00
TOTAL POLICE	4,207,307.00	330,289.00	4,537,596.00	4,378,384.16	159,211.84

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
FIRE:					
SALARY/WAGES	2,881,236.00	121,200.00	3,002,436.00	2,979,067.86	23,368.14
EXPENSE	449,505.00	6,200.00	455,705.00	439,825.99	15,879.01
FIRE RETRO		245,139.00	245,139.00	245,138.59	0.41
CAPITAL		210,000.00	210,000.00	207,956.54	2,043.46
PRIOR YEAR ENCUMBERED		7,361.42	7,361.42	7,350.42	11.00
TOTAL FIRE	3,330,741.00	589,900.42	3,920,641.42	3,879,339.40	41,302.02
BUILDING INSPECTOR:					
SALARY/WAGE	246,560.00	36,300.00	282,860.00	282,840.55	19.45
EXPENSE	6,100.00	1,500.00	7,600.00	7,498.85	101.15
TOTAL BUILDING INSPECTOR	252,660.00	37,800.00	290,460.00	290,339.40	120.60
TREE WARDEN:					
EXPENSE	425.00		425.00	75.00	350.00
TOTAL TREE WARDEN	425.00	0.00	425.00	75.00	350.00
HARBORMASTER:					
WATERWAYS IMPROVEMENT WAGE		3,411.24	3,411.24		3,411.24
WATERWAYS IMPROVEMENT MAINT		69,503.08	69,503.08	69,503.00	0.08
MASHPEE RIVER DREDGING		98,846.66	98,846.66		98,846.66
RIVERSIDE RD WAY TO WATER		754.89	754.89		754.89
WATERWAYS CHANNEL PERMIT		110,620.00	110,620.00	20,497.00	90,123.00
WATERWAYS EQUIPMENT EXPENSE		22,609.17	22,609.17	20,388.56	2,220.61
TOTAL HARBORMASTER	0.00	305,745.04	305,745.04	110,388.56	195,356.48
SCHOOL:					
BUDGET	19,921,400.00	0.00	19,921,400.00	19,744,697.94	176,702.06
CAPITAL		30,000.00	30,000.00	30,000.00	0.00
CAPE COD T.H.S. EXPENSES	979,628.00		979,628.00	979,628.00	0.00
TOTAL SCHOOL	20,901,028.00	30,000.00	20,931,028.00	20,754,325.94	176,702.06

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
DEPARTMENT OF PUBLIC WORKS:					
SALARY/WAGE	2,025,089.00	36,700.00	2,061,789.00	2,013,037.53	48,751.47
EXPENSE	588,380.00	0.00	588,380.00	565,346.81	23,033.19
BUILDINGS & GROUNDS	1,151,600.00	30,000.00	1,181,600.00	1,169,706.27	11,893.73
DPW CAPITAL		260,000.00	260,000.00	244,462.00	15,538.00
ROAD ARTICLES		745,924.26	745,924.26	739,234.78	6,689.48
BUILDINGS & GROUNDS ARTICLES		170,266.65	170,266.65	168,253.86	2,012.79
PRIOR YEAR ENCUMBERED		181,900.34	181,900.34	169,900.57	11,999.77
TOTAL D.P.W.	3,765,069.00	1,424,791.25	5,189,860.25	5,069,941.82	119,918.43
SNOW AND ICE:					
EXPENSE	116,570.00	295,096.00	411,666.00	410,036.85	1,629.15
TOTAL SNOW AND ICE	116,570.00	295,096.00	411,666.00	410,036.85	1,629.15
UTILITIES:					
STREET LIGHTING	36,900.00		36,900.00	16,873.54	20,026.46
TOTAL UTILITIES	36,900.00	0.00	36,900.00	16,873.54	20,026.46
TRANSFER STATION:					
EXPENSE	901,300.00		901,300.00	793,489.21	107,810.79
PRIOR YEAR ENCUMBERED		3,322.73	3,322.73	3,322.73	0.00
TOTAL TRANSFER STATION	901,300.00	3,322.73	904,622.73	796,811.94	107,810.79
SEWER COMMISSION:					
EXPENSE	123.00		123.00	123.00	0.00
FACILITIES PLAN		13,313.61	13,313.61	0.00	13,313.61
WAQUOIT BAY MEP REPORT		8,328.00	8,328.00		8,328.00
SEWER COMM P/T CONTRACTOR		5,743.68	5,743.68	3,959.78	1,783.90
TOTAL SEWER COMMISSION	123.00	27,385.29	27,508.29	4,082.78	23,425.51

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
CEMETERY:					
EXPENSE	15,000.00		15,000.00	14,623.15	376.85
PRIOR YEAR ENCUMBERED		365.00	365.00	365.00	0.00
TOTAL CEMETERY	15,000.00	365.00	15,365.00	14,988.15	376.85
BOARD OF HEALTH:					
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE	200,742.00	4,300.00	205,042.00	193,570.13	11,471.87
EXPENSE	21,890.00		21,890.00	17,984.07	3,905.93
TOTAL HEALTH	225,632.00	4,300.00	229,932.00	214,554.20	15,377.80
COUNCIL ON AGING:					
SALARY/WAGE	203,149.00	3,100.00	206,249.00	201,458.51	4,790.49
EXPENSE	35,482.00	0.00	35,482.00	33,183.82	2,298.18
TOTAL COUNCIL ON AGING	238,631.00	3,100.00	241,731.00	234,642.33	7,088.67
VETERANS SERVICES:					
BENEFITS	77,500.00	22,000.00	99,500.00	97,664.47	1,835.53
MEMBERSHIP	32,102.00		32,102.00	32,101.56	0.44
PRIOR YEAR ENCUMBERED		2,058.51	2,058.51	736.21	1,322.30
TOTAL VETERANS	109,602.00	24,058.51	133,660.51	130,502.24	3,158.27
HUMAN SERVICES:					
SALARY/WAGE	62,769.00	1,000.00	63,769.00	63,704.88	64.12
EXPENSE	44,228.00		44,228.00	38,175.85	6,052.15
PRIOR YEAR ENCUMBERED		269.95	269.95	269.95	0.00
TOTAL HUMAN SERVICES	106,997.00	1,269.95	108,266.95	102,150.68	6,116.27
LIBRARY:					
SALARY/WAGE	365,436.00	5,700.00	371,136.00	346,335.68	24,800.32
EXPENSE	153,777.00	0.00	153,777.00	148,608.86	5,168.14
TOTAL LIBRARY	519,213.00	5,700.00	524,913.00	494,944.54	29,968.46

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
RECREATION:					
SALARY/WAGE	236,706.00	2,700.00	239,406.00	234,457.28	4,948.72
EXPENSE	16,320.00		16,320.00	15,287.14	1,032.86
TOTAL RECREATION	253,026.00	2,700.00	255,726.00	249,744.42	5,981.58
HISTORICAL:					
SALARY/WAGE	5,000.00		5,000.00	4,962.49	37.51
EXPENSE	1,000.00		1,000.00	633.73	366.27
TOTAL HISTORICAL	6,000.00	0.00	6,000.00	5,596.22	403.78
CULTURAL COUNCIL:					
EXPENSE	90.00		90.00		90.00
TOTAL CULTURAL COUNCIL	90.00	0.00	90.00	0.00	90.00
DEBT:					
PRINCIPAL INSIDE 2 1/2	1,551,767.00	0.00	1,551,767.00	1,548,531.39	3,235.61
PRINCIPAL OUTSIDE 2 1/2	2,425,950.00		2,425,950.00	2,425,950.00	0.00
INTEREST INSIDE 2 1/2	396,497.00		396,497.00	394,644.16	1,852.84
INTEREST OUTSIDE 2 1/2	452,435.00	0.00	452,435.00	452,434.42	0.58
TEMP BORROWING INSIDE	20,000.00	0.00	20,000.00	0.00	20,000.00
TOTAL DEBT	4,846,649.00	0.00	4,846,649.00	4,821,559.97	25,089.03
BENEFITS AND INSURANCE:					
COUNTY RETIREMENT	2,497,497.00	500.00	2,497,997.00	2,497,996.20	0.80
RETIREMENT PRIOR YR ENCUMBERED		80.00	80.00	0.00	80.00
UNEMPLOYMENT	60,000.00		60,000.00	60,000.00	0.00
MEDICAL INSURANCE	6,148,740.00	(10,439.00)	6,138,301.00	5,736,162.39	402,138.61
GROUP INSURANCE	15,300.00		15,300.00	13,178.88	2,121.12
MEDICARE	410,060.00		410,060.00	379,459.42	30,600.58
TOWN INSURANCE	692,750.00	0.00	692,750.00	633,281.61	59,468.39
UNPAID BILLS		2,380.83	2,380.83	2,380.83	0.00
TOWN INSURANCE ENCUMBERED		4,740.00	4,740.00	1,092.06	3,647.94
TOTAL BENEFITS & INSURANCE	9,824,347.00	-2,738.17	9,821,608.83	9,323,551.39	498,057.44

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
STATE & COUNTY ASSESSMENTS:					
COUNTY TAXES		378,503.00	378,503.00	373,990.00	4,513.00
RMV NON-RENEWAL SURCHARGE		20,640.00	20,640.00	20,640.00	0.00
MOSQUITO CONTROL PROJECTS		117,867.00	117,867.00	117,867.00	0.00
AIR POLLUTION DISTRICTS		7,352.00	7,352.00	7,352.00	0.00
SCHOOL CHOICE TUITION		363,090.00	363,090.00	383,848.00	-20,758.00
CHARTER SCHOOL TUITION		612,889.00	612,889.00	593,593.00	19,296.00
SPECIAL EDUCATION ASSESSMENTS		0.00	0.00	7,460.00	-7,460.00
REGIONAL TRANSIT AUTHORITY		62,082.00	62,082.00	62,082.00	0.00
TOTAL ASSESSMENTS	0.00	1,562,423.00	1,562,423.00	1,566,832.00	-4,409.00
TRANSFERS OUT:					
TRANSFERS TO OTHE FUNDS		0.00	0.00	0.00	0.00
TOTAL TRANSFERS OUT	0.00	0.00	0.00	0.00	0.00
TOTAL BUDGET	52,561,685.00	5,169,219.00	57,730,904.00	55,543,914.20	2,186,989.80

Report of the Treasurer/ Collector

To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jennifer Coy and Kathy Cadoret for their dedication, support, and hard work, which is greatly appreciated.



Part I Treasurer's Cash Activity

Beginning Cash Balance 07/01/2014		\$32,715,473.15
Receipts 07/01/2014 thru 06/30/2015	\$62,866,410.28	
A/P Expenditures 07/01/2014 thru 06/30/2015	\$(35,444,372.32)	
P/R Expenditures 07/01/2014 thru 06/30/2015	\$(27,563,623.76)	
Ending Cash Balance 06/30/2015		\$32,573,887.35
Cash on Hand	\$100.00	
Cooperative Bank of Cape Cod	\$2,009,052.64	
Cape Cod 5	\$157,527.07	
Century Bank & Trust Company	\$5,596,919.72	
Citizen's Bank	\$105,276.08	
Eastern Bank	\$16,418.47	
Rockland Trust Company	\$5,421,339.88	
Rockland Trust Company Investment Group	\$11,292,616.22	
Cooperative Bank of Cape Cod - CD	\$3,000,000.00	
Cape Cod Five - CD	\$4,000,000.00	
Unibank	\$974,637.27	
Total of All Cash & Investments at 06/30/2015		<u>\$32,573,887.35</u>

Part II Reconciliation of Cash

	Town Treasurer	Town Accountant
Balance at 06/30/2015	\$32,573,887.35	\$31,895,335.96
A/P & P/R Warrants Posted July by Treasurer		\$739,607.41
		<u>\$32,634,943.37</u>
Batch Timing differences on Deposit batches		\$(61,056.02)
		<u>\$32,573,887.35</u>
Medicare Payment in July G/L in June B/S		-
Reconciled Balance at 06/30/2015	<u>\$32,573,887.35</u>	<u>\$32,573,887.35</u>

Part III Special Accounts*

	Beginning Balance 7/1/2014	Deposits	Withdrawals	Ending Balance 6/30/2015
CPA	\$ 5,758,963.36	\$ 1,223,955.15	\$ (225,851.55)	\$ 6,757,066.96
Samuel Davis	\$ 54,286.10	\$ 13.43	\$ (8,427.74)	\$ 45,871.79
Stabilization fund	\$ 4,122,666.81	\$ 249,096.60	\$ (146,738.45)	\$ 4,225,024.96
Conservation	\$ 24,747.24	\$ 7,078.91	\$ -	\$ 31,826.15
	\$ 9,960,663.51	\$ 1,480,144.09	\$ (381,017.74)	\$ 11,059,789.86

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

	Outstanding 7/1/2014	Committed/ Adjustments	Collected	Abatements	Balance Outstanding 6/30/15
2015 Real Estate Taxes	\$ -	\$41,279,523.08	\$ (40,391,689.26)	\$ (251,513.25)	\$ 636,320.57
2014 Real Estate Taxes	\$ 469,608.91	\$ 22,145.79	\$ (398,633.67)	\$ -	\$ 93,121.03
2013 Real Estate Taxes	\$ 76,366.03	\$ (8,920.77)	\$ (66,480.00)	\$ -	\$ 965.26
2015 Personal Property Tax	\$ -	\$ 509,350.36	\$ (500,340.88)	\$ (93.74)	\$ 8,915.74
2014 Personal Property Tax	\$ 7,285.31	\$ 1.48	\$ (2,968.67)	\$ 52.32	\$ 4,370.44
2013 Personal Property Tax	\$ 3,519.38	\$ -	\$ (124.26)	\$ -	\$ 3,395.12
2015 Motor Vehicle Excise	\$ -	\$1,998,503.34	\$ (1,755,031.21)	\$ (83,851.26)	\$ 159,620.87
2014 Motor Vehicle Excise	\$ 186,168.04	\$ 227,396.90	\$ (333,850.24)	\$ (24,102.19)	\$ 55,612.51
2013 Motor Vehicle Excise	\$ 41,255.50	\$ 616.37	\$ (21,481.03)	\$ (1,647.50)	\$ 18,743.34
2015 Boat Excise	\$ -	\$ 50,361.00	\$ (38,795.45)	\$ (1,320.26)	\$ 10,245.29
2014 Boat Excise	\$ 22,300.64	\$ 137.82	\$ (18,454.21)	\$ (1,716.72)	\$ 2,267.53
2013 Boat Excise	\$ 1,695.14	\$ 20.78	\$ (327.00)	\$ (45.84)	\$ 1,343.08
Tax Lien Receivable	\$ 1,049,894.54	\$ 149,407.39	\$ (272,389.41)	\$ -	\$ 926,912.52

Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	New Debt Issued	Retirements	Outstanding June 30, 2015	1st Interest Payment	2nd Interest Payment	FY 2015 Interest Paid
BUILDINGS								
11/1/2003	Fire Station	\$ 316,900.00	\$ -	\$ 158,450.00	\$ 158,450.00	\$ 8,120.56	\$ 4,159.31	\$ 12,279.87
9/15/2006	Senior Center	\$ 820,000.00	\$ -	\$ 85,000.00	\$ 735,000.00	\$ 16,718.75	\$ 14,912.50	\$ 31,631.25
8/15/2008	Fire Sub-Station	\$ 1,510,000.00	\$ -	\$ 120,000.00	\$ 1,390,000.00	\$ 35,018.75	\$ 32,018.75	\$ 67,037.50
11/15/2010	Library	\$ 4,095,000.00	\$ -	\$ 275,000.00	\$ 3,820,000.00	\$ 78,825.00	\$ 78,825.00	\$ 157,650.00
	Buildings Total	\$ 6,741,900.00	\$ -	\$ 638,450.00	\$ 6,103,450.00	\$ 138,683.06	\$ 129,915.56	\$ 268,598.62
Departmental Equipment								
9/1/2003	Fire Truck	\$ 100,000.00	\$ -	\$ 50,000.00	\$ 50,000.00	\$ 1,500.00	\$ 750.00	\$ 2,250.00
1/30/2014	Pumper Truck	\$ 495,000.00	\$ -	\$ 100,000.00	\$ 395,000.00	\$ 6,325.00	\$ 6,900.00	\$ 13,225.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Departmental Equipment Total	\$ 595,000.00	\$ -	\$ 150,000.00	\$ 445,000.00	\$ 7,825.00	\$ 7,650.00	\$ 15,475.00

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	New Debt Issued	Retirements	Outstanding June 30, 2015	1st Interest Payment	2nd Interest Payment	FY 2015 Interest Paid
School - All Other								
11/15/2000	High School Land	\$ 116,239.00	\$ -	\$ 57,600.00	\$ 58,639.00	\$ 2,979.27	\$ 1,539.27	\$ 4,518.54
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
School - All Other Total		\$ 116,239.00	\$ -	\$ 57,600.00	\$ 58,639.00	\$ 2,979.27	\$ 1,539.27	\$ 4,518.54

Sewer								
12/1/2008	CW-00-50-A	\$ 67,805.45	\$ -	\$ 9,686.71	\$ 58,118.74	\$ -	\$ -	\$ -
7/1/2010	CW-00-50-B	\$ 70,864.34	\$ -	\$ 10,163.47	\$ 60,700.87	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sewer Total		\$ 138,669.79	\$ -	\$ 19,850.18	\$ 118,819.61	\$ -	\$ -	\$ -

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	New Debt Issued	Retirements	Outstanding June 30, 2015	1st Interest Payment	2nd Interest Payment	FY 2015 Interest Paid
Other inside								
11/15/2000	Fire Station - Design Cost	\$ 9,800.00	\$ -	\$ 4,900.00	\$ 4,900.00	\$ 251.13	\$ 128.63	\$ 379.76
11/15/2000	Asher/Pickeral/Mashpee Shores	\$ 69,300.00	\$ -	\$ 34,650.00	\$ 34,650.00	\$ 1,775.81	\$ 909.56	\$ 2,685.37
11/15/2000	Al's Land	\$ 40,657.00	\$ -	\$ 20,461.00	\$ 20,196.00	\$ 1,041.67	\$ 530.15	\$ 1,571.82
11/15/2000	Andrade Land	\$ 40,657.00	\$ -	\$ 20,461.00	\$ 20,196.00	\$ 1,041.67	\$ 530.15	\$ 1,571.82
11/15/2000	Belcher Land	\$ 303,518.00	\$ -	\$ 151,881.00	\$ 151,637.00	\$ 7,777.50	\$ 3,980.47	\$ 11,757.97
11/15/2000	MacDonald Land	\$ 21,978.00	\$ -	\$ 10,989.00	\$ 10,989.00	\$ 563.19	\$ 288.46	\$ 851.65
11/15/2000	Peck Land	\$ 40,657.00	\$ -	\$ 20,461.00	\$ 20,196.00	\$ 1,041.67	\$ 530.15	\$ 1,571.82
11/15/2000	Orenda Land	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11/15/2000	Melia Land	\$ 30,294.00	\$ -	\$ 15,147.00	\$ 15,147.00	\$ 776.28	\$ 397.61	\$ 1,173.89
9/1/2003	Santuit Land	\$ 1,370,000.00	\$ -	\$ 180,000.00	\$ 1,190,000.00	\$ 18,875.00	\$ 16,175.00	\$ 35,050.00
9/1/2003	Amy Brown Land	\$ 105,000.00	\$ -	\$ 15,000.00	\$ 90,000.00	\$ 1,425.00	\$ 1,200.00	\$ 2,625.00
9/1/2003	Echo Road	\$ 80,000.00	\$ -	\$ 10,000.00	\$ 70,000.00	\$ 1,100.00	\$ 950.00	\$ 2,050.00
9/1/2003	Barrows Land	\$ 40,000.00	\$ -	\$ 5,000.00	\$ 35,000.00	\$ 550.00	\$ 475.00	\$ 1,025.00
9/1/2003	Holland Mills	\$ 40,000.00	\$ -	\$ 5,000.00	\$ 35,000.00	\$ 550.00	\$ 475.00	\$ 1,025.00
9/15/2006	Algonquin Road	\$ 155,000.00	\$ -	\$ 15,000.00	\$ 140,000.00	\$ 3,156.25	\$ 2,837.50	\$ 5,993.75
9/15/2006	Seabrook Village	\$ 200,000.00	\$ -	\$ 20,000.00	\$ 180,000.00	\$ 4,075.00	\$ 3,650.00	\$ 7,725.00
9/15/2006	Old Barnstable Road Land Purchase	\$ 2,205,000.00	\$ -	\$ 185,000.00	\$ 2,020,000.00	\$ 44,793.75	\$ 40,862.50	\$ 85,656.25
9/15/2006	Attaquin/Route 130 Land	\$ 900,000.00	\$ -	\$ 75,000.00	\$ 825,000.00	\$ 18,281.25	\$ 16,687.50	\$ 34,968.75
9/15/2006	Canterbury Ridge Road	\$ 27,000.00	\$ -	\$ 3,000.00	\$ 24,000.00	\$ 551.25	\$ 487.50	\$ 1,038.75
9/15/2006	Harbor Ridge Road	\$ 24,000.00	\$ -	\$ 3,500.00	\$ 20,500.00	\$ 496.87	\$ 422.50	\$ 919.37
9/15/2006	Quashnet Woods/Grant Breen Road	\$ 46,000.00	\$ -	\$ 4,500.00	\$ 41,500.00	\$ 938.13	\$ 842.50	\$ 1,780.63
9/15/2006	Lakewood Drive	\$ 203,000.00	\$ -	\$ 19,000.00	\$ 184,000.00	\$ 4,126.25	\$ 3,722.50	\$ 7,848.75
9/15/2006	Various Road Projects	\$ 150,000.00	\$ -	\$ 150,000.00	\$ -	\$ 3,187.50	\$ -	\$ 3,187.50
Other Inside Sub-Total		\$ 6,101,861.00	\$ -	\$ 968,950.00	\$ 5,132,911.00	\$ 116,375.17	\$ 96,082.68	\$ 212,457.85

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	New Debt Issued	Retirements	Outstanding June 30, 2015	1st Interest Payment	2nd Interest Payment	FY 2015 Interest Paid
8/15/2008	Greenwood Avenue Project	\$ 176,300.00	\$ -	\$ 35,300.00	\$ 141,000.00	\$ 4,407.50	\$ 3,525.00	\$ 7,932.50
8/15/2008	Wintergreen Drive Project	\$ 18,600.00	\$ -	\$ 3,600.00	\$ 15,000.00	\$ 465.00	\$ 375.00	\$ 840.00
8/15/2008	Cayuga Avenue Project	\$ 100,000.00	\$ -	\$ 20,000.00	\$ 80,000.00	\$ 2,500.00	\$ 2,000.00	\$ 4,500.00
8/15/2008	Regatta Road Project	\$ 5,100.00	\$ -	\$ 1,100.00	\$ 4,000.00	\$ 127.50	\$ 100.00	\$ 227.50
8/15/2008	St. Vincent Land Purchase	\$ 1,570,000.00	\$ -	\$ 115,000.00	\$ 1,455,000.00	\$ 36,362.50	\$ 33,487.50	\$ 69,850.00

11/15/2010	Bayridge Road Projects	\$ 225,000.00	\$ -	\$ 40,000.00	\$ 185,000.00	\$ 4,200.00	\$ 4,200.00	\$ 8,400.00
11/15/2010	Preakness Lane	\$ 6,000.00	\$ -	\$ 2,000.00	\$ 4,000.00	\$ 105.00	\$ 105.00	\$ 210.00
11/15/2010	Equestrian Avenue	\$ 9,000.00	\$ -	\$ 3,000.00	\$ 6,000.00	\$ 157.50	\$ 157.50	\$ 315.00
11/15/2010	Forest Drive	\$ 90,000.00	\$ -	\$ 10,000.00	\$ 80,000.00	\$ 1,706.25	\$ 1,706.25	\$ 3,412.50
11/15/2010	Highlands Roadways	\$ 140,000.00	\$ -	\$ 10,000.00	\$ 130,000.00	\$ 2,687.50	\$ 2,687.50	\$ 5,375.00
11/15/2010	Quashnet Valley Estates							
	Roadway	\$ 175,000.00	\$ -	\$ 15,000.00	\$ 160,000.00	\$ 3,350.00	\$ 3,350.00	\$ 6,700.00
1/30/2014	Building Remodeling	\$ 1,446,000.00		\$ 101,000.00	\$ 1,345,000.00	\$ 21,464.90	\$ 23,416.25	\$ 44,881.15
1/30/2014	Quail Hollow Roadways	\$ 146,500.00		\$ 16,500.00	\$ 130,000.00	\$ 2,133.54	\$ 2,327.50	\$ 4,461.04
1/30/2014	Sandy Fox Hill							
	Roadways	\$ 59,600.00		\$ 4,600.00	\$ 55,000.00	\$ 884.35	\$ 964.75	\$ 1,849.10
1/30/2014	Pleasant Park Drive							
	Roadways	\$ 93,100.00		\$ 13,100.00	\$ 80,000.00	\$ 1,306.02	\$ 1,424.75	\$ 2,730.77
1/30/2014	Santuit Woods							
	Roadways	\$ 477,000.00		\$ 37,000.00	\$ 440,000.00	\$ 7,059.48	\$ 7,701.25	\$ 14,760.73
1/30/2014	Horseshoe Bend							
	Roadway	\$ 171,700.00		\$ 16,700.00	\$ 155,000.00	\$ 2,547.88	\$ 2,779.50	\$ 5,327.38
1/30/2014	Bayshore/Brookside							
	Roadways	\$ 88,200.00		\$ 13,200.00	\$ 75,000.00	\$ 1,238.19	\$ 1,350.75	\$ 2,588.94
1/30/2014	Cape Drive Roadways	\$ 202,600.00		\$ 22,600.00	\$ 180,000.00	\$ 2,917.06	\$ 3,182.25	\$ 6,099.31
1/30/2014	Great Hay Estates							
	Roadway	\$ 92,200.00		\$ 12,200.00	\$ 80,000.00	\$ 1,297.77	\$ 1,415.75	\$ 2,713.52
1/30/2014	Sherwood Drive							
	Roadways	\$ 200,000.00		\$ 20,000.00	\$ 180,000.00	\$ 2,916.15	\$ 3,181.25	\$ 6,097.40
1/30/2014	Timberland Shores							
	Roadway	\$ 676,500.00		\$ 51,500.00	\$ 625,000.00	\$ 10,011.15	\$ 10,921.25	\$ 20,932.40
1/30/2014	Ockway Bay Road							
	Roadways	\$ 36,200.00		\$ 6,200.00	\$ 30,000.00	\$ 492.25	\$ 537.00	\$ 1,029.25
1/30/2014	Sarakumit Roadways	\$ 487,400.00		\$ 37,400.00	\$ 450,000.00	\$ 7,200.65	\$ 7,855.25	\$ 15,055.90
	Other Inside Total	\$ 12,793,861.00	\$ -	\$ 1,575,950.00	\$ 11,217,911.00	\$ 233,913.31	\$ 214,833.93	\$ 448,747.24
Total - Inside the Debt Limit		\$ 20,385,669.79	\$ -	\$ 2,441,850.18	\$ 17,943,819.61	\$ 383,400.64	\$ 353,938.76	\$ 737,339.40

Bond Issue Date	Long Term Debt Outside the Debt Limit	Outstanding July 1, 2014	New Debt Issued	Retirements	Outstanding June 30, 2015	1st Interest Payment	2nd Interest Payment	FY 2015 Interest Paid
School Buildings								
11/1/2003	High School	\$ 4,260,000.00	\$ -	\$ 1,460,000.00	\$ 2,800,000.00	\$ 63,900.00	\$ 42,000.00	\$ 105,900.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	School Buildings Total	\$ 4,260,000.00	\$ -	\$ 1,460,000.00	\$ 2,800,000.00	\$ 63,900.00	\$ 42,000.00	\$ 105,900.00
Solid Waste								
2/1/2001	Landfill Capping (1)98-67	\$ 204,981.01	\$ -	\$ 38,602.57	\$ 166,378.44		\$ 3,277.81	\$ 3,277.81
8/1/2001	T5-98-1030	\$ 72,600.00	\$ -	\$ 10,400.00	\$ 62,200.00		\$ -	\$ -
2/1/2004	CW-00-50	\$ 9,096.39	\$ -	\$ 1,402.08	\$ 7,694.31	\$ 152.60		\$ 152.60
2/1/2004	Landfill Capping (2)98-67A	\$ 20,369.62	\$ -	\$ 3,467.70	\$ 16,901.92		\$ 408.79	\$ 408.79
11/16/2005	Septic Repair T5-98-1030-1	\$ 102,000.00	\$ -	\$ 8,500.00	\$ 93,500.00			\$ -
11/15/2006	T5-98-1030-2	\$ 112,395.39	\$ -	\$ 10,258.87	\$ 102,136.52			\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Solid Waste Total	\$ 521,442.41	\$ -	\$ 72,631.22	\$ 448,811.19	\$ 152.60	\$ 3,686.60	\$ 3,839.20
Total - Outside the Debt Limit		\$ 4,781,442.41	\$ -	\$ 1,532,631.22	\$ 3,248,811.19	\$ 64,052.60	\$ 45,686.60	\$ 109,739.20
Total - Long Term Debt		\$ 25,167,112.20	\$ -	\$ 3,974,481.40	\$ 21,192,630.80	\$ 447,453.24	\$ 399,625.36	\$ 847,078.60

Respectfully Submitted,
 Craig F. Mayen
 Treasurer/Collector

Report of the Americans with Disabilities Act Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Mashpee Americans with Disabilities Act Committee (the “ADA”) continues to strive to improve access to public and private buildings and facilities in Mashpee for persons with disabilities and to increase awareness of ADA requirements on the part of Town officials, the Chamber of Commerce, business owners and managers.

The committee’s activities were somewhat limited in 2015 as illnesses, schedule conflicts and other commitments of members prevented obtaining a quorum at all but two scheduled meetings. Nevertheless, thanks to the conscientious efforts of a number of Town departments, a number of significant improvements have been made.

The Department of Public Works routinely incorporates the needs of the disabled in planning their projects when appropriate. The Mashpee Community Park is but one example of how the DPW efforts resulted in easy access for all. DPW also has provided handicapped accessibility features in the playgrounds at Heritage Park. Planning for upgrades at the Mashpee boat ramps provides for a number of features that will enable many disabled folks to participate in boating activities. Many thanks to Catherine Laurent and her employees for continuing to improve access for the disabled throughout Mashpee.

The Mashpee Chamber of Commerce has been requesting their membership to self-evaluate the accessibility of their respective businesses. The initial results of the survey are reflected in the widely distributed 2015 Guidebook. This is a continuing project we hope will encourage business owners/managers to take necessary actions needed to improve accessibility. Thanks to Mary Lou Palumbo, Executive Director, and her “staff” (Katy) for their continued attention to the needs of the disabled through the access survey and in planning their events.

Thanks also to Town Clerk Debi Dami, along with Meg Santos and the rest her staff, for their work in

ensuring Town Meetings and elections are readily accessible to the disabled. The special voting machines enable people with a variety of disabilities to participate in the electoral process. Thanks also to the staff in the Selectmen’s Office for arranging for the closed captioning capability (CART) that makes it much easier for Town Meeting attendees to follow the proceedings.

In coming months, we plan on meeting with various Town officials, boards and committees to seek workable solutions to a number of issues that are limiting equal access to the disabled. Some of the problems that must be addressed are: improving access for the disabled at South Cape Beach; improving the entryway to the Quashnet School to make it easier for the disabled to enter and exit; smooth out the walkway to the entrance to Town Hall; review ADA and AAB regulations and attempt to reconcile differences; review and update appropriate Town Bylaws; identify Town officials responsible for enforcing ADA regulations; and continue to work with the Chamber of Commerce to continually educate the business community on the current access requirements and possible corrective actions.

Finally, we encourage anyone experiencing or noticing an impediment to access to a facility or service to notify a member of the ADA Committee with the details.

Respectively submitted,

Michele Brady

Michael Mendoza

Charles Maintanis, *Alternate*

Kathleen Moore

Patricia Parolski

Beverly Wooldridge

Robert Wooldridge, *Chairman*



Report of the Director of Assessing

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2015 is based on the assessment date of January 1, 2014.

The Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office triennially to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

Fiscal Year 2015 saw overall property values in Mashpee rise by 4% as the Real Estate Market improved. The Assessing Department continues to work diligently following any market fluctuations to fairly assess all properties and reflect any changes so that all Mashpee properties are equitably assessed.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings

- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.
- Inspect each structure in town at least once every nine years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services. Again, I would like thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office, and we will be happy to assist you.

Respectfully Submitted,
Jason R. Streebel, MAA
Director of Assessing



Report of the Board of Assessors

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Board of Assessors submits the following
report for the Fiscal Year ending June 30, 2015.

The division of taxable property within the Town
of Mashpee classified by use is as follows:



Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1 Residential	\$4,193,724,080	91.6003	\$9.11	\$38,204,826.37
2 Open Space	\$1,715,100	0.0375	\$9.11	\$15,624.56
3 Commercial	\$301,363,490	6.5824	\$9.11	\$2,745,421.39
4 Industrial	\$25,723,600	0.5619	\$9.11	\$234,342.00
5 Personal Property	\$55,757,850	1.2179	\$9.11	\$507,954.01
	\$4,578,284,120	100%	\$9.11	\$41,708,168

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2015

Total Amount to be Raised \$59,972,730

Funding Sources

State Aid Reimbursements	\$6,421,265
Local Receipts	\$7,351,572
“Free Cash”	\$2,743,874
“Other Available Funds”	\$1,747,851
Property Tax Levy	\$40,483,134

Respectfully Submitted,

Sheldon L. Holzer, *Chairman*

Paul P. Andrews, *Vice Chairman*

Gregg Fraser, *Board Clerk*

Board of Assessors



**Report of the
Board of Assessors
for the Water District**

To the Honorable Board of Selectman and the Citizens of the Town of Mashpee:

The Water District Board of Assessors submits the following report for the Fiscal Year ending June 30, 2015.

The division of taxable property within the Town of Mashpee classified by use is as follows:



Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1 Residential	\$4,193,724,080.00	91.6003	\$0.18	\$754,870
2 Open Space	\$1,715,100.00	0.0375	\$0.18	\$309
3 Commercial	\$301,363,490.00	6.5824	\$0.18	\$54,245
4 Industrial	\$25,723,600.00	0.5619	\$0.18	\$4,630
5 Personal Property	\$55,757,850.00	1.2179	\$0.18	\$10,036
	\$4,578,284,120.00	100%	\$0.18	\$824,090

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2015

Total Amount to be Raised \$3,478,216

Funding Sources

Local Receipts	\$1,476,000
“Free Cash”	\$778,125
“Other Available Funds”	\$400,000
Property Tax Levy	\$824,091

Respectfully Submitted,

Sheldon L. Holzer, *Chairman*
Paul P. Andrews, *Vice Chairman*
Gregg Fraser, *Board Clerk*
Board of Assessors



Town of Mashpee

Town/School Employee Salaries

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MASON, JOYCE	216,226.46	Town Manager's Office	CUOZZO, WILLIAM	94,342.32	Police Department
HYDE, BRIAN	158,935.03	Superintendent's Office	CONNOR, SUSAN	93,664.11	Kenneth C Coombs School
DIMITRES, JOHN	155,405.72	Police Department	FUDALA, F THOMAS	93,663.85	Planning Department
CARLINE, SCOTT	145,310.20	Police Department	PHELAN, JOHN	93,497.17	Fire Department
COLLINS, RODNEY	142,467.90	Town Manager's Office	HALL, JAMES	93,360.67	Fire Department
ROSE, THOMAS	139,682.35	Police Department	FARRELL, PATRICIA	93,129.05	Mashpee High School
STANLEY, NICOLE	137,908.09	Fire Department	GRANT, GRETA	93,127.25	Quashnet School
COSTELLO, STEPHEN	135,770.24	Fire Department	MAYEN, CRAIG	92,890.65	Treasurer/Tax Collector Dept.
ENSKO, DAVID	131,425.61	Police Department	STREEBEL, JASON	92,495.44	Assessing Department
NAAS, OLIVIER	129,526.22	Police Department	FENA, KELLY	91,402.23	Mashpee High School
SEXTON, MICHAEL	128,549.01	Police Department	MITCHELL, MARGARET	91,275.79	Kenneth C Coombs School
EVAUL, MICHAEL	128,367.78	Fire Department	BRODIE, KERRI	91,240.52	Mashpee High School
SANTANGELO, JOHN	127,549.00	Police Department	REYNOLDS, CELESTE	91,230.16	Mashpee High School
FELLOWS, JOSEPH	127,194.43	Fire Department	GEGGATT, ROBIN	90,963.02	Quashnet School
GREEN, ERIK	126,285.19	Police Department	PALMER, KIMBERLY	89,923.90	Kenneth C Coombs School
THAYER, RICHARD	122,476.39	Fire Department	RUSSELL, MARY	89,818.90	Kenneth C Coombs School
LONG, KEVIN	122,192.57	Fire Department	YORK, JANE	89,783.23	Kenneth C Coombs School
LAURENT, CATHERINE	121,532.64	Department of Public Works	MACNALLY, JANET	89,271.23	Kenneth C Coombs School
NARDONE, RYAN	121,355.50	Police Department	CRIMMINS, MARY	89,123.16	Kenneth C Coombs School
DEBOER, PATRICIA	121,233.46	Superintendent's Office	PETERS, ADAM	89,108.10	Fire Department
ASSAD JR, MICHAEL	118,321.22	Police Department	KENNY, PATRICIA	89,011.54	Kenneth C Coombs School
SULLIVAN, SEAN	116,615.06	Police Department	BROWN, CHRISTINE	88,977.42	Quashnet School
AVTGES, SUZANNE	114,948.09	Quashnet School	GREENE, DEBRA	88,954.71	Kenneth C Coombs School
PESTILLI, ERIC	114,754.71	Police Department	CHICOINE, SHAWN	88,897.68	Mashpee High School
BRADY, MICHELE	113,699.95	Special Education Department	PETTENGILL, SUZANNE	88,835.16	Mashpee Middle School
BURKE, BRYAN	113,296.65	Police Department	BRODIE, BRIAN	88,779.88	Mashpee High School
PELTIER, JOSEPH	112,006.66	Fire Department	ALBERICO, SANDRA	88,398.90	Quashnet School
TURNER, KEVIN	109,120.80	Mashpee High School	MCBRIEN, KATHERINE	88,373.16	Quashnet School
MELBY, REWA	108,965.33	Mashpee Middle School	CORRIGAN, BRIAN	88,224.44	Mashpee High School
BALESTRACCI, MARK	108,850.47	Mashpee High School	GANNON, JOHN	88,076.78	Fire Department
TRIPP, BRADFORD	108,689.88	Department of Public Works	COON, BETH	88,031.16	Kenneth C Coombs School
SMITH, KYLE	108,019.90	Fire Department	ROBBINS, ALISON	87,908.73	Kenneth C Coombs School
MACKIEWICZ, DAVID	107,493.49	Police Department	BOURKE-MCKAY, LUCINDA	87,785.16	Quashnet School
TOBEY JR, ALCOTT	107,486.60	Police Department	COGSWELL, SUZANNE	87,635.16	Kenneth C Coombs School
KETT, LINDSAY	107,233.59	Mashpee High School	MONTEITH, KRISTIN	87,630.16	Mashpee Middle School
THAYER, DAWN	106,932.67	Accounting Department	QUAYAT, DIANE	87,575.08	Mashpee Middle School
FAULKNER, ERIC	106,171.10	Fire Department	MORONEY, SEAN	87,552.66	Mashpee High School
RULLO, THOMAS	105,721.83	Fire Department	CROOK, DOUGLAS	87,462.32	Mashpee High School
FRYE, KEVIN	105,528.12	Police Department	PRINCI, MICHELLE	87,455.40	Police Department
PATENAUDE, DANNY	104,067.39	Mashpee High School	RASTALLIS, JACQUELINE	87,357.35	Quashnet School
O'BRIEN, MARYKATE	103,993.99	Quashnet School	JOHNSON, LOUISE	87,335.16	Quashnet School
DELVECCHIO, DAVID	102,432.02	Information Technology	PONS, KARI	87,335.16	Mashpee High School
FARREN, DAVID	101,411.54	Fire Department	RUMBERGER, TIMOTHY	87,154.53	Quashnet School
LITHWIN, WENDY	101,000.03	Kenneth C Coombs School	STICKLEY, MARY	87,118.35	Quashnet School
LACAVA, JOHN	100,653.15	Fire Department	MURRAY, MARILYN	86,996.16	Quashnet School
TERRILL, COLLEEN	100,249.43	Mashpee High School	RAYMOND, MARYANN	86,863.96	Kenneth C Coombs School
LOONEY, MICHAEL	98,738.73	Mashpee High School	MAIER, KRISTY	86,832.57	Quashnet School
TRIVERI, MATTHEW	98,352.16	Mashpee High School	MILLIKEN, GLENN	86,832.13	Fire Department
MAYO, THOMAS	96,252.44	Town Manager's Office	MORANO, PATRICIA	86,717.74	Mashpee Middle School
HETTINGER, LISA	95,447.59	Police Department	SMITH-SHADAN, ALICE	86,715.67	Kenneth C Coombs School
DELORME, CARL	95,168.33	Police Department	HEALY, JAMES	86,633.59	Fire Department
SHUTE, CHRISTOPHER	94,883.51	Fire Department	CAPUTE, JACQUELINE	86,592.57	Mashpee Middle School
CATANESE, JOSEPH	94,681.96	Police Department	MANNING, MARLA	86,427.96	Mashpee Middle School
RILEY, PATRICIA	94,579.16	Mashpee High School	SCHREINER, SUSAN	86,252.35	Quashnet School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
CAMP, KAREN	86,245.35	Quashnet School	CASCIO, MATTHEW	77,973.54	Police Department
WRAY, ROBERT	86,217.66	Mashpee High School	GLIDDEN, SUSAN	77,949.73	Mashpee Middle School
TESSICINI, KAREN	85,952.35	Kenneth C Coombs School	WILLIS, SEAN	77,848.59	Fire Department
SCHAKEL, STACEY	85,890.16	Kenneth C Coombs School	WILBER, ELIZABETH	77,824.68	Kenneth C Coombs School
HAYES, ELIZABETH	85,822.66	Quashnet School	SOUZA, STEPHANIE	77,624.71	Kenneth C Coombs School
BELLONE, JO-ANN	85,772.35	Kenneth C Coombs School	O'LOUGHLIN, PATRICIA	77,603.99	Kenneth C Coombs School
CLIFFORD, JOEL	85,743.76	Fire Department	CRIASIA, JAMES	77,559.97	Mashpee High School
DEXTER, LON	85,727.35	Mashpee Middle School	LITTLETON, DIANA	77,524.68	Quashnet School
ZINSER, SCOTT	85,693.00	Mashpee High School	DESCHAMPS, KRISTEN	77,319.79	Mashpee High School
DORMAN, JAMES	85,590.34	Police Department	NUNES III, FRANK	76,799.84	Fire Department
DALY, KRISTEN	85,281.52	Kenneth C Coombs School	PALMATIER, CAROL	76,592.68	Quashnet School
CAMPBELL, NANCY	85,277.82	Mashpee Middle School	KALLIPOLITES, TERESA	76,333.74	Mashpee Middle School
PERKINS, CHRISTOPHER	85,076.38	Mashpee High School	GOLDMAN JR, LEONARD	76,132.78	Fire Department
MOULIS, MICHAEL	84,820.53	Police Department	PURDY, APHRODITE	75,540.29	Mashpee High School
DIAS, ROBERT	84,794.25	Department of Public Works	COLANTUONO, ANN	75,536.37	Quashnet School
DONOVAN, PATRICIA	84,776.88	Mashpee Middle School	PHELAN, ROBIN	74,986.68	Kenneth C Coombs School
MORRIS, CURTIS	84,620.38	Quashnet School	LEADER, DANIEL	74,654.66	Mashpee High School
LANOUE, STEPHANIE	84,601.88	Quashnet School	MANNIX, MICHAEL	74,355.66	Mashpee High School
BLOUNT, COLEEN	83,658.40	Quashnet School	MCMANUS, ANDREW	74,297.23	Conservation Department
FOLEY SR, ERIC	83,588.84	Police Department	SASSONE, ADAM	74,125.51	Police Department
CULLUM, AMY	83,427.69	Kenneth C Coombs School	DESLEY, MELANIE	74,062.00	Mashpee Middle School
HOPPENSTEADT, THOMAS	83,247.40	Mashpee High School	HORNER, LEE	73,622.30	Kenneth C Coombs School
SOUZA, TIMOTHY	82,997.69	Kenneth C Coombs School	ALLEN, BRIAN	73,418.86	Mashpee Middle School
PIMENTAL, EMILY	82,945.40	Quashnet School	O'CONNOR, SEAN	73,242.54	Quashnet School
BLUTE, KEVIN	82,904.54	Mashpee High School	FRYE, LISA	73,067.84	Accounting Department
MONTESI, TOREY	82,429.77	Fire Department	MCCAULEY, MEAGHAN	72,867.00	Mashpee High School
GIUGGIO, ANN	82,340.77	Quashnet School	MAHONEY, KATHLEEN	72,739.76	Mashpee Library
BABICH, ELIZABETH	82,184.54	Quashnet School	SMITH, DANA	72,674.54	Mashpee High School
BRODERICK, SHERRY	82,162.40	Quashnet School	DAMI, DEBORAH	72,554.84	Town Clerk's Office
PETROSH, JOHN	82,037.57	Police Department	NEWBREY, CARLA	72,452.61	Police Department
LOUF, DIANNE	81,974.52	Quashnet School	STEELE, WILLIAM	72,042.60	Fire Department
LOPEZ, MARK	81,899.82	Fire Department	THRELKELD, KRISTOPHER	71,345.60	Police Department
SAMBITO-NELSON, VINCENZA	81,825.98	Quashnet School	MURPHY, JENNIFER	71,164.69	Mashpee High School
O'DONNELL, NEIL	81,819.40	Mashpee High School	HIGGINS, RYAN	70,935.91	Fire Department
CAMPBELL, AMY	81,569.40	Quashnet School	STELLO, BRUCE	70,844.82	Information Technology
BERNARD, PATRICIA	81,427.47	Kenneth C Coombs School	FINN, ANNEMARIE	70,656.77	Mashpee High School
ROSBACH, MARK	81,330.08	Mashpee Middle School	VAUGHN, DEBORAH	69,785.56	Mashpee High School
HARRINGTON, GLEN	81,064.01	Board of Health Department	HANNAN, GAIL	69,678.19	Superintendent's Office
OUR, MEREDITH	81,034.77	Police Department	MANGANELLA, EILEEN	69,315.93	Kenneth C Coombs School
NOCELLA, SALVATORE	80,941.30	Mashpee High School	MAYEN, MAIREAD	69,192.16	Quashnet School
LAPORTE, FRANCIS	80,740.38	Mashpee Middle School	HALLIGAN, SCOTT	69,014.17	Police Department
MORRISON, MARGARET	80,637.40	Quashnet School	DEEG, THOMAS	68,372.35	Fire Department
GOULART, DEBRA	80,506.29	Kenneth C Coombs School	WATERMAN, LYNNE	68,300.03	Council on Aging
RAMSEY, BRENDEN	80,354.07	Fire Department	FINLAYSON, MICHAEL	68,252.08	Department of Public Works
COREY, SEAN	80,331.38	Mashpee Middle School	WARDEN, VERONICA	68,233.77	Board of Health Department
TROYANOS, ANDREW	80,273.69	Mashpee High School	DEPFERD, NICOLE	68,100.16	Mashpee High School
MOORE, KATHLEEN	80,016.60	Human Resources Department	HILL, JILL	67,738.84	Mashpee High School
GIUCA, CHRISTOPHER	79,184.63	Police Department	WILLIAMS, ANNMARIE	67,470.27	Kenneth C Coombs School
BACCARO, JENNIFER	78,914.61	Quashnet School	WILSON, GAIL	66,506.07	Human Services Department
ARSENAULT, THERESA	78,757.68	Quashnet School	BERRY, JENNIFER	65,808.97	Police Department
HILL, KRIS	78,562.18	Quashnet School	BURKE, JANET	64,823.07	Mashpee Library
ELLISON, DAVID	78,461.38	Mashpee High School	YORK JR, RICHARD	64,799.44	Police Department
O'CONNOR, JOYCE	78,431.38	Mashpee High School	NADEAU, JOANN	64,585.06	Kenneth C Coombs School
WITHINGTON, SEAN	78,431.38	Quashnet School	JONES, KRISTINE	64,386.60	Kenneth C Coombs School
MENDOZA, MICHAEL	78,393.60	Building/Inspection Dept.	CALHOUN, BRETT	64,293.83	Police Department
SWIFT, CAROLYN	78,033.69	Kenneth C Coombs School	MARQUES, STEPHEN	64,286.83	Fire Department
CAMPBELL, KATHIE	77,974.68	Mashpee High School	HALLETT, MELISSA	64,166.47	Kenneth C Coombs School
PENNEY, KATHLEEN	77,974.68	Kenneth C Coombs School	POST, LAURYN	64,086.60	Kenneth C Coombs School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MAINTANIS JR, CHARLES	64,050.51	Building/Inspection Dept.	PETERS III, RANDOLPH	51,053.55	Department of Public Works
WEST, JARED	63,983.84	Fire Department	THOMAS, SCOTT	50,897.57	Fire Department
HALL, PHILIP	63,790.99	Fire Department	SORBO, KIRSTEN	50,886.18	Quashnet School
GRATO, KAROL	63,782.21	Police Department	LANDRY, KIMBERLY	50,841.34	Human Resources Department
SILVIA, JOHN	63,621.02	Department of Public Works	SOUZA, CAROL	50,748.90	Assessing Department
NICHOLSON, CLAYSON	63,568.88	Information Technology	HICKEY, LINDA	50,631.66	Fire Department
PHELAN, DARLENE	63,482.23	Superintendent's Office	MILANO, ANTHONY	50,524.48	Department of Public Works
DEMELLO, ELLEN	63,482.22	Superintendent's Office	CALDERWOOD, JOHN	50,333.58	Department of Public Works
HAYWARD, DANIEL	62,920.00	Quashnet School	PELLS JR, STANLEY	50,295.73	Department of Public Works
SMITH, MEGAN	62,890.00	Kenneth C Coombs School	PERKINS, P DARLENE	50,290.99	Council on Aging
GILREIN, SEAN	62,747.25	Mashpee High School	DUGAS, MARCY	50,219.00	Kenneth C Coombs School
TROYANOS, DEBRA	62,588.04	Mashpee High School	SOARES, STEPHANIE	49,921.02	Mashpee High School
DEMELLO JR, GEORGE	62,271.54	Department of Public Works	WICKS, LINDA	49,871.26	Council on Aging
GOOD, BARRY	62,213.70	Police Department	MANNING, STEPHANIE	49,662.34	Quashnet School
MAHONEY, RALPH	61,897.02	Police Department	CHICOINE, DONALD	49,494.52	Police Department
WILCOX-CLINE, HOLLY	61,767.22	Quashnet School	KEHRL, BRIAN	49,410.54	Mashpee Middle School
GEARY, MARGARET	61,723.09	Recreation Department	PULSFORD, KIMBERLY	49,402.34	Quashnet School
MENARD, AMY	61,278.84	Mashpee High School	CADORET, KATHLEEN	49,391.63	Treasurer/Tax Collector Dept.
BRADBURY, MARY	60,939.84	Recreation Department	SLAMIN, JOSEPH	48,483.91	Department of Public Works
CHRETIEN, JOSEPH	60,860.77	Police Department	GALLAGHER, JODI	48,067.27	Superintendent's Office
LAMBERT, THERESA	60,798.43	Police Department	SAVAGE, CAROLYN	47,698.17	Mashpee Library
WHITE, PATRICIA	60,545.36	Building/Inspection Dept.	MERRITT, CHARLES	47,665.11	Department of Public Works
MCAULEY, KATHARINE	60,055.10	Mashpee High School	DUNNIGAN, ALYSHA	47,539.96	Quashnet School
MOONEY, KELLY	59,530.34	Kenneth C Coombs School	O'BRIEN, PETER	47,287.40	Department of Public Works
MARTIN, KATHERINE	58,379.93	Kenneth C Coombs School	BENOIT, MARK	47,246.64	Assessing Department
COY, JENNIFER	58,185.52	Treasurer/Tax Collector Dept.	BURKE, LINDA	46,875.79	Special Education Department
MCLAUGHLIN, HEIDI	58,133.72	Recreation Department	SIMOLARIS, KATHLEEN	46,843.32	Mashpee High School
DESROSIERS, ROBIN	58,006.78	Police Department	WILLANDER, CHRISTINE	46,835.20	Town Manager's Office
LOYKO, CATHERINE	57,985.18	Superintendent's Office	RICHMOND, MICHELLE	46,826.99	Kenneth C Coombs School
STICKLEY IV, GUSTAV	57,906.42	Quashnet School	ANTONE, ROSS	46,633.87	Department of Public Works
SHEA, PETER	57,844.54	Mashpee High School	LOVETT, JOHN	46,606.52	Department of Public Works
SANTOS, MARGARET	57,797.97	Town Clerk's Office	LAVALLE, DENISE	46,559.77	Human Resources Department
KOCZERA, ELIZABETH	57,630.10	Mashpee High School	WESTON, SARAH	46,492.92	Quashnet School
MACKIN, WAYNE	57,602.85	Department of Public Works	BYRNE, DEBRA	46,311.21	Department of Public Works
MOSES, JENNIFER	57,278.89	Quashnet School	SCALIA, TRACY	46,100.24	Mashpee Library
MONE, STEPHEN	56,283.05	Police Department	O'KEEFE, EVELYN	45,306.84	Kenneth C Coombs School
BOULOS, FRANCES	56,227.36	Board of Health Department	BROOKS, SUZY	45,000.02	Mashpee High School
GILBERT, KRISTIE	55,967.18	Superintendent's Office	ALLEN SR, MICHAEL	44,981.65	Department of Public Works
LEES JR, RONALD	55,229.87	Department of Public Works	DIAZ, HECTOR	44,870.66	Department of Public Works
COX, JASON	54,725.37	Fire Department	SILVA, PAUL	44,518.10	Department of Public Works
ROSS JR, GEORGE	54,642.80	Department of Public Works	CORCORAN, KENNETH	44,372.64	Department of Public Works
BEDARD, JOHN	54,503.84	Quashnet School	CLARKE, DEAN	44,316.91	Department of Public Works
LUONGO JR, ROBERT	53,793.42	Department of Public Works	GRONLUND, GARY	43,418.46	Department of Public Works
KING, DAVID	53,355.14	Department of Public Works	COLLINI, ADAM	43,261.86	Department of Public Works
FLYNN, JOSEPH	53,347.16	Department of Public Works	BARTOS, CYNTHIA	42,835.91	Conservation Department
RICHARDS, LAUREN	53,266.84	Quashnet School	ARCHAMBEAULT, ALAN	42,789.79	Department of Public Works
HOLMES, LISA	53,074.76	Mashpee High School	JOHNSON, MARY ELLYN	42,569.20	Quashnet School
JOHNSON, HEATHER	53,046.60	Quashnet School	SPEARS, MATTHEW	42,197.71	Fire Department
SHERMAN, LINDSEY	52,872.11	Quashnet School	FOSTER, CRAIG	40,908.97	Department of Public Works
ALMEIDA, DEANNE	52,673.84	Mashpee High School	PETERKIN, COURTNEY	40,786.62	Department of Public Works
CORCORAN, JAMES	52,370.49	Department of Public Works	TOLASSI, BERNARD	40,554.71	Department of Public Works
CATALINA, LINDA	52,165.00	Mashpee High School	GRILLO, ROBERT	40,506.18	Department of Public Works
FISHER, MARIA	52,165.00	Kenneth C Coombs School	ROMERO, MARY ANN	40,090.19	Building/Inspection Dept.
MACINTIRE, CHERYL	52,165.00	Quashnet School	BELOQUIN, PAMELA	39,890.00	Recreation Department
DEROME, SUSAN	51,741.12	Assessing Department	PETRUNICH, ARLENE	39,036.27	Recreation Department
FITZPATRICK, NICHOLAS	51,495.30	Department of Public Works	MOONEY, JUDITH	38,851.89	Town Clerk's Office
GREENWOOD, JOHN	51,486.30	Department of Public Works	AUVIL, SCOTT	38,540.17	Department of Public Works
LUMPING, SUSAN	51,453.92	Human Resources Department	RAYMOND, BRIAN	38,445.18	Mashpee High School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
DUCHEMIN, JEANNE	38,295.58	Mashpee High School	ASELTON, CANDACE	24,655.84	Mashpee High School
COLLINI, AGNES	38,023.86	Accounting Department	DEVINE, VICTOR	24,610.93	Building/Inspection Dept.
O'BRIEN, JESSICA	35,361.55	Quashnet School	BRADY, BRIAN	23,918.08	Mashpee High School
MAGGIO, MARIE	35,125.23	Mashpee Middle School	MCDONALD, DEBORAH	23,510.52	Quashnet School
MCGOWN, LAUREN	34,549.35	Kenneth C Coombs School	BUTLER, MARGARET	23,275.48	Mashpee Middle School
DARRAH, JOANN	33,894.45	Recreation Department	HICKS, GERALDINE	23,267.29	Mashpee High School
SEGRIN, ROBERT	33,809.36	Information Technology	DEMERS, AMY	22,680.99	Kenneth C Coombs School
SHAUGHNESSY, KIMBERLY	33,647.99	Quashnet School	WORRICK, MICHAEL	22,618.39	Police Department
ALVES, SARAH	33,425.65	Mashpee High School	COCHRAN, CHRISTOPHER	22,614.13	Police Department
EMERY, JANE	33,288.35	Quashnet School	AHEARN, PATRICIA	22,435.01	Mashpee Middle School
CAMERON, CATHERINE	33,222.76	Recreation Department	CLIFFORD, KIMBERLEY	22,389.73	Kenneth C Coombs School
WAECHTER, ELLEN	33,188.35	Special Education Department	HOUGH, AMANDA	22,310.79	Mashpee Middle School
SHORES, LAURA	33,128.57	Kenneth C Coombs School	HERLIHY, CYNTHIA	21,829.25	Mashpee High School
CUNHA, ASHLEY	33,104.79	Recreation Department	DUPONT, HELAYNE	21,798.82	Mashpee High School
CARLINE, TARA	32,492.44	Police Department	CANNATELLI, JAMES	21,772.35	Department of Public Works
KOSER, SHEILA	32,472.88	Recreation Department	DALOMBA, CHRISTINA	21,650.55	Mashpee High School
PAGANO, ELINOR	32,159.34	Quashnet School	WACK, LOIS	21,254.56	Police Department
WHIDDON, JAMIE	31,995.36	Quashnet School	MITCHELL, WENDY	21,036.27	Quashnet School
GOLDSMITH, MAUREEN	31,993.94	Mashpee Middle School	SIKUT, TRACY	20,968.09	Kenneth C Coombs School
BULMER, GRACE	31,829.06	Quashnet School	FITZPATRICK, CHRISTINE	20,872.12	Quashnet School
THOMPSON, CAROLYN	31,771.13	Recreation Department	WILSON, KAREN	20,226.74	Kenneth C Coombs School
CABRAL, ALEXA	31,485.82	Quashnet School	CROWLEY, JOHN	20,122.50	Superintendent's Office
NICKERSON, SELBY	31,185.82	Kenneth C Coombs School	GIBSON, BRYDEN	20,113.09	Department of Public Works
DRISCOLL, JANET	31,119.14	Mashpee High School	SPIVEY, GEORGE	20,102.00	Mashpee High School
COFRAN, KAREN	31,046.44	Mashpee High School	GOWDY, BONNIE	20,090.57	Quashnet School
RIZZITANO, MELISSA	30,891.00	Mashpee High School	WIGGINS, KATIE	19,942.13	Mashpee Library
GIBSON, JOSIAH	30,518.41	Department of Public Works	MORTON, ROBERT	19,911.23	Council on Aging
KAESTNER, DONNA	30,488.84	Mashpee High School	BAJERCIOUS, GAIL	19,701.00	Mashpee High School
DEADY, SEAN	30,186.60	Police Department	AGRILLO, RACHEL	19,611.68	Kenneth C Coombs School
RYAN, LINDA	30,065.89	Kenneth C Coombs School	WUNDER, ELIZABETH	19,586.93	Quashnet School
KOCH, MATTHEW	29,926.86	Police Department	LEONARD, MEGAN	19,569.06	Mashpee High School
EVERSON, JANN-ELLEN	29,767.59	Quashnet School	WILSON, LYNN	19,358.78	Kenneth C Coombs School
MILLER-INGLIS, SHELLY	29,668.95	Quashnet School	NEEDEL, BETH	18,873.94	Special Education Department
VAN ESSENDELFT, TERENCE	29,253.89	Kenneth C Coombs School	SPIVEY, RUTH	18,352.27	Mashpee High School
MANNING, MAURA	29,007.20	Quashnet School	GORMAN, RAYNA	18,256.69	Quashnet School
HARPER, DOROTHY	28,934.86	Kenneth C Coombs School	ASELBEKIAN-MAURO, DIANE	18,096.94	Kenneth C Coombs School
GRUNER, KATIE	28,743.55	Quashnet School	DAVIES, REBECCA	17,916.99	Kenneth C Coombs School
GIROUARD, GAIL	28,731.24	Quashnet School	MCCUIISH, JULIENNE	17,824.49	Mashpee High School
KELEHER, MARY	28,224.00	Department of Public Works	RILEY, CARLA	17,410.75	Quashnet School
FLAHERTY, MARYANNE	28,167.47	Quashnet School	OLIVER, LINDSAY	17,277.57	Mashpee High School
DENEEN, CAROL	27,761.77	Town Manager's Office	MCCAVITT, NICOLAS	17,270.67	Mashpee Library
BINGHAM, REBECCA	27,671.46	Kenneth C Coombs School	LEE, SHANNON	17,111.95	Kenneth C Coombs School
MONE, CHRISTINE	27,492.84	Fire Department	TRUMBLE, RUSSELL	16,947.79	Department of Public Works
BRYANT, SUSAN	27,374.74	Mashpee Middle School	STROSHINE, ANNE	16,840.35	Quashnet School
ALDRICH, NAOMI	27,189.62	Kenneth C Coombs School	SEMPRINI, ERIN	16,789.57	Recreation Department
ARNOLD, JOANNE	26,557.79	Mashpee Middle School	MACKENZIE, KRISTEN	16,781.54	Kenneth C Coombs School
VERONEAU, JOY	26,426.92	Recreation Department	SANTANGELO, RICHARD	16,773.35	Police Department
VINITSKY, SHERI	26,278.77	Kenneth C Coombs School	SCULLY, SHARON	16,653.13	School Department- Substitutes
ELDREDGE, STANLEY	26,207.28	Building/Inspection Dept.	YOUNGQUIST, NANCY	16,530.57	Mashpee Library
MARQUES, MARIJAYNE	26,142.86	Kenneth C Coombs School	SCIRPOLI JR, MICHAEL	16,433.48	Police Department
ELICHALT, LISA	26,002.42	Kenneth C Coombs School	KELLER, LIESL	16,378.86	Mashpee High School
BASLIK, LOUISE	25,657.49	Kenneth C Coombs School	CHENG, FANGYUAN	16,319.07	Mashpee High School
CONNELLY, CHRISTINE	25,508.84	Kenneth C Coombs School	BURKE, STEPHANIE	16,300.88	Kenneth C Coombs School
PAXTON, MAUREEN	25,464.87	Quashnet School	MONTESI, PATRICIA	16,200.00	Mashpee High School
MCMORROW, JUDITH	24,973.62	Kenneth C Coombs School	FORSBERG, BRENNIA	16,122.03	Quashnet School
VAN TOL, SUSAN	24,928.70	Mashpee High School	SHUTE, SUSAN	15,958.78	Mashpee Library
GONSALVES, SUSAN	24,859.32	Kenneth C Coombs School	PHILLIPS, GRETCHEN	15,921.60	Quashnet School
FULLAM, ANDREA	24,850.69	Quashnet School	MILLER, KATHARINE	15,894.99	Mashpee High School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
CAUGHEY, ALAN	15,743.84	Mashpee Library	SOARES, KATHLEEN	8,454.10	Human Resources Department
KEOHANE, ALEXANDRA	15,691.86	Quashnet School	LOPES, JOHN	8,430.00	Department of Public Works
KEOHANE, BRETTON	15,691.86	Quashnet School	STORY, COLLEEN	8,287.47	Recreation Department
EVANS, CATHERINE	15,561.95	Recreation Department	SILVA, TESS	8,059.93	Superintendent's Office
LARSSON, LISA	15,478.50	Recreation Department	WILSON, ALEX	7,830.00	Recreation Department
MARTIN, ANNETTE	15,423.77	Recreation Department	HINGSTON, LORA	7,801.32	Mashpee High School
CASSANELLI, MARY	15,275.37	Police Department	HAROLD, CHRISTIAN	7,800.00	Department of Public Works
WILLIAMS, DAVID	14,993.73	School Department- Substitutes	CARNES, KAREN	7,612.50	School Department- Substitutes
LAMONTAGNE, COLEEN	14,901.81	Kenneth C Coombs School	BAKER, ROBERT	7,560.00	School Department- Substitutes
BLACKWELL, KAILEE	14,727.41	Superintendent's Office	BELL, KAYLI	7,440.43	Recreation Department
NEWELL, LEWIS	14,441.11	Council on Aging	HINDMAN, ZACHARY	7,282.50	Department of Public Works
DALRYMPLE, LINDA	14,361.66	Mashpee Library	CORBOSIERO, JOSEPHINE	7,224.05	Mashpee High School
SMITH, JOYCE	14,064.38	Kenneth C Coombs School	CAMERON, EMILY	7,223.65	Recreation Department
WILLIAMS, DAVID	14,057.92	Recreation Department	WILLIAMS, JOSEPH	7,182.71	Recreation Department
TAMASH, BENJAMIN	13,968.38	Police Department	MIRANDA, KATHLEEN	6,868.93	Superintendent's Office
IANNOTTI, DANIEL	13,857.50	Superintendent's Office	DOUCETTE, MARK	6,777.00	School Department- Substitutes
ELLS, CHRISTINA	13,811.68	Mashpee Library	MACDONALD, LISA	6,695.30	Mashpee Library
O'KEEFE, KELLEY	13,808.20	Kenneth C Coombs School	BOULRISSSE, RICHARD	6,694.00	School Department- Substitutes
KELLY, CAITLIN	13,697.79	Mashpee High School	KALAGHER, JUDITH	6,692.28	Kenneth C Coombs School
HERLIHY, DANIEL	13,524.54	Department of Public Works	SCHLOBOHM, INA	6,624.84	Human Resources Department
FLEMING, JEANNE	13,395.90	Town Clerk's Office	GRAY, GEORGE	6,409.05	Department of Public Works
WALKER, CHAELA	13,344.48	Recreation Department	BURCHFIELD, JULIE	6,341.78	School Department- Substitutes
WILLS, CELINE	13,215.26	Human Resources Department	FRYE, KEVIN	6,304.20	Department of Public Works
HARRIGAN, ASHLEY	12,948.10	Police Department	FAZZINO, TYLER	6,172.65	Department of Public Works
O'BRIEN, KENDALL	12,746.33	Kenneth C Coombs School	LODI, WALTER	6,131.70	Recreation Department
BUCKLEY, AMY	12,294.03	Kenneth C Coombs School	BALL, BRIANA	6,042.57	Recreation Department
TROPEA, SUSAN	11,948.95	Mashpee High School	HINKLE, CLAUDIA	6,000.13	Mashpee Library
FULONE, SHARON	11,929.19	Kenneth C Coombs School	XIARHOS, ALEXANDER	5,964.29	Police Department
AUSTIN, COLLEEN	11,887.50	Superintendent's Office	WAGNER, ROBERT	5,887.50	School Department- Substitutes
PAUL, KATHERINE	11,862.50	School Department- Substitutes	MARTIN, DANIEL	5,800.29	Department of Public Works
WISEMAN, SARA	11,757.42	Recreation Department	LEAHY, PATRICK	5,668.84	Police Department
STICKLEY, GUSTAV	11,562.49	Quashnet School	DAIGNEAULT, JUDITH	5,581.55	Human Resources Department
WILLIAMS, MARY	11,519.30	Recreation Department	CLIFFORD, JENNIFER	5,568.93	Human Resources Department
PALMER, DAVID	11,499.70	Quashnet School	BAIRD, SHARON	5,555.34	School Department- Substitutes
KING, ANDRE	11,476.55	Mashpee High School	MICKLOS, DANIEL	5,541.05	Recreation Department
BLACKWELL, JESSICA	11,424.69	Recreation Department	GRASSO, JOSEPH	5,480.00	School Department- Substitutes
OLEARY, PETER	11,412.08	Police Department	CADORET, KATELYN	5,474.28	Conservation Department
PIERMATTEI, DONNA	11,376.75	School Department- Substitutes	CASELL, CRYSTAL	5,411.00	Superintendent's Office
ROSE, PEGGY	11,107.56	Council on Aging	DAUKSZ, ZACHAREY	5,139.23	Recreation Department
SMITH, ALLYN	10,660.00	Kenneth C Coombs School	CAMERON, THOMAS	5,137.50	Department of Public Works
OAKLEY, BRUCE	10,257.70	Department of Public Works	PHELAN, DARLIENE	5,070.00	Quashnet School
MAHER, STACEY	10,075.00	Quashnet School	CLARK, KAMERON	5,050.51	Recreation Department
PARRENT, AYANNA	10,059.58	Kenneth C Coombs School	GRAHAM, EDITH	5,014.25	Historical Department
CLARK, VENESSA	10,023.20	School Department- Substitutes	JOHNSON, KAREN	5,001.70	School Department- Substitutes
BLACKWELL, JESSICA	9,924.86	Kenneth C Coombs School	WHITNEY, SARAH	4,894.65	Recreation Department
POBER, ZACKARY	9,669.00	Department of Public Works	DINEEN, LISBETH	4,785.00	Council on Aging
TOBIAS, JOHN	9,646.03	Police Department	MICELI, ROBERT	4,729.00	School Department- Substitutes
BROCKMAN, ALLYN	9,487.50	School Department- Substitutes	SOARES, SAMANTHA	4,686.05	Police Department
MILLS, NANCY	9,296.23	Mashpee High School	REELS, SCOTT	4,678.35	Department of Public Works
FURTEK JR, EDMUND	9,246.00	Superintendent's Office	VILLA, TIMARIE	4,650.50	Recreation Department
MCCARTNEY-PETERS, JUSTIN	9,168.75	Department of Public Works	MCQUEEN, ELIZABETH	4,582.97	Kenneth C Coombs School
DESMOND, DIANE	8,975.55	Kenneth C Coombs School	PUCHOL, KATHLEEN	4,570.71	Quashnet School
GILIBERTI, JEAN	8,783.93	Human Resources Department	FISHER, OLIVIA	4,537.50	Kenneth C Coombs School
SHACTER, BRIAN	8,737.00	School Department- Substitutes	OVERHOFF, SETH	4,535.86	Recreation Department
STORY, COLLEEN	8,579.73	Mashpee High School	LORANGER, ERIKA	4,455.00	Kenneth C Coombs School
COLOCINO, MEREDITH	8,547.36	Kenneth C Coombs School	MCNALLY, MARK	4,381.00	School Department- Substitutes
FOISY, CHRISTINE	8,510.75	Council on Aging	HARVEY, FAITH	4,337.75	Recreation Department
MAURO, JULIE	8,499.24	Quashnet School	MCGUIGAN, KEVIN	4,332.90	Department of Public Works

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
VANBEEK, ALEC	4,328.46	Police Department	CHICOINE, ANN	2,000.00	School Department- Substitutes
KENNEY, JANE	4,264.65	Mashpee Library	COTTON, JOHN	2,000.00	Town Manager's Office
GONZALSKI, DIANE	4,057.92	Recreation Department	GOTTLIEB, ANDREW	2,000.00	Town Manager's Office
PETERS, MORGAN	3,970.00	Superintendent's Office	O'HARA, THOMAS	2,000.00	Town Manager's Office
CONVERSE, DEBORAH	3,951.75	Council on Aging	SHERMAN, CAROL	2,000.00	Town Manager's Office
KASTOR, NICKI	3,934.64	Recreation Department	CLIFF, MANUELA	1,991.78	Kenneth C Coombs School
JOHNSON, JANE	3,885.97	Recreation Department	PALMATIER, KELLY	1,912.50	School Department- Substitutes
O'ROURKE, EDMUND	3,864.00	School Department- Substitutes	HORNE, MICHAEL	1,830.00	School Department- Substitutes
FELDMANN-DEMELLO, ELIZABETH	3,853.31	Recreation Department	SANGSTER, DEBRA	1,808.91	Department of Public Works
COLLINS, JESSICA	3,814.29	School Department- Substitutes	WILSON, SUSANNE	1,800.00	School Department- Substitutes
AUVIL, SUMMER	3,803.38	Recreation Department	COSTELLO, KELLY	1,769.70	Recreation Department
MENDES, ROBERT	3,776.50	Recreation Department	BARBOSA, DYANI	1,758.75	Recreation Department
CAROTENUTO, SHEILA	3,732.50	Superintendent's Office	FREELAND, JEAN	1,674.52	Recreation Department
CHICOINE, SHAWN	3,725.00	Police Department	CUOZZO, WILLIAM	1,617.00	Superintendent's Office
HORAN, KELLI	3,710.00	Superintendent's Office	FORBES, THALIA	1,606.50	Recreation Department
LANGLER, PETER	3,637.00	School Department- Substitutes	FITZGERALD, DAVID	1,560.00	School Department- Substitutes
FUDALA, RENEE	3,487.67	Conservation Department	ANDRADE, COREY	1,537.50	School Department- Substitutes
CRYAN, STEPHEN	3,487.50	School Department- Substitutes	JAKUSIK, BRIAN	1,537.50	School Department- Substitutes
PAOLINI, SALLY	3,480.00	Quashnet School	MURPHY, THOMAS	1,537.50	School Department- Substitutes
BARTLETT-CAHILL, LAUREN	3,384.00	Kenneth C Coombs School	HERRERA, REBEKAH	1,485.75	Recreation Department
GOODE, MARK	3,360.00	Department of Public Works	COMPTON, DAVID	1,440.00	School Department- Substitutes
PIERCE, NICHOLAS	3,350.70	Recreation Department	POKRASS, SARA	1,425.00	School Department- Substitutes
GREENLAND, HANNAH	3,323.25	Recreation Department	MACPHERSON, KATHERINE	1,373.60	School Department- Substitutes
COLLINS, LIAM	3,283.88	Recreation Department	COFFEY, THERESE	1,350.00	School Department- Substitutes
STEVENS, NATALIE	3,270.01	Recreation Department	LOYKO, MICHAEL	1,350.00	School Department- Substitutes
HOLMES, CAROLYN	3,240.00	School Department- Substitutes	LYONS, RACHEL	1,327.50	School Department- Substitutes
EVANS, DANA	3,235.06	Recreation Department	BERGH, EDWARD	1,314.00	Department of Public Works
HILL, PAULA	3,192.84	School Department- Substitutes	FARRAR, FRANCIS	1,302.60	Council on Aging
CRIMMINS, MICHAEL	3,187.50	School Department- Substitutes	ROSE, HELEN	1,290.00	Kenneth C Coombs School
DEVINE, MARIANNE	3,135.00	School Department- Substitutes	LEBLANC, TRAVIS	1,281.01	Recreation Department
GAMACHE, JOHN	3,115.00	Department of Public Works	TIMMINS, KATHLEEN	1,280.34	School Department- Substitutes
SOLTESZ, KATHLEEN	3,095.64	School Department- Substitutes	TAVARES, JENNA	1,257.50	School Department- Substitutes
VILLA, TERESA	3,086.40	Town Manager's Office	GUIDETTI, VICTORIA	1,141.78	Recreation Department
HICKS, GERALDINE	3,079.95	Department of Public Works	LAVALLE, JOSEPH	1,115.40	Council on Aging
KOGLIN, KATHLEEN	3,041.00	School Department- Substitutes	LYONS, JOAN	1,087.50	Recreation Department
MARTONE, MIRANDA	3,015.63	Recreation Department	SULLIVAN, KRISTINE	1,074.00	School Department- Substitutes
GREENLAND, GRAHAM	3,000.00	School Department- Substitutes	DOWNEY, KATHLEEN	1,050.00	School Department- Substitutes
KERVIN, LINDA	2,962.50	School Department- Substitutes	LEWIS, REILLY	1,050.00	School Department- Substitutes
PELTIER, MEAGHAN	2,954.46	Recreation Department	ANDREWS, PAUL	1,000.00	Assessing Department
LABAIRE, ELIZABETH	2,932.89	Quashnet School	BURTON, LUCY	1,000.00	Board of Health Department
JARVIS, STEPHEN	2,878.50	Department of Public Works	EGLOFF, KALLIOPE	1,000.00	Board of Health Department
TRIPP, GLEN	2,831.25	Department of Public Works	FRASER, GREGG	1,000.00	Assessing Department
GOLDSTEIN, MARY	2,812.50	School Department- Substitutes	HOLZER, SHELDON	1,000.00	Assessing Department
CARPENTER, JORDYN	2,785.68	Recreation Department	KAPLAN, BURTON	1,000.00	Board of Health Department
WHEELDEN, KATHERINE	2,782.50	Recreation Department	BARLOW-PALO, LINDA	975.00	School Department- Substitutes
CLIFFORD, MARK	2,761.12	School Department- Substitutes	BECK, VANESSA	960.00	School Department- Substitutes
DAIGLE, KIMBERLY	2,662.50	School Department- Substitutes	VENUTI, JAMES	957.24	Building/Inspection Dept.
ALLEN, KATHLEEN	2,560.00	School Department- Substitutes	ASSAD, KAREN	942.84	School Department- Substitutes
HALL, NICOLE	2,487.18	Quashnet School	MURPHY, MARY-ANN	940.68	Superintendent's Office
DROTAR, RACHEL	2,485.89	Mashpee Library	PIMENTAL, JOHN	917.36	Building/Inspection Dept.
JENKINS, LESLIE	2,442.09	Kenneth C Coombs School	CRIMMINS, EVAN	900.00	School Department- Substitutes
GUTMAN, REBECCA	2,319.21	Recreation Department	GERMAN, ROBERTA	900.00	School Department- Substitutes
MORGADO, DANIEL	2,173.80	Department of Public Works	JOHNSTON, ALEXIS	900.00	School Department- Substitutes
DOWNEY, SANDRA	2,172.01	Town Clerk's Office	BOLES, RICHARD	870.28	School Department- Substitutes
SOLOMON, FREDERICK	2,168.91	Recreation Department	TERRILL, DYLAN	855.00	School Department- Substitutes
WADE, ANNE	2,146.55	Superintendent's Office	TRASK, RICHARD	829.77	Fire Department
LEMELIN, PAMELA	2,053.35	School Department- Substitutes	STARRATT, GAYLE	825.00	School Department- Substitutes
CAHALANE, JOHN	2,000.00	Town Manager's Office	JASON, REBEKAH	816.72	Recreation Department

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MASON, GARY	800.00	School Department- Substitutes
OLIVER, JOAN	800.00	School Department- Substitutes
POCKNETT, DAVID	800.00	Department of Public Works
MILLES, TROY	782.90	Fire Department
JONES, ROSEMARY	780.00	School Department- Substitutes
MITCHELL-KILDUFF, TARA	750.00	School Department- Substitutes
PERPALL, BETSY	712.50	School Department- Substitutes
GALLAGHER, CONNOR	680.16	Department of Public Works
CHISHOLM, KIMBERLEE	675.00	School Department- Substitutes
LOVELY, RACHEL	675.00	School Department- Substitutes
SLAGLE, LORISSA	622.56	Kenneth C Coombs School
CATLETT, ROBERT	567.98	Quashnet School
SCHMIT, LACEY	525.00	School Department- Substitutes
GRASSETTI, GAIL	500.49	Quashnet School
COSTA JR, STEVE	478.62	Building/Inspection Dept.
BARR, MYRON	456.00	Board of Health Department
MANNING, ALLISON	455.78	Recreation Department
ALLIETTA, STEVEN	450.00	School Department- Substitutes
LEADER, MATTHEW	427.50	School Department- Substitutes
O'CONNOR, SHARON	420.00	School Department- Substitutes
BAPTISTE, CHAD	405.00	Department of Public Works
BOURGET, WILLIAM	400.00	School Department- Substitutes
KAUP, RACHEL	400.00	School Department- Substitutes
RODERICK, MIKELYN	399.08	School Department- Substitutes
AUGUSTINO, JOHN	340.90	School Department- Substitutes
COLELLA, COREY	320.00	School Department- Substitutes
BIRMELE, SHANNA	300.00	School Department- Substitutes
MAURUKAS, MARGARET	300.00	School Department- Substitutes
MORSE, MELISSA	300.00	School Department- Substitutes
SOUZA, KIRK	300.00	School Department- Substitutes
FEENEY, SEAN	281.79	Department of Public Works
BARRY, BRANDIE	278.55	School Department- Substitutes

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
DIGGINS, NANCY	240.00	School Department- Substitutes
WARE, LAURA	225.00	School Department- Substitutes
CARTER, JEREMY	200.00	Town Moderator
JACKSON, ELEANOR	200.00	School Department- Substitutes
AGUILAR, FRANK	183.00	Town Clerk's Office
MALONEY, RUSSELL	160.50	Town Clerk's Office
BALESTRACCI, ALEXIS	150.00	School Department- Substitutes
CHUK, BONNIE	150.00	School Department- Substitutes
COLES, MICHAEL	150.00	School Department- Substitutes
FORD, ELLEN	150.00	School Department- Substitutes
GONZALSKI, JORDAN	150.00	School Department- Substitutes
LANDERS, LORRI	150.00	School Department- Substitutes
MAALIN, RAHA	150.00	School Department- Substitutes
MATHIESON, GORDON	150.00	School Department- Substitutes
LEMPITSKI, STEPHEN	142.50	Town Clerk's Office
SALVO, JOSEPH	142.50	Town Clerk's Office
ANASTASIA, CHARLES	106.50	School Department- Substitutes
GREENDEER, NITANA	100.00	Superintendent's Office
CUDWORTH, KIMBERLY	90.00	School Department- Substitutes
BILLINGS, JAMES	80.00	School Department- Substitutes
GEMME, JESSICA	80.00	School Department- Substitutes
ORBISON, STEPHEN	80.00	School Department- Substitutes
AHEARN, MEGHAN	75.00	School Department- Substitutes
BROWNE-BREEN, DELASIE	75.00	School Department- Substitutes
FANCHER, LAURA	75.00	School Department- Substitutes
PERRY, RUSSELL	75.00	School Department- Substitutes
CRADDOCK, ANNE	42.85	School Department- Substitutes
HILTZ, DOROTHY	40.50	Town Clerk's Office
KALNIN, SHIRLEY	40.50	Town Clerk's Office
O'HARE, ANN	40.50	Town Clerk's Office
MORGADO, KIMBERLY	24.24	Department of Public Works
MAZZUCHELLI, JOSEPH	22.50	Town Clerk's Office



Report of the Town Clerk

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

It is my pleasure to submit to you my annual
report for 2015.

First, I would like to begin by thanking my staff
– Meg, Judy, Jeanne, and Sandy, my election workers,
my wardens, and my Board of Registrars. They are all
true professionals.

I would also like to thank Julius Rosales, Frank
Aguilar, Joseph Mazzucchelli, Paul Apfel, Ben Tobin,
and Nancy Soderberg. These folks, through the
Mashpee Tax Abatement Program, assisted in making
your experience at the Sticker Office a most pleasant
one.

Since 1998, when I first began as the Town Clerk,
I have had the good fortune to acquire many close
friendships with the residents of Mashpee; however,
with each passing year it also gets harder to say good-
bye to so many of these wonderful souls. My staff, and
I wish to convey our deepest sympathies to you and

yours if you lost a loved one last year. They will all be
remembered in our hearts and our minds.

May you all have a safe, healthy, and happy 2016.
My staff and I shall always continue to serve you, the
residents of Mashpee, with a smile.

Respectfully submitted,
Deborah Dami
Town Clerk

2015 Births, Deaths, and Marriages

Over the years the Town Clerk's Office annually
printed the names of those that filed their marriage
intentions, were residents at the time of their death, or
were born to residents of Mashpee. However, the
Registry of Vital Records and Statistics has rendered
the opinion "...that the problems in publishing these
data outweigh any public benefits."

In 2015 the following vital records were
registered in Mashpee:

Births – 94

Deaths – 177

Marriages – 74

2015 Town Clerk Revenue

In Calendar Year 2015 the Town Clerk's Office deposited \$705,015. The following is a breakdown of the revenue received.

Beach Stickers	\$ 112,210.00	Passport	\$ 4,350.00
Business Certificates	\$ 4,580.00	Passport Pictures	\$ 2,025.00
Boat Ramp	\$ 270.00	Pole Locations	\$ 100.00
Burial Permits	\$ 140.00	Shellfish	\$ 23,131.00
Census report to disc	\$ 50.00	Transfer Station Stickers	\$ 539,087.00
Copies	\$ 4,510.00	Raffle Permits	\$ 160.00
Dogs	\$ 9,952.00	Underground Storage	\$ 275.00
Dr. Registrations	\$ 135.00	Violations	\$ 2,315.00
Marriages	\$ 1,725.00	Total	\$ 705,015.00

The following is the 2015 Report of the Board of Registrars:

Town Meetings:

Special Town Meeting
Monday, May 4, 2015
Mashpee High School
Registered Voters: 10,073
Attendance: 187 – 1.9%
Quorum – 100
Meeting Convened at 7:12 PM
Meeting Adjourned at 7:33 PM

Elections:

Annual Town Election
Saturday, May 16, 2015
Quashnet School
Registered Voters: 10,070
Votes Cast: 1476 - 15%

Annual Town Meeting

Monday, May 4, 2015
Mashpee High School
Registered Voters: 10,073
Attendance: 187 – 1.9%
Quorum – 0
Meeting Convened at 7:33 PM
Meeting Adjourned at 8:30 PM

Annual Town Meeting

Monday, October 19, 2015
Mashpee High School
Registered Voters: 10,213
Attendance: 152 - 1.4%
Quorum - 0
Meeting Convened at 7:05 PM
Meeting Adjourned at 8:50 PM



**Town of Mashpee
Special Town Meeting Warrant
Mashpee High School
Monday, May 4, 2015**

**Town Meeting convened at 7:12 PM
Voters Present 187
Quorum 100**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 4th day of May 2015 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$999.00 to pay previous fiscal year unpaid bills as follows:

Padula Brothers	\$999.00
-----------------	----------

Submitted by the Board of Selectmen

Explanation: This article is necessary to pay FY 2014 bills received after the close of the fiscal year.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation \$999.00 to pay previous fiscal year unpaid bills.

Motion passes unanimously at 7:13 PM.

Article 2

To see if the Town will vote to appropriate and transfer \$295,096 from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article is necessary to fund a deficit in the Snow & Ice Account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$295,096 from revenue available for appropriation to the Snow & Ice Account.

Motion passes unanimously at 7:14 PM.

Article 3

To see if the Town will vote to appropriate and transfer \$27,000 from revenue available for appropriation to fund the settlement for the SEIU, Local 888, AFL-CIO, Clerical Unit effective July 1, 2014, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment effective July 1, 2014 and January 1, 2015 for FY 2015 for employees whose positions are classified under the Clerical Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer \$27,000 from revenue available for appropriation to fund the settlement for the SEIU, Local 888, AFL-CIO, Clerical Unit effective July 1, 2014, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:15 PM.

Article 4

To see if the Town will vote to appropriate and transfer \$18,000 from revenue available for appropriation to the Building Inspector Full-time Salary Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town hired a new Building Commissioner. Given the experience and credentials of the candidate chosen, the Board of Selectmen agreed to place the individual at a step higher than was budgeted. Further, to assist with the transition, we continued to use the services of our contracted employee creating a shortfall in the salary line item.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectmen John Cahalane.

Motion: I move the Town vote to appropriate and transfer \$18,000 from revenue available for appropriation to the Building Inspector Full-time Salary Account.

Motion passes unanimously at 7:16 PM.

Article 5

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust (MCWT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or take any other action relating thereto.

Submitted by the Board of Health

Explanation: The Commonwealth of Massachusetts, through the Clean Water Trust, has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with Title V since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. In 2006, Barnstable County took over issuance of new loans. The repayment of the loans to the Town with the 5% interest is being repaid through previously issued property betterments. In order for the Town to be able to re-loan funds to future additional septic projects, the Town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the Town from re-lending funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principal amount repaid to the MCWT as scheduled. This article is needed to allow monies to be expended before July 1, 2015.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectmen Andrew Gottlieb.

Motion: I move the Town vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust (MCWT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto.

Motion passes unanimously at 7:17 PM.

Article 6

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve for Appropriation, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$170,000 for the purpose of funding the acquisition of the property located at 9 Quashnet Road, Mashpee, identified on Assessor's Map 44, Parcel 11 comprised of 4.212

acres, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: This article seeks funding from the Community Preservation Fund to purchase 4.212 acres on a small freshwater pond for open space and passive recreation purposes. The calculated wetland is .216 acres and includes a 20' wide buffer zone around the wetlands. The remainder, 3.996 acres is upland. The land is located in a R-5 zoning district which would allow the property to be subdivided into (2) Approval Not Required (ANR) subdivision lots. The purchase of the property conforms to the Town of Mashpee Local Comprehensive Plan (LCP) five-year Open Space & Recreation Plan for the protection of, and access to, Washburn Pond, for agricultural preservation and for the protection of BioMap Core Habitat.

The vacant lot is accessible by public road. The property is wooded. The rear of the site lot fronts Washburn Pond, a small scenic pond suitable for limited canoeing, kayaking and fishing. There is a good level of privacy due to conservation influence.

An Appraisal Report was prepared by the Cape & Islands Group on October 10, 2014. As per the report, the appraised value of the 9 Quashnet Road property is \$265,000. The 2015 assessed value of the property is \$172,500. The 2014 assessment was \$170,000. Funding shall derive from the CPC Budgeted Reserve for Appropriation for this purpose.

The Community Preservation Committee voted 6-1-1 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee does not recommend approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve for Appropriation, in accordance

with the provisions of M.G.L. Chapter 44B, §5, \$170,000 for the purpose of funding the acquisition of the property located at 9 Quashnet Road, Mashpee, identified on Assessor's Map 44, Parcel 11 comprised of 4.212 acres, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes by majority at 7:24 PM.

Article 7

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$70,000 for the purpose assisting with the funding of (2) Habitat for Humanity affordable housing projects located at 108 Orchard Road and 132 Quinaquisset Avenue, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: This article seeks funding from the Community Preservation Fund to assist Habitat for Humanity of Cape Cod in the development of (2) three bedroom homes deemed affordable in perpetuity on Town donated land at the following locations; 108 Orchard Road and 132 Quinaquisset Avenue, Mashpee. The CPA award of \$35,000 per home, a total of \$70,000 will be used to offset costs associated to the development of the affordable homes. The projects as identified will contribute to the Town's goal of achieving an affordable housing inventory of 10%. Funding shall derive from the CPC 10% Affordable Housing Reserves for this purpose.

The Community Preservation Committee voted 5-3 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$70,000 for the purpose assisting with the funding of (2) Habitat for Humanity affordable housing projects located at 108 Orchard Road and 132 Quinaquisset Avenue, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:25 PM.

Article 8

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Open Space/Recreation Reserves in accordance with the provisions of M.G.L. Chapter 44B, §5, \$61,250 for the purpose of funding the Santuit Pond Preserve Improvement Project, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: This article seeks funding from the Community Preservation Fund to assist the Town of Mashpee in improving the Santuit Pond Preserve by constructing a 10-vehicle parking lot off of Route 130 for public use. Currently, there is no public access to the property located on the southern shore of Santuit Pond; 117 Main Street (Map 38 Parcel 1) and Shields Road (Map 38 Parcel 9). The project includes a site survey for the 100' x 50' parking lot with a 24' access road, parking lot construction, signage, a kiosk, and the removal of an old metal storage garage once a part of the cranberry bog operation. Re-vegetation of the storage garage site is also proposed in the scope of improvements.

The area is deemed valuable for the habitat of various wildlife species. There are a number of trails throughout the property which consists of several cranberry bogs, the Santuit River and other wetlands. The property includes an active herring run and newly reconstructed dam and fish ladder. The project conforms to the Selectmen's goal of obtaining more access lands with trails to encourage and enhance the merits of the

Town of Mashpee as a Green Community. Funding shall derive from the CPC 10% Open Space/Recreation Reserves for this purpose.

The Community Preservation Committee voted 8-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 4-1, 1 abstention, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Open Space/Recreation Reserves in accordance with the provisions of M.G.L. Chapter 44B, §5, \$61,250 for the purpose of funding the Santuit Pond Preserve Improvement Project, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously 7:27 PM.

Article 9

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Open Space/Recreation Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$30,000 for the purpose of funding the Attaquin Park Playground Project located at 35 Lake Avenue, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: This article seeks funding from the Community Preservation Fund to assist the Town of Mashpee in the restoration of the Attaquin Park Playground located at the site of the Town beach at Mashpee/Wakeby Pond. The goal of this project is to incrementally fund the aging playground equipment for safety purposes and to improve the recreational facilities for the Town recreational program and its visitors using the Town beach. For security, the budget includes solar lighting as there is no electricity at

the site location. With CPA funding, the playground would be available for use by mid-summer 2015. Funding shall derive from the CPC 10% Open Space/Recreation Reserves Account for this purpose.

The Community Preservation Committee voted 8-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Open Space/Recreation Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$30,000 for the purpose of funding the Attaquin Park Playground Project located at 35 Lake Avenue, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion unanimously at 7:28 PM.

Article 10

To see if the Town will vote pursuant to the provisions of M.G.L. Chapter 44B, §5, to amend the previous vote of the Town Meeting under Article 11 of the FY 2014 October Town Meeting by transferring the sum of \$92,821.92 appropriated for purposes of the John's Pond Beach Improvement Project to the Heritage Park Improvement Project, including necessary costs and expenses relating thereto; and, further, to see if the Town will vote to appropriate and transfer from the Community Preservation Fund Open Space/Recreation Reserve the sum of \$63,000 for the purpose of additional funding of the Heritage Park Improvement project, including necessary costs and expenses related thereto, all as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: In October 2013, CPA funding was approved by Town Meeting to improve the recre-

ational facilities at John's Pond Beach. That \$326,000 appropriation contemplated, among other improvements, funding for a proposed bathhouse/picnic pavilion. With that appropriation, the Town of Mashpee purchased a bathhouse/picnic pavilion, at a cost of \$92,821.92, and presently maintains possession of this structure.

The Town anticipated installing the purchased bathhouse/picnic pavilion at John's Pond Beach; however, upon review and further consideration of plumbing and septic requirements, soil conditions and irregular topography at the John's Pond site, the project was deemed to be cost prohibitive. The project budget, as initially estimated, did not anticipate or reflect the cost of water and septic improvements required for the bathhouse, a facility that would be used for approximately three months during the beach season. It was, thus, determined, in the interest of the Town, that the installation of this structure at the John's Pond Beach location was not a feasible option.

Upon further review, the Community Preservation Committee voted to recommend installation of the bathhouse/picnic pavilion at the more widely used Heritage Park recreation facility. The multi-use recreational site consists of two playgrounds, a basketball court, the splash pad and eight athletic fields, which are actively used by the Town from March through November. There are presently no permanent restroom facilities at the Heritage park site location. The DPW has proposed to locate the bathhouse/picnic pavilion behind the lighted playing field referenced as Field 3. At this location, the facility would be readily accessible to two baseball fields and two multi-purpose fields.

In consultation with the Community Preservation Coalition in Boston, the Community Preservation Committee determined that the transfer of the bathhouse structure, upon recommendation by the Committee, would be permissible pending final approval and authority by Town Meeting.

The additional Community Preservation Fund appropriations requested by this article, in the amount of \$63,000, would fund the design, permitting, septic and water connections, a concrete foundation/pad and parking lot lighting to improve and enhance the Heritage Park property for the community and its users.

Approval of this article would, thus, authorize the bathhouse/picnic pavilion transfer and installation at Heritage Park, and fund the installation of lighting in the parking lot area for safety and security purposes. The Mashpee Dog Park will be situated across the street from Heritage Park, and users of that facility would also likely take advantage of the lighted parking lot.

If the project is supported by the Town Meeting, the subject improvement would be completed by mid-summer 2015. Funding would be appropriated from the CPC 10% Open Space/Recreation Reserves for this purpose.

The Community Preservation Committee voted 8-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote pursuant to the provisions of M.G.L. Chapter 44B, §5, to amend the previous vote of the Town Meeting under Article 11 of the FY 2014 October Town Meeting by transferring the sum of \$92,821.92 appropriated for purposes of the John's Pond Beach Improvement Project to the Heritage Park Improvement Project, including necessary costs and expenses relating thereto; and, further, the Town vote to appropriate and transfer from the Community Preservation Fund Open Space/Recreation Reserve the sum of \$63,000 for the purpose of additional funding of the Heritage Park Improvement project, including necessary costs and expenses related thereto, all as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:30 PM.

Article 11

To see if the Town will vote in accordance with the provisions of M.G.L. Chapter 44B, §5, to appropriate and transfer from the Community Preservation Fund Budgeted Reserve for Appropriation the sum of \$93,000 for the purpose of funding the John's Pond Beach Improvement Project, including any necessary

costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This article seeks funding from the Community Preservation Fund to complete the John's Pond Improvement Project, for expenditures that include the final coat of asphalt at the site location, the installation of a concrete pad for the picnic pavilion, the installation of a picnic pavilion with storage for the Recreation Department, and handicap accessible walkways to connect the playground to the picnic pavilion.

Consistent with past practice, portable restroom facilities would be rented by the Town for usage during the beach season. Funding shall derive from the CPC Budgeted Reserve for Appropriation for this purpose.

The Community Preservation Committee voted 8-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote in accordance with the provisions of M.G.L. Chapter 44B, §5, to appropriate and transfer from the Community Preservation Fund Budgeted Reserve for Appropriation the sum of \$93,000 for the purpose of funding the John's Pond Beach Improvement Project, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:32 PM.

Article 12

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6, to reserve from the Community Preservation Budgeted Reserve for Appropriation the following amounts:

\$14,283 10% for Open Space/Recreation Purposes
\$14,283 10% for Historic Purposes
\$14,283 10% for Community Housing Purposes

or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: This is a clean-up article to meet the requirement of reserving funds from the supplemental CPA FY 2015 Trust Fund distribution. After receiving additional CPA funding from the FY 2015 state budget, a total of \$142,833, the annual 10% appropriation is required to be set aside to the Community Preservation Reserves. Funding shall derive from the Community Preservation Fund Balance for this purpose.

The Community Preservation Committee voted 6-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6, to reserve from the Community Preservation Budgeted Reserve for Appropriation \$14,283 for Open Space/Recreation Purposes, \$14,283 for Historic Purposes, and \$14,283 for Community Housing Purposes, all as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:33 PM.

Special Town Meeting adjourned at 7:33 PM.



**Town of Mashpee
Annual Town Meeting
Monday, May 4, 2015**

**Town Meeting convened at 7:33 PM
Voters Present 187
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 4th day of May 2015 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2014 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to accept the reports of the Town officers.

Motion passes at 7:34 PM.

Article 2

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2015 to June 30, 2016, and further to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town's

expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2016 Dept. Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town Departments.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 2 and 24 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$49,251,920; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 40, \$50,000 to line item 41, \$100,000 to line item 70, and \$11,800 to line item 72; appropriate and transfer from the Hotel/Motel Receipts Account \$30,000 to line item 77; appropriate and transfer from the Conservation Revolving Account \$5,000 to line item 29; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$20,000 to line item 39; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 53; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$474,650 to line item 70, \$140,135 to line item 72; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$29,159 to line item 70; and appropriate and transfer from the CPA Fund \$665,596 to line item 70, \$148,171 to line Item 72; and appropriate and transfer from Revenue Available for Appropriation \$1,500,000 to line item 77.

Motion passes unanimously at 7:49 PM.

DESCRIPTION	FY 2015		FY 2016		FY 2016	
	DEPT BUDGET	DEPT REQUEST	FINANCE COMM	TOWN MGR	RECOMMEND	RECOMMEND
MODERATOR						
SALARY	200	200	200	200	200	200
TOTAL	200	200	200	200	200	200
SELECTMEN						
SALARY-ELECTED	10,000	10,000	10,000	10,000	10,000	10,000
SALARY/WAGE	328,494	341,707	341,707	341,707	341,707	341,707
EXPENSE	30,700	30,700	30,700	30,700	30,700	30,700
LEG/ENG/CONSULTING	240,000	240,000	240,000	240,000	240,000	240,000
TOTAL	609,194	622,407	622,407	622,407	622,407	622,407
FINANCE COMMITTEE						
RESERVE FUND	95,008	100,000	100,000	100,000	100,000	100,000
EXPENSE	62,000	62,000	62,000	62,000	62,000	62,000
TOTAL	157,008	162,000	162,000	162,000	162,000	162,000
TOWN ACCOUNTANT						
SALARY/WAGE	205,042	213,735	213,735	213,735	213,735	213,735
EXPENSE	1,000	1,000	1,000	1,000	1,000	1,000
TOTAL	206,042	214,735	214,735	214,735	214,735	214,735
ASSESSORS						
SALARY-APPOINTED	3,000	3,000	3,000	3,000	3,000	3,000
SALARY/WAGE	224,238	230,913	230,913	230,913	230,913	230,913
EXPENSE	5,100	5,100	5,100	4,800	4,800	4,800
TOTAL	232,338	239,013	238,713	238,713	238,713	238,713
TREASURER/COLLECTOR						
SALARY/WAGE	187,311	194,145	194,145	194,145	194,145	194,145
EXPENSE	57,000	56,500	56,500	52,200	52,200	52,200
DEBT SERVICE	3,270	3,270	3,270	3,270	3,270	3,270
FORECLOSURE	10,000	10,000	10,000	10,000	10,000	10,000
TOTAL	257,581	263,915	259,615	259,615	259,615	259,615
HUMAN RESOURCES						
SALARY/WAGE	256,709	268,357	268,357	268,357	268,357	268,357
EXPENSE	56,520	57,450	57,450	52,350	52,350	52,350
TOTAL	313,229	325,807	320,707	320,707	320,707	320,707

INFORMATION TECHNOLOGY					
SALARY/WAGE	19	161,304	171,653	171,653	171,653
EXPENSE	20	178,220	206,492	206,492	206,492
EQUIPMENT REPLACEMENT	21	31,500	26,500	26,500	26,500
TOTAL		371,024	404,645	404,645	404,645
GIS					
SALARY/WAGE	22	59,780	63,654	63,654	63,654
EXPENSE	23	13,095	13,095	13,095	13,095
TOTAL		72,875	76,749	76,749	76,749
TOWN CLERK					
SALARY-ELECTED	24	68,000	69,559	69,559	69,559
SALARY/WAGE	25	75,068	71,845	71,845	71,845
EXPENSE	26	8,300	8,400	8,400	8,400
TOTAL		151,368	149,804	149,804	149,804
ELECTIONS & REGISTRATIONS					
SALARY/WAGE	27	41,144	43,700	43,200	43,200
EXPENSE	28	19,292	14,550	13,200	13,200
TOTAL		60,436	58,250	56,400	56,400
CONSERVATION					
SALARY/WAGE	29	115,006	143,164	141,575	141,575
EXPENSE	30	1,280	1,500	1,350	1,350
HERRING EXPENSE	31	500	500	500	500
TOTAL		116,786	145,164	143,425	143,425
PLANNING BOARD					
EXPENSE	32	7,765	8,965	7,765	7,765
TOTAL		7,765	8,965	7,765	7,765
PLANNING DEPARTMENT					
SALARY/WAGE	33	89,829	91,885	91,885	91,885
EXPENSE	34	4,800	4,885	4,735	4,735
TOTAL		94,629	96,770	96,620	96,620
TOWN HALL					
EXPENSE	35	271,500	272,500	272,500	272,500
TOTAL		271,500	272,500	272,500	272,500

POLICE						
SALARY/WAGE	36	3,461,868	3,579,400	3,579,400	3,579,400	3,579,400
EXPENSE	37	363,781	379,681	379,681	379,681	379,681
DISPATCHERS SALARY/WAGE	38	445,858	451,015	451,015	451,015	451,015
SHELLFISH PROPAGATION	39	20,000	20,000	20,000	20,000	20,000
TOTAL		4,291,507	4,430,096	4,430,096	4,430,096	4,430,096
FIRE						
SALARY/WAGE	40	3,001,536	3,103,047	3,093,438	3,093,438	3,093,438
EXPENSE	41	449,505	483,457	466,216	466,216	466,216
TOTAL		3,451,041	3,586,504	3,559,654	3,559,654	3,559,654
BUILDING INSPECTOR						
SALARY/WAGE	42	257,560	285,942	285,942	285,942	285,942
EXPENSE	43	7,600	12,006	9,200	9,200	9,200
TOTAL		265,160	297,948	295,142	295,142	295,142
TREE WARDEN						
EXPENSE	44	425	425	425	425	425
TOTAL		425	425	425	425	425
SCHOOL						
BUDGET	45	19,921,400	20,467,076	20,467,076	20,467,076	20,467,076
TOTAL		19,921,400	20,467,076	20,467,076	20,467,076	20,467,076
D.P.W.						
SALARY/WAGE	46	2,061,689	2,242,466	2,242,466	2,242,466	2,242,466
EXPENSE	47	588,380	627,380	627,380	627,380	627,380
BUILDINGS & GROUNDS	48	1,151,600	1,078,600	1,078,600	1,078,600	1,078,600
TOTAL		3,801,669	3,948,446	3,948,446	3,948,446	3,948,446
SNOW & ICE						
EXPENSE	49	116,570	116,570	116,570	116,570	116,570
TOTAL		116,570	116,570	116,570	116,570	116,570
STREET LIGHTING						
EXPENSE	50	36,900	36,900	36,900	36,900	36,900
TOTAL		36,900	36,900	36,900	36,900	36,900

TRANSFER STATION						
EXPENSE	51	901,300	776,815	776,815	776,815	776,815
TOTAL		901,300	776,815	776,815	776,815	776,815
SEWER COMMISSION						
EXPENSE	52	123	139	139	139	139
TOTAL		123	139	139	139	139
CEMETERY						
EXPENSE	53	15,000	15,000	15,000	15,000	15,000
TOTAL		15,000	15,000	15,000	15,000	15,000
HEALTH						
SALARY-APPOINTED	54	3,000	3,000	3,000	3,000	3,000
SALARY/WAGE	55	204,042	211,536	210,383	210,383	210,383
EXPENSE	56	21,890	21,590	21,140	21,140	21,140
TOTAL		228,932	236,126	234,523	234,523	234,523
COUNCIL ON AGING						
SALARY/WAGE	57	205,349	215,922	215,922	215,922	215,922
EXPENSE	58	35,482	39,234	35,927	35,927	35,927
TOTAL		240,831	255,156	251,849	251,849	251,849
VETERANS						
EXPENSE	59	77,500	98,000	98,000	98,000	98,000
MEMBERSHIP	60	32,102	32,700	32,700	32,700	32,700
TOTAL		109,602	130,700	130,700	130,700	130,700
HUMAN SERVICES						
SALARY/WAGE	61	63,769	65,245	65,245	65,245	65,245
EXPENSE	62	44,228	47,728	47,728	47,728	47,728
TOTAL		107,997	112,973	112,973	112,973	112,973
LIBRARY						
SALARY/WAGE	63	369,836	394,166	394,166	394,166	394,166
EXPENSE	64	153,777	161,650	161,650	161,650	161,650
TOTAL		523,613	555,816	555,816	555,816	555,816

RECREATION						
SALARY/WAGE	65	238,606	250,628	250,028	250,028	
EXPENSE	66	16,320	16,320	16,320	16,320	
TOTAL		254,926	266,948	266,348	266,348	
HISTORICAL						
EXPENSE	67	1,000	1,000	1,000	1,000	
TEMP WAGE	68	5,000	5,000	5,000	5,000	
TOTAL		6,000	6,000	6,000	6,000	
CULTURAL COUNCIL						
EXPENSE	69	90	90	90	90	
TOTAL		90	90	90	90	
PRINCIPAL INSIDE 2 ½	70	1,551,767	1,520,146	1,520,146	1,520,146	
PRINCIPAL OUTSIDE 2 ½	71	2,425,950	2,236,989	2,236,989	2,236,989	
INTEREST INSIDE 2 ½	72	396,497	350,236	350,236	350,236	
INTEREST OUTSIDE 2 ½	73	452,435	368,440	368,440	368,440	
TEMP BORROW INSIDE 2 ½	74	20,000				
RETIREMENT EXPENSE	75	2,497,497	2,650,197	2,594,041	2,594,041	
UNEMPLOYMENT	76	60,000	60,000	60,000	60,000	
MEDICAL INSURANCE	77	6,148,740	6,431,548	6,314,707	6,314,707	
GROUP INSURANCE	78	15,300	15,300	15,300	15,300	
MEDICARE	79	410,060	440,700	440,700	440,700	
TOWN INSURANCE	80	692,750	760,025	760,025	760,025	
GRAND TOTAL		51,866,057	53,114,233	52,891,431	52,891,431	

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$738,014 to various department Capital Accounts, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is to appropriate funds for the FY 2016 capital budget.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to appropriate and transfer from the Mashpee Cable and Advanced Technology Account, \$30,069 to line item 10 and \$30,000 to line item 16; appropriate and transfer from the Recreation Revolving Fund, \$10,141 to line item 15; and appropriate and transfer from Revenue Available for Appropriation \$667,804 to the remaining various department Capital Accounts.

Motion passes unanimously at 7:52 PM.

Department		FY 2016 CIP Committee Report	Town Manager Recommendation
DPW			
Replace 2000 Sterling 6-Wheel Dump <i>Year 2 of 3-Year Lease</i>	1	\$43,202	\$43,202
Replace 1998 Louisville 6-Wheel Dump <i>Year 2 of 3-Year Lease</i>	2	\$43,202	\$43,202
Replace 2007 Chevy Silverado <i>Year 1 of 2-Year Lease</i>	3	\$40,000	\$40,000
Replace 2006 Chevy 3500 <i>Year 1 of 2-Year Lease</i>	4	\$40,000	\$40,000
Replace 2000 Chevy 6-Wheel Dump <i>Year 1 of 3-Year Lease</i>	5	\$60,000	\$60,000
Replace Bobcat 763	6	\$35,000	\$35,000
Total		\$261,404	\$261,404
PLANNING & CONSTRUCTION			
Flooring Replacement <i>Various Buildings</i>	7	\$50,000	\$50,000
Total		\$50,000	\$50,000
FIRE			
Breathing Apparatus	8	\$60,000	\$60,000
Safety Equipment	9	\$61,000	\$61,000
Total		\$121,000	\$121,000
IT			
Wireless Access	10	\$30,069	\$30,069
Total		\$30,069	\$30,069

POLICE

1 Vehicle			
<i>Year 3 of 3-Year Lease</i>	11	\$11,500	\$11,500
10 Vehicles			
<i>Year 2 of 3-Year Lease</i>	12	\$132,000	\$132,000
1 Vehicle			
<i>Year 2 of 3-Year Lease</i>	13	\$11,500	\$11,500
4 Vehicles			
<i>Year 1 of 3-Year Lease</i>	14	\$60,400	\$60,400
Total		\$215,400	\$215,400

RECREATION

12-Passenger Van			
<i>Year 1 of 3-Year Lease</i>	15	\$10,141	\$10,141
Total		\$10,141	\$10,141

SCHOOL

Wireless			
<i>Year 2 of 3-Year Plan</i>	16	\$30,000	\$30,000
Total		\$30,000	\$30,000

TOWN HALL

Replace 2006 Crown Vic			
<i>Year 1 of 2-Year Lease</i>	17	\$20,000	\$20,000
Total		\$20,000	\$20,000

GRAND TOTAL		\$738,014	\$738,014
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Article 4

To see if the Town will vote to appropriate and transfer \$52,000 from revenue available for appropriation to fund the settlement for the SEIU, Local 888, AFL-CIO, Clerical unit effective July 1, 2015, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment effective July 1, 2015 and January 1, 2016 for FY 2016 for employees whose positions are classified under the Clerical Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer \$52,000 from revenue available for appropriation to fund the settlement for the SEIU, Local 888, AFL-CIO, Clerical unit effective July 1, 2015, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:53 PM.

Article 5

To see if the Town will vote to appropriate and transfer \$95,000 from revenue available for appropriation to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article will fund the payment of accrued benefits due to the Town Manager upon her retirement, as per contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$95,000 from revenue available for appropriation to the Human Resources Accrued Benefit Account.

Motion passes unanimously at 7:54 PM.

Article 6

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2015, in the amount of \$14,532,300 and further, to see if the Town will vote to raise and appropriate \$1,166,386 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2015, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Regional Technical High School budget is \$1,166,386. There are 62 students from Mashpee at the Regional Technical High School, an increase from 57 students last year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2015, in the amount of \$14,532,300 and further, the Town vote to raise and appropriate \$1,166,386 to meet its share of the cost of operation and maintenance of the Cape Cod Regional

Technical High School District for the fiscal year beginning July 1, 2015.

Motion passes unanimously at 7:55 PM.

Article 7

To see if the Town will vote to create an additional position of full-time (40 hours/week) Maintainer I in the Department of Public Works under the SEIU, Local 888, AFL-CIO, Public Works Unit, and, for said purpose, vote to appropriate and transfer from revenue available for appropriation \$57,489 with said funds to be distributed as follows: \$37,727 to the Department of Public Works Salary/Wage Account; \$19,179 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$548 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Maintainer I position for DPW assists with the daily maintenance of the Town's roads, parks, beaches, fields, cemeteries, and grounds. The position also works during snow events. A new position was last added in FY 2013. Since that time, the Town has accepted another 5 miles of road (for a total of 80 miles of Town roads), constructed another 2-mile sidewalk (for a total of 10 miles of multi-use paths/sidewalks), and has expanded or built numerous park facilities. An additional position will help ease the increasing demands and allow DPW to maintain the expected level of service.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 4-2, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to create an additional position of full-time (40 hours/week) Maintainer I in the Department of Public Works under the SEIU, Local 888, AFL-CIO, Public Works Unit, and, for said purpose, vote to appropriate and transfer from revenue available for appropriation \$57,489 with said funds to be distributed as follows: \$37,727 to the Department of Public Works Salary/Wage Account; \$19,179 to the Medical Insurance Account; \$35 to the Group

Insurance Account, and \$548 to the Medicare Account.

Motion passes unanimously at 7:57 PM.

Article 8

To see if the Town will vote to create an additional position of full-time (40 hours/week) Facilities Maintenance Worker in the Department of Public Works under the SEIU, Local 888, AFL-CIO, Public Works Unit, and, for said purpose, vote to appropriate and transfer from revenue available for appropriation \$57,489 with said funds to be distributed as follows: \$37,727 to the Department of Public Works Salary/Wage Account; \$19,179 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$548 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Maintenance Worker position for DPW assists with the daily maintenance of the 13 Town buildings (including the 3 schools) as well as the multiple other municipal structures located throughout the Town (including docks, concession buildings, shade shelters, etc.). The position also works during storm events. A part-time position was increased to full time in FY 2014, but DPW is still finding it difficult with the existing 6-person staff to manage the over 1300 facility requests received each year as well as the special projects undertaken (such as the Archives renovation). An additional position will help DPW handle the work load and decrease the need to contract for services.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 4-2, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to create an additional position of full-time (40 hours/week) Facilities Maintenance Worker in the Department of Public Works under the SEIU, Local 888, AFL-CIO, Public Works Unit, and, for said purpose, vote to appropriate and transfer from revenue available for appropriation

\$57,489 with said funds to be distributed as follows: \$37,727 to the Department of Public Works Salary/Wage Account; \$19,179 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$548 to the Medicare Account.

Motion passes at 7:59 PM.

Article 9

To see if the Town will vote to create the full-time (40 hours/week) position of Desktop Support Technician in the Information Technology Department under the Personnel Administration Plan, Grade 9, Step 1, and, for said purpose, vote to appropriate and transfer from revenue available for appropriation \$60,498 with said funds to be distributed as follows: \$40,693 to the IT Department Salary/Wage Account; \$19,179 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$591 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town's IT Department has two full-time employees and is responsible for all Town-wide technology. As you know, technology is ever changing, creating a more complex network of personal computers, laptops, servers, applications, databases, telephone systems and building security systems. This requires our current staff to spend a great deal of time on evaluating and implementing products to keep our technology environment safe, while making sure our employees have the equipment they need to carry out their daily duties and responsibilities. This position if approved will focus on providing user support for seven Town buildings, and assist at 3 schools when required.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to create the full-time (40 hours/week) position of Desktop Support Technician in the Information Technology Department under the Personnel Administration Plan, Grade 9, Step 1, and, for said purpose, vote to appropriate and

transfer from revenue available for appropriation \$60,498 with said funds to be distributed as follows: \$40,693 to the IT Department Salary/Wage Account; \$19,179 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$591 to the Medicare Account.

Motion passes unanimously at 8:01 PM.

Article 10

To see if the Town will vote to appropriate \$405,556 for the operation of the Kids Klub Enterprise Fund for FY 2016; said sums to be raised from \$405,556 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

Estimated Revenues

Registration Fees	\$ 3,700
Tuition	\$401,000
Toddler Program (20%)	
3 & 4 YO Daycare (30%)	
Pre-School Program (40%)	
Pre-School Camp (10%)	
Investment Income	\$ 256
Late Fees	\$ 100
Total Budgeted Revenue	\$405,556

Estimated Expenses

Salary (full time)	\$245,925
Salary (part time)	\$ 52,000
Benefits (health, life, Medicare)	\$ 42,500
Building Expenses	\$ 65,131
Total Budgeted Expenses	\$405,556
Net Profit/Loss	\$ - 0 -

Explanation: The proposed Recreation Enterprise budget for next year will authorize the Department to operate a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surpluses of this account at the end of the year will remain within the account.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote that the following sums be appropriated for the Kids Klub Enterprise Fund for FY 2016:

Personnel	\$297,925
Benefits	\$ 42,500
Operating Expense	<u>\$ 65,131</u>
TOTAL	\$405,556

And said \$405,556 be raised through departmental receipts of the enterprise.

Motion passes unanimously at 8:02 PM.

Article 11

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$610,543 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY 2016 Chapter 90 program.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate \$610,543 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws, and to

authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$605,455 under and pursuant to the provisions of M.G.L., Chapter 44, Sections 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town therefor.

Motion passes unanimously at 8:03 PM.

Article 12

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Balance \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, or take any action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: To provide annual funding in FY 2016 for the administrative and operational costs of the Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project. It is necessary to re-authorize the appropriation on an annual basis as unspent administrative and operational funds revert back to the Community Preservation Fund Balance.

The Community Preservation Committee voted 6-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Balance \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account.

Motion passes unanimously at 8:04 PM.

Article 13

To see if the Town will vote to re-authorize the Council on Aging revolving fund, through the Town Accountant, in accordance with M.G.L. Chapter 44, §53E½, to be expended under the direction of the Council on Aging; said fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of programs by the Council on Aging, and to establish the limit on expenditures from said account for FY 2016 at \$15,000, or take any other action relating thereto.

Submitted by the Council on Aging

Explanation: The revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund, such as senior trips, educational programs, educational program staff, transportation programs, exercise programs, etc. Revenues will be used to offset expenses related to these programs and activities.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to re-authorize the Council on Aging revolving fund, through the Town Accountant, in accordance with M.G.L. Chapter 44, §53E½, to be expended under the direction of the Council on Aging; said fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of programs by the Council on Aging, and to establish the limit on expenditures from said account for FY 2016 at \$15,000.

Motion passes unanimously at 8:05 PM.

Article 14

To see if the Town will vote to re-authorize the Library Revolving Account, through the Town Accountant's Office, in accordance with M.G.L. Chapter 44, §53E½, to be expended under the direction of the Library Board of Trustees, in order to place anticipated revenues collected from fines and fees, which shall be used to further the operation of programs and services under the Library, and to establish the limit on expenditures from said account for FY 2016 at \$15,000, or take any other action relating thereto.

Submitted by the Library Board of Trustees

Explanation: This revolving account is required in order to receive and disburse funds generated through services supported by the revolving fund such as purchasing supplies and library materials, as well as personnel and program expenses. Revenues will be used to offset expenses related to these programs.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to re-authorize the Library Revolving Account, through the Town Accountant's Office, in accordance with M.G.L. Chapter 44, §53E½, to be expended under the direction of the Library Board of Trustees, in order to place anticipated revenues collected from fines and fees, which shall be used to further the operation of programs and services under the Library, and to establish the limit on expenditures from said account for FY 2016 at \$15,000.

Motion passes unanimously at 8:07 PM.

Article 15

To see if the Town will vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, §53E½, to be expended under the direction of the Recreation Department, said account to be funded by revenues collected from the various Recreation Department

Programs and expended for the purpose of paying such wages, benefits, and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for FY 2016 at \$450,000, or take any other action relating thereto.

Submitted by the Recreation Department

Explanation: This revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund. Revenues must be used to offset expenses of these programs. The Recreation Department, through its agents, will manage this account.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, §53E½, to be expended under the direction of the Recreation Department, said account to be funded by revenues collected from the various Recreation Department Programs and expended for the purpose of paying such wages, benefits, and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for FY 2016 at \$450,000.

Motion passes unanimously at 8:08 PM.

Article 16

To see if the Town will vote to rescind the authority to issue the following un-issued balances of authorized bonds or notes pursuant to the votes adopted under the following articles to the extent said authority has not been previously exercised, or take any other action relating thereto.

Submitted by the Town Treasurer

<u>Town Meeting Article #</u>	<u>Balance</u>	<u>Purpose</u>
May 6, 2007	4 \$458,418.00	Chapter 90
May 5, 2008	4 \$457,356.00	Chapter 90
May 4, 2009	5 \$455,249.00	Chapter 90
May 3, 2010	6 \$460,000.00	Chapter 90
May 2, 2011	6 \$474,188.00	Chapter 90
May 7, 2012	8 \$474,188.00	Chapter 90
May 3, 2010	18 \$ 93,627.00	Highlands Roadways
May 3, 2010	20 \$ 42,664.00	Quashnet Valley Estates
October 18, 2010	8 \$ 38,398.00	Cape Drive
October 18, 2010	10 \$ 18,838.00	Bayshore Drive
October 17, 2011	20 \$ 3,290.00	Great Hay Estates

Explanation: This article is for the purpose of rescinding loans authorized for capital projects that have been completed. This will enable the Town Accountant to remove the unissued loan authorization balances from her books.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to rescind the borrowing authorizations for projects completed under budget or no longer needed, as set forth in Article 16.

Motion passes unanimously at 8:09 PM.

Article 17

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust (MCWT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or take any other action relating thereto.

Submitted by the Board of Health

Explanation: The Commonwealth of Massachusetts, through the Clean Water Trust, has provided approximately \$660,000.00 at 0% interest to the Town of

Mashpee to assist homeowners in complying with Title V since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. In 2006, Barnstable County took over issuance of new loans. The repayment of the loans to the Town with the 5% interest is being repaid through previously issued property betterments. In order for the Town to be able to re-loan funds to future additional septic projects, the Town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the Town from re-lending funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principal amount repaid to the MCWT as scheduled.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust (MCWT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto.

Motion passes unanimously at 8:10 PM.

Article 18

To see if the Town will vote to amend the Zoning By-law by amending the zoning map to include those parcels shown on the 2014 Assessors' Maps as Map 27, Block 46 and Map 28, Block 3 within the C-2 Commercial zoning district, as shown on a plan filed with the Town Clerk entitled "C-2 Zoning Map Change – May 2015",

or take any other action relating thereto.

Submitted by the Board of Selectmen
and Planning Board

Explanation: This article would amend the zoning to C-2 Commercial, from R-5 Residential, on the lot on which the former “Flume” restaurant is located, as well as on an adjacent Town-owned lot abutting existing C-2 Commercial zoned lands.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

At its meeting on April 1, 2015, the Planning Board voted 3-0 to recommend approval of Article 18.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to approve Article 18 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:11 PM.

Article 19

To see if the Town will vote to amend the Zoning By-law by amending Section 174-3.A. to add the following definitions, inserted in their proper alphabetical order location in said Section:

“Pub Brewery or Brew Pub – A plant or premise licensed under Sections 12 and 19D of M.G.L. Chapter 138 where malt beverages are authorized to be produced and sold and where alcoholic beverages or wine or malt beverages only are authorized to be sold on the premises according to Massachusetts Alcoholic Beverages Control Commission regulations. The area used for brewing shall not exceed 30 percent of the gross floor area of the premise and production capacity shall be limited to not more than 5,000 barrels (a barrel being equivalent to 31 gallons) per year. Such establishment may also include a restaurant.

Microbrewery – A facility for the production and packaging of malt beverages for distribution, retail or wholesale, on or off the premise, with a capacity of not more than 15,000 barrels (a barrel being equivalent to 31 gallons) per year and which may include a tap room where beverages produced on the premises may be sold and consumed. May include other uses

such as a restaurant, including outdoor dining, or live entertainment if otherwise permitted in the zoning district.”

And by amending the Section 174-25 Table of Use Regulations to add a new Subsection E.(15) “Pub Brewery or Brew Pub” and indicating by the letters “SP” under the C-1, C-2, and C-3 columns that such use may be permitted by Special Permit in those zoning districts, and to add a new Subsection G.(15) “Microbrewery” and indicating by the letters “SP” under the C-1, C-2, C-3 and I-1 columns that such use may be permitted by Special Permit in those zoning districts;

or take any other action relating thereto.

Submitted by the Board of Selectmen
and Planning Board

Explanation: This article would amend the zoning by-law to allow pub breweries or “brew pubs” and microbreweries in certain zoning districts by Special Permit.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0, 1 abstention, 1 absent.

At its meeting on April 1, 2015, the Planning Board voted 3-0 to recommend approval of Article 19.

Motion made and passed to dispense with reading of article at 8:12 PM.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to approve Article 19 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes by 2/3rds vote at 8:14 PM.

Article 20

To see if the Town will vote pursuant to the provisions of General Laws Chapter 59, §5, Clause Forty-First C to adopt the following adjustments to the senior citizen real property tax exemption qualifying factors under said statute: 1) reduce the requisite age of eligibility from 70 to 65 years or older; 2) increase the gross receipt from all sources limit from \$13,000 to \$20,000, if single and combined gross receipts with his/her spouse from \$15,000 to \$30,000, if married; and 3) increase the whole estate limit from \$28,000 to \$40,000, if single, and from \$30,000 to \$55,000, if married; said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2015, or take any other action relating thereto.

Submitted by the Board of Assessors

Explanation: This article would assist seniors who are struggling to pay their property tax bills with easier access to a \$500 Senior Tax Exemption that is under-utilized. Because of the existing high age limit and antiquated income and asset qualification amounts, only twelve (12) Mashpee seniors currently qualify for this exemption. Passage of this articles does not require additional revenue to be budgeted as the Assessor's Reserve for Abatements and Exemption account will absorb the expected increase of seniors qualifying for this exemption.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to approve Article 20 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 8:15 PM.

Article 21

To see if the Town will vote to accept the provisions of General Laws Chapter 59, §5, Clause Forty-First D which increases annually the amounts of the gross receipts and whole estate, real and personal, as set

forth in clauses Forty-First, Forty-First B, and Forty-First C of said Section 5, by an amount equal to the increase in the Consumer Price Index published by the United States Department of Labor, Bureau of Labor Statistics, for such year; said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2015, or take any other action relating thereto.

Submitted by the Board of Assessors

Explanation: This article would annually adjust the Senior Tax Exemption income and asset qualification for low income seniors by the Federal Cost of Living Adjustment. This will help maintain parity with seniors' income and the exemption of qualification criteria in future years.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to approve Article 21 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 8:18 PM.

Article 22

To see if the Town will vote to accept the provisions of General Laws Chapter 59, §5, Clause Twenty-Second F, as amended by Section 12 of Chapter 62 of the Acts of 2014, which authorizes the real estate tax exemptions available to certain veterans pursuant to clauses Twenty-Second, Twenty-Second A, Twenty-Second B, Twenty-Second C, Twenty-Second D, Twenty-Second E, and Twenty-Second F to be granted to otherwise eligible persons who have resided in the Commonwealth for one (1) year prior to the date of filing for exemptions pursuant to the applicable clause; said adjustments to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2015, or take any other action relating thereto.

Submitted by the Board of Assessors

Explanation: This article would change the Disabled Veteran Exemption’s residency requirement from five years to one year, as many other communities have done. Currently, before receiving an exemption, a veteran must either have lived in Massachusetts for six months before entering the service or lived in the Commonwealth for five years before being eligible to receive an exemption. Every year, one or two veterans are denied their exemption because of the current five-year requirement.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to approve Article 22 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:19 PM.

Article 23

To see if the Town will vote to amend the General Bylaws as follows:

Amend Section 172-7.C. by deleting the third sentence and replacing it with the following two sentences:

“Any order of conditions may be extended an additional three (3) years through the filing of a request for an Extension of Order of Conditions (WPA Form 7), provided that a request for renewal is received in writing by the Commission prior to the original date of expiration. Approval of permit extension requests shall be at the discretion of the Commission.”

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: The current wording under 172-7.C. restricts an applicant to just one permit extension request for up to one year or more at the Commission’s discretion. The proposed wording allows for multiple permit extension requests at the

discretion of the Commission. Additionally, the proposed wording clarifies the type of request required in order to have permits extended.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to approve Article 23 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:20 PM.

Article 24

To see if the Town will vote to amend the General Bylaws as follows:

Amend Section 172-12.B. by deleting the following wording from the second sentence:

“up to a maximum of two thousand five hundred dollars (\$2,500).”

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: This current wording under 172-12.B. puts a cap on consulting services at \$2,500, thus restricting the scope of services that the Commission may require from a consultant and/or engineer for the purpose of properly assessing impacts to wetland resource areas under a given permit request.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to approve Article 24 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:21 PM.

Article 25

To see if the Town will vote to amend the General Bylaws as follows:

Amend Section 172-14 by deleting all references to D.E.Q.E. or Dept of Environmental Quality & Engineering, and replacing them with O.E.E.A. or Office of Energy & Environmental Affairs.

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: The Massachusetts Department of Environmental Quality & Engineering (D.E.Q.E.) has been replaced by the Massachusetts Office of Energy & Environmental Affairs (O.E.E.A.), thus any references to D.E.Q.E. under the Chapter 172 By-law must be updated to reflect the change to O.E.E.A.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to approve Article 25 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:22 PM.

Article 26

To see if the Town will vote to amend the General Bylaws as follows:

Amend Section 172-5.A.(2) by deleting the first sentence and amend the second sentence to read as follows:

“Notice to Abutters shall be by certified mail, return receipt requested, and shall be received by said abutters no less than five (5) days prior to the date of the hearing. Said notice shall be in a form prescribed by the Commission, shall specify the time and date of said hearing, shall describe the proposed activity and the location thereof and shall state where the application and plans may be examined by interested parties. The Commission and/or its Agent, at its discretion,

may require the applicant to notify (in the same aforementioned manner) additional property owners, to include all property owners within three hundred (300) feet of the boundary of the property on which the work is proposed. If such additional notification is deemed necessary by the Commission, notice of such shall be provided to the applicant with the written notice of the time and date of the hearing for said notice of intent.”

And by adding the following new Subsections 172-5.A.(2)(a) and 172-5.A.(2)(b)

a. Definitions

- **Linear-shaped Project** for purposes of 310 CMR 10.05(4) means a project that is substantially longer than it is wide and is a project for the construction, reconstruction, or substantial enlargement of facilities that will be used in the service of the public or provide electric, gas, sewer, water, telephone, telegraph and other communication services, a project by a public agency or authority for the construction, reconstruction, expansion, repair or maintenance of public roads, bike paths, or other paths for pedestrians, or public railways.

- **Project Locus** means the lot on which an applicant proposes to perform an activity subject to regulation under M.G.L. c. 131 §40.

- **Project Site** means the area within the Project Locus that comprises the limit of work for activities, including but not limited to, dredging, excavating, filling, grading, the erection, reconstruction or expansion of a building or structure, the driving of pilings, the construction or improvement of roads or other ways, and the installation of drainage, storm water treatment, environmentally sensitive site design practices, sewage and water systems.

b. Notice Requirements

Any person filing a notice of intent or request for an amended order of conditions with the Commission shall, after being given written notice by the Commission of the time and date of the hearing required, provide notification to all Abutters. Notwithstanding the foregoing, the requirement to provide Abutter notification is subject to the following provisions. An applicant is required to provide notification to an Abutter whose Lot is separated from the Project Locus by a public or private street or body of

water only if the Abutter's Lot is within one hundred feet from the property line of the Project Locus. An applicant who proposes work solely within Land Under Water Bodies or Waterways, or solely within a Lot with an area greater than fifty acres, is required to provide notification only to Abutters whose Lot is within one hundred feet from the Project Site. An applicant proposing a Linear-shaped Project greater than one thousand feet in length is required to provide notification only to Abutters whose Lot is within one thousand feet from the Project Site. Abutter notification is not required for projects proposed by the Massachusetts Department of Transportation Highway Division, pursuant to Chapter 472 of the Acts of 1993 as approved on January 13, 1994. The applicant shall provide notification at the mailing addresses shown on the most recent applicable tax list available in the office of the Town Assessor."

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: The Massachusetts Department of Environmental Protection (D.E.P.) has recently promulgated changes to abutter notification protocols, which help to clarify the limits of abutter notification requirements for projects occurring in Land Under Water Bodies and Water Ways, on lots of 50 acres or more and Linear-shaped projects 1000 feet or more in size. This by-law amendment seeks to maintain consistency between the new D.E.P. and local Mashpee notification requirements.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to approve Article 26 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion made and passed to dispense with reading of article at 8:22PM.

Motion passes unanimously at 8:22 PM.

Article 27

To see if the Town will vote to accept as public ways the layouts of Jonas Drive, Valerie Circle, and Rachelle Court as shown on plans entitled "Road Easement Taking Plan of Jonas Drive, Valerie Circle and Rachelle Court", in Mashpee, MA (Barnstable County) dated May 20, 2014, and prepared by Capesurv, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$322,024.50 to the Jonas Drive, Valerie Circle and Rachelle Court Roadways Account, and to raise said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time or, from time to time, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority, for such purchase or taking and layout, including costs of constructing such ways and legal financing, and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

At its meeting on April 1, 2015, the Planning Board voted 4-0 to recommend approval of Article 27.

Motion made by Rachelle Jonas.

Motion: I move the Town vote to accept as public ways the layouts of Jonas Drive, Valerie Circle, and Rachelle Courts as shown on plans entitled "Road Easement Taking Plan of Jonas Drive, Valerie Circle and Rachelle Court:", in Mashpee, MA (Barnstable County) dated May 20, 2014, and prepared by Capesurv, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$322,024.50 to the

Jonas Drive, Valerie Circle and Rachelle Court Roadways Account, and to raise said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time or from time to time, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority, for such purchase or taking and layout, including costs of constructing such ways and legal financing, and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 8:25 PM.

Article 28

To see if the Town will vote to accept as public ways the layout of Saddleback Road as shown on plans entitled "Road Easement Taking Plan of a Portion of Saddleback Road", in Mashpee, MA (Barnstable County) dated April 14, 2014, and prepared by Capesurv, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$178,552.50 to the Saddleback Road Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time or, from time to time, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority, for such purchase or taking and layout, including costs of constructing such ways and legal financing, and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

At its meeting on April 1, 2015, the Planning Board voted 4-0 to recommend approval of Article 28.

Motion made by Florence Steven

Motion: I move the Town vote to accept as public ways the layout of Saddleback Road as shown on plans entitled "Road Easement Taking Plan of a Portion of Saddleback Road", in Mashpee, MA (Barnstable County) dated April 14, 2014, and prepared by Capesurv, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and the appropriate and transfer from available funds \$178,552.50 to the Saddleback Road Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time or from time to time, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority, for such purchase or taking and layout, including costs of constructing such ways and legal financing, and other costs incidental and related thereto, and further authorize the Board

Motion passes unanimously at 8:28P M.

Article 29

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Leeward Lane and to accomplish said purposes and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Leeward Lane Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Donna Klein-Erdman.

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Leeward Lane and to accomplish said purpose and for expenses related thereto, the Town votes to appropriate and transfer from revenue available for appropriation \$5,000 to the Leeward Lane Roadways Account.

Motion passes unanimously at 8:30 PM.

Annual Town Meeting adjourned at 8:30 PM.

**Town of Mashpee
Annual Town Meeting
Monday, October 19, 2015**

**Town Meeting convened at 7:05 PM
Voters Present 146
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 19th day of October 2015 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to create the Historical Commission Revolving Account through the Finance Director and Accounting Department in accordance with Massachusetts General Law Chapter 44, Section 53E ½, to be expended under the direction of the Historical Commission; said account to be funded by anticipated revenues collected from the sale of books related to the history of the Town of Mashpee, which funds shall be used to further the operations of Historical Commission programs and services, and to establish the limit on expenditures from said account at \$10,000 for Fiscal Year 2016, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This provides the Historical Commission with access to funds received from the publishing, sale, and distribution of a soft cover book detailing the history of Mashpee, instead of depositing such receipts into the Town's General Fund.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to create the Historical Commission Revolving Account through the Finance Director and Accounting Department in accordance with Massachusetts General Law Chapter 44, Section 53E ½, to be expended under the direction of the Historical Commission; said account to be funded by anticipated revenues collected from the sale of books related to the history of the Town of Mashpee, which funds shall be used to further the operations of Historical Commission programs and services, and to establish the limit on expenditures from said account at \$10,000 for Fiscal Year 2016.

Motion passes unanimously at 7:08 PM.

Article 2

To see if the Town will vote to appropriate and transfer \$350,000 from the Overlay Surplus account to the Town Hall Repairs and Maintenance account for the purpose of making improvements, including the purchase of various furnishings for the Archives building, the Department of Natural Resources and Town Hall, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Approval of this article would provide for funding to complete the Archives renovation project through furnishings, the reorganization and improvements of a Natural Resource Department and furnishings thereto, and improvements to Town Hall, including the purchase of furnishings thereto.

The Board of Selectmen recommends approval by a vote of 4-1

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman John Cotton

Motion: I move the Town vote to appropriate and transfer \$350,000 from the Overlay Surplus account to the Town Hall Repairs and Maintenance account for the purpose of making improvements, including the purchase of various furnishings for the Archives Building, the former Human Services Building and Town Hall.

Motion passes unanimously at 7:08 PM.

Article 3

To see if the Town will vote to create two full-time positions, Director of Natural Resources and Water Quality Control Monitoring Technician, within a newly reorganized Department of Natural Resources and to appropriate and transfer from available funds \$107,826.10 with said funds to be distributed as follows: \$70,664.48 to the Natural Resources Department for salaries/wages; \$36,090.90 to the Medical Insurance Account; \$46.08 to the Group Insurance Account; \$1,024.64 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This would create the position for Director of the Natural Resources Department and a Water Quality Control Monitoring Technician for the purpose of protecting, preserving, and enhancing a healthy ecological function of the Town's natural resources; to protect the safety of persons and vessels that use our waterways; to preserve, protect, and enhance shellfish and finfish populations; to protect and restore water quality including, but not limited to, the implementation of the Shellfish and Water Quality Monitoring components of the Mashpee Comprehensive Wastewater and Nitrogen Management Plan.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 5-0 (1 abstention, 1 absent)

Motion made by Selectman John Cahalane

Motion: I move that the Town vote to create a new full-time position, Water Quality Control Monitoring Technician, to serve under the supervision of the Shellfish Constable; and, to fund said position, that the Town vote to appropriate and transfer from available funds the sum of \$46,747.35 with said funds to be distributed as follows: \$28,268.96 to the Police Department Salary/Wage Account, \$18,045.45 to the Medical Insurance Account, \$23.04 to the Group Insurance Account, and \$409.90 to the Medicare Account.

Motion passes unanimously at 7:19 PM.

Article 4

To see if the Town will vote to appropriate and transfer from available funds \$53,175.71 with said funds to be distributed as follows: \$34,605.44 to the Planning Department for salaries/wages; \$18,045.45 to the Medical Insurance Account; \$23.04 to the Group Insurance Account; \$501.78 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This would fund an already created position of Assistant Town Planner and provide for continuation of work on the Comprehensive Plan, and allow the Town Planner to perform work on the implementation of the Mashpee Comprehensive Wastewater and Nitrogen Management Plan.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to appropriate and transfer from available funds \$53,175.71 with said funds to be distributed as follows: \$34,605.44 to the Planning Department Salary/Wage Account; \$18,045.45 to the Medical Insurance Account; \$23.04 to the Group Insurance Account; \$501.78 to the Medicare Account.

Motion passes unanimously at 7:21 PM.

Article 5

To see if the Town will vote to appropriate and transfer from available funds \$250,000 to the Shellfish Propagation Account to purchase quahog and oyster seed and cultch for initial phase of implementation of the shellfish component of the Mashpee Comprehensive Wastewater and Nitrogen Management Plan, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: These funds are for the purchase of 4,000,000 quahog seed (1 inch size), 4,000 bags of

oyster seed set on shell, and shell cultch for the 2016 beginning of implementation of the shellfish component of the Mashpee Comprehensive Wastewater and Nitrogen Management Plan.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 5-0 (1 abstention, 1 absent)

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to appropriate and transfer from available funds \$250,000 to the Shellfish Propagation Expense Account to purchase quahog and oyster seed and cultch for initial phase of implementation of the shellfish component of the Mashpee Comprehensive Wastewater and Nitrogen Management Plan.

Motion passes unanimously at 7:22 PM.

Article 6

To see if the Town will vote to appropriate and transfer from available funds the amount of \$32,500 to the Department of Natural Resources to fund a monitoring contract with the University of Massachusetts Dartmouth for monitoring water quality associated with Shellfish Aquaculture in Popponeset Bay and Waquoit Bay and its effectiveness in reducing water-column nutrient concentrations, or take any other action thereto.

Submitted by the Board of Selectmen

Explanation: The Town's wastewater program relies heavily on aquaculture to reduce nitrogen in its bays. While the Town has an excellent understanding of the nitrogen reductions from each clam or oyster, it is less clear what nitrogen reductions occur in sediments beneath healthy shellfish populations. This study will quantify the additional nitrogen reductions that are a distinct benefit from the aquaculture program. The results of the study will enable the Town to understand the additional incremental reductions in nitrogen that it can take credit for with state and federal regulatory agencies and, therefore, offset and avoid additional and more expensive means of nitrogen management. This is the first year of a three year analysis.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to appropriate and transfer from available funds the amount of \$32,500 to the Shellfish Propagation Water Quality Monitoring Expense Account to fund a monitoring contract with the University of Massachusetts Dartmouth for monitoring water quality associated with Shellfish Aquaculture in Popponeset Bay and Waquoit Bay and its effectiveness in reducing water column nutrient concentrations.

Motion passes unanimously at 7:26 PM.

Article 7

To see if the Town will vote to appropriate and transfer from available funds \$40,000 to the Accrued Benefits Account, or take any other action relating thereto.

Submitted by the Human Resources Department

Explanation: This article is necessary to cover costs relative to an employee retirement, and also to replenish the Accrued Benefits Account for possible future use.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman John Cotton

Motion: I move the Town vote to appropriate and transfer from available funds \$40,000 to the Accrued Benefits Account.

Motion passes unanimously at 7:27 PM.

Article 8

To see if the Town will vote to appropriate and transfer from available funds \$35,000 to the Human

Resources Consulting Account, or take any other action relating thereto.

Submitted by the Human Resources Department

Explanation: This funding would allow the Town to contract with a professional consultant to conduct a salary compensation and job description analysis.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 4-2 (1 absent)

Motion made by Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer from available funds \$35,000 to the Human Resources Consulting Account.

Motion passes at 7:31 PM.

Article 9

To see if the Town will vote to appropriate and transfer from available funds \$338,205 to the Information Technology Department Capital Account for the purpose of funding a Digital Records Management System, or take any other action relating thereto.

Submitted by the Information
Technology Department

Explanation: This article seeks funding for the purchase and implementation of a Laserfiche Digital Records Management System to facilitate quicker access to files, reduce storage space costs, and improve information security. This project to digitize paper documents, records, and maps includes the purchase of the server hardware and Records Management Software, and the scanning and indexing of 1,731,989 existing paper documents for Mashpee Inspectional Services, which includes the Board of Health, as well as the Building, Conservation and Planning Departments. It is important to note that implementing Laserfiche server software with the Records Management Module receives certification with Department of Defense records management standard 5015.2 and receives endorsement by the United States National Archives and Records

Administration. It is vital for the Town of Mashpee to scan important documents, certificates, and maps to a digital form for increased access, security, and disaster recovery, while eliminating the storage requirements for almost two million paper documents.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to appropriate and transfer from available funds \$338,205 to the Information Technology Department Capital Account for the purpose of funding a Digital Records Management System.

Motion passes at 7:38 PM.

Article 10

To see if the Town will vote to appropriate \$60,000 to the Kids Klub Enterprise Fund Capital Expense Account for the purpose of capital improvement expenses associated with the enterprise, and to fund said appropriation from the retained earnings of the enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

Explanation: This article will set aside funding for capital expenditures for the Kids Klub Enterprise.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 5-0 (2 absent)

Motion made by Selectman Andrew Gottlieb

Motion: I move the Town vote to appropriate \$60,000 to the Kids Klub Enterprise Fund Capital Expense Account for the purpose of capital improvement expenses associated with the enterprise, and to fund said appropriation by transfer from the retained earnings of the enterprise.

Motion passes unanimously at 7:39 PM.

Article 11

To see if the Town will vote to appropriate and transfer from available funds \$100,000 to the Sewer Commission Facilities Study Account, and to re-authorize said account, to fund the hiring of a consultant to complete the necessary studies and analysis as well as preliminary design necessary for the connection of various properties, including Town Hall, the Quashnet School, the Coombs School, and neighboring properties to the existing Mashpee Commons and Wampanoag Village wastewater treatment plans, or take any other action relating thereto.

Submitted by the Sewer Commission

Explanation: This article would provide funding for an engineering consultant to prepare the necessary studies, analyses and preliminary designs regarding the connection of various properties, including Town Hall, the Quashnet School, the Coombs School, and neighboring properties to the existing Mashpee Commons and Wampanoag Village wastewater treatment plants. This project will be one of the initial steps in implementing the Town's Watershed Nitrogen Management Plan/CWMP.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to re-authorize the Sewer Commission Facilities Study Account, and to appropriate and transfer from available funds \$100,000 to said account to fund the hiring of a consultant to complete the necessary studies and analysis as well as preliminary design necessary for the connection of various properties, including Town Hall, the Quashnet School, the Coombs School, and neighboring properties to the existing Mashpee Commons and Wampanoag Village wastewater treatment plans.

Motion passes unanimously at 7:48 PM.

Article 12

To see if the Town will vote to appropriate and transfer from available funds \$80,000 to the legal and engi-

neering account to support the development of inter-municipal agreements with Falmouth, Sandwich and Barnstable, regarding shared responsibility for nutrient cleanup of Waquoit and Popponesset Bays in a manner consistent with the Town's plan, the negotiation and establishment of Memoranda of Understanding and/or contracts for use of, acquisition of, and connection of additional properties to existing private wastewater treatment plants, and to develop required and necessary monitoring plans and permit applications to protect the Town from being subject to Clean Water Act third party litigation and to further implement the towns wastewater management plan, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article would provide funding for engineering, mediation, legal and similar services to assist the Town in negotiation and establishment of inter-municipal agreements with Falmouth, Sandwich and Barnstable, regarding shared responsibility for clean-up of Waquoit and Popponesset Bays in a manner consistent with the County's "208" Plan and therefore ensuring the Town's eligibility for enhanced state financial assistance implementing the plan, and the negotiation and establishment of Memoranda of Understanding and or contracts for use of, acquisition of, and connection of additional properties to existing private wastewater treatment plants, as called for in the Town's Watershed Nitrogen Management Plan/CWMP, and to develop and obtain approval for necessary permits and monitoring plans that ensure the town is compliant with federal and state requirements and thereby protected from future litigation.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 5-0 (2 absent)

Motion made by Selectman John Cotton

Motion: I move the Town vote to appropriate and transfer from available funds \$80,000 to the legal and engineering account to support the development of inter-municipal agreements with Falmouth, Sandwich and Barnstable, regarding shared responsibility for nutrient cleanup of Waquoit and Popponesset Bays in a manner consistent with the Town's plan, the negotiation and establishment of Memoranda of

Understanding and/or contracts for use of, acquisition of, and connection of additional properties to existing private wastewater treatment plants, and to develop required and necessary monitoring plans and permit applications to protect the Town from being subject to Clean Water Act third party litigation and to further implement the Town's wastewater management plan.

Motion passes unanimously at 7:50 PM.

Article 13

To see if the Town will vote to appropriate and transfer \$65,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account to cover costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to cover costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 5-0 (2 absent)

Motion made by Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer \$65,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account to cover costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel.

Motion passes unanimously at 7:51 PM.

Article 14

To see if the Town will vote to appropriate and transfer \$23,400 from the Waterways Improvement Fund Account to the Waterways Dredging Account to cover costs associated with dredging 2,600 cubic yards of sediment from the Popponesset Inner Channel, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to cover costs associated with dredging 2,600 cubic yards of sediment from the Popponesset Inner Channel.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to appropriate and transfer \$23,400 from the Waterways Improvement Fund Account to the Waterways Dredging Expense Account to cover costs associated with dredging 2,600 cubic yards of sediment from the Popponesset Inner Channel.

Motion passes unanimously at 7:52 PM.

Article 15

To see if the Town will vote to appropriate and transfer \$20,000 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account to cover the cost of channel markers, associated hardware, chains, anchors, and miscellaneous equipment which suffered damage as a result of severe winter weather, and which are needed by the Harbormaster to properly identify channels, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to cover the cost of channel markers, associated hardware, chains, anchors, and miscellaneous equipment which suffered damage as a result of severe winter weather, and which are needed by the Harbormaster to properly identify channels.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Andrew Gottlieb

Motion: I move the Town vote to appropriate and transfer \$20,000 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Expense Account to cover the cost of channel markers, associated hardware, chains, anchors, and miscellaneous equipment which suffered damage as a result of severe winter weather, and which are needed by the Harbormaster to properly identify channels.

Motion passes unanimously at 7:53 PM.

Article 16

To see if the Town will vote to appropriate and transfer \$20,500 from the Waterways Improvement Fund Account to the Channel Permit Account to cover estimated costs of Comprehensive Permit preparation, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to cover estimated costs of Comprehensive Permit preparation.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to appropriate and transfer \$20,500 from the Waterways Improvement Fund Account to the Waterways Channel Permit Expense Account to cover estimated costs of Comprehensive Permit preparation.

Motion passes unanimously at 7:54 PM.

Article 17

To see if the Town will vote to appropriate and transfer the sum of \$754.89 from Riverside Road Account to the Waterways Fund, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Riverside Road Account to the Waterways Fund, as all work has been completed on this project.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman John Cotton

Motion: I move the Town vote to appropriate and transfer the sum of \$754.89 from Waterways Riverside Road Expense Account to the Waterways Improvement Fund.

Motion passes unanimously at 7:56 PM.

Article 18

To see if the Town will vote to appropriate and transfer \$14,000 from the Waterways Improvement Fund Account to the Channel Permit Account to cover legal and engineering expenses to include a new proposed Popponeset Approach Channel Design Permit to be added to the new Town Comprehensive Permit, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to cover legal and engineering expenses to include a new proposed Popponeset Approach Channel Design Permit to be added to the new Town Comprehensive Permit.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer \$14,000 from the Waterways Improvement Fund Account to the Waterways Channel Permit Expense Account to cover legal and engineering expenses to include a new proposed Popponeset Approach Channel Design Permit to be added to the new Town Comprehensive Permit.

Motion passes unanimously at 7:57 PM.

Article 19

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from FY2016 estimated Community Preservation revenues, the following amounts:

\$143,211	10% for Open Space/Recreation Purposes
\$143,211	10% for Historic Preservation Purposes
\$143,211	10% for Affordable Housing Purposes
\$1,002,479	To the FY2016 Community Preservation Fund Budgeted Reserve, as recommended by the Community Preservation Committee

or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This annual article would set aside 10% of the estimated Community Preservation Fund as required for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes.

The Community Preservation Committee voted 7-0 to approve the 10% Reserves and Budgeted Reserve to be available for use in FY2016 as certified by the Town Accountant and reflected in the Fiscal Year 2016 CP-1.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Carol Sherman

Motion: I move the Town vote, pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from FY2016 estimated Community Preservation revenues, \$143,211 for Open Space/Recreation Purposes, \$143,211 for Historic Preservation Purposes, \$143,211 for Affordable Housing Purposes, and \$1,002,479 to the FY2016 Community Preservation Fund Budgeted Reserve.

Motion passes unanimously at 7:59 PM.

Article 20

To see if the Town will vote to authorize the use of the Town-owned land identified by Town of Mashpee Assessor's Map designations 33-1, 33-2, 41-51, 42-17, 42-21, 34-2, 34-3, 33-3, 35-81, 35-82, 36-45, 47-26, 120-88, 45-68, 42-22, 28-88, 83-33A, 104-66 and 76-120 for the purposes of developing wastewater treatment facilities, and to authorize the Board of Selectmen to take such actions as they may deem necessary to implement this use, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is the result of a 9-month effort to designate uses for public lands in the possession of the Town for which no specific use has previously been designated. Approval of this article will give the Board of Selectmen authority to use Town-owned land identified by Town of Mashpee Assessor's Map designations 33-1 (0 Back Road), 33-2 (0 Back Road), 41-51 (0 Back Road), 42-17 (0 Back Road), 42-21 (0 Back Road), 34-2 (0 Barse Road), 34-3 (0 Barse Road), 33-3 (0 Grafton Pocknett Road), 35-81 (15 Lovells Lane), 35-82 (7 Lovells Lane), 36-45 (318 Main Street), 47-26 (0 Main Street), 120-88 (318 Monomoscoy Road), 45-68 (0 Noisy Hole Road), 42-22 (0 Rear Back Road), 28-88 (0 Sandy Fox Drive), 83-33A (39 Spinnaker Drive), 104-66 (18 Tracy Lane), and 76-120 (29 Yardarm Drive) for the purpose of developing wastewater treatment facilities if needed in the future.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Andrew Gottlieb

Motion: I move the Town vote to authorize the use of the Town-owned land identified by Town of Mashpee Assessor's Map designations 33-1, 33-2, 41-51, 42-17, 42-21, 34-2, 34-3, 33-3, 35-81, 35-82, 36-45, 47-26, 120-88, 45-68, 42-22, 28-88, 83-33A, 104-66 and 76-120 for the purposes of developing wastewater treatment facilities, and to authorize the Board of Selectmen to take such actions as they may deem necessary to implement this use.

Motion passes by 2/3rd vote moderator declaration at 8:06 PM.

Article 21

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Section 174-31, Land Space Requirements Table, footnote 14, by inserting the term “§174.45” before the term “§174.45.1” in the first sentence;

or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article is intended to remove a conflict between the provisions of footnote 14 of Section 174-31, Land Space Requirements Table and the provisions of Subsection 174-45.D. The latter allows the Planning Board to reduce the 50-foot front buffer requirement for certain uses in the C-1 Zoning District, whereas footnote 14 does not currently allow for such a reduction. The change would allow the Planning Board to approve a reduction by a four-fifths vote of the Board.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

At a public hearing held on October 7, 2015 the Planning Board voted 4-0 to recommend approval of Article 21.

Motion made by Selectman Thomas O’Hara

Motion: I move the Town vote to approve Article 21 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:08 PM.

Article 22

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Section 174-46 as follows:

In Subsection 174-46B.1(a), first sentence, replace the phrase “one and five-tenths (1.5) residential units” with the phrase “four (4) bedrooms” and add the fol-

lowing new sentence: “Lots may be created for a smaller number of bedrooms provided that said lots are restricted by the Special Permit and by a recorded deed restriction to residences with said fewer number of bedrooms.”;

In Subsection 174-46B.1(b), first sentence, replace the phrase “two (2) residential units” with the phrase “six (6) bedrooms” and add the following new second sentence: “Lots may be created for a smaller number of bedrooms provided that said lots are restricted by the Special Permit and by a recorded deed restriction to residences with said fewer number of bedrooms.”; Replace Subsection 174-46B.1(c) with the following:

“(c) One-family dwellings may be constructed other than on individual lots. The number of bedrooms in such dwellings shall count against the total allowed for the project under Subsection D.”;

Replace Subsection 174-46B.2(a) with the following:

“(a) Including lots and dwellings allowed by Subsection B.1., there shall be an overall limit within the OSID of not more than the number of bedrooms allowed for the development by Subsection D.”; Delete Subsections 174-46B.2.(b), (e) and (f);

Renumber Subsections 174-46B.2.(c) and (d) to become (b) and (c);

Replace the phrase “forty (40) feet” in the new Subsection 174-46B.2.(b) with the phrase “forty five (45) feet”;

Delete Subsection 174-46B.5. and renumber Subsection 174-46B.6. to become Subsection 174-46B.5.;

Amend Subsection 174-46C.1. by adding the phrase “including parking areas of no more than ten (10) parking spaces intended for public access to said trails or recreation facilities,” in the first sentence after the word “picknicking,” by deleting the word “parking,” in the second sentence and by replacing the term “bonus units” in the fourth sentence with the term “bedrooms”;

Amend Subsection 174-46C.2. by deleting the phrase “(except along a public way)” in the third sentence;

Amend Subsection 174-46C.4.(a) by replacing the text with the following: “**Public ownership:** The open space may be conveyed in fee to the Town of Mashpee, subject to a conservation restriction, approved by the Commonwealth of Massachusetts and enforceable by an appropriate party, which shall be recorded at the Barnstable County Registry of Deeds or Land Court Registry, as appropriate, providing that such land shall be kept in an open and natural state and shall not be built on for residential use or developed for accessory uses such as roadway or any other uses not allowed by this section in minimum open space areas, or alternately, may be conveyed to the Mashpee Conservation Commission and accepted by it for open space use.”;

Amend Subsection 174-46C.4.(b) by replacing the word “shall” with “may” in the first sentence and replacing the second and third sentences with the following: “The nonprofit organization shall execute a conservation restriction, approved by the Commonwealth of Massachusetts and enforceable by the Town of Mashpee, which shall be recorded at the Barnstable County Registry of Deeds or Land Court Registry, as appropriate, providing that such land shall be kept in an open and natural state and shall not be built on for residential use or developed for accessory uses such as roadway or any other uses not allowed by this section in minimum open space areas. The nonprofit organization shall own and maintain the common open space and shall not dispose of any of the common open space by sale or otherwise, except that said nonprofit organization may offer to convey such open space to the Mashpee Conservation Commission for acceptance by it for open space use.”;

Amend Subsection 174-46C.4.(c) by replacing the word “shall” with “may” in the first sentence, by replacing the third sentence with the following: “The corporation or trust shall execute a conservation restriction, approved by the Commonwealth of Massachusetts and enforceable by the Town of Mashpee or another appropriate party, which shall be recorded at the Barnstable County Registry of Deeds or Land Court Registry, as appropriate.”, deleting the words “parking or” in the fourth sentence, and by replacing the fifth sentence with the following: “The corporation or trust shall own and maintain the common open space and shall not dispose of any of the common open space by sale or otherwise, except that said corporation or trust may offer to convey such

open space to the Mashpee Conservation Commission for acceptance by it for open space use.”;

Amend Subsection 174-46C.5. by replacing the second sentence with the following: “Before the issuance of any occupancy permits for structures within the development, the developer shall also file with the Board a copy of the conservation restriction approved by the Commonwealth of Massachusetts and recorded in the appropriate Registry necessary to secure the permanent legal existence of the open space, if it is not to be owned by the Mashpee Conservation Commission, and a copy of any recorded deed for transfer in fee to the Town or to a nonprofit organization.”

Amend Subsection 174-46D. by replacing the term “residential units” in the first sentence with the term “dwellings”;

Amend Subsection 174-46D.1. by deleting the first sentence, adding the phrase “For the purposes of this section” at the beginning of the current second sentence, adding the following new sentence after the current second sentence: “Rooms with six (6) foot wide entranceways and / or rooms consisting of three (3) walls and a half-wall not exceeding 42 inches in height shall not be considered a bedroom.” and replacing the portion of the last sentence after the phrase “shall not exceed” with the following: “the maximum number of bedrooms allowed by this subsection.”;

Amend Subsection 174-46D.2. by replacing the term “residential units” in the first sentence with the term “bedrooms”;

Amend Subsection 174-46D.2.(a) by replacing the phrase “one and five-tenths (1.5) residential units” in the first sentence with the phrase “three (3) bedrooms” and by correcting the reference to “Subsection D(2)(c)” to read “Subsection D.2.(c)”;

Amend Subsection 174-46D.2.(b) by correcting the reference to “Subsection D(2)(a)” to read “Subsection D.2.(a)”, by replacing the portion of the last sentence after the phrase “shall count” with the following: “for the number of bedrooms allowed under said Special Permit, and shall not qualify for any bonus multipliers.”, and by removing the reference to “Section D(4)”;

Replace the language of Subsection 174-46D.2.(c) with the following: “For undeveloped unsubdivided land, the base number of bedrooms shall equal the area of land, excluding ninety percent (90%) of any wetlands as defined under MGL C. 131, §40, divided by ten thousand (10,000) square feet.”;

Amend Subsection 174-46D.3., first paragraph, by replacing the term “residential units”, where it occurs in the first and second sentences, with the term “bedrooms” and by replacing the phrase “Subsection D(2)” in the first sentence with the phrase “Subsection D.1.”;

Delete the two sentences following Subsection 174-46D.3.(c)(3);

Add a new Subsection 174-46D.4. reading as follows: “The bonus multipliers allowed by Subsection D.3.(a), (b) and (c) for any particular base number of bedrooms may be multiplied to determine the maximum number of bedrooms available for transfer from the portion of the preserved open space where that base number of bedrooms could otherwise have been built ($a \times b \times c =$ total bedrooms allowed for transfer). That number is in lieu of the base number of bedrooms, not in addition to it.”;

Amend Subsection 174-46D(4) by renumbering it to Subsection 174-46D.5., by replacing the first sentence with the following: “Where bedrooms approved under a Special Permit as specified in Subsection D.2.(b) are to be transferred, a minimum of the total area of the site covered by the Special Permit, divided by the number of bedrooms approved under said Special Permit, shall be permanently preserved per each bedroom to be transferred.” and by replacing the word “units” in the second sentence with the word “bedrooms” and the phrase “Subsection C(1)” with the phrase “Subsection C.1.”;

Amend Subsection 174-46D(5) by renumbering it to Subsection 174-46D.6. and replacing its current text with the following: “No bedrooms may be credited for transfer from lands previously shown as open space on an approved definitive subdivision plan or Special Permit site plan, or from utility easements, except that where a previously-approved definitive subdivision plan or Special Permit project is legally abandoned in its entirety, it may be treated as undeveloped and unsubdivided land under Subsection D.2.(c). However, bedrooms may be transferred from lands

subject to Otis Air Base easements if such lands are transferred in fee to the Town of Mashpee and such lands are shown as Primary or Secondary Conservation Areas on the Mashpee Open Space Incentive Plan, or lie within the authorized acquisition boundaries of the Mashpee National Wildlife Refuge, in which case the upland area of such land may be divided by 30,000 square feet to determine the number of bedrooms which may be transferred to a developable site or parcel within an OSID”. ;

Amend Subsection 174-46D(6) by renumbering it to Subsection 174-46D.7. and replacing its current text with the following: “Required Affordable Housing - Of the total bedrooms allowed and constructed in the project after application of the above bonus calculations, at least ten percent (10%) of such bedrooms shall be in permanently deed-restricted dwellings meeting the low-income affordability requirements of MGL C. 40B as it existed on October 21, 2013. For each of said bedrooms in dwellings so restricted, one (1) additional bonus bedroom may also be created, which will become available for construction upon completion of each deed-restricted dwelling, or upon the donation of, and recording of a deed to, each deed-restricted dwelling or building lot to the Town or to a public or non-profit affordable housing agency, organization or trust for the purpose of creating affordable housing. Such permanently deed-restricted affordable dwellings shall not be subject to the growth management provisions of Subsection 174-26 or the phasing requirements of Subsection 174-46F.”;

Amend Subsection 174-46E.7. by replacing the second sentence with the following: “Drainage shall be in conformance with the stormwater management provisions of §174-27.2.”;

Amend Subsection 174-46F. as follows: Replace the term “residential units” with the term “dwellings” in the third sentence, replace the term “units” with the term “bedrooms” in the sixth sentence, replace the phrase “a one-(1) year extension on” with the phrase “extension of” in the eighth sentence, and delete the ninth sentence;

Amend Subsection 174-46G. by deleting all but the first sentence.

Amend Subsection 174-46G.1., first sentence, by adding the term “Plan Review Committee,” after

“Design Review Committee” and deleting the terms “Mashpee Water District Commission, Sewer Commission”;

Amend Subsection 174-46G.1.(b) by replacing the term “Soil Conservation Service” with the term “Natural Resources Conservation Service”;

Amend Subsection 174-46G.2., fourth sentence, by correcting the phrase “Subsection G(2)(c)” to read “Subsection G.2.(c)”, by deleting the words “Mashpee Water District Commission, Sewer Commission”, by adding after “Design Review Committee,” the term “Plan Review Committee,” and by replacing the phrase “Fire Chief, Police Chief and Parks and Recreation Director.” with the Phrase “Fire Chief and Police Chief.”;

Amend Subsection 174-46G.2.(c) by replacing the term “Subsection E(6)(b)” where it appears with the term “Subsection E.6.(b)”

Amend Subsection 174-46G.2.(d) by replacing the term “dwelling units” with the term “bedrooms”;

Amend Subsection 174-46G.2.(e) by replacing the term “Subsection C(4)” with the term “Subsection C.4.” and by replacing the words “covenants and” with the term “conservation”;

Amend Subsection 174-46G.2.(h) by adding the term “Plan Review Committee,” after the term “Design Review Committee”;

Amend Subsection 174-46G.2.(i) by adding the phrase “, including two (2) sets of mailing labels,” after the term “mailing addresses”;

Amend Subsection 174-46G.3. first sentence by adding the term “Plan Review Committee,” after the term “Design Review Committee” and deleting the phrase “Mashpee Water District Commission, Sewer Commission,” and by replacing the phrase “Subsection G(2)” in the second sentence with the phrase “Subsection G.2.”;

Amend Subsection 174-46G.3.(d) by replacing the phrase “covenants, restrictions or” with the phrase “conservation restrictions and/or”;

Amend Subsection 174-46G.3.(e) by adding the term

“Plan Review Committee,” after the term “Design Review Committee” and deleting the phrase “Mashpee Water District Commission, Sewer Commission,”;

Amend Subsection 174-46G.3.(j) by correcting the word “Subsequent” to read “Subsection”;

Amend Subsection 174-46G.6.(a) by replacing the term “Subsection G(3)” with the term “Subsection G.3.”;

Amend Subsection 174-46G.6.(b) by replacing the terms “residential units” and “units” with the term “bedrooms”;

Amend Subsection 174-46G.6.(e) by replacing the phrase “approved covenants, restrictions” with the term “proposed conservation restrictions”;

Amend Subsection 174-46G.7. by replacing the term “shall” in the first sentence with the term “may” and by replacing the term “thirty (30) in the last sentence with the term “ninety (90)”;

Amend Subsection 174-46G.8. first sentence by adding the word “freestanding” before “signs” and by replacing the phrase “approval by the Design Review Committee and concurrence by the Planning Board” with the phrase “comment by the Design Review Committee and Plan Review Committee and approval by the Planning Board”;

Amend Subsection 174-46G.8.(a) by adding the phrase “and Plan Review Committee” after the term “Design Review Committee”;

Amend Subsection 174-46G.8.(b) by replacing the word “Committee” with the word “Committees” and by replacing the phrase “an advertised” with the word “a”;

Replace the text of Subsection 174-46G.8.(c) with the following: “Within thirty (30) days of said meeting, unless an extension of time is requested in writing by the applicant, the Committees shall make written recommendations regarding the application and transmit them forthwith to the Planning Board along with copies of the plans required under Subsection G.8.(a) above, as recommended for approval, denial or modification.”

Amend Subsection 174-46G.8.(d) by replacing the phrase “decision and conditions” with the word “recommendations”, by replacing the term “Subsection G(8)(a)” with the term “Subsection G.8.(a)” and by adding after the term “Design Review Committee” the phrase “and Plan Review Committee”;

Replace the text of Subsection 174-46G.8.(e) with the following: “Within ninety (90) days of such meeting, the Board shall vote to approve or disapprove the proposal and plans, require amendments or add conditions. A notice of the Board’s action shall be delivered within twenty (20) days to the applicant, the Building Inspector and the Town Clerk.”;

Amend Subsection 174-46G.8.(f) by deleting the phrase “Design Review Committee and” in the two locations it appears before the term “Planning Board”;

Amend Subsection 174-46H.1. by replacing the term “residential units” in the first sentence with the word “dwellings”, by adding the word “bedroom” before the word “density” in the third sentence and replace the phrase “base residential density of one (1) unit per twenty thousand (20,000) square feet” with the phrase “base density of one (1) bedroom per five thousand (5,000) square feet” in the fourth sentence;

Delete Subsection 174-46H.3. and

Renumber Subsection 174-46H.4. to become Subsection 174-46H.3. and amend it by replacing the term “residential units” in the first sentence with the term “bedrooms”, by replacing the second sentence with the following: “The maximum number of bedrooms so transferred shall be determined by reference to the incentive bonus provisions contained in §174-46D. and shall include the requirement for permanently deed-restricted affordable dwellings and the resulting additional bonus bedrooms.” and by replacing the term “residential units” in the third sentence with the word “bedrooms”;

Also, amend Subsections 174-45.1.G and I. by replacing their references to “Subsection 174-46.H.(4)” with “Subsection 174-46H.3.” and by replacing their references to “residential units” with the term “bedrooms”, by replacing the term “units” where it appears elsewhere in Subsection G. with the term “bedrooms”;

or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article is intended to simplify and update the Town’s “transfer of development rights” bylaws, wherein residential development rights can be transferred to a project done under either the “Open Space Incentive Development” (OSID) or “Commercial Center” zoning bylaws from other lands permanently set aside as open space. The primary change involves eliminating a complicated process by which “residential units” are calculated (defined as having 2.2 bedrooms each) and transferred, and replacing it with a simpler calculation and transfer of allowed bedrooms, which may then be used to create any type of residential dwelling (from one bedroom apartments to large single-family homes or lots). The article also updates certain references to outdated terms and makes the bylaw consistent with amendments to the Special Permit approval process, including review by the Plan Review Committee, and stormwater management bylaw, which were adopted after the OSID bylaw was originally approved in 1987.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

At a public hearing held on October 7, 2015 the Planning Board voted 4-0 to recommend approval of Article 22.

Motion made by Selectman John Cotton

Motion: I move the Town vote to approve Article 22 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion made and passed to dispense with reading of Article 22 at 8:10 PM.

Motion passes by 2/3rds vote by moderator at 8:11 PM

Article 23

To see if the Town will vote to amend the Zoning Bylaws as follows:

Replace Section 174.45.4H with the following:

H. Any application for a Special Permit under this Section shall require the submission of three (3) original copies of the application, plans, and documentation required under §174-24C.3 for Special Permit application to the Board of Appeals.

Add the following Subsection to Section 174.45.4:

K. A single accessory apartment per existing principal structure is exempt from the Plan Review requirement of §174-24B.

Amend Section 174.55B, with additional language as shown in italics and underlined:

B. Building signs are allowed up to ten percent (10%) of the aggregate square footage of the front wall area *of the building*, with wall area measured as total width times average height *of the wall elevation being measured*. Determination of which wall area shall be considered the front shall be by the Special Permit and by the Building Inspector where no Special Permit is required, with that wall facing the nearest street line normally considered the front. The square footage allowed may be applied to a single-sign, a series of signs representing individual businesses or any combination thereof. Such signs can be placed on or attached to any wall, but in no case shall the total of all building signs exceed ten percent (10%) of the front wall square footage, nor shall any wall have signage exceeding five percent (5%) of that wall's aggregate square footage (with said limit including any projecting window or awning signage). Where a building is divided into multiple units intended for occupancy by different owners or tenants, each unit shall be entitled to a share of the total building signage, as calculated above, equal to the proportion its total outside wall area comprises of the total outside wall area of the building of which it is a part, provided that signage on its front wall may not exceed five percent (5%) of that wall's aggregate square footage. These signs can be any of the following: wall, window (per requirements in subsection E), projecting, and awning. The top edge of each such sign shall be not higher than the top edge of the wall and no higher than the plate of a flat roof.

or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

Explanation: If approved, this article would streamline the process for applicants to the Zoning Board of Appeals; require an applicant for an accessory apartment to go before the Zoning Board of Appeals only; and standardize the sign space allowed per tenant in commercial buildings.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee makes no recommendation by a vote of 3-3 (1 absent)

At a public hearing held on October 7, 2015 the Planning Board voted 4-0 to recommend approval of Article 23.

Motion made by Selectman John Cahalane

Motion: I move the Town vote to approve Article 23 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion made and passed to dispense with reading of Article 23 at 8:12 PM

Motion passes by 2/3rds vote by moderator at 8:12 PM.

Article 24

To see if the Town will vote to amend Article 1, Section 2-1F of the General Bylaws to read:

"The regular annual Town Election of Town Officers will be held on the third (3rd) Tuesday in May at such place(s) as determined by the Selectmen."

or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: Prior to 1976, elections were held on Wednesdays. In 1975, voters changed the bylaw to hold elections on Saturdays beginning in May 1976. Turnout for Wednesday elections was between 45-59 percent. In 2008, 713 of 9,490 (6.7%) voters cast a ballot at the Annual Town Election.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee does not recommend approval by a vote of 6-0 (1 abstention)

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to approve Article 24 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes 72 for 50 against at 8:33 PM.

Article 25

To see if the Town will vote to amend Chapter 170 (Use of Waterways) of the General Bylaws by adding a new section §170-15, and re-numbering the two succeeding sections of Chapter 170 as follows:

Add the following section:

§170-15 Prohibition of Power Loading at Mashpee Public Access Ramps

There shall be no power loading allowed at any public access ramp under the ownership and/or control of the Town of Mashpee. For purposes of this section, “power loading” shall be defined as any use of a watercraft’s motor to facilitate the loading or unloading of a watercraft on to or off of a trailer. The operator of any watercraft who violates this section shall be subject to a fine in the amount of \$100.00 for each offense hereof, which violation shall be enforced pursuant to §170-3 of this Bylaw.

Renumber current Sections 170-15 and 170-16 to read 170-16 and 170-17, respectively.

or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: Power loading damages ramps at our public access sites. This bylaw would help to alleviate the situation.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made be Selectman Andrew Gottlieb

Motion: I move the Town vote to approve Article 25 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:34 PM.

Article 26

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain taking, or otherwise, easements over land located on Tobisset Street, more particularly identified as 53 Tobisset Street (Assessors’ Parcel 38-23-0-R) and 45 Tobisset Street (Assessors’ Parcel 38-24-0-R), as shown on a plan entitled “Access Easement Taking Plan” prepared by Baxter Nye Engineering & Surveying, dated June 3, 2015, which is on file in the Office of the Town Clerk, for the purpose of establishing, constructing, maintaining, and repairing an access way from Tobisset Street to the Santuit Pond Preserve, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article authorizes the acquisition of easements over private property abutting Tobisset Street and the Santuit Pond Preserve for the establishment, construction, maintenance, and repair of an access way from Tobisset Street to the Santuit Pond Preserve.

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by Selectman Thomas O’Hara

Motion: I move the Town vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain taking, or otherwise, easements over land located on Tobisset Street, more particularly identified as 53 Tobisset Street (Assessors’ Parcel 38-23-0-R) and 45 Tobisset Street (Assessors’ Parcel 38-24-0-R), as shown on a plan entitled “Access Easement Taking Plan” prepared by Baxter Nye Engineering & Surveying, dated June 3, 2015, which is on file in the Office of the Town Clerk, for the purpose of establish-

ing, constructing, maintaining, and repairing an access way from Tobisset Street to the Santuit Pond Preserve.

Motion passes at 8:37 PM.

Article 27

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Emma Oakley Mills Way, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Emma Oakley Mills Way Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

Motion made by petitioner Robert Mills

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Emma Oakley Mills Way, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Emma Oakley Mills Way Roadways Account.

Motion passes unanimously at 8:39 PM.

Article 28

To see if the Town will vote to accept the layouts as public ways of Sunset Strip, Noisy Hole Road, Claulise Lane and Wilann Road as shown on plans entitled "Easement Taking and Layout Plan of Sunset Strip" dated January 8, 2010, "Easement Taking and Layout Plan of Noisy Hole Road" dated January 13, 2010, "Easement Taking and Layout Plan of Claulise Lane" dated January 14, 2010, and "Easement Taking and Layout Plan of Wilann Road" dated January 14, 2010, in Mashpee, MA (Barnstable County), prepared by Eagle Surveying, Inc. which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder,

and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$844,487.70 to the Sunset Strip Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout including costs of constructing such ways, and legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

At a public hearing held on September 16, 2015 the Planning Board voted 4-0 to recommend approval of Article 28 to accept the layouts of Sunset Strip, Wilann Road, Claulise Lane and a portion of Noisy Hole Road as Town Ways.

Motion made and passed to dispense with reading of Article at 8:40 PM.

Motion made by petitioner Julie Mauro

Motion: I move the Town vote to accept the layouts as public ways of Sunset Strip, Noisy Hole Road, Claulise Lane and Wilann Road as shown on plans entitled "Easement Taking and Layout Plan of Sunset Strip" dated January 8, 2010, "Easement Taking and Layout Plan of Noisy Hole Road" dated January 13, 2010, "Easement Taking and Layout Plan of Claulise Lane" dated January 14, 2010, and "Easement Taking and Layout Plan of Wilann Road" dated January 14, 2010, in Mashpee, MA (Barnstable County), prepared by Eagle Surveying, Inc. which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out,

and to appropriate the sum of \$844,487.70 to the Sunset Strip Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout including costs of constructing such ways, and legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 8:47 PM.

Article 29

To see if the Town will vote to accept the layouts as public ways of Anthony's Way as shown on plans entitled "Anthony's Way Easement Taking Plan", in Mashpee, MA (Barnstable County) dated January 29, 2015 and prepared by Baxter NYE Engineering & Surveying, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$45,121.65 to the Anthony's Way Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout including costs of constructing such ways, and legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0

The Finance Committee recommends approval by a vote of 6-0 (1 absent)

At a public hearing held on September 16, 2015 the Planning Board voted 4-0 to recommend approval of Article 29 to accept the layout of Anthonys Way as a Town Way.

Motion made and passed to dispense with reading of Article 29 at 8:48 PM.

Motion made by petitioner Warren Mekjian

Motion: I move the Town vote to accept the layouts as public ways of Anthony's Way as shown on plans entitled "Anthony's Way Easement Taking Plan", in Mashpee, MA (Barnstable County) dated January 29, 2015 and prepared by Baxter NYE Engineering & Surveying, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate the sum of \$45,121.65 to the Anthony's Way Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout including costs of constructing such ways, and legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 8:50 PM

Town Meeting adjourned at 8:50 PM.



The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2015

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Non-voters	701	655	835	802	431	3,424
Voters	2,319	1,932	1,776	1,905	2,335	10,267
Total Population	3,020	2,587	2,611	2,707	2,766	13,691
Democrat	602	512	424	489	504	2,531
Republican	336	313	262	274	440	1,625
Unenrolled	1,369	1,086	1,074	1,125	1,378	6,032
**Libertarian	1	4	2	1	1	9
**Green Rainbow USA	5	1	7	4	0	17
**MA Independent Party	0	0	1	1	0	2
**Inter 3rd Party	0	0	0	1	0	1
** United Independent Party	5	15	6	10	12	48
** Conservative	1	1	0	0	0	2
	2,319	1,932	1,776	1,905	2,335	10,267

**Party Designations

Annual Local Election - Official Results

May 16, 2015

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2,239	1,891	1,763	1,862	2,315	10,070
Total Turnout By Precinct	367	263	223	202	421	1,476
Percentage of Turnout By Precinct	16%	14%	13%	11%	18%	15%

Housing Authority

Vote for 1 - 5 years

Melissa H. Phillips	237	166	132	115	260	910
David R. Harsch	91	60	73	66	99	389
Write-Ins	0	0	0	1	0	1
Blanks	39	37	18	20	62	176
Total	367	263	223	202	421	1,476

Library Trustee

Vote for 2 - 3 years

Joan F. Lyons	283	197	176	149	313	1,118
Allen R. Waters	241	172	160	137	263	973
Write-Ins	0	0	1	1	0	2
Blanks	210	157	109	117	266	859
Total	734	526	446	404	842	2,952

Planning Board

Vote for 1 - 3 year

Dennis H. Balzarini	270	186	168	142	293	1,059
Mary Elaine Waygan	253	180	170	144	264	1,011
Write-Ins	1	0	1	1	2	5
Blanks	210	160	107	117	283	877
Total	734	526	446	404	842	2,952

Associate Planning Board**Vote for 1 - 3 year**

Robert W. Hansen	289	186	167	147	299	1,088
Write-Ins	0	0	1	0	0	1
Blanks	78	77	55	55	122	387
Total	367	263	223	202	421	1,476

School Committee**Vote for 2- 3 years**

Phyllis Ann Sprout	179	120	63	80	158	600
Matthew G. Auger	109	92	74	76	152	503
Geoffrey Gorman	169	119	118	112	206	724
George Carl Schmidt III	153	115	133	84	179	664
Write-Ins	0	0	1	1	0	2
Blanks	124	80	57	51	147	459
Total	734	526	446	404	842	2,952

Selectmen**Vote for 2- 3 years**

John J. Cotton	204	145	151	138	219	857
Michael R. Richardson	151	106	94	92	245	688
Thomas F. O'Hara	274	191	146	126	231	968
Write-Ins	0	1	2	0	0	3
Blanks	105	83	53	48	147	436
Total	734	526	446	404	842	2,952

Water Commissioner**Vote for 1- 3 years**

Ronald Gangemi	288	200	181	161	318	1,148
Write-Ins	0	0	1	1	0	2
Blanks	79	63	41	40	103	326
Total	367	263	223	202	421	1,476

Question #1**Email annual town warrants**

Yes	306	205	180	167	350	1,208
No	36	39	29	24	36	164
Blanks	25	19	14	11	35	104
Total	367	263	223	202	421	1,476

Question #2**Recall Signature Requirement**

Yes	277	176	159	148	317	1,077
No	61	56	52	46	74	289
Blanks	29	31	12	8	30	110
Total	367	263	223	202	421	1,476

Question #3**Recall Decrease from 20% to 10%**

Yes	173	118	113	103	208	715
No	159	110	94	85	176	624
Blanks	35	35	16	14	37	137
Total	367	263	223	202	421	1,476

Question #4**Moderator to review Minutes**

Yes	250	168	141	143	280	982
No	74	57	62	44	85	322
Blanks	43	38	20	15	56	172
Total	367	263	223	202	421	1,476

Question #5**Bylaw Review Committee**

Yes	209	141	126	114	254	844
No	117	83	80	74	112	466
Blanks	41	39	17	14	55	166
Total	367	263	223	202	421	1,476

Question #6**Committee Roll Call Voting**

Yes	282	199	175	153	319	1,128
No	36	25	27	32	50	170
Blanks	49	39	21	17	52	178
Total	367	263	223	202	421	1,476

Question #7**TM Screening Committee**

Yes	277	177	148	141	298	1,041
No	55	56	58	44	77	290
Blanks	35	30	17	16	46	144
Total	367	263	223	201	421	1,475

Question #8**Move Sewer Commission**

Yes	149	105	79	84	178	595
No	204	143	137	112	222	818
Blanks	14	15	7	5	21	62
Total	367	263	223	201	421	1,475



Report of the Building Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The true role of this department is ensure that the home you live in, or the apartment you rent, or the business that you enter, is safe for you and your family. Safety is what we strive for, and helping you keep your investment in good condition is the result of obtaining the proper permits and inspections. This is what proper permitting and the inspections accomplish: for it all works to everyone's advantage in the end.

We also have a goal; and that is to ensure that the Town of Mashpee has a healthy housing stock. When a community has a healthy housing stock, the world does notice. People come into Town, neighborhoods grow and thrive with the knowledge that their home and local businesses are safe for them and their families.

This department is also responsible for enforcing the Town's Zoning Bylaws. These are the rules which the people of this community voted on to instruct us all on how we are supposed to build, work and live in the Town.

The online permitting for plumbing, gas, wiring and for certain other types of building permits has worked out as expected since its inception last year.

Many of the building permit applications have been re-written and simplified to assist the applicant in the permitting process; the website has also been re-worked to better assist the user; as well as defining the role and the permitting process for the Plan Review Committee.

This department is just one piece of a puzzle, which works with the other departments, with the same goal - to keep you and your family safe here in the Town of Mashpee.

Projects that I have been involved in: Southport is near 96% sold out; The Bridges – a 56 unit Alzheimer's and Dementia care facility has completed construction; the Condos at Mashpee Commons: a 40B project - is still under construction. This first phase is made up of 53 units, with 13 of them being affordable. New Seabury is continuing its construction of homes, and Mashpee Commons has placed several new foundations on the site for the purposes of supporting a mixed used building – commercial on the bottom with residential apartments up above; worked with the Board of Health to update the requirements for the demolition permit. Echo Road has also experienced some new commercial development with several new buildings being constructed for various small scale businesses.

This office is looking forward to the challenges that all this new growth will bring.

Respectfully submitted,
Michael Mendoza
Building Commissioner



2015 NEW CONSTRUCTION BREAKDOWN

Month	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demolitions
January	4	\$1,160,000.00			
February			8	\$1,400,000.00	
March	8	\$3,130,515.00	4	\$710,000.00	
April	4	\$1,123,000.00	10	\$3,100,000.00	
May	7	\$5,082,650.00			
June	6	\$2,704,732.00			1
July	7	\$2,554,532.00			
August	4	\$1,501,500.00	8	\$1,400,000.00	1
September	6	\$2,374,075.00	4	\$700,000.00	
October	0				
November	5	\$2,778,785.00			1
December	15	\$6,367,717.00			
Total	66	\$28,777,506.00	34	\$7,310,000.00	3

Total Number of New Single Family/Multi Family, Commercial & Industrial Occupancy Permits

Month	New Single Family	Single Family Multi	Commercial	Industrial	Affordable
January	1		1		
February					
March	3	3			
April	2	11			
May	5	3			
June	6	5	Willowbend 3		
July	4	6	6		
August	6	4			
September	5	4			
October	5	3			
November	3	3			
December	5	4			
Total	45	46			0

2015 NUMBER OF PERMITS AND FEES COLLECTED

Month	Building		Wire		Alarm		Plumb		Gas		W Stove	
January	17	\$6,365.00	36	\$3,650.00	15	\$375.00	23	\$1,275.00	43	\$1,559.00	3	\$30.00
February	18	\$10,279.75	32	\$1,380.00	17	\$435.00	31	\$1,595.00	38	\$1,439.00	1	\$10.00
March	37	\$21,133.35	48	\$2,445.00	37	\$1,246.50	36	\$1,936.00	46	\$1,544.00		
April	32	\$16,112.05	82	\$4,420.00	10	\$1,010.00	58	\$3,535.00	53	\$2,122.00		
May	25	\$12,852.00	78	\$4,535.00	18	\$450.00	36	\$2,310.00	51	\$2,099.00		
June	43	\$30,171.00	88	\$5,255.00	12	\$305.00	57	\$2,918.00	64	\$2,381.00	3	\$30.00
July	26	\$13,449.60	64	\$2,560.00	19	\$475.00	32	\$1,579.00	48	\$1,558.00		
August	43	\$20,459.00	102	\$5,090.00	48	\$1,425.00	39	\$2,146.00	63	\$2,471.00	1	\$10.00
September	35	\$23,371.00	94	\$3,825.00	18	\$450.00	29	\$1,402.00	62	\$2,393.00		
October	37	\$16,435.00	68	\$3,560.00	17	\$430.00	56	\$5,178.00	107	\$4,935.00	1	\$10.00
November	38	\$19,904.00	77	\$4,630.00	16	\$400.00	30	\$1,612.00	56	\$2,022.00		
December	47	\$28,293.00	72	\$4,910.00	23	\$625.00	42	\$2,696.00	86	\$3,374.00		
Total	398	\$218,824.75	841	\$46,260.00	250	\$7,626.50	469	\$28,182.00	717	\$27,897.00	9	\$90.00

Month		Signs		Short Form		Trench		Certificates		Sheet Metal		Sprinkler
January	1	\$100.00	29	\$1,750.00				2	\$80.00	1	\$50.00	
February	3	\$300.00	21	\$1,201.00				5	\$200.00	8	\$400.00	7 \$175.00
March	3	\$300.00	40	\$2,752.00	1	\$25.00	1	\$40.00		5	\$300.00	5 \$145.50
April	1	\$100.00	41	\$2,550.00						8	\$425.00	
May	7	\$700.00	60	\$3,957.00	1	\$25.00	1	\$40.00		3	\$150.00	
June	3	\$300.00	73	\$4,786.00	1	\$25.00	1	\$40.00		10	\$850.00	7 \$284.00
July	2	\$200.00	64	\$4,345.00						10	\$900.00	
August			79	\$5,530.00	1	\$25.00				10	\$900.00	
September	2	\$200.00	105	\$7,100.00	4	\$100.00				4	\$200.00	
October	5	\$500.00	52	\$3,463.00				14	\$560.00	3	\$200.00	
November	2	\$200.00	50	\$3,202.00				10	\$400.00	9	\$650.00	1 \$60.00
December	3	\$300.00	44	\$2,900.00	1	\$25.00	3	\$130.00		2	\$100.00	1 \$37.50
Total	32	\$3,200.00	658	\$43,536.00	9	\$225.00	37	\$1,490.00	73	\$5,125.00	21	\$702.00

2015 BUILDING CONSTRUCTION

Date	Single	Estimated Cost	Multi	Estimated Cost	New Com	Estimated Cost	Alt Com	Estimated Cost	Ind	Estimated Cost	Add/Alter	Estimated Cost	Demo	FEMA
January	4	\$1,160,000.00									14	\$821,707.00		
February			8	\$1,400,000.00			2	\$169,000.00			6	\$160,500.00		
March	8	\$3,130,515.00	4	\$710,000.00							16	\$1,683,560.00		
April	4	\$1,123,000.00	10	\$3,100,000.00							17	\$1,165,310.00		
May	7	\$5,082,650.00					2	\$207,300.00			21	\$730,037.00	1	
June	6	\$2,704,732.00					1	\$22,500.00	3	\$604,000.00	16	\$445,757.00	1	
July	7	\$2,554,532.00					1	\$23,000.00			22	\$701,044.00		
August	4	\$1,501,500.00	8	\$1,400,000.00			2	\$80,000.00	1	\$10,000.00	13	\$491,870.00	1	1
September	6	\$2,374,075.00	4	\$700,000.00					1	\$207,000.00	13	\$1,033,054.00		
October	0	\$-			1	\$2,500,000.00			1	\$175,000.00	20	\$1,159,662.00		3
November	5	\$2,778,785.00							1	\$270,707.00	14	\$1,282,380.00	1	
December	15	\$6,367,717.00					1	\$17,454.00	1	\$33,000.00	18	\$54,200.00	1	
Total	66	\$28,777,506.00	34	\$7,310,000.00	1	\$2,500,000.00	9	\$519,254.00	8	\$1,299,707.00	190	\$9,729,081.00	5	4



Report of the Sealer of Weights and Measures

In compliance with Chapter 98, Section 37, as amended by Chapter 295 of the Acts of 1998 Section 37. Each municipality shall annually, between January 1 and January 31, submit to the director a written report that describes the components of the municipality's weights and measures program, including, but not limited to, an inventory of all weighing and measuring devices and equipment and the date of the most recent

certification for each device or piece of equipment, inspection results by category, results of tests performed pursuant to section 56D, total citations issued by category, the net loss restored to consumers and merchants as a result of its enforcement program, and any other information required by the director.

A municipality that does not report to the director in the manner prescribed in this section shall not be eligible to retain any revenues generated by the municipality as a result of imposing civil citations as provided in section 29A.

Consumer Affairs Division
WEIGHTS & MEASURES
From January 1, 2015 through December 31, 2015
Town of Mashpee

		Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK. CH. Fines	VFH Safety	C.C. Fines
Scales	A	Cape Over 10,000 lbs											
	B	5,000-10,000 lbs											
	C	100-5,000 lbs	1	7	1	590							
	D	Under 100 lbs	13	94	13	5300							
	E	Under 10 lbs	3	7		400							
		Balances											
Weights	Avordupois			6		48							
	Metric												
	Troy												
	Apothecary			22		176							
Automatic Liquid Measuring	Meters, Inlet 1" or less												
	Gasoline			68		3765							
	Oil, Grease												
	Vehicle Tank Meters												
	Bulk Storage												
	Meters												
Other Automatic Measuring	Taximeters			1		55							
	Leather Measuring												
	Wire/Cordage			3		100							
	Cloth Measuring			1		20							
	Reverse Vending			18		295							
Linear Measures	Yardsticks												
	Tapes												
Scan	Scan – Above 98%			26		3475			200	9200			
	Scan – Below 98%												
Complaints	3												75
Pkg Check	233												
UPC	171												
IP Not Fined	14												
Totals			17	253	14	14034			200	9200			75

FEES: \$14,224.00
FINES: \$9,475.00
TOTAL: \$23,699.00

Report of the Cape Light Compact

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

“It is a pleasure to serve on the Governing Board for Cape Light Compact. The Compact is a key player in implementing a successful energy efficiency program in Mashpee and across the cape and Vineyard while assuring affordable energy for our residents and businesses.” — Tom Mayo, Mashpee Representative

Cape Light Compact (the “Compact”) is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

Power Supply – Stability, Security and Green Power Options

Cape Light Compact offers stable and secure electric supply at competitive rates. Much depends on timing and market forces, but the Compact was proud to offer stable, competitive prices in 2015. As in previous years, electricity prices in 2015 were primarily driven by the price of natural gas. The winter of 2015 saw a lower wholesale electricity price spike from the 2014 winter, but retail electricity prices were still the highest in recent history. This is because of high forward market prices at the time when retail suppliers were procuring in advance for their expected loads. These high forward prices were set by expectations of the same high wholesale prices seen in the winter of 2014, which didn’t come to fruition this year. While New England’s natural gas delivery constraint was still the main contributing factor to high winter wholesale prices, it was mitigated by warmer temperatures in the beginning of the winter, increased liquefied natural gas (LNG) imports, implementation of an improved winter reliability program by the electricity grid operator, and low oil prices.

The past few years have seen many changes in how electricity is produced in New England. There is growing concern over how to meet both the reliability needs of the electric grid and our greenhouse gas reduction goals, all at a reasonable cost to electricity consumers. In the upcoming year, state elected officials and the Massachusetts Department of Public Utilities will be focusing on this issue. Topics to be deliberated include: (1) whether or not to install new natural gas pipelines, and who should pay for this; electric customers or gas customers; (2) net metering cap for solar and other renewable generation projects; (3) smart grid, or grid modernization, technology, who will benefit and how will costs be allocated amongst electric customers. As we have done in the past the Cape Light Compact Governing Board will participate in these, and other, discussions on behalf of electric customers.

In 2015, Cape Light Compact provided energy to residents and businesses in accordance with two competitive electricity supply contracts negotiated by the Compact. The Compact’s residential electricity supplier was ConEdison *Solutions*, and the commercial and industrial supplier was NextEra Energy. As of the most recent count, the Compact had approximately 7,212 total electric accounts within the Town of Mashpee on its energy supply.

Consumer Advocacy – Committed to Consumer Interests

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local, state, and federal level. In 2015, the Compact focused much of its advocacy on consumer electricity disclosure labels, DPU’s competitive supply website, and door-to-door marketing rules. These issues affect how electricity consumers interact with and take advantage of the competitive supply market. The Compact has provided input advocating for better disclosure methods of electricity sources, including renewable energy, which will better inform consumers about where the electricity they’re purchasing comes from. The Compact is also continuing to provide DPU with input on their competitive supplier website in order to ensure it is easy for users to use and understand. The Compact, along with others, has also successfully lobbied for the implementation of door-to-door marketing rules that will help protect consumers from some of the unscrupulous marketing tactics that have been used on the Cape and Vineyard.

The Compact is also pleased to announce that the Department of Public Utilities issued a final order in May approving the Compact’s revisions to its Aggregation Plan, which was submitted in April 2014. This order affirms the purposes, structure, and funding of the Compact, and has been used as a model for other municipalities seeking to form their own aggregations. While Cape Light Compact was the first municipal aggregator in the state, there are now 72 communities in Massachusetts with approved Aggregation Plans

Energy Efficiency – Saving Energy and Money

Jan. – Dec. 2015	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	44	\$11,180.20	55,901	\$110,532.54
Residential	960	\$286,505.80	1,432,529	\$867,201.75
Commercial	28	\$212,907.00	1,064,535	\$251,720.77
Total	1,032	\$510,593.00	2,552,965	\$1,229,455.06

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.02349 for residential customers and \$0.01127 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts

- Include 48 ENERGY STAR® qualified homes were built in the Town of Mashpee.
- Cape Light Compact continues to support energy education in Mashpee High School and Quashnet School through classroom visits, teacher workshops, energy education curriculum and free materials all aligned with the state NGSS and STEM initiatives.
- Worked with the Town and National Grid towards the successful implementation of various Energy Conservation Measures at the K.C. Coombs School. This project was also awarded Green Communities Grant Funding.

**Report of the
Cape Cod Regional Transit
Authority**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

Mashpee Representative – Tom Mayo

The Cape Cod Regional Transit Authority (CCRTA) has provided 41,737 one-way passenger trips in Mashpee from July 2014 through June 2015 (FY15).

CCRTA provided 295 ADA and general public clients in Mashpee with DART (Dial-a-Ride Transportation) service during FY15. These clients took a total of 11,966 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 220,637 in FY14 compared to 232,437 in FY15.

CCRTA FY15 records for the Boston Hospital Transportation service indicates 17 Mashpee residents took 61 one-way trips on this service.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along Route 28. A total of 28,357 one-way trips originated in Mashpee for the Sealine for the period July 2014 through June 2015; total ridership for the Sealine for this period was 155,611.

The fixed route Bourne Route serves the towns of Bourne, Falmouth and Mashpee. A total of 3,251 one-way trips originated in Mashpee for the Bourne Route for the period July 2014 through June 2015; total ridership for the Bourne Route for this period was 12,504.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 3,434 rides from July 2014 to June 2015.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Report of the Community Preservation Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space purposes, Recreation purposes, Historic Resource purposes, and Community Housing purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities and resources of the Town of Mashpee with regard to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings and makes recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

Since its inception, Community Preservation funds have supported a multi-year program to expand the Heritage Park Recreational facility. This includes the popular Splash Pad, and the Tiger Long Playground. Additional recreational projects supported by the CPA include the Quashnet School Helping Hands Playground, the Kids Klub Pre-school Playground and the K.C. Coombs School Therapeutic Playground. Funding has also allowed for the reconstruction of the tennis courts at the Quashnet School, and track resurfacing at the Mashpee High School. Additional projects include the Pickerel Cove Recreation Area and the restoration of the Boys & Girls Club outdoor basketball court. At the Town beach, the Attaquin Park Playground was restored to improve the recreational facilities for Mashpee and its visitors.

Under Historic Resources, the Old Indian Meetinghouse was restored and the One Room Schoolhouse was relocated and refurbished. The Mashpee Archives building was preserved and restored in a two-phased project. Additional CPA funding has supported an Archaeological Survey and the restoration

of the Town Archives Holdings for Display. Funding was also made available for the Town Clerk to preserve Vital Records.

The CPA has also supported Habitat for Humanity in the construction of ten affordable homes. Funding was also earmarked to rehabilitate the Mashpee Village Apartments, and support a three-year Housing Assistance Program administered by the Mashpee Housing Authority. In addition, the CPA contributed to the Breezy Acres/Great Cove affordable family rental housing construction project.

Land acquisitions of note include the Mills Family Lands at Santuit Pond; 15.24 acres, a CPA contribution towards the purchase of the St. Vincent's property now known as the Pickerel Cove Recreation Area and the acquisition of 4.2 acres of property identified as 9 Quashnet Road.

Successful CPA endeavors to improve the environment encompass the Santuit Pond Restoration project using an aeration and circulation system and the two-phased Shellfish Propagation/Estuary Restoration Project deemed successful in the restoration of shellfish populations and the reduction of eutrophication in the estuaries. This project will be greatly beneficial in removing nitrogen to improve water quality and meet TMDL requirements to offset costs associated to sewerage.

Additional recreational projects beneficial to the Town and its visitors include the two-phased John's Pond Beach Improvement project, the Heritage Park bathhouse/pavilion project and the Great River Boat Ramp reconstruction project which incorporates the reconstruction and enlargement of the parking area with improved drainage and bio-retention.

CPA improvements have also supported the re-establishment of the Community Park located across from Town Hall and adjacent to the One Room Schoolhouse and Veterans Garden. The two-phased project has allowed for the construction of handicap restroom facilities at the Archives. The site includes a band pavilion and improved facilities re-establishing this area as the center of the Town of Mashpee. A host of recreational events, concerts, and artisan events are ongoing and planned for next season. Adjacent to the Community Park is the Community Garden, an expansion funded through the CPA.

In order to conform to the economic development strategy of the Town to promote more lands for public use, funding was allocated to the Santuit Pond Preserve, a valuable property for wildlife habitat and trails. The CPA funded project supported the construction of a 10-vehicle parking lot off Route 130 for public access, removed an old metal storage building, re-vegetating the site location.

The Community Preservation Committee wishes to acknowledge the continued support of the Board of Selectmen, the Town Manager and Town Meeting in making community preservation a continued success while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Richard Halpern, *Chair – Housing Authority*

Burt Kaplan, *Vice-Chairman – At-Large*

Evelyn Buschenfeldt, *Clerk – At-Large*

Carol Sherman – *BOS/ Park Commissioner*

Ralph Shaw – *Conservation Commission*

Diane Rommelmeyer – *At-Large*

Ed Larkin – *At-Large*

Mary Waygan – *Planning Board*

Frank Lord – *Historical Commission*

Report of the Conservation Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission Statement

The Mashpee Conservation Commission is responsible for the continued protection and preservation of the Town's precious wetland resource areas by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law under the Mashpee General Town By-law. Furthermore, it is the mission of the Conservation Commission to monitor, manage, protect and enhance Mashpee's conservation lands and open space parcels for the benefit of native species and the enjoyment of the public.

2015 Conservation Department

2015 was a very busy year for the Conservation Department and Conservation Commission. Commission meeting agendas averaged 7 hearings per meeting. Most permit applications involved work on single family homes ranging from tear down and rebuilds and home additions and landscape/hardscape improvements and hazardous tree removal. Other projects centered around coastal erosion control and repair of coastal docks that were damaged from ice flows over the last winter.

The part time position of Assistant Conservation Agent was filled this past Fall with the addition of Katelyn Cadoret. Ms. Cadoret holds a Bachelor's Degree in Biology from Bridgewater University and brings significant experience to the position by virtue of her education and work history as a shorebird manager for the Massachusetts Audubon Society. The Assistant Agent's position is responsible for the management and upkeep of Mashpee's conservation lands. Job duties include routine monitoring of all of Mashpee's conservation parcels, trail maintenance, volunteer recruitment, overseeing habitat management projects and working the partners of the Mashpee National Wildlife Refuge on various habitat improvement initiatives. We are very excited to have Katelyn join the Conservation Department. Her energy and enthusiasm has been infectious and we look forward to seeing her efforts benefit our precious conservation lands.

Our Administrative Secretary, Cynthia Bartos, continues to be the glue that holds the department together. Cynthia's friendly and outgoing nature provides smooth communication between department staff and the general public. The Conservation office runs like a well-oiled machine thanks in large part to Cynthia's efforts. Judy Daigneault, The commission's recording secretary, has consistently provided excellent meeting minutes.

Renee Fudala is the Conservation Department's naturalist tour guide. Renee offers tours of various conservation parcels in Town year round. Her tours focus on native flora and fauna as well as natural history. Renee has been with the Conservation Department for many years and her tours are very entertaining, informative and popular. To see Renee's tour schedule, check the Conservation Department page on the town's website here:

http://www.mashpeema.gov/Pages/MashpeeMA_Conservation/naturetours

2015 Conservation Commission

The Conservation Commission has remained consistent in its membership; however, there has been some turnover in membership titles. Bob Anderson is the current Commission Chairman with Bud Shaw as Vice Chair and Dale McKay as Assistant Vice Chair and Secretary. Current Associate Member, Lou DiMeo has recently requested to become a full time member of the commission. This move will bring the total number of full-time commissioners to 7, which is the maximum allowed. The commission is currently seeking additional Associate members. Anyone who is interested in joining the Conservation Commission should contact the Mashpee Conservation Department for details.

Mashpee National Wildlife Refuge Partnership

The Mashpee Conservation Commission has continued to work very closely with the partners in the Mashpee National Wildlife Refuge. This refuge partnership (comprised lands owned by the Mashpee and Falmouth Conservation Commissions, the US Fish and Wildlife Service, MA State Division of Fisheries and Wildlife, Massachusetts Department of Conservation and Recreation, Waquoit Bay Research Reserve, Orenda Wildlife Trust, the Falmouth Rod and Gun Club and the Mashpee Wampanoag Tribe) has been working to improve refuge lands in terms of wildlife habitat enhancement and wildfire control. A recently revised Memorandum of Understanding (“MOU”) has been drafted and signed by most of the partners of the Refuge. This MOU provides a comprehensive framework for cooperative management of all refuge lands, including the sharing of resources and man power. The MOU is a non-binding agreement and allows for the US Fish and Wildlife Service to offer assistance in prescribed burning on all refuge partnership lands at no cost to the partners. Prescribed burning is a very effective habitat management and wildfire fuel reduction tool. Many areas within the refuge have been identified as key habitats for the endangered New England Cottontail. Habitat improvement projects that involve selective pruning of over-story trees and prescribed burning of understory brush have allowed for vigorous regrowth of early successional habitat, which is critical not only for the New England Cottontail, but a variety of other rare species (animals and plants) that depend on this habitat type. For more information on the Mashpee National Wildlife Refuge and to find out how you can get involved, please visit the Friends of the Mashpee National Wildlife Refuge website at: <http://friendsofmashpeenationalwildliferefuge.com>.

2015 Land Stewardship Program/AmeriCorps

The Mashpee Land Stewardship Program will be managed by the Assistant Conservation Agent. We are currently going through our list of current volunteers to assess who is still part of the program. We have many dedicated volunteers who have consistently provided parcel reports to the Conservation Department so we can be kept abreast of the condition of these parcels and make improvements when and where needed. The Assistant Agent is currently working on a variety of initiatives to entice more volunteer involvement, with projects ranging from trail and parcel maintenance to citizen science projects including our annual herring count program. Please contact the Conservation Department for details on how to join the land stewardship program or check the link on the Conservation page of the town of Mashpee website here:

http://www.mashpeema.gov/Pages/MashpeeMA_Consevation/stewards

The Mashpee Conservation Commission would like to thank the Building Department, Board of Health, Zoning Board, Harbormaster and Shellfish Warden for their continued cooperation in maintaining cross-departmental permitting compliance. The Commission would also like to thank Cynthia Bartos, our new Administrative Secretary. Cynthia has been a perfect fit for the Conservation Department with her unmatched enthusiasm and positive energy. We would also like to welcome Judy Daigneault, our new Board Secretary. Additional thanks to Tom Fudala, our Town Planner, Catherine Laurent, our DPW Director and Clayson Nicholson, our GIS Coordinator for their continued assistance with various conservation projects, maintenance issues, mapping needs, administrative duties and grant opportunities for land acquisitions and other funding opportunities.

Respectfully submitted on behalf of the Agent and the Commission,

Robert Anderson, *Chairman*

Ralph Shaw, *Vice Chairman*

Mark Gurnee

Brad Sweet

John Rogers

Dale McKay

Lou DiMeo

Steve Cook

Andrew McManus (*Agent*)

Katelyn Cadoret (*Assistant Agent*)

Report of the Council on Aging

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Council on Aging and the Mashpee Senior Center are the organized commitment by the people of Mashpee to coordinate and carry out health, welfare, educational, social and recreational services and programs for those in the population who are fifty-nine and a half years of age and older. The Council on Aging may act as a direct provider, a sponsor or co-sponsor, or the originating source of programs or information/referral.

The Council on Aging generally met monthly on the second Wednesday of the month at 8:30 a.m. at the Senior Center. The meetings were and remain open to the public. From time to time, residents from the Town attended and participated in the meeting.

Irving Goldberg was nominated and re-elected as Chairperson, Jack Jordan was re-elected Vice-Chairperson, Virginia McIntyre was re-elected Treasurer, and Marijo Gorney was re-elected Secretary. Other members include Mary Gaffney, Norah McCormick, Jean Nousse, and C. Ernest Cornelssen.

Town Clerk records indicate that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the Year 2000 census. A check with the Town Clerk in December of 2015 showed a tally of 5,320 seniors, an increase of 152 seniors in one year.

In 2015, the Friends of Mashpee Council on Aging continued its support of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued its valuable community service by offering clothing and other necessities for many of our townspeople through the operation of its thrift shop located opposite the Senior Center. In addition, they contributed to the Senior Center, by subsidizing the mailing of the newsletter, broadcast email, by contributing to the Holiday Gift Program for needy Mashpee seniors, and by supporting the purchase of equipment for the Senior Center.

The Council on Aging, through the Mashpee Senior Center, promoted a number of volunteer

opportunities both at the Senior Center and throughout the Town. Volunteers numbered in excess of 160 citizens. They brought diverse skills, talent and abilities and shared their energy and time with their neighbors, friends and fellow seniors. Among the many ways they shared their gifts were friendly visiting, nutrition site assistance, Meals on Wheels, transportation, newsletter mailing, telefriend, Senior Center clerical tasks, crafts, receptionists, thrift shop, exercise programs, entertainment and activity assistance, fuel assistance, brown bag food distribution, computer training, emergency preparedness. If you are looking to share your skills, talents, and abilities, come and visit the Senior Center, where we offer these and other volunteer opportunities.

In June, 2015, the Council on Aging recognized several volunteers for outstanding service at our volunteer luncheon. Receiving the "Most Valuable Volunteer" recognition was Joyce Connors for her work at the thrift shop, Senior Center office, and friendly visitor program; and receiving the "Rookie of the Year" recognition was C. Ernest Cornelssen for his participation in the volunteer driver program and the Council on Aging Board. Ms. Connors and Mr. Cornelssen are two great examples of senior service and the contributions made to the Town of Mashpee by senior volunteers in many areas of the Town. One hundred thirty-five citizens attended the annual volunteer luncheon.

Additionally, the Council on Aging coordinated the Senior Property Tax Work-Off Program. The program matches Town government needs with senior skills, talents and abilities in a program that allows seniors to receive a property tax credit of \$600.00 for their efforts. Twenty-two Mashpee seniors participated in the Town's program, assisting in a variety of Town departments, giving their time and considerable skills toward improving Town government operations.

There were several personnel changes during 2015. Two new Mature Workers were placed at the Senior Center by Elder Services of Cape Cod and the Islands, one providing maintenance assistance and one staffing the reception desk in the afternoons. In 2015 the Senior Center also hired a new grant-funded office assistant. The Senior Center continues to use part-time, grant-funded and training positions to support its operation. The Council on Aging wishes to thank all of their employees for their dedication and service.

The Activity Program continued to grow and evolve in 2015 to meet its mission of providing meaningful and enjoyable activities to promote social, physical, cultural, intellectual and educational stimulation and to address the diverse needs and interests of the entire senior community, from baby boomers to those in their 90's. Seventy-nine new programs and presentations were held at the Senior Center, 10 of which were successfully integrated into our schedule of on-going activities. We are pleased that the Mashpee Senior Center was one of only two recipients in the state to be given the AARP Driver Safety Program Award in 2015. The award is given to organizations that excel in supporting the importance of safe driving and the AARP Smart Driver Course and is in appreciation of all the Senior Center has done to help make the community safer for everyone. The AARP Smart Driver Course has been presented regularly at the Senior Center.

The Outreach Coordinator continued to assist seniors in our community to find the resources needed to help them make the best choices to maintain the highest quality of life. In 2015, many senior residents needed help finding affordable housing, transportation, medication, food, and ways of supplementing their low and/or fixed income. The Brown Bag program offers low income seniors a bag of groceries the first Friday of each month. The food to fill the bags is provided by the Greater Boston Food Bank. The Outreach Coordinator also implemented new programs to help seniors who are isolated. For example, a mailbox sticker program was instituted as another technique to help keep isolated seniors safe in their homes. Additionally, the Outreach Coordinator assisted seniors experiencing significant mental health concerns such as anxiety, depression, bipolar illness and/or substance abuse, as well as assisting seniors coping with significant physical disabilities.

We continue to be proud of the facilities and programs of our beautiful Senior Center. We are also very proud to be one of the few senior centers to offer courses through the Academy of Lifelong Learning sponsored by Cape Cod Community College. We owe it all to the continued support of all the good citizens of our Town.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Recreation, Human Services, Police and Fire,

Library, IT, Mashpee Cultural Council, and all other Town departments and committees which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center, and the senior community. In particular, we appreciate the support of the citizens at Town Meeting. With this support, the Council on Aging continues to meet the challenges of our fast-growing senior community and the community at large.

Respectfully submitted,

THE MASHPEE COUNCIL ON AGING

Irving Goldberg, *Chairperson*

Jack Jordan, *Vice-Chairperson*

Virginia McIntyre, *Treasurer*

Marijo Gorney, *Secretary*

Mary Gaffney

Norah McCormick

Jean Nousse

C. Ernest Cornelssen

Lynne Waterman, *Director*

Report of the Mashpee Cultural Council

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Mashpee Cultural Council is a state grant funding organization. Our mission is to promote excellence, education, and diversity in the arts, humanities and interpretive sciences in order to help improve the quality of life for our community's residents. The Mashpee Cultural Council distributes funds appropriated by the state legislature that have been allotted by a local aid formula. The amount allotted for Mashpee for 2016 is \$4,500.00, which is slightly higher than last year.

Grant applications are due October 15th each year and are awarded and funded for the following calendar year. Awards are made to community organizations or individuals that incorporate and/or build awareness for the arts. Grants are made in accordance with Massachusetts Cultural Council and local guidelines. Because funds are limited and the goal is to grant as many opportunities as possible, greatest consideration is given to those applicants who demonstrate community impact, engagement, and uniqueness of

programs. For 2016 grants, applications and amounts outnumbered the total grant awards available.

The Mashpee Cultural Council met numerous times in October and November 2015 to consider 24 applications seeking total funding requests of \$12,354.00. For 2016, 11 of these applications qualified for full or partial funding. Including 2015 carry-over funds, Mashpee Cultural Council is pleased to have awarded the following grants:

Mashpee Recreation Department	
Children’s Theater Production	\$ 400.00
Mashpee Recreation Department	
30th Annual Oktoberfest	\$ 400.00
Mashpee Public Library	
Brett Outchunis Music and Dance	\$ 515.00
Mashpee Public Library	
Jungle Jim’s Reading Olympics	\$ 499.00
Cape Cod Children’s Museum	
Building with KEVA Planks	\$ 500.00
Mashpee Public Library	
Zentangle Drawing Workshop	\$ 525.00
Kids Klub Childcare Center	
BOKS Preschool Engagement Program	\$ 500.00
Mashpee Council on Aging	
Jumpin’ Juba Concert	\$ 300.00
Cotuit Center for the Arts	
May Institute Community Outreach	\$ 500.00
K.C. Coombs Elementary School	
Poetry and the Art of Listening	\$ 500.00
Mashpee Council on Aging	
This Land is Your Land musical journey	\$ 400.00
TOTAL AWARDED	\$5,039.00

All Mashpee Cultural Council Meetings are posted and open to the public. We welcome your suggestions that will assist the Council in promoting the arts, humanities and interpretive sciences. These programs help Mashpee residents of all ages to be sensitive, caring, aware, and well-rounded citizens. Anyone wishing to serve as a voting Council member should inquire directly with a present sitting member before applying. Likewise, all project ideas may be discussed with a Council Member prior to applying in the Fall. We also extend our thanks and gratitude to the Town of Mashpee for administrative and other support generously provided to the Council.

For more information about the Massachusetts Cultural Council and funding guidelines, visit the website at http://www.mashpee.ma.gov/Pages/MashpeeMA_BComm/cultural. And please LIKE US on Facebook, too, at “Mashpee Cultural Council”, where you can also learn about the initiatives we fund.

Respectfully submitted,
 Barbara Cotton, *Chair*
 Bruce Taggart, *Treasurer*
 Sarah Daley, *Secretary*
 Susan Clark
 Patricia DeBoer
 John Miller
 Dawn Thayer
 Madeleine Walsh
 Lynne Waterman

Report of the Energy Committee

To the Honorable Board of Selectmen and the
 Citizens of the Town of Mashpee:

The Energy Committee continues to pursue both energy efficiency and renewable energy projects, as appropriate. Mashpee has seen another significant investment by the Cape Light Compact and the Green Communities program to help ensure that the Town’s facilities are running as efficiently as possible. Projects this year included continued efficiency upgrades at the K.C. Coombs School.

While these steady efficiency improvements continue year after year, making the Town as energy efficient as possible, the Town is now reaping the benefits of the all of the renewable energy projects that accounted for much of the Energy Committee’s efforts over the past several years. These projects include a 1.8MW solar farm at our closed landfill, 330KW solar installation on the roof of our High/Middle School and 3 smaller solar installations at the DPW, Council on Aging and Library. These projects continue to offset the energy costs for municipal services thereby giving the taxpayers significant savings.

Committee Mission

To responsibly research and implement renewable energy projects, while continuing to improve energy efficiency across all aspects of Mashpee government.

Major Activities of 2015

- Successful application for Green Community funding in the amount of \$163,537 for energy efficiency projects at the K.C. Coombs School
- Continued maintaining a detailed accounting of municipal energy usage information
- Continued to work towards an organized approach to public outreach concerning energy efficiency for taxpayers (66 private homes were built to the energy code in Mashpee in 2015, up from 41 in 2014)
- Continue to implement energy efficiency projects using Cape Light Compact programs
- Mashpee's local government, residents and businesses are taking advantage of Cape Light Compact efficiency programs every year, with approximately \$1,200,000 paid to Mashpee customers in rebates and incentives in 2015

Goals for 2016

- Secure additional funding from Green Community Program for additional energy efficiency projects
- Continue to implement efficiency projects using Cape Light Compact programs
- Exceed prior year's allotment of rebate and incentive money for Mashpee residents and businesses from Cape Light Compact

Respectfully submitted,

Thomas Mayo
Catherine Laurent
Rodney Collins



Report of the Finance Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Finance Committee is a 7 member volunteer board appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters, which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Charter of the Town of Mashpee adopted in 2004 specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a "concise and readable financial report" describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May, as well as the October Town Meeting, on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

The Finance Committee members fully participated in the budget preparation processes leading to the final FY16 budget presented by the Town Manager to the residents at the Town Meeting held in May 2015. In its report to the residents, the Finance Committee recommended Town Meeting approval of the Town Manager's \$55,195,831 budget, an increase of 2.3% from the FY15 final budget. The Committee also recommended approval of the Capital Improvement Committee's budget totaling \$738,014.

It should be noted that FY16 budget broke out as follows:

- State Aid: \$4,564,512 Net.
- Revenue from free cash: \$2,167,804
- Total receipts local and other: \$5,109,721

- Amount to be raised by taxes: \$43,353,794
- *Total Debt: \$1,662,742*

The Finance Committee projects no increase in the municipal tax rate of \$9.11 per \$1,000 of assessed property value.

In January 2014, Mashpee’s bond rating was upgraded to the highest possible level of “AAA” by Standard & Poor’s which as stated in their report was due to high-end new growth, strong management, and reserves.

Finally, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee that has questions for the Finance Committee, please e-mail the Finance Committee at fincom@mashpeema.gov, or through the Town web-site: www.mashpeema.gov.

You may also write to us at: Mashpee Finance Committee, 16 Great Neck Road North, Mashpee, MA 02649.

Finance Committee meetings take place, as needed, on Thursday evenings and are usually televised on the local community station – Channel 18.

Respectfully submitted,
 Christopher Avis, *Chairman*
 David J. DelPonte, *Vice Chairman*
 Thomas F. Murphy, *Clerk*
 Oskar H. Klenert
 Theresa M. Cook
 Michael Richardson
 George Schmidt (resigned May 2015)
 Jeffrey Pettengill (appointed Dec 2015)



Report of the Fire & Rescue Department

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

On behalf of the members of the Mashpee Fire & Rescue Department, it is my honor to submit our report for calendar year 2015.

Our Mission

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and the mitigation of emergency incidents within the limit of available resources.”

Personnel

As your Fire Chief, I am proud to work with thirty-six full-time and two part-time highly-qualified and dedicated employees. Their work to accomplish the mission of this Department represents a 24-hour a day, 7-day a week commitment to the citizens we proudly serve.

As of December 31, 2015, the current authorized strength of the Department was thirty-six operational members (4 captains, 4 lieutenants, 24 firefighters, 1 fire prevention/inspector, 1 call firefighter, 1 Fire Chief, 1 Deputy Fire Chief, plus 2 non-operational members (1 Administrative Secretary and 1 Billing Clerk) for a total of thirty-eight members.

Over the past year, the Fire Department has hired two candidates from an existing list to complete departmental full staffing. Firefighter/Paramedic Scott Thomas, a resident of Sandwich, joined the Department on February 23, 2015 and Firefighter Matt Spears, a resident of Bourne, joined the Department on March 24, 2015.

Operations

During 2015, our Fire & Rescue Department responded to 3,616 emergency incidents, compared to 3,233 responses in 2014. This represents over an 11.5% increase in calls for service from 2014. We responded to 2,409 Emergency Medical calls with 1,270 of those qualified as Advance Life Support (ALS) calls. This represents a 10% increase in Advance Life Support (ALS) calls for 2015.

As a Town, we received a significant number of Winter Storms that also caused an increase in our calls for service. The total amount of snow was one for the record books. I would like to thank the proactive citizens that shoveled out their neighbors and assisted the Fire Department by clearing a path to the many hydrants that were buried by the snow. Sometimes the worst of the weather brings out the best in people, which we witnessed within our Town.

Wildfire Planning

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction was accomplished again this season on U.S. Fish and Wildlife property near Great Hay Road and Amy Brown Road. There were also prescribed fires completed this spring and fall off of Great Hay Road between Mercantile Way and Degross Road. With the partnership still in effect with the signing of a Memorandum of Understanding in December, more beneficial prescribed burns are planned for 2016. All of these planned prescription burns are accomplished with the existing partnership of U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

New for 2015

In March the Department added a Wildland Fire Engine to its fleet. This vehicle, along with our tactics, will be centered on structural protection and a safer way to intercede with any fires, utilizing natural or manmade barriers. In July, with an Assistance to Firefighters Federal Grant, the Department placed new Air Packs worn during firefighting operations that will better protect our firefighters.

Thank You

I wish to thank the Board of Selectmen for their confidence in each and every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance is critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,
Thomas C. Rullo, *Fire Chief*

**Mashpee Fire & Rescue Department
Emergency Response Statistics**

Response Description	2014	2015
FIRES		
Private Dwellings	24	10
Apartments	5	3
Hotels & Motels	0	0
Public Assembly	0	0
All other Residential	0	1
Schools & Colleges	0	0
Health Care	0	0
Stores & Offices	1	0
Industrial	0	0
Storage Structures	2	0
Other Structures	2	1
Fires in Highway Vehicles	4	5
Fires in Other Vehicles	0	2
Fires Outside of Structures	6	10
Fires in the Wildland	6	10
Fires in Rubbish	2	1
All Other Fires	2	3
Total Fires	54	46
Emergency Medical Responses	2150	2409
False Alarms	424	466
Mutual Aid Given	117	110
Hazardous Materials Response	44	77
Other Hazardous Response	22	33
All Other Responses	422	475
Total for all Incidents	3233	3616



Report of the Board of Health

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our
annual report for the calendar year 2015.

The following is a partial list of the services
provided by the Board of Health and its staff during
2015 as compared to 2014:

	2015	2014
Perk tests	94	67
Pool inspections	35	80
Complaint investigations	69	87
Septic inspections	292	237
Food inspections	216	247
Housing inspections	103	78
HazMat/Emergency calls	6	1
Illegal dumping investigations	20	22
Building Permit Review/Approval	414	405
Bodywork Facility Inspections	2	2
Tanning Facility Inspections	5	8
Beach Closures	1	1
Camps	8	8
Animal Quarantines/Kennel Inspections	13	26

Revenues generated by the Board of Health
during 2015 as compared to 2014 are as follows:

	2015	2014
Perk tests	9,400.00	6,600.00
Septic permits	22,900.00	18,645.00
Septic Inspection Reports	11,550.00	12,090.00
Well permits	2,700.00	1,850.00
Installer's permits	7,400.00	7,850.00
Septic pumpers	3,200.00	3,100.00
Trailer parks	20,420.00	20,504.00
Pool permits	3,500.00	3,300.00
Motel permits	1,000.00	200.00
Food permits	23,885.00	26,920.00
Stable permits	680.00	850.00
Miscellaneous permits	2,343.00	2,758.00
Trash haulers	4,000.00	6,000.00
Tobacco sales permits	950.00	1,200.00
Fines	2,650.00	2,625.00
TOTAL REVENUES	\$116,578.00	\$114,492.00

Public Health concerns of 2015 included
hoarding, affordable housing, solid waste and recycling
issues, rodents and synthetic drugs. A more detailed
summary is provided below:

Affordable and emergency housing continues to be
in short supply on the Cape. The Board of Health has
dealt with several hoarding cases now and will in the near
future. Now that hoarding is considered a diagnosable
disease, there are more chances for the Board of Health
and trained therapists to be involved to help the
individual. The Mashpee and Cape Cod Hoarding Task
Forces have been formed to aid in this process.

Two public seasonal flu clinics were held for our
residents. Both clinics were open to the public 18 years
of age and older. A total of 276 seasonal flu
immunizations were administered. We would like to
thank all our Council on Aging volunteers who helped
create very smooth and orderly clinics, Christ the King
Parish for use of their facility and the Visiting Nurses
Association of Cape Cod.

Notable commercial and residential projects of
2015 consisted of the opening of Chef Roland's
Catering. Chef Roland had operated in Falmouth for
30 years but made the move to Mashpee after a fire at
his Falmouth location. Montillio's changed ownership
and their name to Farm House Table in Mashpee
Commons but they closed after one season. Sweet
Bean Treat, a custom cookie outlet, closed after one
year of operation in South Cape Village. Burritos
Restaurant at 414 Route 151 closed after a year of
operation. An Italian-style pizza restaurant is approved
in its location. The Popponesset Country Store was
operated by C'est Le Vie Patisserie which made
gourmet French meals and baked goods. One new
residential kitchen was added that was called Shyla's
Cookies. The Bridges at Mashpee, a 54-unit assisted
living facility, was completed in 2015.

Our re-appointed animal inspector; Veronica
Warden, Assistant Health Agent, enforced our kennel
regulations and inspected 9 barns and stables. There were
no confirmed cases of animal or human rabies in Mashpee.
Maintaining up-to-date rabies vaccinations for all cats,
ferrets and dogs is essential in preventing human exposure.

The environmental engineering firm overseeing the
post-closure requirements for the Asher's Path Sanitary
Landfill changed from Horsley Witten Group to Tighe &
Bond. No environmental concerns were reported in 2015.

In 2015, the Board reviewed two draft regulations
for consideration. One was for a Rodent Control

Regulation. The Building Department and Board of Health enacted a required checklist for dwellings to be demolished. The Rodent Control Regulation set the requirements to be added to the checklist. The second regulation reviewed was for synthetic drugs. The proposed regulation will make it illegal to sell and distribute synthetic drugs that mimic marijuana. The ever changing types of toxic chemicals that are added to the street drugs are taking a toll on our younger population. Both regulations are in draft form but will be finalized in 2016. A new regulation concerning mobile food vendors was previously reviewed which was adopted in March, 2015.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the Town and Commonwealth. The Department of Public Health changed the protocol for closing beaches in 2015 due to indicator organisms from one sampling event to two. For a bathing beach to be considered “closed” it would have to fail or have indicator organisms exceed their regulatory limit for two days in a row, not one. There was one salt-water beach closing due to high bacterial counts in Mashpee. The salt-water closing occurred at the Popponesset Beach on Beach Road. No freshwater closings occurred in 2015. Santuit Pond had no advisories posted for an algae bloom for the first time in eight years.

The Barnstable County Department of Health and Environment also provides the summer “sanitarians” that help the Board of Health perform swimming pool, food establishment, tanning and bodywork inspections. Two summer sanitarians were used, however, both were offered full-time employment which shortened their commitment to the Town. We are glad that the well-trained summer sanitarians have been able to further their careers but the loss of labor during the summer has limited our ability to provide coverage as we have in years past.

In conclusion, 2015 proved to be a year of challenging public health issues which required continued diligence and action. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness and commitment to the residents of our Town.

Respectfully submitted,
Burton Kaplan, *Chair*
Kalliope Egloff, *Co-Chair*
Lucy Burton, *Clerk*

Report of the Mashpee Historical Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The mission of the Mashpee Historical Commission is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records, and properties. Our office is located in the Archives Building at 13 Great Neck Road North, and is open Monday and Thursday, 10 a.m. to 2 p.m. from late May through December.

2015 has been a very busy and exciting year. During the winter Rosemary Burns Love, author and Commissioner since 1986 submitted her pictorial history **Mashpee in Words and Pictures** to Rock Village Publishing with expected delivery in September. Funding for this book under the Community Preservation Act was approved at May 2014 Town Meeting. Mitigation funds (\$22,500) ordered by Cape Cod Commission and given by National Development upon completion of their memory-care, assisted-living facility Bridges by Epoch at Mashpee were received in June and turned over to the Community Preservation Committee to reimburse them for their grant to publish this book. The books were delivered on September 8th for sale at the Archives, Public Library, and local bookstores, Market Street Bookstore and Isaiah Thomas Books and Prints. Books have been distributed to Selectmen; Town Officers and department heads; school, Town and CLAMS libraries, and interested businesses and individuals who shared their historic photo collections with Ms. Burns. Proceeds from the sale will go to the Historical Commission for historic preservation projects.

In May the Archives Building received its occupancy permit and on June 4, the Historical Commission began its return to the Archives with the materials and furniture from our temporary space in Town Hall. Some boxed collections at Anchor Self-Storage since January 2012 were returned for the Commissioners to sort and arrange. File cabinets will return in early 2016.

Also in May, Frank Lord, Schoolmaster for the One Room Schoolhouse, again provided tours to the 7 classes of Quashnet School third graders, their chaperones and teachers. Each class also visited the Wampanoag Indian Museum, passing by the Mashpee River herring run as the herring continued into Wakeby-Mashpee Lake. The students learned how children lived in Mashpee in the 1850's, attending school, farming, fishing and hunting. Many families from New England and beyond visited during the summer. The schoolhouse closed for the winter on October 15.

On July 16th Kathleen Mahoney, Director of the Mashpee Public Library arranged a visit and assessment of Town records stored in the Library, Clerk's Office and Archives Building by Rachel Onuf, state Roving Archivist, through a grant from the Massachusetts State Historical Records Advisory Board (MSHRAB) and Massachusetts Board of Library Commissioners. Following a day-long visit to Mashpee, Ms. Onuf submitted a 14-page summary describing environmental conditions and cost effective methods to manage Town records, train employees in archiving techniques, develop electronic finding aids, monitor and improve storage conditions, and identified organizations and available funding to scan pertinent documents and photos.

In July, new Town Manager, Rodney Collins and Selectman Liaison John Cotton attended a Commission meeting and both pledged support to the Commission, in particular providing bookcases and shelving for the Archives Building following approval at October Town Meeting. Avamarie Costello joined the Commission in July filling our last vacancy and met with Mr. Collins and Mr. Cotton. As a college professor of American history, Ms. Costello brings valuable insights and skills to our Board.

In August, Ramona Peters, Mashpee Wampanoag NAGPRA Officer and Tribal Archivist invited the Commissioners to attend a 2-day gravestone repair workshop arranged by her office to be held at the Indian Meeting House burial grounds and presented by a widely respected gravestone conservator Jonathan Appell of Connecticut. Three Commissioners spent two days learning about materials and techniques and participated in repairs to centuries-old weathered, broken grave stones, how to lift and repair without damage to stones and workers, evolution of traditional designs, availability and choice of stone, and a first-hand introduction to Mashpee's earliest families.

As promised by the Town Manager, a furniture order approved at October 2015 Town Meeting was processed, completing the renovations of the Archives Building that began in January 2012. Bookcases for the first floor and a high density rolling storage system for the basement were expected to arrive in late December early January. Once installation is complete, DPW will bring the file cabinets and remaining boxes in storage to the Archives Building for the Commission to begin the New Year in clean attractive highly efficient new surroundings. The Commissioners are most appreciative and grateful to Town Administration and employees for making the Archives Building an attractive, comfortable repository and research facility for Townspeople and researchers. Thank you.

Respectfully and gratefully submitted,
Nancy K. Soderberg, *Chairman*
Avamarie Costello
Brian A. Hyde
Frank J. Lord
Rosemary Burns Love
Gordon Peters
Joan Tavares Avart

Report of the Mashpee Housing Authority

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission Statement

It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, federal, and local officials to provide decent, safe, and affordable housing to the citizens of Mashpee in an atmosphere of dignity and respect.

Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers Federal and State housing programs under the direction of the Authority's Executive Director, with the oversight of a five-member

Board of Commissioners, all of whom are residents of Mashpee.

General Information

The Mashpee Housing Authority's main office is located in the Community Building of the Frank J. Homeyer Village, 7 Job's Fishing Road, Mashpee, MA 02649. This main office is open part-time, Monday – Thursday, 9:00 AM – 2:30 PM. We are closed for administrative work on Fridays, but are available by appointment. Hours can vary without notice depending on staff vacations, trainings, meetings and other appointments outside of the office. The Asher's Path Apartments site office is open Tuesday, Thursday, and Friday, 8 a.m. – 2:00 p.m.. Applicants and clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in the in both office entranceways to allow people to drop off paperwork at any time. Applications for housing are also available in the entranceways 24 hours a day, seven days a week. Board meetings are held monthly, usually on the second Thursday of every month unless otherwise posted at the Town Hall. The location of the meetings is usually at the main office at 7 Job's Fishing Road. Meetings are always posted with the Town Clerk at the Town Hall. The authority has a website: www.mashpeehousing.org and receives email communication at: mashpeeha@capecod.net.

Administration

The Housing Authority's Executive Director is Leila Botsford. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of an Executive Assistant, a Property Manager and Resident Services Coordinator, a Director of Maintenance, and a Custodian/Groundskeeper and a maintenance assistant.

Policy is established by a five member Board of Commissioners—four of whom are elected and one state-appointed by the Governor of Massachusetts. Current members are Francis Laporte, Jill Allen, Melissa Phillips, Kevin Shackett, and Richard Halpern.

Activities During the Past Year

Several Capital Improvement jobs have been completed at our Homeyer Village and Breezy Acres site and more are planned for the coming year. For a full listing, please see our website.

Mrs. Botsford has maintained her certification as a Credit Compliance Professional and increased to level C⁹P.

Successful management agreements continue with Great Cove Community, Asher's Path Apartments, and Brewster Housing Authority.

In 2015, the Authority paid out over \$512,000.00 in rent subsidies for Mashpee residents, and paid \$7,448.37 to the Town of Mashpee for a payment in lieu of taxes for our housing sites.

Our website is updated regularly and lists which waiting lists are open and closed. Applicants may download applications directly from the site if they choose.

All agency reports were submitted in a timely manner and all property reviews and audits/reviews were done with no findings.

We entered into an agreement for Monitoring Services for the new assisted living facility, Bridges by EPOCH at Mashpee.

Several policies were reviewed, updated, and adopted including the Snow Removal Policy, Procurement Policy, Travel Policy, Outdoor Grill/Open Flame Policy, Computer Security Policy, and our Fiscal Policies & Procedures.

Resident Services

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; Bingo and several games are offered free of charge; there is an annual Ice Cream Social; pot luck dinners; afternoon teas; holiday parties; a monthly meeting/coffee hour with residents; and miscellaneous presentations throughout the year. In addition, the Housing Authority maintains a small library for resident use, and a sitting area with television and DVR. Washing machines and dryers are provided for resident use for a nominal fee. A Resident Services Coordinator assists at Asher's Path with special needs and requests of the residents. A new raised garden was installed at the Asher's Path site so that residents can garden (vegetables and flowers).

Community Involvement

Mrs. Botsford has remained a very active member in all area Executive Director professional groups, and

this year was elected as First Vice-President of the Southeastern Massachusetts Executive Director's Association. Mrs. Botsford remains the Vice-President representing small housing authorities on the executive board of the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO). She remains an active member of many sub-committees and working groups through MassNAHRO and DHCD including the Housing Committee, and sub-committees to address Executive Director Salary Guidelines, housing authority management agreements, and new DHCD regulations. Mrs. Botsford was a presenter at this year's MassNAHRO fall conference, relating to personnel management.

Current Housing Programs

- 31 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- Two Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.
- 6 State family three bedroom units funded under the State 705 Program, Breezy Acres, at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.
- 8 Scattered site family and elderly units funded via the Federal Section 8 Program.
- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.
- 10 Units of family rental housing at Great Cove Community.
- 32 Units of State Elderly/Disable units funded by DHCD in Brewster.

- 24 Units of State Family housing units funded by DHCD in Brewster.
- 11 Scattered site family units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) in Brewster.

Waiting Lists

The Housing Authority maintains waiting lists for all housing that it owns and manages. Following is a list of the waiting lists and the number of applicants waiting for housing:

Chapter 667/Homeyer Village (one bedroom only): 133 (increase of 22 from last year)

Chapter 705/Breezy Acres (three bedrooms only): 78 (increase of 13 from last year)

MRVP Project Based assistance at Mashpee Village:

1 bedroom: 25 (increase of 11 from last year)
 2 bedrooms: 46 (increase of 33 from last year)
 3 bedrooms: 39 (increase of 18 from last year)
 4 bedrooms: 7 (increase of 1 from last year)

Asher's Path Apartments (one bedroom only): 21 (decrease of 9 from last year)

Great Cove Community: 34 (decrease of 45 from last year)

Objectives for the Coming Year

- Remain active in the development of any new affordable housing in the Town of Mashpee.
- Maintain involvement in community organizations, boards, and coalitions.
- Continue to supply resident services, resident newsletters, and recreational activities to meet the needs of all residents.
- Continue to attend training and education seminars and courses to maintain professional certifications.
- Review and update policies as needed.
- Apply for funding for new programs, if available.
- Have funding for the Housing Assistance Program reinstated through the Town.

- Continue effective management of the Brewster Housing Authority, Great Cove Community, and Asher's Path Apartments.
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy and efficiency will be the guiding principles.

Gratitude

The Mashpee Housing Authority wishes to express its gratitude to those that have supported our mission throughout the year. We hope to work collaboratively with federal, state, county, and local offices to make 2016 a successful year as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together with our new Town Manager to meet the challenges of the coming years and firmly believe that our success will only occur through a cooperative community effort.

Staff:

- Leila Botsford, PHM, C9P, Executive Director
- Vincent Gault, Director of Maintenance
- Carol Mitchell, Executive Assistant/
Bookkeeping Assistant
- William Manganiello,
Custodian/Groundskeeper
- David Keogh, Maintenance Assistant
- Sherrie Cross, Assistant Property Manager &
Resident Services Coordinator (Asher's Path)

Respectfully submitted,

- Francis Laporte, *Chairperson and State Appointee*
- Jill Allen, *Vice Chairperson*
- Kevin Shackett, *Treasurer*
- Melissa Phillips, *Assistant Treasurer*
- Richard Halpern
- Leila Botsford, *Executive Director*

Report of the Human Resources Department

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, employee relations and human resource management.

Additionally, the Department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of Town services by recruiting responsible, qualified personnel and by retaining and developing current staff. Mashpee is committed to the pursuit of a diversified workplace.

We are a resource department that provides assistance and support to all managers and employees on personnel matters. Our Department is designed to help managers and employees do their jobs more efficiently and effectively.

The Department handles personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, and resignations.

In addition to year-round hires, we coordinate the hiring of seasonal employees for the Recreation Beach and Summer Camp Staff, Boat Ramp Attendants, Seasonal Laborers and Custodians for the Department of Public Works, Town Clerk's Sticker Sales, Assistant Harbormasters and Waterways Assistants.

We tracked performance appraisals and probationary reports, tracked leave of absences, assisted with budget information, prepared the Town's unfunded liability report, processed and checked employee change of status forms, coordinated entry-level physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, American With Disabilities Act Committee Meetings, Town Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting.

New rate schedules and contract updates were also prepared through this Department and contractual rate changes were verified and implemented.

The Human Resources Department staff is responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, and pre-tax plans, and an eye med program. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports.

The Benefits Administrator coordinated our annual employee benefits fair in the spring of 2015 as well as a retiree benefits fair in November 2015. The Administrator conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage.

The Payroll Administrator is instrumental in utilizing and updating the functionality of the payroll system in order to be efficient and accurate when extracting salary and benefit data and when processing the bi-weekly School and Town payrolls. The accuracy of the salary and benefit data is crucial with regard to weekly, monthly and quarterly remittances, reconciliations, required reporting and invoicing, as well as assisting with budgeting and audits for cost effectiveness.

For the upcoming year, some of our major activities will be to continue to make every effort to be supportive to the administration and employees of the Town, to continue to be fiscally responsible by our involvement with benefits management, payroll processing and continue to adhere to employment laws.

I would like to thank Human Resources Staff for their hard work and dedication: Human Resources Assistant, Kimberly Landry, Benefits Administrator, Denise LaValle and Payroll Administrator, Susan Lumping.

Respectfully submitted,

Kathleen A. Moore

Human Resources Director

Report of the Human Services Department

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Mission of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. The Department serves residents through Mental Health Consultation, Information and Referral and Advocacy. In Support of this mission, Mashpee Human Services plays an active role in regional groups and coalitions, including: Barnstable County Health & Human Services Advisory Council; Barnstable County Human Rights Commission and the Barnstable County Regional Substance Abuse Council. Also, the Department also oversees 14 contracts with outside agencies who serve Mashpee residents.

Over the past year, opioid addiction has become a public health crisis in the United States. Locally, many individuals called looking for support for themselves or family members. Involvement in the Barnstable County Regional Substance Abuse Coalition (RSAC) allowed for collaboration among community leaders and representatives from all Cape municipalities. The purpose of the RSAC is to plan a coordinated regional approach to address the problem of substance abuse and addiction in our community. The first step was a data analysis, in February, 2015, "Analysis of Substance Abuse on Cape Cod: A Baseline Assessment" was released. In August, 2015 the RSAC released "Addressing Substance Use on Cape Cod; Action Plan". Four domains were highlighted: Prevention; Harm Reduction (Intervention); Treatment and Recovery. The goal was to support and localize the State initiatives per the Governor's Opioid Action Plan.

In March, 2015, Barnstable County awarded \$550,000 to be received over five years to address opioid use. At the same time the MOAPC (Massachusetts Opioid Abuse Prevention Collaborative) was created. Mashpee became a municipal partner to this grant along with several other Cape towns. As part of the strategic planning process, the first initiative was Scope of Pain sponsored by Cape Cod HealthCare, to educate prescribing doctors.

As a member of Mashpee Cares, the Department helps to connect support and resources from the County in addressing the substance abuse issue on a local level. Mashpee Cares hopes to educate the public about addiction and, at the same time, hopes to reduce the stigma that often times is associated with substance abuse.

As the Town Representative to the Human Rights Commission, the Department contributed to the development of the bullying brochure, describing signs and symptoms of bullying. This brochure was made available to the public and distributed to the schools. This opened up a discussion about the law around bullying and instituting supports for the victim. There continues to be a need for dialogue about this topic and its far-reaching effects.

The Department plays a critical role in advocacy for residents. This may be in domestic violence situations by working closely with Independence House and South Bay Mental Health. This may be helping individuals with disabilities who cannot afford heat or their rent and do not have a support system. The Department also works closely with St. Vincent de Paul, the Needy Fund and the Falmouth Service Center to help individuals who are facing difficult financial situations. St. Vincent de Paul helped 11,301 individuals through their food pantry or needy cases and the Falmouth Service Center provided help with food for 825 Mashpee families. A new initiative the Department created in 2015 was a Holiday Task Force, which sponsored the first "Giving Trees" Program to assist needy families with help during the holidays. The Department is also an outreach site for Fuel Assistance applications as the need was great due to the cold winter.

Another new initiative is Mental Health Consultation at the Senior Center. On the second Wednesday of each month, I will be at the Senior Center to meet individually with residents concerning mental health issues and resources.

The relocation of the Human Services Department to Town Hall in September, 2015, brought a greater visibility within the Town and facilitated collaboration with other Town Departments. The move has made the Department more accessible to residents. It is now more convenient for residents to stop in to pick up resource information and/or make an appointment to discuss specific needs.

The Human Services Department wishes to acknowledge the continued support shown by the Town Manager, the Human Services Committee, and all the Town Departments who provide services and support to the Human Services Department. We appreciate the collaboration with the Mashpee Senior Center, Mashpee Housing Authority and Tara Carline through the Mashpee Police Department. In particular, we appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department. As we look ahead, the Department will continue to be proactive in meeting the needs of Mashpee residents. Collaboration with Town Departments, outside agencies and regional organizations is vital in promoting greater accessibility to resources that will improve the quality of life for individuals.

Respectfully submitted,
Gail Wilson, M.Ed, LMHC
Human Services Director



Report of the Director of Information Technology Department

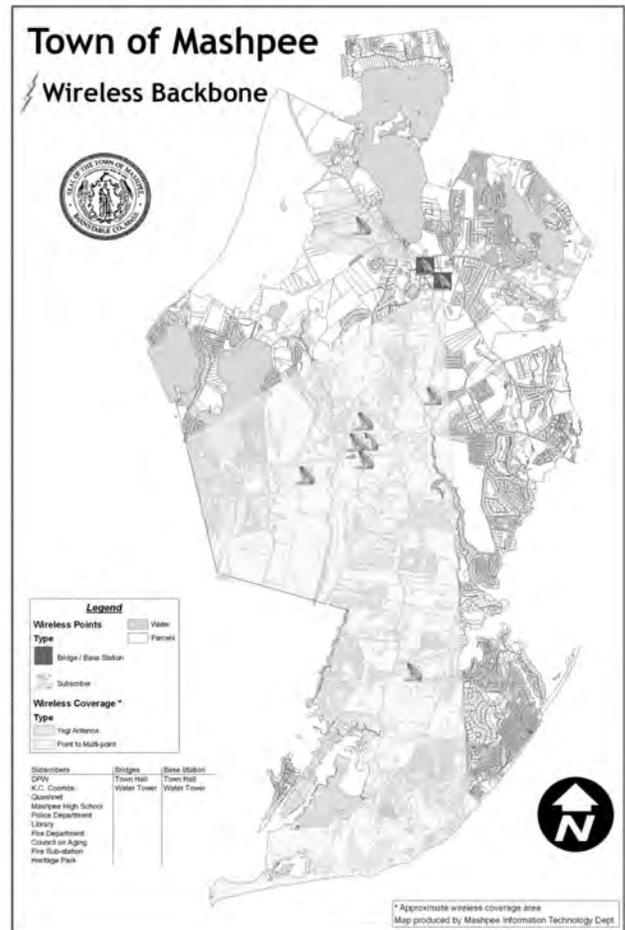
To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The year 2015 was another busy one for the Information Technology Department. We have accomplished much in the 12 years that I have had the privilege of working for the Town of Mashpee. Many of the new features, enhancements and products we have provided to our Town employees and residents would not have been possible without funding and support that our Department receives from the Selectmen's office. May I also express my gratitude and thanks to the Mashpee Cable and Advanced Technology Advisory Board for their generous support this past year in funding the installation of 47 new Wireless Access Points to enhance wireless coverage in all Town Buildings, enabling quicker and more secure network access for mobile devices. The Access Points were installed at Town Hall, Mashpee Archives, DPW, Police, Fire, Council on Aging, Library, Fire Substation, Heritage Park, Kid's Klub, and Mashpee Community Park. The I.T. Department also completed fiber installation at Kid's Klub, Mashpee Archives, and the Library. The fiber installation for the Department of Public Works will complete the goal of upgrading our data, voice, and video sharing capabilities across Town and school facilities and should be completed in the next 2 years in conjunction with road work. The wireless backbone will still be maintained by our Department as it backs up these fiber connections and will be the only connection for DPW, Transfer Station, and the Recreation Department at Heritage Park.

I would like to thank the members of the Information Technology and G.I.S Departments, Bruce Stello and Clay Nicholson for their continued hard work and efforts to maintain, enhance, and secure our network environment and service offerings for Residents and employees of the Town of Mashpee. I also welcome our newest member, Rob Segrin to the Information Technology Department in his role as Desktop Support Technician.

The wireless backbone network that functions as a backup to our fiber based network is pictured below. These networks support Data, Voice, and Video

between Town buildings. This image is a Map of Mashpee with Icons that represent network antennas, their locations, and our coverage. The fiber connections are also located at all wireless locations except for DPW, Transfer Station, and the Recreation Department at Heritage Park. The wireless backbone network was purchased and installed in 2010, and is the primary network for locations not served by Open Cape's fiber initiative, those locations being DPW, Transfer Station, Recreation at Heritage Park and Fire Substation.



Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee. This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and

anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked Security Cameras, networked printers and other related technology.

Major Activities of 2015

- Provided data processing and voice services to 24 Town departments.
- Purchased and Installed new Network Storage Device and Server to support Digital Records Management Project and installed the Laserfiche software and clients for Building, Board of Health, Conservation, and Planning for Phase 1 of the multi-year scanning effort.
- Increased Internet bandwidth significantly for Mashpee Town Hall, Mashpee High School, and Mashpee Library using Capenet services as part of the OpenCape statewide grant initiative.
- Added 20 additional Munis clients for the Mashpee Schools to utilize Requisition and Purchase Order processing in Munis.
- Expanded the usage of the new records management system for tracking Fire Department operations called StationSmarts utilizing IPADS for field use.
- Upgraded and networked security cameras at several Town locations to enhance safety and security. Migrated all security cameras to separate network for increased security.
- Greatly decreased data backup and replication timeframes between Town Hall, Police, and Fire utilizing fiber connections that span the Town of Mashpee's new fiber based local area network.
- Upgraded Open DNS web filtering product for more secure Internet usage.
- Supported GeoTMS Permitting software for Building, Board of Health, Fire Department, Conservation, ZBA, and Planning Department.
- Supported GeoTMS Permits Online allowing credit card online payments of many permits and licenses provided by town hall departments.
- Supported Dell Kace as a software distribution, licensing, patch management, and Inventory software system to greatly improve asset management of over 175 pc's and servers.
- Implemented SpiceWorks, an in-house service call tracking system to track all technical problems and projects.
- Implemented Barracuda Email Archiver to offload the Exchange Email server and archive email.
- Continued support for new Pharos software to manage Internet usage by Clams Card sign-in, and Print and Copy functions also using Clams Card sign-in.
- Continued support for 3M bar code scanning and Inventory system.
- Continued support for CIMS Cemetery Management software for DPW.
- Tightened overall Network security with new Firewall capabilities, including but not limited to Intrusion Protection Services.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported new Reverse911 product called Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Expanded overall capability of new server and software to provide Virtual Hosting of multiple server environments, reducing the overall amount of physical servers necessary to run information processing initiatives.
- Continued upgrading Microsoft Server software to latest platform.
- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new Avaya phone network.
- Upgraded Avaya IP Office Manager to latest software release.
- Continued support of SSL VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued to monitor Anti-Spam product to minimize quantity of spam to the workplace.
- Continued support for Channel 18 using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

Goals for 2016

- To provide consistent, cost-effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the Town-wide network of security cameras to provide increased security for residents and Town assets.
- To enhance our technical skills in using Dell Kace, specifically for distribution of additional Software, Patch Management and Licensing.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee website.
- To continue Phase 2 of the multi-year Digital Records Management project to alleviate the large amount of paper document storage within Town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, Meeting Minutes, Presentations, and Legal Documents.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

Three-Year Plan and Outlook:

- To provide consistent, cost-effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of Wireless WAN Network to provide a solid, secure, cost effective backbone to all Town data processing needs. This wireless network should become our backup network when we are completely on Open Cape's regional fiber optic network.
- To do a much better job of harvesting financial data out of MUNIS using Crystal Reports. To expand the using and knowledge of creating Crystal Reports to most departments.

- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

Respectfully submitted,

David A DeVecchio

Director of Information Technology

Report of the GIS/E911 Coordinator

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The GIS Coordinator has seen another productive year. In the role as E911 Coordinator, the Town saw its request to bring Otis Trailer Village (OTV) into the fold of the Mashpee Postal Delivery Services come to fruition. Previously, OTV mail was delivered by Bourne. This had caused confusion for many of the residents, parcel delivery companies, and emergency services. Additionally, the annual street name and number range validation of the Master Street Address Guide and the Disability Indicator List were completed. This is critical information that aids first responders in finding locations and identifying residents with disabilities.

The Town-wide use of GIS programs has enhanced efficiency in our departments, and we endeavor to find new and improved methods of delivering GIS. In coordination with the Shellfish Constable, several shellfish seeding areas were mapped to show utilization of shellfish to combat nitrogen pollution in Ockway Bay, Popponesset Bay, Great River, Hamblin Pond, and Jehu Pond. Utilizing ArcGIS Online and Esri's Collector App, the newly hired Assistant Conservation Agent has begun updating the many Town trails. Data may also be downloaded to any smartphone or tablet so field work may continue in areas where Internet access is not available.

This year saw an update of the Zoning Map last done in 2010. This was a result of rezoning of some residential parcels along route 130 to commercial that was approved at Town Meeting. This year we also developed a book style map of the Town's streets. This has been a request of many people who said the wall mount style map

did not satisfy their need of a map that was more easily read or stored. Both styles of map are available for download from the GIS Department's website.

David DeVecchio, Bruce Stello, and Robert Segrin have been great assets to the GIS Coordinator in maintaining a robust network without which the GIS Department would not be able to function. We continue to build on this solid foundation and endeavor to expand the utility by enhancing current capabilities and developing new ones.

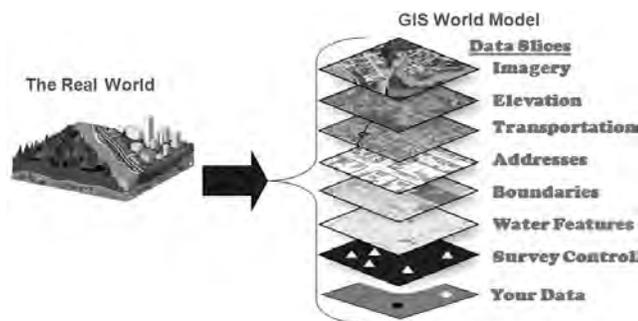
Department Mission

To provide all Town departments and Mashpee citizens the ability to view and analyze geographically relevant data.

Major Activities of the Previous Year

- Updated Town Zoning Map
- Instituted online reporting tool that will enable citizens to report infrastructure issues via a smart phone app
- Performed all GIS edits in-house
- Continued functional usefulness of Remote Access for Fire Department
- Created on-line Land Disposition Map for public use
- Created Water Boundaries map for use by Mashpee Harbor Master
- Updated the Official Town Street Map
- Validated all Town road names and their location
- Migrated all GIS users to ArcMap 10.3.1
- Continued to support Board meetings with the use of GIS as needed
- Continued to produce project specific mapping projects for departments and boards as requested
- Continued to produce mapping requests for the general public

GIS Example:



Goals for Fiscal 2016

- Incorporate Planimetric data from 2014 into Town operations
- Work with Cape Cod Commission to expand scope of regional projects, to include updating of Planimetric data for future years
- Continue annual GIS updates of the Assessors map book and parcels layer (to MassGIS level 3 standard)
- Continue to use online tools to maintain and update the new Master Address Table
- Update online mapping presence with more robust back end
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis
- Give online mapping capability a new look and feel while at the same time improving controls for back-end support

Three-Year Plan and Outlook:

- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data
- Capitalize on OpenCape, high-speed fiber optic network by developing GIS to be more easily shared via web
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in Town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbormaster
- Develop methodology for consistent use of new, centralized Master Address Table across all appropriate platforms

Respectfully submitted,

Clay Nicholson
GIS Coordinator

Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the Library Staff, Board of Trustees,
and Friends of the Mashpee Public Library, I am
pleased to submit the 2015 Annual Report.

The American Library Association's new
initiative "The Promise of Libraries Transforming
Communities," aligns with the goals of their national
strategic plan to lead the transformation of libraries and
library services in a dynamic and increasingly global
digital information environment. This new initiative
encourages libraries across the nation to assist their
communities in finding innovative solutions by
advancing library-led community engagement. With
this mandate, during 2015, the Library continued to
turn outward, and develop new partnerships with
community groups and organizations.

During the past year, the Library staff has worked
with the Mashpee Historic Commission and Town
Clerk's office, and secured assistance from the state to
aid the Commissioners with the shared goal of
preserving the Town's heritage and historic documents
and artifacts.

We partnered with the Mashpee Chamber of
Commerce and Wampanoag Tribe to host the ground-
breaking "Captured: 1614" exhibit. This exhibit tells
the story of the kidnapping of twenty Native men from
Patuxet (the later site of Plymouth village), one of
whom was Squanto. It brings to light a piece of history
that had a monumental effect on the Wampanoag tribe,
their relationship with the Pilgrims, and the founding of
Plymouth Colony, and the Library was honored to play
a role in sharing this story with the community.

Our long-standing tradition of collaborating with
the Mashpee Schools through the Mashpee Family and
Community Engagement program continued to set the
standard for outreach to our youngest residents. The
program allowed the Library to bring educational and
literacy programs such as Lap Babies, Creative
Movement, and Toddle Time to our pre-school patrons.
It was with mixed emotions that we bid farewell to long-
time program coordinator, Julie Hall, and wished her

excellent adventures as she fully embraces her
retirement. Julie never failed to underscore the
importance of early childhood development and was a
true advocate in the field, and ensured that it would
move forward under the able guidance of Leslie Hatton.

This year also brought more fun, games, and
brain-building courtesy of our partners at the Cape Cod
Children's Museum. Barbara Cotton and her staff
celebrated 25 years of growth and achievement, and we
were fortunate to join forces to develop Story Walks
and programs with them at our side. The prospect of a
new and expanded Children's Museum located
adjacent to the Library is a dream for the future that
will enable us to provide new opportunities to cultivate
21st Century Learning Skills.

Our collection of materials continued to grow in
scope and depth this year as new titles were purchased
in a wide array of formats, including print and
electronic books, audiobooks, DVDs, music,
videogames, and magazines. Our online offerings were
expanded to include free access to the Universal Class
products, which allows patrons to enroll in online
classes in topics ranging from interior design to
computer skills and cooking. There are opportunities
for learning and enrichment for all ages, and all
interests, which can be accessed by simply using your
Mashpee library card.

Youth Services programs for children and
"tweens" were as popular as ever with a mix of new
offerings and traditional favorites. Storywalks, Trick or
Treating for Books and the Birthday Scavenger Hunt
kept little feet moving around the building in search of
books, stories and treats. The older set was challenged
by science and technology programs featuring Game
Design, Robots on the Run, and Raspberry Pi circuit
making. Summer reading soared to new levels of
participation lead by the staff and students at the
Quashnet School. Gone were the required reading lists
and mandatory summer homework assignments, and
instead students were encouraged to read for pleasure
and fun. What a difference it made! A record setting
384 Quashnet students read for 305,420 minutes, or
over 5000 hours during the summer. One hundred and
forty-four students read for over 900 minutes, and
qualified for a free trip to LEGOLAND courtesy of the
Massachusetts Board of Library Commissioners. We
expect even more participation next summer with a
Summer reading theme tied into fitness and the
upcoming Olympics.

Adult programs included genealogy workshops, concerts, and eBook reader tutorials. A series of nature programs by the Audubon Society were funded by the Mashpee Cultural Council, and drew crowds despite the snowy weather that sometimes delayed our carefully made plans. Creativity is the order of the day for participants in our knitting, quilting, and crafting programs. The popular trend toward adult coloring has reached the Library. A weekly “Coffee and Coloring” program generated fun and relaxation, and new friendships for everyone who dropped in and picked up a colored pencil or marker. A standing-room-only audience filled the Event Room for a screening of a movie shot on Nantucket, accompanied by a question and answer session with the film’s director. Music filled the air at a series of concerts showcasing talent from many different genres.

During the year we focused on our technology offerings and surveyed the community to determine how residents use the Internet and computer services, which we furnish. Responses to the question included: education, employment, entrepreneurship, health and wellness, filing government documents or completing applications, commerce, civic engagement, and social inclusion. For many, the Library offers the only means to freely connect to the Internet, so upgrades to our wired and wireless connections through both the CLAMS and Town of Mashpee networks provided a much appreciated and needed boost in the connectivity and capacity we deliver to residents. As we move toward a device driven world, we have added wireless printing, and have purchased iPads.

The Friends of the Mashpee Library had a spectacular year as fundraisers, advocates, and supporters. They spearheaded a highly successful appeal for donations to improve library technology, treated everyone to Licks for the Library and Dining for Books, and didn’t stop there. In June they threw the party of the year with a gala celebration at the New Seabury Country Club to mark the Library’s fifth birthday. Support from the community was overwhelming and with celebrity auctioneer Susan Wornick at the helm, the evening exceeded all expectations. Funds from their efforts were matched by a generous gift from the family of Herb and Gloria Selander, and established an endowment fund for the Library.

At the top of her game, Friends’ President Ceil Sneider retired from her role in 2015, leaving a legacy of excellence and a dedicated Executive Board to carry on the tradition. Through the support of the Friends, and the funds they raise from community donations, we are able to offer all of our free programs, online resources, access to new technology devices, and a rental book collection of wait-list worthy bestsellers. We owe the Friends many thanks for sharing their time and talents with all of us.

Library Trustee Chip Bishop concluded his term in office in 2015, and we are forever grateful for the wisdom, determination, and patience he brought to the Library during its early years in the new building. He inspired us all to work together toward our common goals.

As always, we are ever grateful for the hard work and diligence of the staff members in each and every Town department that contribute regularly to our success. The Accounting Department, Department of Public Works, Human Resources Department, Information Technology Department, and the Treasurer’s Office go above and beyond in every way, and we rely on their collective expertise to maintain the integrity of our operation. Our colleagues across the street at the Mashpee Fire and Police Stations are our unsung heroes. They are always on duty, watch over us, keep us all safe, and are always prepared to answer the call. There are no thanks for the support and peace of mind they provide.

It was a year of transition and change in the Town as we marked the retirement of long-time Town Manager, Joyce Mason, and the departures of Selectmen Wayne Taylor and Michael Richardson. We were fortunate to benefit from their experience and on-going support of our goals. We welcomed new Town Manager, Rodney Collins, and John Cotton, as our new liaison to the Board of Selectmen, and look forward to working with them as we continuously strive to make good on the potential and promise of our library to play a transformative role in our community.

Respectfully submitted,
Kathleen Mahoney
Library Director

FY 2015 Highlights - Our Year in Numbers

Municipal (Mashpee) Borrowers	9,102
Total Borrowers	16,218
Total Circulation	220,646
Number of Children's Programs	330
Attendance Children's Programs	7,118
Number of Adult Programs	201
Attendance Adult Programs	628
Number of Volunteers	51
Total Volunteer Hours	2,676
Meeting Room Use	2,021 Meetings
Total Hours Library Open	2,054

Report of the Planning Board

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the members of the Planning Board, it is my distinct honor to submit our report for the calendar year 2015. The Mashpee Planning Board is responsible for the administration of Massachusetts General Law Chapter 41 and parts of 40A in order to promote the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town of Mashpee.

In May 2015, Mr. Dennis Balzarini and Ms. Mary Elaine Waygan were re-elected Members of the Planning Board and Mr. Robert Hansen was elected Associate Member. In June the Board elected Ms. Waygan as Chair, Mr. David Kooharian as Vice-Chair and Mr. Balzarini as Clerk. Mr. Kooharian represents the Board on the MMR Military Civilian Community Council. Mr. Balzarini serves as the Board's representative on the Historic District Commission. Mr. Joe Cummings represents the Board on the Environmental Oversight Committee and the Design Review Committee. Ms. Waygan represents the Board on the Community Preservation Committee.

The Planning Board met fifteen (15) times in 2015 and used meeting time to act on special permits, special permit modifications, approval of performance guarantees, road takings, Definitive Subdivision plans, and Approval Not Required (ANR) plans. The Planning Board also held public hearings on road name changes and zoning amendments regarding buffers, micro-breweries, accessory apartments, signage, and the Open Space Incentive Development Bylaw. In partnership with the Conservation Commission, the Planning Board secured a recommendation for funding from the Community Preservation Committee for the Mashpee Greenway Quashnet River Footbridge and Trails. The goal of the Quashnet River Footbridge and Trails Project is to construct trails to and a footbridge across the Quashnet River to improve access for the public to the river and surrounding open space. This effort is part of the Mashpee Greenway project, a local initiative of the Mashpee Planning Board to connect existing open space with the commercial and community resources in Mashpee with a series of new and improved bike paths, sidewalks, and trails. The Quashnet River Footbridge and Trails Project would link the Quashnet River and surrounding trails to popular commercial areas near the Mashpee Rotary, as well as to the Mashpee Senior Center, the Cape Cod Boys and Girls Club, the Mashpee Public Library and the Mashpee High School.

We thank all of the Mashpee residents who took the time to come before the Board with comments. Your input is invaluable and is always welcome. As always, the Board is indebted to our excellent supporting staff: Town Planner F. Thomas Fudala, Consulting Engineer Charles Rowley, and Board Secretary Jennifer Clifford, without whom it would be difficult for the Board to fulfill its duties and responsibilities.

The Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall, unless otherwise posted. Planning Board meetings are televised live on Channel 18, and public information is available on the Planning Department website at www.mashpeema.gov.

Respectfully submitted,

Mary Elaine Waygan, *Chairman*

David Kooharian, *Vice-Chairman*

Dennis Balzarini, *Clerk*

George Petersen

Joseph Cummings

Robert Hansen, *Associate Member*

Report of the Planning Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

It is my pleasure to provide my 32nd Annual Report as your Town Planner. During 2015, the Planning Department, having been reduced to only myself, attempted to provide Town boards, developers and residents with the highest quality planning advice and standards. As in the past, the Department's primary work involved managing the Planning Board's regulatory process, along with similar staff support to the Historic District Commission and Sewer Commission, dealing with the day-to-day requests of other departments, boards, developers and the public as well as managing the Department and Planning Board's budget, payroll and other administrative functions. I also continued to maintain a Town lands database and prepared annual housing, land use and population estimates and projections.

As staff to the Planning Board, I managed the Board's hearing, permitting, performance bond and inspection processes, including review and permitting of a number of subdivision and Special Permit development projects during the year.

Lot division projects approved by the Board included a 59 lot subdivision called "The Cottages at New Seabury, Phase II", a three lot division of land by Mashpee Commons on Great Neck Road South, a three lot cluster subdivision by SGFS Realty Trust on Route 28, re-subdivision of a lot on Industrial Drive Extension owned by the EDIC, a two lot division of land on Pimlico Pond Road, a two lot plan at 23 Pimlico Pond Road and a five lot division of land by Mashpee Commons on Great Neck Road South. A subdivision road modification was also approved for Country Club Lane at Quashnet Valley.

The Board also approved Special Permits for a classic car auto sales establishment by Jack Carter at 161 Commercial Street and for the three lot SGFS Realty cluster subdivision off Route 28 (with 50% of the property being donated to the Conservation Commission). Special Permit Modifications were also approved for allowing up to 9,000 square feet of retail space at the Summerfield Park development; three

Modifications for Cape Cod Custom Car Storage for the storage facility behind Boston Interiors to (1) add "Sale or rental of automobiles, boats and other motor vehicles and accessory storage", (2) allow outdoor storage of motor homes and boats to the uses permitted under the Special Permit previously approved, and (3) allow the redesign of his yet-to-be-built second building; two separate Modifications to the plans of the Willowbend development to allow additional garages in their condominium area and a Special Permit Modification of SouthCape Village plans to allow demolition of building F1 and replacement with an enlarged parking area adjacent to the "Wicked" pizza restaurant. A Special Permit application was filed for the 70-unit "Northbridge" assisted living facility on Great Neck Road South which was referred to the Cape Cod Commission as a "Development of Regional Impact" and was in their review process at the end of the year. Numerous specific site plans and amendments were also reviewed and approved for development within Southport Phase III, including Phase Approval for Phase III, Section 5.

The Board submitted two zoning amendment articles, prepared by the Department and approved at the May Town Meeting, which re-zoned two parcels in the area of the former Flume Restaurant from R-5 Residential to C-2 Commercial and allowed, and established regulations for, pub breweries and microbreweries. At the May Town Meeting the Board also recommended the acceptance of Jonas Drive, Valerie Circle, Rachelle Court and Saddleback Road as Town ways. For the October Town Meeting, the Board also submitted two zoning articles prepared by the Department, including an article modifying and simplifying the Open Space Incentive Development by-law and an article intended to remove a conflict between two sections of the zoning by-law regarding a 50-foot front buffer requirement for certain uses in the C-1 Commercial zone. The Board also recommended an amended version of a zoning article submitted by the Zoning Board of Appeals dealing with the process for approving accessory apartments and the calculation of allowed signage in multi-tenant non-residential buildings. All three articles were approved. The Board also recommended the acceptance of Sunset Strip, Wilann Road, Claulise Lane, a portion of Noisy Hole Road and Anthony's Way as Town ways.

The Board held street name hearings and voted to approve naming three streets in the proposed Wampanoag Village project off Meetinghouse Road to

be “Alice Lopez Drive,” “Turtle Way” and “Bluebird Lane” and to approve the naming of an unnamed driveway at Mashpee Commons to be “Storrs Road”.

Work continued on the Planning Board’s “Mashpee Greenways” plan, working in coordination with Mashpee Commons. The goal of the project is to provide the citizens of Mashpee with public spaces to enjoy within the de-facto center of the town, which would also serve as a hub, tied in all directions to our extensive network of nature trails. Features of the plan include a central park with facilities to be located on the green across from the library, an exercise trail loop/exercise stations linking the Commons with the Senior Center, Boys & Girls Club and the elementary school area and walking and jogging trails that would connect the park to Mashpee High School and Trout Pond, and from there to trails along the Quashnet and Mashpee Rivers and then to South Cape Beach and Johns, Mashpee and Santuit Ponds. The trails would include a series of smaller parks and green spaces that would pass through the heart of the Commons and integrate the public recreation spaces with its commercial core and surrounding residential areas. In conjunction with activities such as farmers’ markets, artisan fairs, concerts, outdoor movies, public art, bike and kayak rentals and possibly a winter skating/summer splash park, the hope is that Mashpee Commons and the surrounding area will become a year-round destination for citizens, visitors and their families looking for recreational opportunities, along with a distinctive shopping and dining experience. The Board held a special workshop with Commons representatives on September 16 at which a trail from Mashpee Commons to the High School was endorsed as the first section of the project. Along with the Conservation Agent and a representative of Mashpee Commons, I identified the proposed location of the trail in the field, which was mapped based on GPS tracking. At a subsequent site visit with the Assistant Conservation Agent and the Planning Board’s Consulting Engineer, two potential locations for a necessary footbridge across the Quashnet River were identified. The Board’s Engineer researched appropriate bridge structures, construction techniques and estimated costs and made his recommendations to the Board and Conservation Commission, which have jointly submitted an application for \$84,800 in Community Preservation Act funding for the footbridge and adjacent trail construction on Town Conservation Land. The application was approved by

the Community Preservation Committee at their December 8 meeting, with an article to be placed on the May 2016 Annual Town Meeting warrant.

One of the issues related to the portion of the trail located on Mashpee Commons property was the question of liability. Working with the Commons, their insurance agent and Town Counsel, a license agreement for that portion of the trail has been prepared. I was asked by the Town Manager to work with the Town’s insurance provider to provide for coverage of that section of the trail under the Town’s liability insurance policy. As of year’s end, we appear to have that issue resolved.

I also met extensively with the developers of Mashpee Commons regarding planning for future phases of the project, including East Steeple Street and Trout Pond, as well as a proposed assisted living facility in the latter area and future road relocation and development concepts.

Given staff limitations and the Planning Board’s decision to focus on its Greenways plan and ongoing project reviews, little could be done on the update of our Comprehensive Plan. I did, however, complete an update to the Town’s Affordable Housing Planned Production Plan, which was approved by the Affordable Housing Committee, Planning Board and Board of Selectmen and by the Massachusetts Department of Housing and Community Development.

In addition to assisting the Planning Board with permit reviews and other tasks, the Department undertakes other assignments from the Board of Selectmen or Town Manager, assists the Inspections Department, Conservation Commission, Historic District Commission, Historical Commission, Sewer Commission, Town Counsel, Assessing Department, Affordable Housing Committee, ZBA, Mashpee Housing Authority, EDIC and other boards, committees and departments with their activities and responds to frequent requests from developers, realtors, appraisers, attorneys, consultants, landowners, other town planners, planning students, residents and others with planning, zoning, land use, traffic, land title and similar requests for information and assistance. In 2015 those included 438 phone calls, 72 office visits and over 1,100 email requests.

During 2015, I continued to serve on the Plan Review Committee and the Mashpee National Wildlife

Refuge Management Committee. The Refuge Management Committee continued to focus its efforts on planning for public safety, particularly wildfire hazard protection, as well as on habitat protection and a specific project related to rare New England Cottontail rabbits, and the U.S. Fish & Wildlife Service's Congressionally-mandated "Comprehensive Conservation Plan" for the Mashpee Refuge. Work also continued on trails and access planning for the Refuge, including development of a new trails map, through a Trails Subcommittee on which I serve. The Selectmen have now signed an updated Memorandum of Understanding with the other partners in the Refuge which will provide a solid basis for continued progress in managing and improving lands in the Refuge. I have also been meeting as part of a working group preparing a proposal to install three entrance signs to the Mashpee Historic District on Main Street and Great Neck Road North and a series of historical signs and markers at various historic buildings and sites in the District and other parts of Mashpee. The group hopes to file an application for Community Preservation Act funding in 2016.

Other projects worked on and meetings attended in 2015 included the Selectmen's proposed Land Disposition Project; working with the Cape Cod Commission on the Mashpee RESET Project; multiple meetings regarding the Cape Cod Commission's wastewater "208 Plan" update under the Clean Water Act; planning for a proposed affordable housing project on Town land at 950 Falmouth Road; reviewing options for the Town's boat ramps; a webinar on "Climate Change & Resilience"; working with Charter Realty, the new owners of South Cape Village, on their plans and options for completion and "repositioning" of the development; multiple meetings with other Upper Cape representatives on the Cape Cod Commission's update to its Regional Policy Plan; speaking at the 20th anniversary celebration of the Mashpee National Wildlife Refuge; a podcast on "Aging in Place: Planning's Role and Responsibilities"; working with the proposed developers of a brew pub at the old "Flume" restaurant site; quarterly joint meetings with the other Cape Cod Town Planners; assisting with a proposed land donation to the Conservation Commission on the east side of Santuit Pond; assisting Habitat for Humanity on their Quinaquisset Avenue and Orchard Road houses; participation in a focus group on seniors health needs at the Community Health Center; participating in the 3rd annual Cape Coastal

Conference and working on an EPA grant for a groundwater study of the suitability of a Permeable Reactive Barrier for groundwater nitrogen removal adjacent to Sandalwood.

The Planning Department/Planning Board pages of the Town's website provide Planning Board forms, planning-related links, the Town's Zoning Bylaw, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. It is my goal in the coming year to keep the website updated on a regular basis. Recordings of television broadcasts of the Planning Board's meetings can also be viewed on the Town's website at <http://www.mashpeema.gov>.

I greatly appreciate the assistance of the Inspections, ZBA and Board of Health staff in serving as the Department's "front desk", letting people know where to find me, taking delivery of plans and other materials and taking questions when I am not available. I am also tremendously grateful for the support and encouragement of our new Town Manager, our excellent Planning Board members, and for that which the Department has received for more than 31 years from Mashpee's citizens. I am particularly grateful that the Town Manager and October Town Meeting supported re-funding the Assistant Planner position and that a re-consolidated Planning Department office will be established in 2016, allowing us to re-start work on our Comprehensive Plan update and improve customer service. I welcome your opinions on the planning issues that face the Town, especially with regard to the Comprehensive Plan update, suggested zoning amendments and the Planning Board's Greenways plan, and encourage you to participate actively in meetings and community debates about our town's future. Please feel free to contact me with any opinions or suggestions at (508)539-1414 or via e-mail at tfudala@mashpeema.gov.

Respectfully submitted,
F. Thomas Fudala
Town Planner

Report of the Police Chief

To the Honorable Board of Selectmen; Town Manager; and Citizens of the Town of Mashpee:

It is with distinct pleasure and enthusiasm that I submit my first annual report as the Chief of Police for the Town of Mashpee. In 2015, the Mashpee Police Department processed 30,062 calls for service; 355 motor vehicle accidents involving personal injury or property damage over \$1,000; 711 arrests or criminal applications; 1,164 incident reports and 3,878 motor vehicle stops. In regards to specific crimes, there were 2 rapes, 16 assaults, 24 burglaries, 10 motor vehicle thefts and 123 responses to domestic disturbances.

There were several personnel changes throughout the year including the retirement of Acting Captain Michael Sexton after 30 years of honorable service to the Town of Mashpee. Officer Ralph Mahoney also retired after 7 years of honorable service.

The police department has welcomed the addition of several new police officers, including Matthew Koch and Sean Deady who graduated from the Massachusetts Municipal Police Training Council Academy in Randolph, Massachusetts on October 30, 2015.

Currently attending the Massachusetts Municipal Plymouth Police Academy are officers Michael Worrick, Christopher Cochran and Benjamin Tamash, with an estimated graduation date of early March.

Stephen Mone resigned from his position as Harbormaster and accepted a position as the Harbormaster of Scituate, Massachusetts. The Mashpee Police Department is currently going through a hiring process for the appointment of the next Harbormaster.

After an extensive search the Mashpee Police Department added Donald Chicoine as the new Animal Control Officer made vacant by the resignation of former Animal Control Officer David Brown. ACO Chicoine served as a Mashpee Public Works employee prior to joining the police department.

I would like to extend my sincere appreciation to Sergeant Sean Sullivan and Officer Carl De Lorme for their very popular and insightful firearms safety program. This program is provided at no cost to citizens and satisfies lawful requirements for a license to carry a firearm in Massachusetts, in accordance with Massachusetts General Law. Anyone interested in information regarding this course can contact Sergeant Sullivan through the department website.

Our newly updated department Facebook page has been instrumental in providing key information to our citizens and I would like to thank Officer Joseph Catanese for his outstanding efforts in enhancing our information technology.

I would like to congratulate the Mashpee Wampanoag Tribe for their favorable decision to have land in the Town of Mashpee and Taunton acquired into trust. I have been inspired by their long-standing heritage and proud traditions and I envision a strong, collaborative working relationship which will continue to respect their vibrant history.

The Shellfish Constable reports that 2015 was a great year for shellfish growth due to blooms of algae that were good food for shellfish. Some tiny quahog seed from the hatchery grew as large as one inch before fall planting, and a few oyster spat grew to 3 inches. Excellent growth and survival of oysters occurred in the Mashpee River and in new sites in Shoestring Bay. The oysters helped to control algae blooms so that water quality did not deteriorate to the point of fish kills (that occurred before the oyster populations were restored). No fish kills were observed in any Mashpee waters in 2015. Scallop harvests in Waquoit Bay far exceeded any other year since the wild population was lost in the early 1990s. Harvest starting in October exceeded 700 bushels by the end of the year. This was the result of more successful growth of seed from our propagation program. Thanks to AmeriCorps Cape Cod/Barnstable County for help with the propagation program. The Water Quality Monitoring program is a collaboration of the Town, the Mashpee Wampanoag Tribe and the University of Massachusetts Dartmouth SMAST.

I am extremely confident in the quality of personnel employed with the Mashpee Police Department, and I look forward to continuing an outstanding working relationship with the community. We pledge an open, accountable, accessible police

department responsive to your needs and concerns. We will continually strive to earn your trust, reduce crime, and provide exceptional services while always treating you with dignity and respect. This is our commitment to you: We will be focused on your safety, while focusing on an open and transparent organization. We will be organized and diligent on accomplishing the basic objective of reducing crime with a *customer service approach*.

To accomplish these objectives, we will embrace a community-based, problem-oriented, policing strategy that covers a five-year span. This five year strategic plan emphasizes integrity, accountability, and the use of problem-solving techniques. These objectives will be quantifiable. They will assist us in measuring the results of our interventions, holding ourselves accountable; to each other and to our community.

What we hope for in return is a collaboration between the police and the community to keep our communities safe. Safe neighborhoods are the result of the community and their police department working together. We have a mutual obligation to do our respective parts. I pledge that we will take your needs, issues, and concerns seriously, and respond to them appropriately.

As we move forward our key focus points will be to build morale and a positive working environment while balancing the necessity of accountability for a productive working team environment. I truly believe that our unique commitment to the betterment of this department in addition to a collective effort to provide effective and efficient police services will deliver productive results that can truly make a difference in this community's quality of life.

In 2015 the Mashpee Police Department saw many new employees join our agency as well as several leave. The resignation with the most significant impact on the police department was the retirement of former Chief of Police and current Mashpee Town Manager Rodney Collins. I would like to acknowledge and extend my appreciation to Chief Collins for his ten and one half years of dedicated service as Chief of Police. He has paved a tremendous path for all of us to follow and has left a lasting legacy on this entire organization. My former Chief can stand proud knowing that we will continue to serve the citizens of Mashpee with pride and integrity.

For those that have departed the ranks of the Mashpee Police Department, we salute them for a job well done and wish them well in their future endeavors. As new employees fill the ranks, I have full confidence they will continue to protect and serve our community to the best of their ability.

Finally, I would also like to extend my appreciation to the fine men and women that make up the Mashpee Police Department. They are the ones that answer the call day in and day out and are truly dedicated to the professional standards that build respect in our overall delivery of services.

Respectfully submitted,
Scott W. Carline
Chief of Police
Polygraph Examiner

Report of the Department of Public Works

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2015, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and the cemeteries.

Below are highlights of several specific activities during the past year.

Road Projects

Santuit Pond Road in the Santuit Pond neighborhood, a portion of Tracy Lane off Great Neck Road North, and the one-way section of Old Barnstable Road were reconstructed. All three projects were funded through the DPW Operational Budget.

Construction associated with conversion of the following private roads to public roads was completed: Saddleback Road, Jonas Drive, Valerie Circle, and Rachele Court. Work began on Sunset Strip, another conversion that was approved at the October Town Meeting.

Preliminary design work continued for reconstruction and improvement of Route 151. The project will ultimately include upgrading of the traffic signals, extension of the multi-use path along the entire corridor in Mashpee, construction of a sidewalk from Old Barnstable Road to Winslow Drive, improvement of signage and lighting, and improvement/lane reconfigurations at various intersections as well as reconstruction of the road itself. Construction funding for the project will be through the Cape Cod Transportation Improvement Program and is tentatively scheduled for FY19. Design is being funded through Chapter 90. Twenty-five percent (25%) design plans will be submitted to MassDOT in January 2016.

Special Projects

Improvements at Great River Boat Ramp began. The existing parking lot was reconstructed and expanded to double its size for the 2015 boating season. Work included installation of drainage and paving through the binder course of asphalt. The work to date has been funded through the Community Preservation Act. Work was suspended over the summer and while the Town contemplated a re-design of the facility to increase the boat ramp to a double wide ramp with a separate kayak launch. Additional funds have been requested for this re-design.

Construction of the access stairs over the artificial dune and planting of beach grass on said dune were completed prior to the opening of South Cape Beach for the season. As part of the improvement, a new mat was installed to improve handicap accessibility for the beach. The South Cape Beach Shorefront Protection project was funded through a special appropriation at Town Meeting.

A new playground (Phase 1) was built at Attaquin Park before the start of the beach season. The project was funded through the Community Preservation Act.

The top course of paving for the new parking lot at John's Pond Beach was completed. The project was funded through the Community Preservation Act. A picnic pavilion will be erected in time for the 2016 season.

Renovation of the Community Park and Veterans Garden, located on Collins Lane across from Town Hall, was completed and a grand opening was held on Memorial Day. The renovation included a construction of a pavilion, installation of lighting, expansion of the parking, and construction of walking paths. The Park

will be available for use by the Town and others for special events (see Annual Report from the Recreation Department). The project was funded through the Community Preservation Act.

Construction of the Mashpee Dog Park off Attaquin Road was completed and opened in July 2015. The two-acre property includes a 12-vehicle parking lot and an approximately 1 acre off-leash fenced area for dogs with site amenities including benches, climbing rocks, and water fountains. The project was funded through a grant.

Building Projects

Major projects completed over the year on Town buildings (all except the schools) were: replacement of the chiller at Town Hall; renovation of the lower level offices at Town Hall; renovation of the former Human Services building at 520 Main Street including new HVAC, windows, flooring, and handicap entrance (to be completed by mid-January 2016).

Over the year, the following major work was completed in the three school buildings: at Middle/High School - flooring replacement in 5 classrooms, renovation of the Culinary Arts Room; at Quashnet School – flooring in 4 classrooms; at K.C. Coombs School – upgrading of the HVAC system including replacement of boilers and domestic hot water heaters and installation of demand control ventilation (project funded through Green Communities grant and utility incentives; project to be completed by Summer 2016).

Transfer Station

At the end of 2014, the Town's 25-year contract for solid waste disposal with SEMASS expired. The Town signed a new contract with New Bedford Waste Services, effective January 1, 2015. Though the negotiated rate is better than offered by SEMASS, it still represents an over 50% increase from the prior rate.

In 2015, the Town collected 3,653 tons at the Transfer Station, a 3% increase from 2014.

For recycling, 2015 was the sixth full year for single stream recycling at the Transfer Station. With single stream recycling, all materials including newspaper, paper, magazines, cardboard, plastics, glass, and metal cans can now be recycled together in one container instead of separating it into 9 different containers.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2014 versus 2015. General recycling (single stream, cardboard, and rigid plastic) increased by approximately 4% from 2014 to 2015.

	2014	2015
Cardboard	145 tons	165 tons
Scrap Metal/Appliances	185 tons	233 tons
Rigid Plastic	4 tons*	3 tons
Single Stream	691 tons	704 tons
Tires	593 tires	455 tires
Electronics/CRTs	45 tons	48 tons
Propane Tanks	934 tanks	1,018 tanks
Mattresses	833 mattresses	587 mattresses

*Temporarily discontinued due to contamination issues

In April 2015, the Town introduced the collection of food waste at the Transfer Station. Residents or property owners can pick-up a free kitchen scrap container at the DPW. Scraps that can be placed in the container include fruit and vegetable scraps, egg shells, coffee grounds and filters, meat scraps, baked goods (see the link on the Transfer Station page at www.mashpeema.gov for a full list of acceptable items). The container once full can then be emptied into a larger container at the Transfer Station. The food waste is then composted at a local farm in West Falmouth.

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can purchase recycling and compost bins at a reduced price and dispose of their medical sharps (containers provided at no cost; program funded through the Barnstable County Extension Service).

A complete list of the materials accepted at the Transfer Station can be found on the Town’s web page at www.mashpeema.gov.

Cemetery

In 2015, 19 plots and 2 niches were sold at Great Neck Woods Cemetery. Sixteen interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully submitted,
Catherine Laurent
Director

Report of the Recreation Department

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

Mission

To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities, and community development while focusing on the educational and recreational interests that influence our health and well-being.

Programs

Kids Klub Childcare Center

This coming year will mark our 24th year in operation as a Town-sponsored program. It is the only center in Town that offers year-round, full-time daycare, in addition to half day preschool. Kids Klub Childcare Center is accredited by the National Association for the Education of Young Children (NAEYC) and licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center offers affordable care and quality programming to over 70 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool and full-time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 years old attend our half-day or full-day preschool program, any number of days during the week. This flexibility in scheduling provides families with more latitude in the care and education of their children, while remaining affordable. High staff retention provides consistency in teaching standards and a dependable and familiar environment to the children as they grow with the center. Our 7 full-time employees and 2 part-time employees work closely with the Mashpee School system to prepare the children for Kindergarten.

School-Aged Programs

We continue to offer a wealth of programs and activities for youth between the ages three through fourteen years old. Our Extended Day programs have been extremely successful and more importantly, invaluable to our local families as we’re providing a much needed service for their children. Our Kindergarten and 1st grade program, held in the KC Coombs cafeteria, has been full from the onset of the

school year and consistently has a waiting list for enrollment. In addition, our Extended Day program for students in grades 2nd through 6th grades held at the Quashnet School has also been very well attended, with an average of approximately 24 children enrolled per day. This program continues to be licensed by the Commonwealth of Massachusetts by the Office for Early Education and Care, Department of Education, whose main focus is to monitor and accredit quality programs.

Our Summer Day Camp programs for children and older youth were again very popular for 1st through 6th graders. The program runs for eight weeks and provides parents with a quality, affordable program from 7:00 a.m. to 5:30 p.m.. In the summer of 2015, we offered a Counselor in Training Program for 7th-9th grade students. This year's class of eight CIT's gained insightful, practical experience in the care and education of young children through our program.

Youth after-school and summer programs included; Youth Tennis & Golf, Track & Field, Gymnastics, Indoor Soccer & Basketball recreational league, Sailing Lessons, basketball skills camp, swim lessons, Archery, Drama, Cooking and Arts & Crafts. We continue to explore programming opportunities to compliment and expand other programs offered in our community.

Special events included our Annual Valentine's Dance in February, Easter Egg Hunt in March, Tennis Festival for youth and adults in May, Memorial Day Ceremony and official ribbon cutting for the newly renovated Mashpee Community Park, and Youth Fishing Derby in June and Veterans Day in November.

Adult Programs

This year our adult programs included tennis, golf lessons, Summer Golf League, Adult Fitness Programs, Holiday Crafts, Stand-up Paddle Boarding, Wreath Making, and Pickleball. As with our youth programming, we strive to provide and expand programs that are accessible, affordable and responsive to the needs of our citizenry.

Special Events

Our 27th Annual Mashpee/Cape Cod Super Swim race, the only open water swimming event on Cape Cod, was held at John's Pond on June 20th. Once again, this event boasted a field of over 190 athletes. The event draws swimmers of all ages ranging from eight years old to those in their mid-80's. The one-half mile, 1 mile and 3.1 mile swims are highlighted by a family picnic afterwards; this draws many swimmers

from off-Cape each year. We continue to collaborate with Streamline Events' Heroes Triathlon which was held on Sunday, June 21st. The combination of events drew a larger and more diverse participant field, as well as offering a much-improved and efficient system for scoring, timing, and results.

Our annual 5K Woodland Run, held in July, is a community fundraiser in the name of the late Rhiannon McCuish. Over 185 runners came out to support this effort and Rhiannon's family. Proceeds from this event help to offset fees for Mashpee youth participating in recreational activities and summer camp throughout the year. We are greatly indebted to the McCuish family and all who have made this event a special activity for the community. Through the proceeds from this event, we were able to provide financial assistance for eleven families who sent their children to summer camp, and assist another eight local children to participate in our aftercare program, recreational basketball, tennis and indoor soccer program.

The 14th Annual Community Picnic and Fireworks saw fewer people in attendance due to weather conditions and a change of date. The evening featured excellent entertainment and activities that provided a fun-filled evening for all. We would like to especially thank the Barnstable County Sheriff's Department, the Department of Public Works, as well as Rob Dias and his dedicated staff who made this event possible. We also want to acknowledge Fire Chief Tom Rullo and his staff, along with the Mashpee Police Department under the direction and coordination of Lieutenant Mike Sexton, for providing a safe and enjoyable venue.

The 29th Annual Oktoberfest was not as well attended with approximately 1,400 people present, compared to last year's 1,800. Despite the rain out on Saturday, we were fortunate to have nice weather for the event the following weekend. The annual 10K road race was run once again this year, due to the efforts of the Mashpee Chamber of Commerce. Special thanks also go to the staff at the Department of Public Works and the maintenance staff of Mashpee Commons; they went above and beyond to assist the committee in making the event the huge success that it was!

The 2nd Annual "Fill the Van" food drive and collection of household items was a great accomplishment. Through the generosity of the Mashpee Town Employees, Mashpee Residents, Kiwanis Club and Mashpee Schools, we were able to completely fill the Recreation Van with over 29

shopping carts full of food and household items, exceeding last year's record. The items were then delivered to St. Vincent DePaul Food Pantry and the Falmouth Service Center for distribution.

I want to thank our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Our deep gratitude and appreciation goes to Mark Lawrence of Polar Cave Ice Cream, Margie Philips of the Citizen's Police Academy, Mary Derr of Mashpee Commons, Carol Sherman, Town Selectmen, and Mashpee citizens, John Gamache, Wayne Taylor, Susan Stogel and Robert Mendes. We would also like to thank the Police Department representatives, Fire Chief Tom Rullo, and Deputy Fire Chief Jack Phelan for coordinating the Police and Fire Departments' assistance. In addition, the Mashpee Department of Public Works should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

Special Thanks

I would like to thank all of our Department Staff for their dedicated support, enthusiasm, and inspiration. Without them, all of the above programs would not be as successful.

In addition, the following were instrumental to our efforts: Mashpee School Department, the School Committee and the Superintendent's Office, Department of Public Works, Fire & Rescue Department, Mashpee Police, Town Clerk's Office, Mashpee Personnel, and especially the Town Accountant's Office who assist us in our many transactions throughout the year. Special thanks also go to Brad Tripp, Rob Dias and Catherine Laurent along with their staff, who assist us immeasurably during the entire year.

Finally, I would like to thank the members of the Special Events Committee who have helped me along the way in my second year at the helm of the Recreation Department. In addition, we are both grateful and appreciative for the support that our Department has received from our Town Selectmen and the Town Administration. They have been truly supportive by providing the necessary funds to operate the events that are special to Mashpee, and that make the town a true hometown community.

Respectfully submitted,

Mary K. Bradbury

Mashpee Recreation Director

Report of the School Committee

Vision

The vision of the Mashpee Public Schools is that every student, every day is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes, and the use of technology.

Mission

The Mashpee Public Schools ensures a comprehensive program of academic rigor, scope and depth to prepare all students to be college and career ready and to value service to others.

School Committee Members

Scott McGee was the Chairman of the Committee, Don Myers was the Vice Chair, and Geoff Gorman was a member. Joan Oliver was Secretary until May of 2015 and did not seek reelection. Subsequently, member Chris Santos was elected Secretary. George Schmidt came on as a member in May 2015.

Superintendent

Brian A. Hyde completed his second year as the Superintendent of the Mashpee Public Schools in June of 2015. Under Mr. Hyde's leadership and through the collaborative effort of administrators, educators, and parents, our Strategy for District Improvement (SDI) was published. The three objectives or "Big Rocks" of our SDI include: Professional Learning Focused on the Curriculum and Instruction, Effective Use of Data, and Parent and Community Engagement. All decisions made are tied directly to an SDI objective.

Additions made to the Mashpee Public Schools this year included our universal pre-school program—free to all participants, a 1:1 iPad program in grade six, world language learning for fifth and sixth graders, a strings program at the Mashpee Middle School, and an organized sports program for grades 5 and 6 for soccer, basketball, and track.

Mashpee, like most Massachusetts districts, chose to administer PARCC (Partnership for Assessment of Readiness for College and Careers) assessments for the 2014-2015 school year in grades 3-8 PARCC instead of MCAS (Massachusetts Comprehensive Assessment

System). The district saw this as an opportunity to see where students stood on an assessment specifically designed to test the curriculum standards used, to see how students interact with technology, and to hear feedback from teachers and administrators on a next-generation assessment. Our district earned a level 2 accountability rating from the Department of Elementary and Secondary Education for the spring 2015 MCAS/PARCC assessments.

Mashpee was awarded a \$140,000 grant funded by the Peter and Elizabeth C. Tower Family Foundation as part of the Schools That Work partnership. The partnership will help the district implement a Multi-Tier System of Supports (MTSS), a framework for improving outcomes for all students by focusing on the needs of students with learning and attention issues. Partnership services will focus on training district teachers and leaders. Mashpee was selected out of several school districts that applied to receive this prestigious grant.

Appreciation to the Community

The Mashpee Public Schools would like to thank the community for all of their support. Volunteers help students every day. Many local businesses and individuals also tirelessly donate to help support school activities. The Parent Teacher Organizations and Boosters organize many events and help fundraise for our students. We would also like to acknowledge the Mashpee taxpayers, who continue to support quality education for our Mashpee children.

Respectfully submitted,
Scott McGee, *Chairman*
Don Myers, *Vice Chairman*
Chris Santos, *Secretary*
Geoffrey Gorman, *Member*
George Schmidt, *Member*



Report of the Kenneth C. Coombs School

School Council Members

Wendy Lithwin, Principal
Joanne Nadeau, Tim Souza,
Eileen Manganella, Michelle Richmond, Teachers
Matt Auger, Jennifer Christian,
Elizabeth Estlick, Hope Hanscom,
Tonna-Marie Rogers, Kerry Tokla, Parents

PTO Members

Deb Flaherty, President
Heather Lakatos Vice President
Liz Chapman, Secretary
Jennifer Blackburn, Recording Secretary
Robert Blackburn, Treasurer
Wendy Lithwin, Principal
Marykate O'Brien, Assistant Principal

The Coombs School began the 2014 school year with 454 students and ended the year with an enrollment at 463. The school had 74 staff members.

Our preschool program was expanded to accommodate three full time programs for four year old children who would be Kindergarten ready in September and additional half-day programs providing educational services for children 2.9 years to 4 years old. This pilot program increased Kindergarten student readiness and was very well received and provided the standard preschool program as well as enrichment programs such as art, physical education, library, music and social development. Screenings, outreach to families and several workshops were provided for all incoming preschoolers and their families. Julie Hall, our CFCE Coordinator, continued to dedicate herself to providing programs that strengthen Mashpee families. Julie made available a workshop series with various parenting specialist who shared their wisdom on many typical parenting challenges faced by parents daily. Many families benefited from the literacy programs for babies and toddlers she co-sponsored

with the Mashpee Public Library. Through the CFCE Grant, Julie coordinated regular science, music, and cultural events for children preschool through age eight.

The Coombs School sponsored many *Countdown to Kindergarten* events. Parents had the opportunity to participate in activities as part of the *Countdown to Kindergarten* Program. Most notable was our annual Step Up to Kindergarten Program that educated families on everything they needed to know about the upcoming Kindergarten year. This was conveyed through a panel presentation from staff and a media presentation created by Kindergarten Teachers, Tim Souza and Carolyn Swift. Countdown to Kindergarten Program presented the *Big Yellow Bus*, where incoming Kindergarten students had an opportunity to take a short ride on the school bus, participate in arts and crafts activities and have an ice cream sundae at the end of the evening. Musician, Roger Tincknell also performed for children and their families during this event. Mr. Tincknell has been performing throughout the U.S., Canada and Europe for over 40 years. His strong, expressive vocal styles, show stopping yodeling and masterful instrumental skills bring a warmth and versatility to his performances. With a background as a classroom teacher and music specialist, Roger has pioneered programs in multicultural, environmental and special needs education and curriculum development *First Day Friends* activities throughout the summer allowed these students and their families to become acquainted with the school community.

Both Math Night and Science Nights were attended by many families and served to highlight activities and projects created by our students. Recognition Day took place in individual classrooms acknowledging each student's accomplishment while an assembly was held for students who achieved perfect attendance awards and first and second place Good Manners certificates.

The Kenneth C. Coombs School staff continued reinforcing *Cocoa's Fab Four* rules –

Safety, Respect, Responsibility and Ready to Learn while dovetailing these rules with our Second Step behavior program. To facilitate consistency between home and school, parents were informed of the progress of the Second Step units throughout the year. With staff and parent support, students developed social competence and bully-busting skills in the core areas of empathy, emotion management, and social problem solving. Educators have used the opportunities of routine school issues to teach positive social-emotional skills to all children. Additionally, Adjustment Counselors, Eileen Manganella and Selby Nickerson, provided newsletters and information on the Guidance website to educate families on how to best support their children to cope with challenging situations. Both provided lessons in classrooms to further support *Cocoa's Fab Four*.

The Kenneth C. Coombs School joined with the Massachusetts Department of Education in a literacy partnership. Teachers were trained in backward design and Model Curriculum Units. Information learned during these workshops is the first step in developing a more rigorous, aligned curriculum and meet the needs of all students.

The grade-level piloted state-created Model Curriculum Units have been since modified and curriculum maps include the additional State Model Curriculum Units. Teachers began creating their own Curriculum Units and are working towards a complete literacy curriculum revision.

Teachers have received professional development in implementing specific interventions for reading. Targeted support and interventions were provided to small groups. Teachers continued implementing differentiated, targeted instruction based on results and conclusions from the data. Much of the work of analyzing data and developing interventions was carried out in professional learning communities which met weekly as well as on full-day professional development days.

School Council members focused on school management of educational goals, overview of

budget proposals, and addressing academic achievement of the School Improvement Plan. School Council members were instrumental in developing the Kenneth C. Coombs School Improvement Plan that closely aligns with the District Plan. They work diligently rewriting the Mission Statement and reviewing the Parent/Student Handbook for revisions.

Expanded interactions between Coombs students and the Mashpee community included student visits to the Mashpee Fire Department as well as the Fire Department personnel visiting students, the Mashpee Public Library and the Boys and Girls Club. Second grade students performed for Mashpee Rehab Center and the Mashpee Senior Center in the spring. Coombs students supported community families with donations to the local food pantry, animal shelter and the annual Giving Tree event. *Read to Me*, a group of local retirees dedicated to building relationships with preschool students, joined our volunteer program and visited our preschool classrooms bi-weekly reading to students. *Read to Me* volunteers, approximately 15 citizens, ended the year with a Storybook Walk and ice cream social for students.

Additionally, over 200 volunteers at Coombs including parents/guardians, grandparents, senior citizens, community members, high school and college students all have joined our school to increase opportunities for learning daily. They have assisted teachers with all aspects of the school day, including but not limited to, copying, reading with students, engaging in math games with groups of children and providing enrichment programs. In addition they have assisted with many special programs such as the annual Field Day, "Let's Fly a Kite Day", chaperoned during field trips, etc. Our volunteers play an integral part in our success and we are grateful for their commitment to Mashpee children. This year, Peter Tessicini was chosen as the Kenneth C. Coombs School Volunteer of the Year. Mr. Tessicini has been volunteering weekly for Mashpee Public Schools for over 17! He is now volunteering with children of the students he first met many, many

years ago! We thank Mr. Tessicini for his dedication and support of our students.

The PTO began the school year with a combined Coombs School and Quashnet School Family BBQ. This was a very well attended event that provided many fun family activities as well. The PTO supports the Coombs School and its mission, "to provide a strong learning environment and a supportive community" helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as National Geographic magazine subscriptions, the week-long Coastal Resource Van project, several Museum of Science grade-level assemblies, the Tanglewood Marionettes performance as well as family dances all which supported the academic objectives of our curriculum and home/school relationships. In addition, PTO sponsored the very-well attended community activities such as the Storybook Dance, The Book Fair, Movie Nights and the Giving Tree event which helped to brighten the holidays for families in need. We are thankful for their support of Staff Appreciation Day in May when the PTO provided breakfast and lunch for all Coombs staff. The PTO is a significant and integral part of the Coombs School, and we appreciate their ongoing support. PTO's primary goal was to support families and offer programs encouraging the strengthening of family ties.

We continued to work with Cape Cod Tech, Bridgewater State University and Cape Cod Community College students who are considering the field of education upon graduation. In addition, several Mashpee High School students completed their senior projects here working very closely with Kindergarten, grade one, grade two classroom teachers as well as with the school nurse and the physical education teacher. College students from Bridgewater State University and Wheelock College also interned at the Coombs School.

All these students worked eagerly and diligently alongside our teachers gaining a real knowledge and insight of a teacher's true day. We

were fortunate to share in these incredible educational learning experiences, and we eagerly look forward to continuing these partnerships next year and in the years to come.

Staff worked collaboratively in Professional Learning Communities to examine student work, identify academic needs and create effective interventions in reading. DIBELS (Dynamic Indicators of Basic Early Literacy Skills) and STAR Reading and Early Literacy benchmark testing were completed in the Fall, Winter and Spring and a report which produced a specific analysis of student achievement in reading throughout the school year was produced at the end of the school year. This information helped teachers to monitor students' reading growth allowing them to analyze students' literacy and reading trajectories as they change from one benchmark testing period to another.

Continuing the tradition of a parting gift and lasting memory, Kim Palmer, Art Teacher together with community artists Jackie DelFonso, Kathy Timmons, Bonnie Sickorez, Michelle Law, Jeremy Steele and Bethany Prast, worked with our grade two students and created hanging canvas depicting scenes from a favorite storybook. These hanging canvases are displayed from banisters overlooking the library. We intend to continue this tradition until all banisters overlooking the library are covered with hanging canvases depicting favorite storybook scenes.

The second grade students celebrated their annual performance at Mashpee High School singing American Folk and patriotic songs to their families, teachers and the Mashpee community. This event was organized by our music teacher, Lindsey Sherman and the Coombs specialist teachers. It was a very special occasion for our second graders as they moved on to the Quashnet School.

We would like to acknowledge our retiring First Grade Teacher, Debra Greene, our Second Grade Teacher, Susan Connor and our Science Teacher, Lee Horner for their dedication and

devotion to the students of Mashpee. We wish them well-deserved rest and relaxation and extend our well wishes for a lifetime of joy and happiness. We hope they will look back with pride and satisfaction and look forward to all the things they have yet to enjoy!

KENNETH C. COOMBS SCHOOL

2014-2015 GOOD MANNERS AWARD WINNERS

TEACHER	FIRST PLACE (\$10.00)	SECOND PLACE (\$5.00)
KINDERGARTEN		
O'Keefe	Meridith Smith	Arianna Andrade
Robbins	Jayden Williams	Jacoby Spinola
Souza	James LaMontagne	Maximus Nicolazzo
Swift	Owen Ziehl	Christopher Jennings
Wilber	Izzadora Almeida	Oliver Josselyn
Williams	Sienna Ahern-Harding	Jordan Kennedy

GRADE ONE

Daly	Theresa Provencher	Paul Dehelean
Greene	Liam Hansford	Jacob Patev
Jones	Jason Merkman	Jackson Savage
MacNally	Emily Fernandes	Carston Colleran
Russell	Winsor Fancher	Emma Ploszay
Souza	Eva Bohun	Julian Garcia
Tessicini	Hayden Shvonski	Greyer Davis

GRADE TWO

Cogswell	Cordelia Oakley-Robbins	Mariele Henley
Connor	Emily Doolan	Aidan Schafer
Crimmins	Charles Lyons	Bryce Clark
Cullum	Maggie McManamon	Nicholas Sculos
Goulart	Nevaeh Bohun	Caperton Marks
Penney	Brian Neves	Adelaide Jones

PERFECT ATTENDANCE AWARDS PRESENTED TO:

Morgan Ladd – Kindergarten Student
Emily Ladd – Grade Two Student
Alyssa Whalen – Grade Two Student

Report of the Quashnet School

Principal: Patricia DeBoer

Assistant Principal: Timothy Rumberger

Our mission at the Quashnet School, in partnership with parents, families, and our community, is to promote academic excellence and character development while supporting and celebrating all students as they strive towards college and career readiness. We started the 2014-2015 school year with an enrollment of 531 students and ended the year with 525 students. Grades four, five, and six each had seven homerooms, and grade three had six homerooms.

The 2014-2015 Quashnet School Council members were: Principal Patricia DeBoer, teachers Stephanie Manning and Margaret Morrison, parents Sarah Provencher, Colleen Fraser, and Kathleen O'Neill, and community member Jack Phelan. The 2014-2015 Quashnet School PTO officers were President Amy Rullo, Vice-President Colleen Austin, and Treasurer Renee Geiszler, and Secretary QS Guidance Counselor Greta McCue.

The Massachusetts Curriculum Frameworks in all core content areas of English/Language Arts, Mathematics, Science, and Social Studies, along with research-based best practice guide our instruction. We focus on each student's academic growth. During the 2014-2015 school year the computer-based version of PARCC assessments in ELA and Mathematics were administered in lieu of MCAS. Our goal is for every student to score a 4 or 5 which is equivalent to the MCAS scale of proficient or advanced rating. As a school, 57% of all Quashnet School students earned a Level of 4 or 5 in ELA. In Math, 52% of our students earned a Level 4 or 5. Fifth grade students at the Quashnet School participated in the Science, Technology and Engineering MCAS assessment. 68% of our students scored in the proficient and advanced categories. Quashnet School out-performed the state average by 16 percentage points.

Quashnet School teachers participate in grade-level professional learning communities (PLCs) to collaboratively focus on improving student learning, data analysis of student assessments, and review effective research-based instructional practices. These

grade-level PLC teams work to write, revise, and align curriculum maps, unit plans, and design lesson plans for all content areas. PLC teams meet twice a week throughout the school year and on early release professional days.

We continually strive to improve instruction and student achievement. This was our fifth year using the Everyday Mathematics program. Through regular progress monitoring, Child Study Team meetings, and using a Response to Intervention model we were better able to provide targeted instruction to meet the needs of each student. Small group instruction is a part of each teachers' regular practice. We continued following a six-day cycle for our special subjects—Physical Education, Art, Music—including Band, Strings, and Chorus, Science, Technology, Engineering, and Math (STEM), Library/Computers, and Research Skills. Students in the Library/Computer special participated in coding and keyboarding skills. In STEM instruction focused on hands-on engineering tasks and 3-D printing opportunities. Quashnet School also launched a web-based world languages program using Middlebury World Languages program for grades 5 and 6.

Integration of technology is an integral component to our instruction. Sixth grade students benefited from a 1:1 iPad initiative. All teachers were trained in using the iPad as an instructional tool. Chromebooks were also introduced to students in all grades this year with the addition of Chromebooks carts available to classrooms. Each homeroom is equipped with an interactive white board which allows for web-based interactive teaching and learning opportunities. Quashnet School has two computer labs. Each homeroom has at least one wireless laptop computer for student use; many classrooms have multiple student computers. All homerooms also have a document camera which allows teachers to enlarge and project student work as well as other instructional materials onto the whiteboard. Web-based instructional and learning supports are utilized every day in our classrooms. We are grateful for the technology we have in place that helps us to better prepare our students for success in the technologically-advanced 21st century.

To promote a safe and positive culture in at the Quashnet School students have benefited from mindfulness education. Lessons were taught through a series of brief weekly lessons — 16 in total. The

program has been shown to benefit our students by helping them to pay better attention, focus better, be kinder and more grateful, develop better impulse control, be better able to calm themselves, reduce classroom and playground conflict, and perform better academically. Mindfulness helps to build inner resilience. Teachers also utilize strategies from a research-based instructional program, Responsive Classroom. It is a way of teaching that emphasizes classroom community building. The program consists of practical strategies for helping each student build academic and social competencies, including morning meeting. Quashnet School also promotes a positive, safe, and respect-filled learning environment through our PBIS program (Positive Behaviors Interventions and Supports) — a program that supports social competence and academic achievement. Our students receive explicit instruction on expectations and are encouraged to consistently follow the “Falcon Five” — Be Safe, Be Respectful, Be Responsible, Be Ready, and Be Caring. When students are observed displaying desired behaviors they are recognized with “Right Choice” tickets that can then be used as currency at our Falcon Five Store.

The Quashnet School is proud of our efforts to support the military. We completed our ninth year of collecting Halloween candy donations for troops serving overseas. Students wrote notes to soldiers that were included in the candy shipments. An assembly and luncheon was held on November 10, 2015 to honor veterans and active members of the military who are connected to our school families.

The Quashnet School’s Before- and After-School Activities Program was very popular with our students, offering a wide variety of enrichment activities on Tuesdays through Fridays. Offerings included: AM Lexia, Book Club, Lego Club, Computer Club, Drama, Floor Hockey, Soccer, Basketball, Flag Football, Origami, Friendship Bracelets, Board Games, Crocheting, Student Council, Partner Tutoring, Solar Cars, Keyboarding/Coding, Jazz Band, Percussion, K-Kids, Indian Education — Tutoring, Indian Education — Culture, National Elementary Honor Society, Yoga, Just-Ducky Club, ELA MCAS Prep, Math MCAS Prep. We thank the many dedicated Quashnet School staff members and parents for their efforts in providing these activities for our students.

We welcomed new staff members: Timothy Rumberger – Assistant Principal, Dan Hayward –

Special Education Teacher, Alexa Cabral – Grade Three Teacher, Katie Gruner –Grade Three Teacher, Elizabeth Babich – Grade 6, and Jen Moses - School Nurse. I would also like to acknowledge three outstanding Mashpee educators who retired this year – Ms. Dianne Louf, a long time fourth grade teacher at Quashnet School, made a difference in all those she touched. Best wishes to Mrs. Patricia O’Loughlin, who retired having spent many years at both Quashnet School and Kenneth C. Coombs School sharing and teaching her love of reading. Sharon Scully, a Quashnet School paraprofessional, also retired this year after supporting students in all areas of learning. They will all be missed.

The Quashnet School “Volunteer of the Year” was Mrs. Amy Rullo. Mrs. Rullo was recognized and honored for the many hours she has spent helping our teachers, our students, and our school. Mrs. Rullo consistently demonstrated above-and-beyond effort in providing our staff with an exceptional experience at the annual Staff Appreciation Luncheon, her willingness to take on two book fairs a year, and her tireless efforts organizing the first annual Color Run which raised substantial funds to benefit the Quashnet School community.

Together, we can achieve excellence. We will continue to use current and research-based instructional methods to improve individual student achievement and learning, so that all students demonstrate growth and improvement. Our lessons are purposeful and focused on what we want our students to know and be able to do. We strive to be a community of life-long learners where growth, not perfection, is the expectation.

Last but not least, I would like to acknowledge Mrs. Patricia DeBoer. Mrs. DeBoer was the principal at Quashnet School for eight years. Her incredible energy, work ethic, and commitment to students, families, and staff was exemplary. Although she has moved on from the principalship at Quashnet, we are so fortunate to have her continue to share her knowledge and skills as Acting Superintendent for Mashpee Public Schools.

Respectfully submitted,
MaryKate O’Brien, *Principal*

2014-2015 Quashnet School Special Events

September

(Aug.) Scavenger Hunt—Transition Event—Grade 3
Open House
Ice Cream Social—Transition Event—Grade 3
Welcome Breakfast—New students and their families
iPad Rollout Informational Nights

October

Project Life Field Trips—Grades 4-6
PTO Family Bingo Night
Falmouth Elks Dictionary Project—Grade 3
Polished Dental visits Quashnet
Book Fair

November

PTO-Sponsored Annual Craft Fair
Halloween Candy Collection for the Troops
Cape Cod Symphony—Grade 4
Parent-Teacher Conferences

December

National Elementary Honor Society Induction
Mashpee Christmas Parade
Pequot Museum Field Trip—Grade 5
Choral Concert—Grades 4-6
Cookie Decorating
Grade 6 Art Show
Gingerbread Village Fundraiser

January

Music Concert (Band and Strings)—Grades 5 and 6
“Kind Actions and Words” Week (1/26 – 1/30)
No-Name Calling Day (1/28)
PTO Family Kindness Dance
Polished Dental visits Quashnet
Cotuit Arts Center Field Trips—Grade 4

February

Family Spaghetti Dinner/Internet-Phone Safety Talk
Water Festival—Grade 5
G.R.E.A.T Program—Grade 5
Math Night

March

PARCC Performance Based Assessments
Read Across America Day
MCAS—Reading/ELA—All Grades
K-12 Music Concert
Cape and Islands String Jamboree

April

PARCC Performance Based Assessments
Recital Night—Grades 4 - 6
Court Field Trips—Grade 6
Cape Cod Canal Presentation—Grade 4
Polished Dental visits Quashnet
Annual Staff vs. Students Floor Hockey Game
Quashnet Night at the Pawtucket Red Sox
School-wide Spelling Bee (Winner: Caesar Hendricks)

May

PARCC End of Year Assessments
Cape Cod Canal Field Trip—Grade 4
Court Field Trips—Grade 6
Step-Up Night—Grade 2 to 3 (Transition Event)
Second Graders visit Quashnet (Transition Event)
Book Fair
District Volunteer Appreciation Breakfast
Grade 6 Step-Up Night at MMS (Transition Event)
Career Day
Massachusetts Maritime Academy Tour – Grade 6

June

Museum of Fine Arts Field Trip—Grade 6
Jump Rope for Heart—Grades 3 and 4
3rd Annual PTO Triathlon
Boston Pops Field Trip—Grade 6 Musicians
Sixth Graders shadow at MMS (Transition)
Plymouth Plantation Field Trip—Grade 3
Mashpee One-Room School House Visits—Grade 3
Waquoit Bay Field Trips—Grade 5
Heritage Museum and Fish Hatchery Trip—Grade 4
Talent Show
Music Concerts—Grades 4 - 6
Field Day
Student Recognition Award Assemblies Term 3 +
Y/E
Color Run

2014 – 2015 QUASHNET SCHOOL STUDENT RECOGNITION AWARDS – GRADE THREE

Grade Three Homeroom Teachers

Mrs. Arsenault, Mrs. Broderick, Ms. Cabral, Mrs. Gruner, Mrs. Schreiner, Mrs. Sorbo

Grade Scholar

Taylor Willman

Good Manners – 1st Place

Marcus Clark
Kenneth Cross
Keelin Fraser
Shayne Fraser
Seamus Madden
Grace McDonald

Good Manners – 2nd Place

Samarah Benevides
Ethan Costa
Andrew Kelley
Piper Milde
Mason Perrino
Taylor Sutherland

Citizenship

Kylie Farhadi
Ava Gray
Cameron Mills-Coan
Evan Saarmann
Madison Saunders
Caitlin Signs

Perfect Attendance

Shayne Fraser

Academic Achievement

Niya Angelova
Jake Bergonzi
Daniel Bober
Cody Bolton
Dominick Brando

**Academic Achievement
Continued**

Lila Burke
Marcus Clark
Ethan Costa
Kenneth Cross
Lucas Dehelean
Mason Diggins
Stephanie Dillis
Alina Doolan
De'Ja Ennes
Nicholas Eastman
Rylan Edmonds
Michelle Espinoza-Burch
Kylie Farhadi
Dylan Foley
Keelin Fraser
Shayne Fraser
Hailey Garcia
Jadon Glover
Arianna Gomes
Brooklyn Gonzalez
Emmalyn Gorman
Ava Gray
Nevin Graven
Emily Hayes
Isabella Jackson
Brody James
Charlie Jenkins
Caleb Jones
Andrew Kelley
Leanna Kline
Ryan MacDonald
Seamus Madden
Robert Maher IV

**Academic Achievement
Continued**

Travis Markowski
Ti'Shaun Mathis
Grace McDonald
Maxwell McGee
Piper Milde
Alexander Murray
Norah Paolini
Mason Perrino
Camden Perry
Loc Phu
Arden Rebello
Cooper Rozum
Bilal Shakeel
Caitlin Signs
Abigail Stone
Taylor Sutherland
Patrick Swift
Sabrina Vazquez
Jordan Walker
Andrew Weiner
Chase Weinstein
Hailey Wenzel
Lillian Wieden
Mackenzie Willey
Taylor Willman
Abeer Zaheer



2014 – 2015 QUASHNET SCHOOL STUDENT RECOGNITION AWARDS – GRADE FOUR

Grade Four Homeroom Teachers

Ms. Louf, Ms. Manning, Ms. Martin, Mrs. McKay, Mrs. Palmatier, Mrs. Pulsford, Mrs. Stickley

Grade Scholar

Mateo Vazquez

Good Manners – 1st Place

Autumn Bailey
Jocelyn Cohen
Bridget Connolly
Emerson Fraser
Piper Hughes
Isabella Richards
Lilly Swift

Good Manners – 2nd Place

William Chapman
Erin Danforth
Braden Fraser
Ethan Lu
Molly Madden
Jaimes Pires
Kailyn Westgate

Citizenship

Hadley Antis
Maheen Begum
Katrina Mayen
Sydney McKee
Catherine O'Neill
Amiyah Peters
Kaitlyn Westgate

Perfect Attendance

Jillian Burdge
Anna Carroll
Emerson Fraser
Raegan Gray
Katrina Mayen
Mark Valois

Academic Achievement

Riley Aguiar
Hadley Antis
Autumn Bailey
Jenna Barnes
Maheen Begum
Sadie Biehl
Kasey Boettger
Maya Brainson
Jillian Burdge
Charlotte Bohnenberger
Paul Casey
William Chapman
Zachary Childs
Jocelyn Cohen
Aidan Cuzzo
Colton Colleran
Fiona DeBaggis
Jacob DeFrancesco
Ava DeSimone
Harrison Dwinger
Nevaeh Ellis
Sean Fancher
Gabriella Fernandes
Mykayla Finn
Ryan Flaherty
Branden Fraser
Emerson Fraser
David Furtado
Russell Gonsalves
Robert Gonzalez
Reagan Gray
Aidan Green
Neil Howard
Fiona Huang
Jamie Hughes
Piper Hughes
Samuel Johnson
Ava Kelley
Annika Lakatos

Academic Achievement Continued

Kimberly Lemelin
Ethan Lu
Maria MacDonald
Molly Madden
Nicole Marsters
Christopher Matton
Katrina Mayen
Grace Mazzone
Hadley Medeiros
Anastassia McGrail
Daniel Murphy
Dylan Oakley
Catherine O'Neill
Robert O'Neill
Daisy O'Reilly
Amiyah Peters
John Ploszay
Rhianna Raymond
Victoria Reynolds
Isabella Richards
Robert Ryder
Gabriela Santos
Hailey Scholl
David Sikut
Ammar Shakeel
Erin Smith
Jack Spencer
Stella Stecei
Mireya Strom
Molly Sullivan
Lilly Swift
Sophia Tellez
Alexis Poch-Vailant
Mateo Vazquez
Jasmine Viera
Sean Ware
Tristen Walker
Kailyn Westgate
Paris Widdis-Hendricks



2014 – 2015 QUASHNET SCHOOL STUDENT RECOGNITION AWARDS – GRADE FIVE

Grade Five Homeroom Teachers

Mr. Bedard, Mrs. Blount, Mrs. Mayen, Mrs. McBrien, Mrs. Pimental, Miss Weston

Grade Scholar

Isabella Eagan

Good Manners – 1st Place

Samantha Kersey

Amelia Lee

Karen Mayen

Abigail McCrory

Trey Peters

Evelyn Provencher

Hunter Tobey

Good Manners – 2nd Place

Isabella Eagan

Callia Eaton

Madison Landers

Morgan Moniz

Samantha Morry

Samantha Rozum

Julia Tenore

Citizenship

Ryan Davis

Alexander Durham

Jonah Erdman

Ryan Lima

Brady Johnston

Hunter Tobey

Serean Tripp

Perfect Attendance

Morgan Moniz

Academic Achievement

Owen Balfour

Tehva Baumflek

Maile Biehl

Academic Achievement

Continued

Celeste Bold

Beau Chesley

Madeleine Cook

Mia Demirdal

Peter DeFancesco

Christopher Dostilio

Isabella Eagan

Callia Eaton

Jonah Erdman

Grace Funk

Alexa Garcia

Keyona Giordano

William Henley

Brady Johnston

Samantha Kersey

Alyson Lihzis

Abigail Lott

Leo Marks

Greg Marsters

Karen Mayen

Abigail McGrory

Morgan Moniz

Samantha Morry

Caylin Oakley-Robbins

Olivia Oliveira

Evelyn Provencher

Skyla Rimple

Michael Robinson

Samantha Rozum

Robert Sanborn

Maya Schauber

Grace Sherman

Colin Spencer

Hunter Tobey

Serena Tripp



2014 – 2015 QUASHNET SCHOOL STUDENT RECOGNITION AWARDS – GRADE SIX

Grade Six Homeroom Teachers

Ms. Babich, Ms. Baccaro, Mrs. Geggatt, Mrs. Gilbert, Mrs. Johnson, Mrs. Lanoue, Ms. O'Brien

Grade Scholar

Abigail Jones

Good Manners – 1st Place

Elise Edmonds
Isabella Falleur
Nathan Perry
Jessica Rullo
Hailey Slager

Good Manners – 2nd Place

Paige Cabral
Gavin Emerson
Chapel Fancher
Anna Josselyn
Andreas Mitrokostas
Nick Santos

Citizenship

Alinna Hanna
Benjamin Kennedy
Jessica Rullo
Autumn Rutko
Clara Signs
Alex Sprague

Perfect Attendance

Dolfina Allan
Erica Austin
William Baker
Conor Baron
Alexia Brandt
Eddie Hilton-Schmalz
Karla Koser
Owen McGovern
Jacob Wilson

Academic Achievement

Dolfina Allan
Erica Austin
William Baker
Jared Barr
Alexia Brandt
Alexis Bryant
Jailynn Burke
Sydney Burke
Ceirra Casey
Cy Casey
Anna Chapman
Maggie Connolly
Colin Danforth
Olivia Duque
Christina Dillis
Elise Edmonds
Gavin Emerson
Isabella Falleur
Chapel Fancher
Danny George
Avery Graven
Alinna Hanna
Ryan Hendricks
Emma Holmes
Aaron James
Benjamin Johnson
Brooke Johnston
Abigail Jones
Anna Josselyn
Benjamin Kennedy
Anna Koocharian
Jessica LeBlanc
Paige Lundberg
Ruby Lyons
Alyssa MacDonald

**Academic Achievement
Continued**

Andreas Mitrokostas
Bridget O'Neill
Betsy O'Reilly
Gabriel Palhais
Shivani Patel
Nathan Perry
Sydney Pinhack
Marissa Protze
Sydney Puchol
Nicholas Reilly
Jessica Rullo
Nick Santos
Eddie Hilton-Schmalz
Caroline Shields
Clara Signs
Hailey Slager
Sean Smith
Jillian Sylvia
Zachary Taylor
Gabe Tellez
Isabella Thayer
Emily Theodore
Hailey Thomas
Abby Thompson
Jack Vinitsky
Nathan Ware
Gavin Wills
Jacob Wilson



Report of the Mashpee Middle/High School

Administration

Sean Gilrein, Principal
 Kevin A. Turner, Headmaster (10-12)
 Mark L. Balestracci Headmaster (7-9)
 Lindsay Kett, Director of Guidance/
 College and Career Readiness
 Michele Brady, Director of Special Education

Department Chairs

Brian Brodie, History and Social Sciences
 Kerri Brodie, Mathematics
 Brian Allen, English Language Arts
 Susan Avtges, Science
 Michael Looney, Career and Technical Pathways

School Council Members

Sean M. Gilrein, Principal
 Kevin A. Turner, Headmaster (10-12)
 Mark L. Balestracci, Headmaster (7-9)
 Colleen Terrill, Faculty
 Chris Perkins, Faculty
 Mark Rosbach, Faculty
 Kristen Boyd, Parent
 Consuelo Carroll, Parent
 Laurie Barrows, Parent
 Stephen Ross, Student
 Christopher Hatch, Student
 Alyssa Strawn, Student

Mashpee Middle/High School Overview

The mission of MM/HS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement.

Mashpee Middle/High School encourages students to strive for excellence and to become involved in our numerous and unique extra-curricular activities. MM/HS offers courses at the College Preparatory and Honors levels. MM/HS also offers 14 Advanced Placement (AP) courses for our students. All academic information can be found on our website under the Program of Studies tab. MM/HS is also proud to offer a one to one technology ratio in which all students have their own individual Google Chromebook.

In addition to the numerous academic opportunities for students, Mashpee Middle/High School also provides a wide-range of interscholastic athletics and extra-curricular activities all at no cost to our students and families.

The primary effort of the faculty, staff, and administration at Mashpee Middle/High School is to provide the best education to our students. We strongly encourage families to become involved in the school and to work collaboratively with our teachers, administration, and support-staff to build a strong working relationship that will help ensure a great experience for all students.

General Information

2014-2015 Enrollment

Grade	Enrollment
7	122
8	145
9	115
10	118
11	104
12	113
Total:	717

Academic Courses

Mashpee Middle/High School offers courses at the College Preparatory, Honors, and Advanced Placement (AP) levels. MM/HS offers 14 AP courses in Math, Science, ELA, History, World Languages, Art and Music. MM/HS also offers electives in the core content areas as well as in technology, art, music, design, drafting, woodshop, gaming etc.

Extra-Curricular Offerings

Grade 7 and 8 Clubs/Organizations

Key Club	Student Government
Art Club	Student Council
Robotics Club	National Junior Honor Society
Magic Club	Peer Leaders
Audio-Visual/TV Club	Blue Falcon Theater Company

Grade 9-12 Clubs/Organizations

Key Club	National Honor Society
Gay-Straight Alliance	National Art Honor Society
Audio-Visual/TV Club	Student Government
Magic Club	Student Council

Yearbook
Environment Club
Foreign Language Club

Peer Leaders
DECA
Health Occupations
Student of America (HOSA)

Athletics

Mashpee Middle/High School offers interscholastic athletics at the Middle and High School levels. Offerings at the MS level include football, boys and girls soccer, field hockey, cross country, boys and girls basketball, and boys and girls track, baseball, softball. High School offerings include field hockey, football, boys and girls cross country, boys and girls soccer, golf, cheerleading, boys and girls basketball, boys and girls ice hockey, co-ed gymnastics, boys and girls track, baseball, softball, and boys and girls lacrosse. All athletics are offered with zero user fees to students and families.

Department Highlights

Guidance/Counseling

The Guidance Department at Mashpee Middle/High School continues to work toward supporting students to be successful in high school while educating them on the college and career process. MM/HS students are using Naviance software which supports the college/career planning and application process and it is implemented beginning in grade 7.

Mashpee Middle/High School graduated 109 students in 2015. MM/HS seniors were very competitive as they pursued admission to **192** colleges or universities and many applied for scholarships. Graduates were accepted to a variety of competitive schools, among them are: Barry University, Becker College, Boston University, Bridgewater State University, Bryant University, Clark University, College of the Holy Cross, East Carolina University, Emmanuel College, Endicott College, Florida Gulf Coast University, Framingham State University, Howard University, James Madison University, Johnson & Wales University, Lasell College, Lesley University, Liberty University, Massachusetts College of Liberal Art, Massachusetts Maritime Academy, Merrimack College, Mesa College – San Diego, Northeastern University, Norwich University, Regis University, Roger Williams University, Saint Joseph's College of Maine, Salve Regina University, Stetson University, Stonehill College, University of Maine Orono, University of Maine Farmington, University of Massachusetts Amherst, University of Massachusetts

Boston, University of Massachusetts Dartmouth, University of Massachusetts Lowell, University of New Hampshire, University of California – San Diego, University of Pittsburgh, Vassar College, Washington State University, Wentworth Institute of Technology, Westfield State University.

Graduates received \$39,150.00 from the Mashpee Scholarship Foundation Trust and \$80,495.00 from local and community organizations and memorial trusts; totaling \$119,645.00 and 5 laptops to aide students with their first year of college.

Mathematics

In Mathematics the department is working to provide opportunities for students to earn their four years of math to prepare them for college. We implemented a new course called Advanced Mathematical Decision Making as a senior year math elective which looks at data, finances, and probability among other things. We continue to run AP Statistics and AP Calculus to provide students a strong background in Mathematics as well as a non-AP level Statistics course. Students in grade 10 showed tremendous growth in their MCAS scores last year. In the middle school, we have adopted new curriculum materials that include both a textbook and an online component. The materials, which are aligned to Common Core, are very dynamic and challenging. Students and teachers have been utilizing Chromebooks in order to go deeper into the math. Students in grades 7 and 8 did a great job last year being patient and flexible with the new PARCC testing.

History and Social Sciences

In History and Social Sciences, the department created and is currently implementing a research essay writing program for grades 7-12. This is vertically aligned. This was done in collaboration with the English Department as well as our school librarian, Kari Pons. We are continuing our use of online textbooks. This is our second year using these textbooks which have worked well with our new Chromebooks. The online texts are used in our World History and United States History courses. The Chromebooks have allowed teachers and students to research subjects in the classroom and also provides many opportunities for flipped classroom assignments. We continue to offer A.P. United States History, A.P. Human Geography, and A.P. European History. This past summer teachers attended courses that reviewed the new curriculum for A.P. U.S. and European History.

English Language Arts

The English department is focused on building upon the success that our students have attained on standardized testing. Our PARCC scores were outstanding, showing how hard work and adjustment to teaching practice pays off. Our grade 8 SGP (Student Growth Percentile) was 78%, which is truly amazing! Our students demonstrated a high level of performance on all of their testing, including AP Literature, AP Language, and Grade 10 MCAS. Our students consistently score in the Advanced/Proficient category (95%), which in and of itself is something to be proud of.

The department also added two electives this year: Creative Writing and Journalism. The Creative Writing class has created an online literary magazine, LUCTUS, which is completely made up of student writing. We have been implementing our brand new, Common Core aligned, grade 7 & 8 curriculum, which has increased the rigor in those classes significantly, going much deeper into each text that is read. All students are challenged daily in their English classes, no matter what grade or what level.

World Languages

The World Language Department had a breakout year in 2015, thanks to the vision of Superintendent Brian Hyde. The department's name was changed from "Foreign" to "World" Languages, underscoring the global nature of a Mashpee education, as emphasized by our schools' motto, "One Road, a World of Opportunities." We added Mandarin Chinese at the middle and high school, and introduced language study at Quashnet. Fifth and 6th graders are learning French and Spanish with the Middlebury Online Language Learning as the core curriculum. Interested students may also take up German or Mandarin if they wish. We welcomed Alice Cheng as our new Mandarin teacher, and new French Teacher Lindsay Oliver. Tim Rumberger, former MHS and QS Assistant Principal, who brings extensive background in language teaching and administration, was named Department Chair in 2015.

Science

College and Career Readiness remains the emphasis and drive the curriculum within the MMHS Science Department. Offerings continue to promote rigorous work from all students as they are challenged in the diverse core disciplines of Life, Earth and Physical Science. With five Advanced Placement

courses offered, the Department ensures that the varied interests of our student body are both challenged and rewarded for their work efforts. Additionally, the interdisciplinary nature of applied and pure Science gives students multiple opportunities to engage their research, math, writing, and artistic skills as they analyze and synthesize data, reports and displays. We are proud to challenge all students, showcase their work, and cultivate high level learning in a student centered environment that offers 21 different course choices wherein each student is invited and welcomed as they explore the scientific wonders of the world and beyond.

Career and Technical Pathways

Career and Technical Pathways in five areas including Art/Communications, Business, Hospitality, Health, Manufacturing, Technology and Engineering were approved by the School Committee. Students were introduced to ProStart Curriculum in Hospitality Pathway.

Curriculum in the 3D Animation and Drafting Communication classes were enhanced by introducing Augmented Reality and coding was introduced in grades 7 and 8.

The "Mac Lab" was established to facilitate Digital Art and Design, Audio Engineering and Video Production.

An Advanced Computer Game Design course using Unity Pro software was developed.

Oculus Rift 3D Google's were implemented in the Advanced Computer Game Design class.

All computers in A132 were upgraded at no cost to the town

Students in Culinary Arts built a solar heater to add to the greenhouse.

Collaboration

The "Gateway Team" was assembled and attended the Museum of Science Gateway Project Workshop. There, Technology and Engineering teachers from each school in the district collaborated to develop action steps to vertically align Technology and Engineering standards throughout the district.

Three students in the Automated Manufacturing Class made a simple machine in the form of a toy

penguin out of wood in the Wood lab and out of plastic using the 3D printer. The three girls visited the Quashnet School with their project and presented it to the Elementary students. They worked with Katie Martin's 4th grade class and Anne Guggiuo's STEM classes to discuss their project. They also spoke about the High School Technology courses and opportunities for women in the field of engineering.

Teachers at Mashpee Middle/High School collaborated to develop the "MakerSpace" in room A127 of Mashpee Middle/High School.

High School students in MM/HS Applied Tech classes worked with 7th and 8th grade students to complete a project.

All eighth-grade Engineering the Future classes each made a pen on the mini lathe in the Maker's Space.

Emma McNally and Miranda Davis, both juniors in Automated Manufacturing Class created cribbage boards using the Shopbot CNC and the Laser machine. They are manufacturing the boards that will be marketed and sold at Kensington's in Mashpee Commons.

Student work was displayed at District Student Art Shows (Fall and Spring) at the MPS Central Office.

Student and Community Engagement

Students prepared and presented at the Mass STEM Summit at the DCU Center - Student Showcase - Augmented Reality, 3D Printing.

Students prepared and presented at MassCUE 2014 at Gillette Stadium - Student Workshop - Augmented Reality/Showcase.

Students prepared and presented to the December 2014 School Committee highlighting programs and student work in Technology and Engineering.

Students prepared and presented to the Cape Cod Regional STEM Network at Cape Cod Community College in October 2014.

Sal Nocella facilitated the Virtual Classroom program with Cape Cod Community College.

Students presented "Virtual Reality", 3-D Printing and Applied Technologies at the MassCue conference at Gillette Stadium.

Students participated in a Field trip to the New England Institute of Technology, where they had an opportunity to explore careers in the Technology field.

Culinary Class entered the Gingerbread House Competition at Heritage Museum and Gardens and received first place.

Students entered the *Independence House - Art Contest*.

Students entered the *Cape Cod Art Association, Barnstable-Cape Cod High School Art Exhibit "Beginnings"*. Three students in Mashpee won 1st Place, 2nd Place and Honorable Mention ribbons.

Students entered the *Cape Cod Times - Classroom Times Art Contest*, one student won honorable mention for her digital photograph.

Students entered the *Cape Cod Museum of Art - Dennis "Through Young Eyes" Cape Cod student art exhibit K-12*.

Students entered the *Pops by The Sea - T-shirt Design Contest for Arts Foundation* (Kevin Webb won Honorable Mention and \$50 for himself, as well as \$50 for the school's art department!)

Students participated in the *Marine Life Art Contest - Stellwagen Bank Animals of the Sea New England student art contest*.

Students created *Project Hope - Cape Cod High School Art Murals for Child and Family Services Building in Hyannis*.

Students entered the *Congressional Art Show - William Keating's office art show open to all Massachusetts high school students. Winners will hang their art in the Capitol Building in Washington, D.C.*

One Advanced Placement Art Mashpee student artist was selected to participate in Art All-State in April of 2015.

There was an education Mini-Grant Award from Cape Cod Five Cents Savings Bank Charitable

Foundation Trust. Funds are used to support creation and dissemination of student-produced Wellness newsletters about teen health issues to parents, caregiver, staff and community.

Three years in a row, MM/HS Students place at HOSA competition. Cassidy O'Hara won 2nd place at the Mass/AHEC Health Occupations of America (HOSA) State Conference in the category of Researched Persuasive Speaking this past year.

Students have participated in the following festivals; The All Cape Festival, The Senior and Junior Southeast Festival and the All State Festival. In addition, students were involved in the All Cape Jazz Festival and hosted the MAJE (Mass Association of Jazz Educator's) Festival at Mashpee Middle/High School.

School Culture

Kendall Cloutier, a junior in Applied Tech III created a sign for the MakerSpace and two for the front of the school, "Welcome to Mashpee" and, "Administration".

Amanda Soroka a junior in Applied Tech III created several signs, one for each administrator in the building as well as one for the Athletic Department.

The "MakerSpace" resource area is for teachers to work collaboratively to support student innovation, creativity and ownership of their learning.

Community Engagement

The CTE Department Facilitated classroom visits from PTC in Drafting and Animation classes to support the granting of the PTC Champion Award to MHS.

MM/HS students participated in the Museum of Science - Gateway Project Symposium 2015 - Oculus Demonstration, Showcase /Presentation.

A partnership was established with Kensington's in Mashpee Commons to engage students with a real world entrepreneurial application of design, marketing and manufacturing.

Applied Technology and Art collaborated on a picture frame project. Students in the Applied Tech I and Photography class each made a picture frame from wood. They laser engraved words and art work on the frame itself and then finished with a picture. Many of the students made them as gifts for the holidays.

Culinary Arts served food to various groups including; Mashpee Men's Club, Senior Exhibition Night, Drug Dog Presentation, Open House, Graduation breakfast for School Committee members, Music in our Schools, and the Psychic Fair.

There have been many visitors from the community that have come through the Technology Center of Excellence - Mashpee Men's Club, Southport Woodworkers, Bourne Public Schools, Museum of Science, Senator Dan Wolfe and many more.

Students organized and raised more than \$1,000 to donate to the Manning Family after a home fire. The Digital Photo class scanned and repaired all of the burned family photos as well, and changed them into digital format as a gift for the family.

Health Occupation Students of America (HOSA) students work with Mr. William Beardsley - Falmouth resident and President of the Nu-Voice Club of Cape Cod, a social and support organization for laryngectomees and their families to develop and fine tune a PowerPoint presentation to raise awareness to tobacco addiction and the consequences of smoking. Mr. Beardsley will continue presenting at MM/HS and expand the anti-smoking message to teenagers throughout Cape Cod and beyond.

Dr. Peter Edwards, President of Cape Cod Justice for Youth Collaborative shared his work in the medical field as an internist and also helped facilitate annual Depression/Suicide Prevention training to wellness classes.

Several professionals in the Health Career Field provide testimony and reflections of their work in the medical and allied health career fields. Jody Pope, R.N from Briarpatch Pediatrics, Eileen Sheehan, R.N., Cape Heritage Nursing and Rehab Center, Sarah Stephenson, HOPE Hospice Social Worker, Paige Wunder (Dental Hygiene Student), Kasey Sheehan, R.N. at Royal Nursing Home to name a few.

HOSA Students collaborated with Lindsay Pietro, Director of Youth Markets - Southeastern Massachusetts American Heart Association to raise awareness of Heart Disease and Stroke and fund raise.

Internships

School to Career

Two students participated in ArtWorks in 2014-15, one with a well-known painter and illustrator on Cape Cod, and one with a glass artist.

Students also completed internships at Bayside Electrical Contractors, Mashpee Fire Department, Mashpee Police Department, Mid-Cape Animal Hospital, Hyannis Transmission, Reed Plumbing and Heating, The Lanes Bowl and Bistro, Royal Magansett Nursing Home and Mashpee TV.

Athletics

The 2014-2105 Athletics season saw many successes and laid the foundation for a fruitful 2015–2016 year. In the fall, football, field hockey, and girls soccer all qualified for the MIAA tournament. Football finished 9–2 behind junior running back Deshaun Dias and a junior laden offensive Field hockey qualified for the MIAA tournament under first-year Coach Amy Menard. Soccer qualified for the MIAA tournament for the second year behind the brilliance of three-time South Shore League All-Star and Eastern Massachusetts All Star Jackie Lynch.

In the winter, gymnastics, boys basketball, and hockey qualified for the MIAA tournament. Mashpee – Falmouth gymnastics under the guidance of Shailey Pires went all the way to the state championship level finishing fourth in all of Massachusetts. Newly formed cooperative hockey team Mashpee – Monomoy Monarchs finished a school best record of 12-3.

The spring season was highlighted by baseball's tournament run which took them to the South Finals in Division Four with a team that featured only two seniors. The spring season also saw the resurgence of the boys tennis program to qualify for the MIAA tournament despite only having one senior.

Mashpee Middle/High School sent over 50 student-athletes to MIAA sponsored educational athletic events in the 2014–2015 season, which provides a foundation of leadership in the athletics program for years to come.

Blue Falcon Theater Company

The big production extravaganza last year, Godspell, was directed/produced by Pat Farrell and her daughter Corinne Minshall and co-directed by Celeste Reynolds.

2014-2015 Student Award Recipients

John and Abigail Adams Scholarship Recipients:

Bartley, Bailey	Lavigne, Elaina	Perry, Kelsey
Boyd, James	LeFavor, Thomas	Ross, Stephen
Caldwell, Erica	Lorig, Justin	Sullivan, Kayla
Carey, Nathan	Lynch, Jaclyn	Tosches, Jessica
Chadwick, Jessica	Martone, Miranda	Welch, Ashley
Chitkara, Kasheka	MeEnroe, Amanda	Wellington, Ashley
DePaolo, Mia	Murphy, Connor	Wheelden, Katherine
Donovan, Sierra	Murphy, James	
Green, Zana	Nasuti, Sarah	
Karath, Hannah	Oleson, Bridgette	

Grade 7 and 8 Academic Award Recipients

Subject	Achievement	Merit
Social Studies 7	Emily Kelleher, Phoebe Cohen	Peyton Dauley, Caitlin Boyd
ELA 7	Parker Shea	Phoebe Cohen, Mary Hachey
Science 7	Phoebe Cohen	Jordan Hue, Tess Hachey
Math 7	Adriana DeSimone, Krista Dolan	Kyle Puchol, Sonia Hellwig
Accelerated Math 7	Cole Lorig	Phoebe Cohen, Diana Geoffrion
Exploring Foreign Language 7	Sophie Schoonmaker	Jordan Hue, Anna O'Neill
Essential Technology	Anna O'Neill	Addison Weiner, Tess Hachey
Digital Literacy 7	Keshet Baumflek, Mary Hachey	Stephen Robinson-Wahl, Natalia Rimple

Subject

Exploring the Arts 7
 Health 7
 Physical Education 7
 Perfect Attendance

 World History I 8
 World History 8 Honors
 ELA 8
 ELA 8 Honors
 Science 8
 Math 8
 Algebra I 8
 Spanish I 8
 French I 8
 Engineering the Future 8
 Exploring the Arts II 8
 Health 8
 Physical Education 8
 Perfect Attendance
 Harold P. Collins Award

Achievement

Kevin Webb
 Aldona Casey
 Cole Lorig
 Liam Donovan, Nastassia Harris,
 Ashley Kelleher, Ross Smith
 Elias Higgins
 Emma Jones
 Ethan Robbins
 Madison Eagan
 Jessica Dillis
 Adriana Santiago
 Madison Eagan
 Nicholas Storey
 Ethan Robbins
 Cassandra Baker
 Mikayla Gallagher
 Emily Emerson
 Julia Lihzis
 Joshua Gray
 Emily Robbins

Merit

Stella Bold, Parker Shea
 Phoebe Cohen, Christopher Cliff
 Joshua Mikolajczyk

 Aidan Goddu, Chenoa Peters
 Jessica Dillis, Madison Eagan
 Mikayla Frost, Angela Hanscom
 Kaylee Magnuson, Cassandra Baker
 Nicholas Storey, Cassandra Baker
 Courtney Storey, Chenoa Peters
 Thomas Dubie, Jessica Dillis
 Madison Eagan, Jassica Nachillo
 Michaela O'Brien, Aidan Goddu
 Emma Jones, Jessica Dillis
 Nicholas Dostillio, Michelle McLain
 Nicholas Storey, Sarah McNamara
 Michael Jaquello, Devohn Brun

Grade 9-12 Academic Award Recipients**Subject**

Algebra
 Algebra II CP
 Algebra II H
 AP Statistics
 Geometry CP
 Geometry H
 Pre-Calculus H
 Pre-Calculus CP
 Statistics CP
 Statistics H
 American Government
 AP Human Geography
 Law I and II
 Psychology I and II CP
 Psychology I and II H
 Sociology CP
 US History I CP
 US History I H
 US History II CP
 US History II H
 AP US History I
 Women's Studies CP and H
 World History II CP
 World History I H
 AP English Language
 English 9 CP
 English 9 H
 English 10 CP

Achievement

Eliana Falleur
 Danieal Reilly
 Tannah O'Brien

 Marissa Fitzgerald
 Brooke Bridges
 Kelly Bohnenberger
 Juliana Lopes
 Kevin Webb
 Caitlin Lee
 Kelly Bohnenberger
 Celia Krefter
 Rory Sullivan
 Taylor Barrows, Rachel Gutman
 Tannah O'Brien, Allison O'Keefe
 Allison O'Keefe
 Jessica Schmelzer
 Tannah O'Brien
 Timothy Maciel
 Shannon McGovern
 Gabrielle Carroll

 Kevin Pultz
 Ian Ahearn
 Gabrielle Carroll
 Chyla Bingham-Hendricks
 Meghan Howardq
 Marina Macedo

Merit

Shelby Buchieri
 Anna Roderick
 Natalie Sanders
 Christopher Hatch
 Jacob Michalski
 Celia Krefter
 Justin Rose
 Timothy Maciel
 Brittany Martini
 Kayla Pultz
 Thomas McPhee
 Frederick Hanna III
 Wayne Jackson, Anthony Radicello
 Brandon Swas-Borges
 Allison O'Keefe, Tannah O'Brien
 Lauren Thomas
 Hailey Roy
 Dorann Lopilato Allan
 Connor Fitzgerald
 Laura Perry
 Rachel Bridges
 Brittany Martini
 Farrah Angelo
 Ilya Boyd
 Kayla Pultz
 Cache Foster
 Brianna Cheatham
 Phillip O'Neil

Subject	Achievement	Merit
English 11 CP	Diana Esther	Juliana Lopes
English 11 H	Taylor Barrows	Sonja Fudala
English 12 CP	Devin Mooney	Kendall Scott
English 12 H	Rachel Zaniewski	Liam Brosanhan
AP Biology	Daniel Reilly	Lauren Lavigne
AP Chemistry	Shannon McGovern	N/A
AP Environmental		Sonja Fudala
AP Physics I	Jeffrey Demanche	Laura Perry
Biology CP	Peyton Costa	Celia Krefter
Biology H	Brooke Bridges	Frederick Hanna III
Chemistry	Kayla Pultz	Dorann Lopilato-Allan
Ecology of Cape Cod	Anthony Rivera	
Ecology of Cape Cod H		Madison Clifford
Marine Science CP	Laura Perry	
Marine Science H		Allison O'Keefe
French I CP	Meghan Howard	Jaedyn Eurenus
French II CP	Christopher Curtin	Hailey Roy
French III H	Paulina Remis-Serna	Tannah O'Brien
Spanish I CP	Marissa Fitzgerald	Andrew Roberts
Spanish II CP		Jacob Michalski
Spanish II H	Remi Shea	Brooke Bridges
Spanish III CP	Anna Roderick	Seanna Perrino
Spanish III H	Milan Friedman	Jeffrey Demanche
Spanish IV H	Shannon McGovern	Rachel Bridges
Spanish V AP	Christopher Hatch	Stephen Ross
Office Accounting	Brittany Martini	
3D Animation I H	Tyler Mikolajczyk	Jashan Chopra
3D Animation II H	Jeffrey Demanche	Alex Westcott
3D Mechanical Design	Jashan Chopra	Emma McNally
Applied Technology I	Shane LaCroix	Robert Nasuti
Applied Technology II		Benjamin Bohnenberger
Applied Technology III	Amanda Soroka	
Applied Technology Woodworking	Kelly Bohnenberger	Benjamin Daigneault
Automated Manufacturing	Emma McNally	Miranda Davis
Comp Game Design H	Julien Terry	Milan Friedman
Advanced Comp Game Design H	Alexander Wood	Paul Ryder
Drafting Communication I H	Paulina Remis-Serna	Kaylee Bergstrom
Drafting Communication II H	Alexander Morry	Aristide Purdy
Robotics CP	Mathew Baron	Dennis Fasano
Tech/Engineering H	Miranda Davis	Eric Willis
Intro to Electronics CP	Julien Terry	
Tech Center Excellence Award	Amanda Soroka	
Tech Center Leadership Award	Emma McNally, Miranda Davis	
AP Studio Art	Caroline Colomey	Lauren Thomas
Art Foundations	Kayla Pultz	Shelby Buchieri
Digital Photo and Art		Meghan Howard
Drawing and Painting I	Hannah Schoonmaker	Alexander Franklin
Drawing and Painting II	Marina Macedo	Justin Rose
Photo I and II	Destiny Yazzie-Lambert, Jess Webb	Alexis Kelley, Christina Carter
Pottery I and II	Michael Murphy, Grace Shinn	Christina Carter
AP Music Theory	Ryan Sander	Austin Gray

Report of the Special Education Department

Special Education Administrator: Michele Brady

The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Administrator collaborates with Mashpee Public Schools' families, staff, central office, principals and assistant principals, to support and educate students with disabilities in the least restrictive environment where students can make effective progress. The Special Education Administrator supports and mentors teachers and therapists who work with these students; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports.

In order to be eligible for special education, students between the ages of 3 to 22 must have a documented disability which affects their ability to make progress in the general education curriculum. Special Education students must need specialized instruction or related services to make progress. These services are detailed in each student's Individual Education Plan (IEP) which must be reviewed annually. In addition, all students on IEPs must be evaluated every three years to determine continued eligibility. Students with disabilities who need accommodations, but not specialized instruction are eligible for a 504 plan, which falls under the Guidance Department.

Special Education Evaluations

In FY15, approximately 76 students were re-evaluated to determine eligibility for special education. An additional 59 students were evaluated for the first time (initial evaluations). Of these initial evaluations, 44 students were found eligible for special education, while 15 students were considered not eligible for special education services.

Due to a psychologist vacancy, the District-wide TEAM Chair completed 14 evaluations, and substitute psychologists completed 10 evaluations. Once the new

psychologist was hired for the Coombs and Quashnet schools, she completed 56 evaluations. The Mashpee Middle School/High School psychologist also completed approximately 64 evaluations throughout the school year. Overall, the district completed approximately 144 evaluations, which includes preschool evaluations, additional testing and/or extended evaluations. In addition, the school psychologists and TEAM Chair consulted with teachers and parents and facilitated numerous meetings with families and school staff.

Special Education Student Statistics

The Mashpee Public Schools provided services and accommodations to an average of 428 students with disabilities and/or developmental delays during the 2014-2015 school year, including 71 students on 504 plans and 357 students on IEPs. Of our Special Education students, 13 students were school choice students whose parents sent them to Mashpee. As a result, the district received additional funding due to special education services (approximately \$81,424 plus the amount allotted per student under school choice). The district also funded the costs of out of district tuition and transportation for a total of 26 students at some point during the school year. By June 2015, the total amount of out of district students decreased to 22 students. In 2015, 14 special education students graduated with diplomas from Mashpee High School, including 2 students who attended out of district programs. One student was deemed eligible to receive the Abigail Adams Scholarship. As of May 2015, the Special Education student enrollment by school consisted of the following:

K.C. Coombs PreK	39
K.C. Coombs K-2	56
Quashnet	111
Mashpee Middle/High School	125
Out of District	22
Itinerant or Services only	2
Other	2
Total:	357

Special Education Programs

Mashpee Public Schools provides special education services to students through a continuum of services. These services range from consultation to teachers; speech and language therapy, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group

pull-out model. We also have substantially separate programs where students are taught by a Special Education teacher more than 80% of their day. These specialized programs include classrooms for students with autism and/or intensive needs (Preschool-Grade 2; grades 3-6); (grades 7 through 9; grades 10 through 12); and social and emotional/behavioral issues through a flexible service delivery model (grades 3-6; and 8 through 12). Older High School students attending the “Transitions” program participate in pre-vocational activities including running “The Falcon Café”, where they practiced customer service skills through selling coffee and baked goods on Friday mornings. They also designed brochures for their business, designed and ordered custom clothing, and sold them to staff and students. Students gained office experience through the use of a Digital Printing Press which created high quality marketing materials for the school. In addition, the Mashpee Middle/High School offers resource room classes in ELA and Math at each grade level.

Students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve most of our students with disabilities in an inclusive setting with proper accommodations and support as needed to enable these students to make effective progress.

Special Education and Early Childhood Services

During the 2014-2015 school year, 100 children were screened for Kindergarten (a decrease of 24 students from the prior year), resulting in 1 referral for further evaluation to determine eligibility for special education (a decrease of 2 students from the prior year). Mashpee’s preschool program screened 65 children which resulted in 1 referral for a special education evaluation (an increase of 20 students screened and a slight decrease in the number of students referred for an evaluation compared to the prior school year). The community screenings yielded 16 children for screening with 5 initial referrals to determine eligibility for special education. This was a decrease of students screened in the 2012-2013 school year. The preschool staff also evaluated 11 students who were referred from Early Intervention. Of these students, 7 were determined to need special education.

The Mashpee Public Schools offered a free universal preschool program to all four year old students who live in Mashpee. Through a lottery system, many of these students were able to attend a

five day, full day program. By the end of the 2014-2015 school year, our preschool included 95 children ages 3-5. This represents an increase of 32 students compared to the 2013-2014 school year. The total preschool enrollment included 28 Special Education students as well as 67 preschool peers.

The Administrator of Special Education met regularly with other early childhood coordinators and the Cape Cod Child Development agency which provides early intervention to young students and refers them to the Mashpee Public Schools Special Education Department.

Special Education Extended Year Program

During the summer of 2015, Mashpee Public School District’s Special Education Department provided extended school year services (ESY) to approximately 59 students. ESY is designed to meet the needs of eligible students in order to prevent substantial regression of skills over the summer break. Services varied according to the students’ needs with most students attending three days per week in either a four or five week program running from July 14th to August 13th.

Special Education Out of District Programs

The Mashpee Public School District is a member of the Cape Cod Collaborative. Collaboratives are formed to provide special education services for public school districts. The Special Education Administrator attended monthly advisory meetings to provide guidance and input into program planning. The Cape Cod Collaborative has two sites for its educational programs: one program for students with emotional issues currently housed at the Joint Base Cape Cod, and another program located in Osterville which provided education for younger students with emotional issues and for students of all ages with medical issues, intellectual impairments and autism. In addition, the Collaborative provides related services needed such as occupational, physical therapy, speech and language therapy and consultation at an additional cost. The Cape Cod Collaborative also provides our regular and specialized transportation for Mashpee Public School students.

For 2014-2015, the Administrator of Special Education assumed responsibility for monitoring the placements of all out-of-district students. This included chairing meetings, writing and monitoring IEPs, and conducting site visits at the programs (located as far

away as Pittsfield, MA). Students attended: private residential and day schools such as Hillcrest Center in Pittsfield, Cardinal Cushing School in Hanover and the Southeast Alternative School in Sandwich; Collaboratives such as Cape Cod, South Shore Collaborative and the Pilgrim Area Collaborative; surrounding public school districts such as Barnstable Public Schools; and the DPH-funded Massachusetts Hospital School. Supervision and collaboration was focused on ensuring that our students receive adequate services to prepare them for high school graduation and/or transition to independent living.

Special Education Staff and Parent Workshops and Meetings

Special Education staff meetings were held at each school on a monthly basis. Most meetings focused on special education programming and DESE compliance, the use of testing accommodations, curriculum modifications, improving instructional strategies and the use of technology. The Special Education Department provided training and professional development to teachers, counselors, therapists, and paraprofessionals including “Autism,” “Meeting the Needs of Diverse Learners,” “Response to Intervention,” “Nonviolent Crisis Prevention Intervention (CPI),” “Lexia Reading Program,” “Transition Planning,” “ESPED webinars,” and “Paraprofessional Training: Roles and Responsibilities.” Teachers also met in Professional Learning Communities (PLCs) to collaborate and focus on improving curriculum and instruction in partnership with their general education teacher colleagues.

Clinical Teams continued to monitor the progress of special education students, make recommendations on challenging cases, and process new referrals. Child Study Teams met weekly to provide consultation to teachers in order to support students with challenging behaviors or difficulty with academics.

The Mashpee Special Education Parent Advisory Council (SEPAC) continued to give parents of special education students the opportunity to attend workshops and quarterly meetings with the Administrator of Special Education. Workshop topics included: “Executive Functioning,” “Basic Rights of Special Education Parents,” “Road Map to CBHI: How to Apply for MassHealth and Access Children’s Behavioral Health Services” and “Project Forward.” Parents are always welcome to attend the SEPAC meetings.

Special Education Program Evaluation

The Department of Elementary and Secondary Education conducts a Coordinated Program Review (CPR) of every school district every 6 years. This is a comprehensive evaluation during which school districts conduct their own audit of policies and practices and required documentation related to Special Education, English Language Learners, and Civil Rights, followed by an on-site visit by DESE representatives. During the visit, DESE representatives conduct interviews with staff and parents, observe classrooms, and review student files and records. After the visit, DESE releases a final report which summarizes the district’s practices regarding the implementation of required legal elements. The district must then submit a Corrective Action Plan. Mashpee Public Schools started the self-assessment process in the spring of 2014. The CPR site visit took place in April 2015 and the final report for Special Education and Civil Rights was released in August 2015. The Mashpee Special Education program evaluation was very positive. Out of 59 possible areas that DESE reviewed, only one problem area was identified: team members did not sign the Specific Learning Disability eligibility form in some of the cases reviewed. As part of the Corrective Action Plan, the Special Education Administrator conducted training on the importance of completing this form.

As part of the Massachusetts’ Special Education Annual Performance Report: Indicator 8, during the spring of 2015, the Mashpee Public Schools surveyed parents of Special Education students to assess whether they believe that the schools facilitated parent involvement. Only 32 parents responded, but 78% of parents agreed or strongly agreed that their child’s school helped them learn about the special education process and how to participate and that their school encourages them to be involved. In addition, 100% of parents surveyed believe that their child’s school is a family friendly place that welcomes all families.

Special Education Funding

The Mashpee Public Schools applied for and received a total of \$484,697 in state and federal special education funding during the 2014-2015 school year. This represents a \$5,378 decrease in government grant funding from the previous year. Grants include the IDEA 240 grant of \$397,781 which covered the costs of special education summer school and some salaries of special education teachers and paraprofessionals; and the Special Education Program Improvement (274) grant of \$13,951 which was used to provide training

for special education staff. Preschool grants included the Special Education Improvement grant 298 (\$5,200) used to purchase preschool supplies; the Early Childhood Special Education 262 grant (\$18,200) and the Inclusive Pre-School 391 grant (\$49,565) to partially fund the salaries of one preschool teacher and paraprofessional.

In addition to state and federal grants, the Special Education Administrator applied for and received two private grants. The Allison Keller grant was funded by the Doug Flutie Jr. foundation. This grant provided \$4,311 to purchase nine iPads and cases for students with autism. The other grant we received was a competitive grant through the Tower Foundation valued at \$140,000.

During the course of the FY15 school year, the district received FY14 Circuit Breaker funding reimbursement in the amount of \$490,469, which represents an increase of \$9,356 from the prior year. In addition, Medicaid reimbursement in the amount of approximately \$237,473 was returned to the Mashpee Town Hall, totaling \$727,942 for an increase by \$19,989 of total reimbursement received. In sum, grant funding and reimbursement (not including school choice funds) valued at approximately \$1,356,000 was received to support special education students. This funding, coupled with support from the Town of Mashpee, allowed the Special Education Department to provide effective services to students with disabilities.



Report of the Indian Education Program

2014-2015 SCHOOL YEAR

The Indian Education program has productively been in existence since 1972. The Indian Education program is offered through the U.S. Department of Education Title VII Indian Education Formula Grant. The program services the district of the Mashpee Public Schools for Grades K-12. There were a total of 138 students that participated in the Indian Education program and attended the following schools within the Mashpee School District:

- The Kenneth C. Coombs School (Grades K-2).
- The Quashnet School (Grades 3-6).
- The Mashpee Middle School (Grades 7-8).
- The Mashpee High School (Grades 9-12).

The program has serviced native students from various tribes of which most students belonged to the Mashpee Wampanoag Tribe. The staff consists of a Program Coordinator, an Assistant Program Coordinator, and a Program Tutor.

This year was a success for both students and staff. The students received an abundance of support with a variety of things that included cultural education, academic support, and social identity. The staff has worked tirelessly to try to meet individual's needs to ensure their academic progress. The staff meets regularly with teachers and administration to assist them with keeping the native students on track with their studies.

The Program Coordinator of the Indian Education Program worked consistently with seniors for test preparation, pre-college plans (application assistance and scholarship submissions), and senior seminar presentations. One notable project was based on opiate addiction and possible Narcan training and pens on hand within the District.

The students participated in fieldtrips to Plimoth Plantation, Curry College, Cape Cod Community College Diversity Recognition Day, and a trip around Mashpee.

The program also hosted an end-of-the-year send-off cultural social. All community members were

welcome. The turnout was wonderful. The families and community members shared an unforgettable experience that covered various aspects of Indigenous culture. There was a live band “The Groovalatos”, drumming by “Eastern Suns”, songs sang in the Wopanaak language by the students of the Coombs and Quashnet schools (which was organized by the Wampanoag Language Reclamation Project), and delicious food prepared by “Lady Slipper Cuisine”. They shared the experience of a native social with the entire school and included different tribes to be a part of the process. The event was one not to be forgotten.

The Indian Education Program had eight graduating Seniors. The graduates are presently and or intend on attending the following colleges: Cape Cod Community College, Bridgewater State, University of Tampa, University of Rhode Island, Community College of Rhode Island, and Southeastern University.

The staff was very proactive with being advocates for sobriety; education, and adhering to our cultural ties. The staff focused on the cultural aspect of the program much more this year. By working with the Wampanoag Language Reclamation Project, it provided the Native students with the opportunity of learning Algonquian linguistics (the Wampanoag language that has not been fluently spoken for approximately 150 years). The merge helped fulfill the student’s cultural based knowledge in the program’s journey of interactive learning of the Wôpanâak language.

The Wampanoag Language Reclamation Project (WLRP) has volunteered to work in conjunction with the Indian Education program. The WLRP staff worked with students in the Kenneth C. Coombs School (Grades K-2) twice a week and provided them with lunch bunch activities while providing the Native students with Wôpanâak language instruction. WLRP also worked with the Native students at the Quashnet School (Grades 3-6) once a week and provided the Indian Education students with after school activities and provided the students with Wôpanâak language instruction. The level of language instruction that was provided was amazing. The activities and instruction provided by WLRP staff was a success. The WLRP staff plan to continue volunteering their services to the Indian Education Program and has future plans on expanding their services to reach the Mashpee Middle/High School students (Grades 7-12).

Report of the Cape Cod Regional Technical High School

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2014-2015, we had 647 students enrolled in 17 different technical programs with an operating budget of \$13,908,300.

The town of Mashpee had 62 students enrolled at CCRTHS as of October 1, 2014. The assessment for Mashpee in FY14 was \$979,628.

Highlights from Cape Cod Tech 2014-2015 School Year

Cape Cod Regional Technical High School District celebrated its 40th Anniversary this year!

- CCRTHS graduated 135 seniors in June 2015, 16 were from Mashpee.
- CCRTHS students must meet the same state academic standards as the state requires of our sending schools.
- CCRTHS improved public and community relations by servicing community members in our shops. This has allowed communities to realize significant savings in labor charges.
- Forty-five students received John and Abigail Adams Scholarships for tuition to state college and universities; 4 students were from Mashpee.
- Fifty-two students were inducted to the National Technical Honor Society, 8 from Mashpee.
- At the SkillsUSA State level competition, twenty students won medals, and three students qualify for the National Skills and Leadership competition. Examples of medals won: Career Showcase Arts, Business Procedure, Occupational Health & Safety, Prepared Speech, Marine Service Technology, Techspo, and a state officer candidate.

- At the SkillsUSA District level competition of 59 students who attended, 12 students medaled. Medals won: Marine Service Technology, Dental Assisting, Mechatronics, Photography, Teamworks in Carpentry, Electrical, Plumbing, Welding Sculpture.
- At the Massachusetts 2015 FFA State Convention, five students won awards: Floriculture, Nursery Landscape, Quiz Bowl, Reporter's Scrapbook and Secretary's Book.
- In Computer/21st Century Learning all seniors participated in Credit for Life Fair, a hands-on personal finance simulation. All students participated in the marketing efforts of the annual CCT Job Fair. Junior students assisted with marketing our 40th Anniversary event.
- The English Department aligned all English classes to Common Core, piloted the PARCC exam for 9th grade, and offered Advanced Placement (AP) Language and AP Literature.
- The Health classes continued to offer literacy strategies in the health curriculum to support Common Core and to align curriculum with Massachusetts Framework in Health.
- The Library provides a website for teachers to align resources with their curriculums. There is a tremendous increase in student use and for professional development by teachers.
- The Math Department strengthened the CPI curriculum with focus on problem solving to increase college readiness.
- Physical Education focused on maximizing student participation in personal skills development.
- In Science, 2014 MCAS results show 72% of students achieved proficient or higher. Two students received awards for making the cafeteria significantly more environmentally friendly.
- In Social Studies, 16 students completed the Advanced Placement in World History and the department is now offering Challenges in Democracy as an honors level class.
- The Spanish Department aligned the curriculum with Foreign Language Standards to increase accessibility to the program.
- Special Education introduced Mindfulness through the Calmer Choice Program for 11th graders to increase achievement through emotional awareness and will expand the program next year.
- Our School Counseling Department increased completion rates of Career Plan Portfolios and scholarship/toolship applications. Our Student Ambassadors are leaders for school functions.
- The Art Department had student exhibits all through the Main Floor and The Cove Restaurant throughout the year. Fundraiser proceeds were used to buy frames for the displayed artwork.
- In Auto Collision all 11th graders earned OSHA and CPR certifications. This shop also increased 12th grade CO-OP opportunities with local employers.
- Auto Technology continued a 1:1 laptop program with their students and improved web-based text book curriculum. Two students won 2nd place at the Mass Auto Dealers competition.
- The Carpentry Department built a new snack shack at Skaket Beach in Orleans. All tenth, eleventh, and twelfth grade students completed the OSHA Training Program.
- In Cosmetology, 8 seniors had Co-Op jobs and were certified in CPR. All students who took the Cosmetology State Exam passed. Five juniors were certified in OSHA. They passed the Nail Technician State Exam and have summer jobs in their field.
- Culinary Arts significantly increased their student enrollment. Students hosted and served at numerous events held by community groups in our restaurant, The Cove, which is open to the public.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. Three seniors achieved MA Certification in Radiology. All students achieved CPR, First Aid, OSHA training and assisted in The Ellen Jones Dental Program.
- Early Childhood Education 11th and 12th grade students participated in teaching practicums. The CCT Preschool was awarded a Level 2 rating in a rigorous review by the state's QRIS program.

- The Electrical Department did an extensive remodel of their workstation. At SkillUSA a bronze medal was won. This shop completed a major relighting project for the Charles Moore Arena.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- The Engineering Technology Shop has completed three years of curriculum. A gold medal was won at SkillsUSA and three students won a merit award from the Society of Woman Engineers.
- Graphic Arts students were recognized for a variety of design awards and SkillsUSA leadership achievements. This shop uses Work Force Ready System to test for technical competencies.
- Health Tech introduced a Biomedical Program this year. Twelve students worked in internships or Co-Op placements including Cape Cod Hospital and Pavilion Nursing and Rehabilitation.
- Horticulture students help build a playground in Dennis and other off-campus projects. This shop re-vamped and re-organized the scope and sequence of its curriculum for shop and theory. For the second year, they taught a Cape Cod Community College course to the junior class.
- Roots and Roses floral shop continues to provide hands-on experiences for students.
- HVAC students participated in hands-on learning opportunities within the school: installed AC units in classrooms, maintained refrigeration in Culinary, and serviced ductless split coils.
- The Information Technology shop structured lessons with new Cisco curriculum and utilized hands-on opportunities within the school such as the Help Desk and infrastructure projects.
- The Plumbing Department gained two female students during the year and can boast 100% participation in SkillsUSA, bringing home two 3rd place medals and one All Star student.
- Welding students work with instructors from project design, through solutions, to outlining project steps, then writing an essay and reflection paper on the project. They also brought home two medals at SkillsUSA.

- One hundred and seven (107) qualified students participated in placements for Cooperative Education, Internships and Student Practicum for real-life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co-Op Office joined with the Business classes to provide the second annual Student Job Fair for the entire student body which was a great success.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

David Bloomfield

Scott P. McGee

Mashpee Representatives to CCRTHS School Committee

Report of the Sewer Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

As reported in previous years, the Massachusetts Department of Environmental Protection (DEP) and the U.S. Environmental Protection Agency (EPA) have established nitrogen loading targets for both the Popponesset Bay (including Shoestring Bay, Mashpee River, Ockway Bay, Popponesset Creek and Pinquisset Cove) and “East Waquoit” (including Sedge Lot Pond, Jehu Pond, Great and Little Rivers, Hamblin Pond and the Quashnet/Moonakis River) estuaries. (Final targets have not yet been established for the main body of Waquoit Bay or the Childs River.) These formal nitrogen targets, referred to as TMDLs (Total Maximum allowed Daily Loads of nitrogen), are required by the federal Clean Water Act. The Town is faced (along with the other towns which share the Bays’ watersheds) with the need to determine how we will meet those targets. Mashpee’s *Watershed Nitrogen Management Plan* (WNMP) project is intended to identify the most cost-effective approach to reducing nitrogen in each of our coastal watersheds to levels that meet the targets, while also dealing with phosphorus impacts to our ponds and protection of overall water quality.

The Commission is pleased to report that we, along with our consultants and the Shellfish Constable, completed the Final Recommended Plan/Final Environmental Impact Report for the WNMP in June and forwarded it for approval by the Massachusetts Environmental Policy Act Office (MEPA), DEP and the Cape Cod Commission (CCC). The Plan describes work to be done in five 5-year phases, plus a preliminary phase regarding completion of the Plan review and approval process by DEP and the CCC. As each phase is completed, the condition of our waterways and other factors will be analyzed to determine how well the plan is working toward achieving the TMDLs and whether or not adjustments need to be made to the Plan (a process referred to as “adaptive management”). This adaptive management approach has become particularly important as the Plan relies heavily on the proposal by Shellfish Constable Rick York to remove a significant portion of the water column nitrogen load through seeding and commercial harvesting of large numbers (millions) of shellfish, using Quahogs in Hamblin and Jehu Ponds, Great and Little Rivers and Ockway Bay, and a significant expansion of current oyster propagation efforts in the Mashpee River, Shoestring Bay and Popponeset Bay. The oyster propagation efforts are also being enhanced by the Wampanoag Tribe. In conjunction with sewerage and other nitrogen reduction measures such as stormwater bio-retention areas, development controls and land purchases to reduce “buildout” population and other measures, shellfish seeding and commercial harvesting on a large scale may make meeting the TMDL targets for Hamblin and Jehu Ponds and Great River possible on their own, and also ultimately reduce the area of the Town that has to be sewerage in other watersheds (thus reducing resulting costs by about half from previous estimates) while providing local jobs and economic development. Should the shellfish proposal prove as effective as hoped, only the first two or three phases of sewer facility construction would be required to meet the TMDLs (shellfish cannot meet the TMDLs on their own in the Mashpee River and Shoestring Bay sub-watersheds, or at all in the Quashnet/Moonakis River sub-watershed, meaning that significant sewer construction will still be required in those sub-watersheds). As each 5-year phase is completed and water quality results become known, it may be necessary to construct portions or all of the later phases of the proposed sewer facilities if the shellfish option does not produce the hoped-for results. The

Commission is also following closely the studies being done in Falmouth and other places regarding on-site alternatives to sewers, although, to date, none has demonstrated its feasibility at the scale required to meet our mandated nitrogen targets.

The Secretary of Energy & Environmental Affairs issued his Certificate that the Final Plan/Final EIR complies with the Massachusetts Environmental Policy Act on July 31. CCC review of the Plan as a Development of Regional Impact (DRI) began with a public hearing on July 14. The hearing was continued to November 10, when we had hoped to get final approval by the CCC. However, at the request of Selectmen Gottlieb, for reasons noted below, the CCC hearing has been continued to May 16, 2016. As part of the CCC process, the Plan will have to be found consistent with the CCC’s recently adopted “Section 208 Plan”, which was approved by the EPA in September. The Chairman and other Commissioners participated in a number of workshops over the last year as part of the development of the 208 plan.

Once our Plan is fully-approved, the Town can qualify for 0% interest loans for wastewater facilities primarily intended to prevent nutrient enrichment of water bodies or water supplies. The loans, however, are only available to applicants who have adopted land use controls intended to limit wastewater flows to the amount authorized by zoning and wastewater regulations as of the date DEP approves our Plan (so-called “growth neutral” regulations). The 0% loans are available only until 2019, in competition with other similar projects around the state, so we have a strong incentive to fund implementation of our wastewater plan as soon as possible and to adopt the required regulations (as was done by Falmouth in 2014). The Commission will propose adoption of such regulations in 2016.

As noted, our CCC hearing has been continued to May of 2016. This is intended to allow the Town, along with Barnstable and Sandwich, to negotiate a “watershed-based permit” for the Popponeset watershed which would legally define the responsibilities of each town in funding and implementing the measures needed to meet the TMDL targets for Popponeset Bay. This would be the first such permit issued by DEP in the state. Funding for the effort was included in a Selectmen’s article approved at the October 2015 Town Meeting. Should

the other towns not cooperate in developing the permit, DEP can be asked to issue such a permit on its own.

The October Town Meeting article, for \$80,000, will also fund negotiations regarding the Waquoit Bay watersheds and the development of memorandums of understanding regarding the Town's use or acquisition of existing private wastewater treatment plants as part of our municipal sewer system. Town Meeting also funded a \$100,000 article to fund the first stages of plans to connect portions of the town to the Tribe's Wampanoag Village treatment plant on Meetinghouse Road and to the Mashpee Commons treatment plant. As a down-payment on the Shellfish portion of the Plan, \$250,000 was also voted in October for expanded shellfish propagation.

Since the Plan was adopted, two other initiatives have moved forward. One is an EPA-funded USGS groundwater study of a potential "Permeable Reactive Barrier" site along River Road adjacent to Sandalwood to help with nitrogen mitigation in the Mashpee River. The site was chosen as part of a competitive grant process. Work on test wells will begin in early 2016, with a report on the site expected in the Spring. The second, in conjunction with the Town of Falmouth, and with a \$20,000 grant from the County Water Quality Collaborative, \$2500 from the Citizens for the Protection of Waquoit Bay, \$500 from the Mashpee Environmental Coalition, and the rest split by the Towns, is a \$43,500 study to determine if flushing rates can be improved in Falmouth's Moonakis estuary so that necessary sewerage of the Quashnet River watershed might be reduced. Regarding that sewerage, we continue to be in contact with Mass Development and Joint Base Cape Cod regarding the potential state acquisition of the wastewater facilities on the Base and their use/expansion to treat Mashpee wastewater. The state expects that the Air Force (which owns and manages the facilities) will be making a decision soon on their future and that, if all goes as expected, negotiations would begin in 2016 between the Air Force and Mass Development regarding the state taking over the plant and other Base utilities.

In order to keep Mashpee's residents informed of the problem we face and the steps we are taking to deal with it, we have maintained our public information program. One result of that work is a web site, www.mashpeewaters.com, which explains the nitrogen problem, the WNMP and where our work stands. The site includes links to all the documents generated as

part of the WNMP as well as the MEP reports for our estuaries and other web sites dealing with the nitrogen issue, along with minutes of all the Commission's meetings. There is also an information kiosk at the rear entrance to Town Hall and two brochures available at Town Hall, the Library and the Senior Center. You may also refer to the Mashpee Blue Book, a citizen's guide to our nutrient-related water quality problems and what needs to be done about them. Recordings of television broadcasts of most of our meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

Our part-time Sewer Commission Administrator, Paul Gobell, PE, retired from the Massachusetts Water Resources Authority and previously employed by EPA, continued his valuable work to coordinate our planning with the adjacent towns, the County and state and federal agencies, including Joint Base Cape Cod, until his services were discontinued late in the year. His assistance and expertise were critical to the Commission, were much appreciated and are sorely missed.

The Commission was extremely disappointed with the Town's reversal of its support for the Mashpee Water & Sewer District legislation approved by the House of Representatives and State Senate and signed by the Governor. Time and millions of taxpayers' dollars would have been saved in implementing the Plan if the District had been established.

The Commission still finds itself two members short. There are also now Community Advisory Committee vacancies for four of the five Precincts and the Mashpee Wampanoag Tribal Council, for which the Commission would greatly appreciate volunteers as we move into implementation of the Plan.

The Commission and Mashpee officials and residents have serious work cut out for us to identify funding and financing strategies for developing the facilities and practices needed to clean up our waterways. Among other issues, we will have to devise a fair division of the large costs involved between individual betterments and general property taxes, and determine how best to deal with developments that already have private sewer systems (which would need to be upgraded to help meet the TMDLs). The WNMP will have major water quality, land use and fiscal ramifications for the Town, so we invite all residents to actively participate in its implementation through our meetings and public hearings, by visiting our

www.mashpeewaters.com website, by applying to the Selectmen to fill the above-mentioned vacancies and by reviewing and commenting on the reports we generate. It took decades for our waterways to get into their current poor condition and it may take a longer time to clean them up, but we are now at the point where we have a Plan and must summon the will to fund it. Your continued support for our work and participation in this decision making process will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*

Joseph N. Lyons, *Vice Chairman*

Mark N. Gurnee, *Clerk*

Thomas F. Burns

L. Glenn Santos

Report of the South Cape Beach Advisory Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The South Cape Beach State Park Advisory Committee (“Committee”) at its meetings during the year 2015 considered and made many recommendations relative to the use and management of the South Cape Beach State Park (“Park”) and its amenities.

Hunting

Hunting is not a permitted use of the Park under the terms of the 1981 Agreement, but the Town Bylaws do not prohibit such activity, and thus, the matter is submitted to the Committee for its consideration each year.

Accordingly, the Committee in 2015 again considered whether or not hunting should be permitted within the Park during the 2015-2016 hunting season. The major issue to be determined was whether or not hunting at this time was compatible and consistent with the current use of the Park.

There were no incidents reported pertaining to hunting during the 2014-2015 hunting season. The

Committee voted to allow hunting for the 2015-2016 hunting season. This recommendation to permit hunting is again probational, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones as well as on Will’s Work Road.

Running Water for Park Facilities

The Committee members are unanimous in the conviction that running water should be made available in case of fire, as well as for outside showers for patrons to rinse off after leaving the beach and before changing. We will continue to pursue this goal.

Wills Work Road

The Committee has also expressed concern over the condition of the road and its accessibility to emergency vehicles servicing that section of the Park. Representative David Vieira set up and attended a meeting with DCR Deputy Commissioner Matthew Sisk, DCR Director of Legislative Affairs Anthony Barletta, and EOEE Director of Legislative Affairs Stolle Singleton was held on September 10, 2015 concerning the redirection of the road. The meeting was also attended by WBNERR, Town of Mashpee and Committee representatives. It was decided to continue working on the funding for this project.

Other Matters

- (A) The Committee would like to congratulate John Singleton and his crew for the improvements added to the park this season.
- (B) The Park was unable to provide lifeguards this season.
- (C) There are presently no openings on the Committee which welcomed Joseph Bohnenberger, Robert Palmer, and Mike Sweatman of Mashpee and Janice Souza of Sandwich as new members of the Committee.

I, on behalf of the Committee, take this opportunity to thank Senator Dan Wolf and David Vieira for their efforts and cooperation on behalf of the State Park.

The Committee also expresses its thanks to the Board of Selectmen, the Town Administrator, and other Town officials for their input and cooperation.

We also wish to thank John Singleton, James Rassman, and other members of the WBNERR staff.

I would like to thank the Committee members, past and present, who have given their time and dedication to the various issues. The present constituency of the Committee is as follows:

Jeralyn Smith, Chairman
J. Michael Cardeiro, Vice Chairman
Perry Ellis, Clerk
Joseph F. Bohnenberger
William Martiros
Robert F. Palmer
Mike Sweatman
Lewis D. Newell
Robert Lancaster, Barnstable Representative
Janice M. Souza, Sandwich Representative
Donald Clarke, Falmouth Representative

Respectfully submitted,
Jeralyn J. Smith, *Chairman*
South Cape Beach State Park Advisory Committee

Report of Town Counsel

In calendar year 2015, *Louison, Costello, Condon and Pfaff, LLP* filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/agreements, leases/real estate, zoning/building code enforcement, tax assessment and tax collection, personnel administration/employment issues, zoning variance/special permit proceedings, and other general legal issues. We have advised and assisted the Mashpee Economic Development and Industrial Corporation relative to real estate transactional matters, provided legal advice to the Charter Review Committee, and provided continuing counsel to Town officers and boards/commissions, in conjunction with special counsel, relative to matters involving the Mashpee Wampanoag Tribe.

A summary of material pending and resolved litigation in which the Town has been engaged from January, 2015 to the present is set forth below.

Sauel S. Almonte v. Mashpee Police Department, et al. (MIIA Case)

Suffolk Superior Court No. SUCV2014-03951

This is a civil action brought by a pro se plaintiff against the Mashpee Police Department by Plaintiff Sauel Almonte. This office has filed a motion to dismiss on behalf of the Mashpee Police Department. A hearing was scheduled on the motion to dismiss for May 25, 2015 at which time the Plaintiff did not appear. From the bench, the Court dismissed the matter without prejudice. The Plaintiff has since moved the court to vacate the dismissal which we have opposed for procedural and meritorious reasons.

Bacon v. Zoning Board of Appeals & Gennaco et al. Barnstable Superior Court No. BACV2013-00375

This is an appeal (40A, §17, 231A, §1) of the decisions of the Zoning Board of Appeals granting defendants Gennaco two Special Permits/Written Findings for the reconstruction of a single-family dwelling at 46 Kim Path. This office has filed an Answer on behalf of the Board. We have assumed a passive defense posture in this matter.

Bohnenberger v. Town of Mashpee, et al. (MIIA Case)

Barnstable Superior Court No. BACV2013-00038.

The Plaintiff is a former Mashpee Firefighter who has since received an accidental disability retirement. He has brought a claim against Mashpee for declaratory relief as well as a claim for intentional interference with contractual relations against the former Town Manager and former Fire Chief. Discovery closed as of June 15, 2015. A motion for summary judgment has been filed seeking dismissal of all claims.

Catanzaro v. Derenzo & Zoning Board of Appeals Land Court No. 14 MISC 482709

This is an appeal pursuant to M.G.L. c.40A, §17 from the issuance of a Decision for a written finding of the Zoning Board of Appeals issued on March 18, 2014 with regard to property at 134 Popponesset Island Road. Upon the filing of cross-Motions for Summary Judgment, the Land Court, on June 19, 2015, entered Summary Judgment in favor of the Defendants, thus, affirming the ZBA's Decision. On July 13, 2015, the Plaintiff filed a Notice of Appeal seeking further appellate review by the Appeals Court.

Board of Managers of the Deer Crossing Commercial Condominium Association v. MRJE, LLC v. Town of Mashpee, et al.

Barnstable Superior Court No. 1472CV00477

This is an action brought by the organization of unit owners of a condominium to establish and enforce a lien for unpaid common expenses. The Town of Mashpee is the holder of an Instrument of Taking, which is legally secured, and will, thus, be merely monitoring this action upon the filing of an Answer. On June 12, 2015 the Court denied the Plaintiff's Motion for Summary Judgment, asserting the existence of issues of fact as to the validity of the disputed condo fee assessments, thus, this matter will likely proceed to trial unless settled.

Emmeluth, Trustee v. Furbush, et al.

(Zoning Board of Appeals)

Barnstable Superior Court NO. BACV2013-00579

This is a G.L. c.40A, §17 appeal of three decisions of the Zoning Board of Appeals which denied the petitions of Robert Emmeluth, Trustee of the Gooseberry Island Trust for 3 variances necessary to construct a single-family dwelling on property owned by the Trust. A notice of appearance has been filed on behalf of the ZBA. The case has been placed on hold by the Court, pending resolution of a related Land Court action wherein the plaintiff's title to a portion of the subject premises has been challenged.

Fish, et al. v. Town of Mashpee Board of Appeals, et al.

Barnstable Superior Court No. 1472CV00594

This is an appeal pursuant to M.G.L. c.40A, §17 from a decision of the Town of Mashpee Zoning Board of Appeals filed on November 20, 2014 regarding construction and operation of an auto body shop at 89 Industrial Drive. We have filed a Notice of Appearance on behalf of the ZBA, and will be merely monitoring the progress of this appeal. The Plaintiff has filed a Motion for Summary Judgment, which is awaiting hearing.

Krock v. Zoning Board of Appeals

Land Court Case NO. 395229

This case involves a property owner's appeal pursuant to G.L. c. 40A, §17 from the Board's denial of a Special Finding and Variance with regard to property located at 4 Cross Street. The trial of this case was conducted on July 14, 2014 and the parties filed their post-trial Briefs in December, 2014. On July 13, 2015, the Land Court issued a Decision affirming each of the ZBA's decisions denying the Plaintiff's requested zoning relief. The Plaintiff has filed a Notice of Appeal.

**Mashpee v. Emmeluth, Trustees of SN Trust
Land Court No. 14 MISC 486868**

This is an action commenced by the Town of Mashpee on October 3, 2014 asserting claims to Try Title, Quiet Title and for Declaratory Relief to resolve a title dispute with respect to a parcel of marsh land located on Punkhorn Point in the vicinity of Gooseberry Island. The parties' adversary claims of title became apparent when the defendant applied to the Conservation Commission for an Order of Conditions to construct a bridge on and over a portion of marshland presumed for decades to have been owned by the Town. A related action filed by private abutters to the subject marshland has been consolidated with this case for procedural purposes by the Court. A Case Management Conference was convened at the Land Court on December 16, 2014, at which time the respective parties outlined their title positions for the Court and agreed to exchange information for the purposes of exploring potential for mediation of these claims. Discovery is in progress.

**Trustees of the Pheasant Run Condominium Trust
v. Susan Palermo v. Town of Mashpee, et al.**

Barnstable District Court No. 1589CV0064

This is an action by the organization of unit owners of a condominium pursuant to M.G.L. c. 183A, §§ 6(a) and c. 254, §§ 5 and 5A, to establish and enforce a lien for unpaid common expenses. The Town has filed an Answer asserting its tax lien claim, and intends to merely monitor this action as an interested party.

**Trustees of the Pool Villa at the Mews
v. Bruce and Susan Reynolds et al**

(Town of Mashpee)

Barnstable District Court No. 1525CV0239

This is an action by the organization of unit owners of a condominium pursuant to M.G.L. c. 183A, §§ 6(a) and c. 254, §§ 5 and 5A, to establish and enforce a lien for unpaid common expenses. The Town has filed an Answer asserting its tax lien claim, and intends to merely monitor this action as an interested party.

**Ryan v. Mashpee Zoning Board of Appeals
and Michael Bloom, et al.**

Barnstable Superior Court No. BACV2013-00657

This action is an appeal pursuant to G.L. c.40A, §17 from 3 Decisions of the Zoning Board of Appeals granting a Special Finding and Variances with respect to the property at 17 Overlook Knoll Road, Mashpee.

On January 16, 2014, this office filed a Notice of Appearance on behalf of the Board. The Board has provided initial discovery responses, however, hereafter we will assume a passive defense role in light of the co-defendant Blooms' retention of counsel to defend the issuance of zoning relief.

Vaccaro, d/b/a Cape Cod Business Brokers v. Mashpee EDIC and Kyle Bugg
Barnstable Superior Court No. BACV2014-00468

This complaint was brought for the purpose of determining the rightful recipient of a deposit made under a Purchase and Sale Agreement for the sale of the EDIC owned parcel of land located at 117 Industrial Drive. The parties agreed in June 2015 to a settlement of the claims asserted in this action, which has been implemented per a Stipulation of Dismissal.

Warner v. Mashpee Board of Selectmen
Barnstable Superior Court No. BACV2014-00414

This is a Petition under G.L. c.80, §7 against the Board of Selectmen and an Order of Betterment Assessment at 13 Hornbeam Lane, Mashpee. This matter was tried in the Barnstable Superior Court in May 2015. On June 14, 2015, the Court entered Judgment in favor of the Town, thus, dismissing the Plaintiff's claims.

We are honored to serve as Town Counsel for the Town of Mashpee, and we remain committed to providing the Town with high quality, cost-effective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to secure and advance the interests of the Town of Mashpee in 2016.

Respectfully submitted,
Patrick J. Costello, Esq.
Louison, Costello, Condon & Pfaff, LLP
Town Counsel



Report of the Veterans' Services Department

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2015. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Mashpee. During the year the Town, through our office, extended benefits to qualified veterans totaling \$72,800 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$3,979,602 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Mashpee veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 a.m. to 4:30 p.m. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Manager and Town Finance Director for their outstanding support throughout the year.

Respectfully submitted,
In Service to Veterans,
Edward F. Merigan
Director/Veterans Agent

Report of the Waterways Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Waterways Commission presently meets on a monthly basis to deliberate on Waterways related topics. Our goal is to maintain and improve the waterways and strive to improve water quality and safety of boaters on the bays, lakes, ponds and rivers in Mashpee. To this end we work with the Harbormaster and the Shellfish Constable (both presently a part of the Mashpee Police Department) to oversee improvement dredging, maintenance dredging, public access and plan and manage our Town dredging projects.

We have also assumed the management role of the Water Quality measurement and testing program in concert with the Town, the Tribe and SMAST with Dr. Brian Howes. This is an all volunteer testing program, and we are always looking for peoples to volunteer their time to assist this effort. The Program has become a model for communities in the Commonwealth. (Contact Mr. Don MacDonald, Vice Chairman of the Mashpee Waterways Commission, Project Manager of the Water Quality Testing Program, with your interests). This testing program is an ongoing project and should continue well into the future. The Town benefits from the data/reports generated as they play an important role in our Mashpee Water Quality program.

The Waterways Commission works in concert with the Town to update rules and regulations, assist in Public Access improvements to Waterways and participates in the review process of the future DNR department, expected to be formally established during the upcoming May 2016 Town Meeting.

Maintenance Dredging

Our dredging efforts in Fiscal 2015 were consumed by the dredging of the various Channels of Popponeset Bay.

A typical maintenance dredge of the Approach Channel to Popponeset produces 5,000 or more cubic yards of sediment that gets deposited on the Popponeset Spit. The Spit is owned and managed in a close relationship with the Town by organizations named Save Popponeset Bay, The Audubon Society

and the State, all, except the Town, primary land owners of the Popponeset Spit.

Some of these dredge projects are done by what is called a “short haul dredge” (less than 4,000 feet of pipe) and some are done as “long haul dredge” (over 4,000 feet of pipe). A booster barge is required for the “long haul” projects as the Booster is required to propel the sediment down the dredge pipe for longer distances.

The Inner Channel project is performed as a “short haul” dredge and the sediment gets deposited on the Spit. The Approach Channel dredge is a “long haul” dredge and the sediment is also deposited on the Spit.

In Popponeset Bay, a sand delta formed over the years and started its drift toward Cotuit Meadows. The result was the channel known as the 1916 Channel (originally dredged in 1916) became very shallow and required a maintenance dredge. A more recent maintenance dredge was performed in 1936 so we had to find documentation of that project in the State Archives to enable the Town to do a maintenance dredge of the Channel. We found a copy of the dredge contract, issued by the State, which enabled us to get a maintenance dredge permit from the COE (Corps of Engineers) for this much needed dredge project. That project was completed with a long haul dredge in Fiscal 2010. The sediment was pumped to the Spit. A follow up maintenance dredge was performed in December of 2012 (Fiscal 2013).

Improvement Dredging

We resumed work three years ago on the engineering portion of an improvement dredge of the Mashpee River Entrance and River. This effort has been underway for a number of years and the disposal process of the sediment has been the Town’s major hurdle. Our efforts to get this done should improve the flushing effects of tidal changes on the River and improve safe boating on the River.

Since finding a location for sediment disposal is proving to be very difficult for Mashpee and all Cape and Island Towns, it should be noted that with the dredging of the 1916 Channel in the Bay, the flushing of Popponeset Bay has improved. The Water Quality test data from the summer of 2011 and subsequent years have shown a slight improvement in the southern part of the Bay. We note that the clarity of water in the Bay has improved and hopefully future test results will

support that visible opinion. The test results for each summer testing period are analyzed by SMAST's computers and presented to the Town in the following April/May timeframe.

Other Committee Work

The Waterways Commission is working with the engineering firm of BSC Group to complete our filing for a comprehensive dredging permit that will encompass our three existing dredging permits. This work should be completed sometime in Calendar 2016. State and Federal agencies are in receipt of the engineers data and have the data under review.

The State has issued our joint Chapter 91 license and 401 Water Quality Certificate as well as our CZM (Coastal Zone Management) Federal Compliance Certificate. The COE comment period for their new Comprehensive 10 year Permit runs from December 15, 2015 through January 15, 2016. Depending on comments received, we anticipate receipt of the COE Permit in Calendar 2016. This new Permit format will save the Town thousands of dollars that would normally be required to be spent on Permit renewals over the same time period.

The Waterways Commission has, in hand, the Town's Permit to complete our annual maintenance dredge of the Popponeset Approach Channel in February/March of Calendar 2016. This was the culmination of a major work effort in Calendar 2015.

The Waterways Commission is working on improvement of moorings and use regulations for boating and personal watercraft operation on Johns Pond. Our efforts will support the monitoring efforts provided by the Harbormaster and his department.

The Waterways Commission has under review an update of signage for our Public Access areas in support of the Town and the Harbormaster department.

The Waterways Commission has under review a dinghy storage rack system for ramp and mooring field areas throughout the Town that is in preliminary stages. This will be a joint departmental effort that will be announced as soon as we complete the organization and it is approved by the Town Manager and the Board of Selectmen.

The Waterways Commission has been and is presently working diligently to improve the Great

River/Little River boat ramp project. We are unanimously supporting the project revision from a single ramp project to a double ramp project along with various Town Departments/Commissions. This project expansion will improve public access. The expansion is required to facilitate the public's use of the ramp for both pleasure boating and commercial fishing. Commercial Fishing will support the Town's Shellfish Propagation Program that is recommended by Mr. York, the Town's Shellfish Constable. The Program will reduce nitrogen content in the waterways via a natural process thus reducing the size of required future sewerage treatment facilities. This program will generate a major cost savings to the Town. This savings could be as high as 25% of future facilities costs which would amount to an estimated 100 million dollars of savings. It will also support the efforts of the new/revised DNR Department.

The Waterways Commission is working with the Town/DPW to support efforts to rebuild/replace the Ockway Bay boat ramp walkway/float system. The present walkway/float system was trashed by "Mother Nature" during the winter months (January, February, and March) of 2015.

The Waterways Commission is working with the Town/DPW to make similar repairs/replacement of the walkway/float system located at the Pirates Cove boat ramp.

The Waterways Commission is performing preliminary review/planning work regarding an application for a channel maintenance dredge Permit for Ockway Bay. This would improve boating safety and navigation from Popponeset Bay to the Ockway Bay boat ramp.

Members of the Waterways Commission volunteer to work on various subjects/committees both within as well as outside the Commission. Some examples are as follows:

- Barnstable County Coastal Resources Committee
- Public Access Committee
- Mashpee Sewer Commission Planning Committee
- Mashpee Local Multiple Hazard Community Planning Team
- Barnstable County Dredge Advisory Committee

- Mashpee-Wakeby Lake Management Committee
- State TOY (Time of Year) Restrictions Working Committee (This new plan has been issued)
- South Cape Beach Advisory Committee

Respectfully submitted,

Kenneth Bates, *Chairman*

Donald MacDonald, *Vice Chairman*

Al Wickel, *Secretary*

Tim Leedham

William Taylor

Donald Barton

Stanton Healy

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Board of Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are generally held on the second and fourth Wednesdays of each month at 6:00 p.m. at the Town Hall. These meetings are open to the public.

Zoning Board of Appeals Chairman, Jonathan Furbush is approaching his eleventh year and continues

to provide the Town his exceptional support. Also, Vice Chairman, William A. Blaisdell and Clerk, Ronald Bonvie continue to demonstrate their expertise assisting members of the Board and the Town on all ZBA petitions.

The Zoning Board of Appeals heard a total of forty nine (49) Petitions in Calendar Year 2015. Petition fees and abutter notification fees in the amount of \$8,891 were collected in 2015. Construction projects included, additions, demolition/rebuilds, docks, and remodel/renovations.

The Zoning Board of Appeals issued two (2) Comprehensive Permits to Habitat for Humanity under M.G.L. Chapter 40(B) for construction of two (2) single-family homes located at 108 Orchard Road and 132 Quinaquisset Avenue.

The Board granted Special Permits for the following commercial enterprises:

- DECH, LLC, for 71 Echo Road
- Clipper Landscape, for 117 Industrial Drive
- Triple M Management Company, LLC, for 29 Echo Road

The Zoning Board of Appeals thanks Town Manager Rodney C. Collins, Building Commissioner/Zoning Official Michael Mendoza, Town Planner F. Thomas Fudala, and Town Counsel, Patrick J. Costello for their assistance and advice. The Board also thanks the other Town boards, departments, commissions, and agents for their outstanding cooperation.

Respectfully submitted;

Jonathan D. Furbush, *Chairman*

William A. Blaisdell, *Vice Chairman*

Ronald S. Bonvie, *Clerk*

Richard J. Jodka, *Board Member*

Domingo K. DeBarros, *Board Member*

Scott Goldstein, *Associate Member*

Bradford H. Pittsley, *Associate Member*

Norman J. Gould, *Associate Member*

Report of the Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its EDIC through a special act of the legislature (2002 Mass. Acts 376). This act outlines the makeup and responsibilities of the Board. The EDIC's seven member Board is appointed by the Town of Mashpee Board of Selectmen.

The Mashpee EDIC Board meets monthly (or as needed) at Town Hall.

Our mission statement:

“To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community.”

The EDIC Board would like to thank Assistant Town Manager, Tom Mayo, for his invaluable assistance to the Board and, with his guidance, we have made great strides towards meeting our goals. We truly appreciate the support of Town Manager, Rodney Collins, and the Board of Selectmen, as well.

The Mashpee EDIC had a banner year in 2015 and is looking forward to an effective 2016.

Below are the highlights of our year:

- Finalized the sale of the property at 117 Industrial Drive.
- With approval of the Town Manager, the Assistant Town Manager has been formally assigned as the staff director for the EDIC underlining the Town's commitment to Economic Development in Mashpee.
- Filled the vacancy on the EDIC Board identified for a Real Estate professional with the appointment of Denise Dutson by the Board of Selectmen.
- Working closely with the Cape Cod Commission, the EDIC continued progress on the Town-wide economic development strategy via a grant

funded analysis of opportunities and challenges in Mashpee.

- Continue to update and distribute the “Mashpee Guide for Business”. This document is intended as a welcome to prospective new businesses, includes an introduction to Town departments and attempts to guide applicants through the local permitting processes.

While this past year has seen a major milestone for the Mashpee EDIC with the sale of the property at 117 Industrial Drive, the Board knows that now the challenging work of bringing jobs to Mashpee has begun. The EDIC Board anticipates the following progress in 2016:

- Working with the Assistant Town Manager to actively engage the existing business community and to successfully market the Town of Mashpee as a desirable location for both commercial and industrial business.
- Continuing to work with surrounding communities on regional partnership opportunities to attract good paying jobs to the Upper Cape.
- Continuing to streamline the process for starting a new business or locating an existing business in Mashpee.
- Completing work on the Town-wide economic development strategy with the Board of Selectmen and the Cape Cod Commission.

Respectfully submitted,

Carol Sherman, *Chair*
Mary LeClair, *Vice-Chair, Treasurer*
Theresa Cook, *Secretary*
Robyn Simmons
Robert Cobuzzi
Constantino Mitrokostas
Denise Dutson

Town of Mashpee
Town Hall, 16 Great Neck Road North
Mashpee, MA 02649

Citizen Interest Form

Town Government needs citizens who are willing to give time in the service of their community. The Citizens Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Board of Selectmen's office on the upper level at Town Hall.

Name: _____
Address: _____
Town: _____ Zip: _____
Occupation: _____
Telephone: _____ Email: _____

Number in order of preference

- | | |
|---|--|
| <input type="checkbox"/> Affirmative Action Committee | <input type="checkbox"/> Mashpee Cares Committee |
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Mashpee Wakeby Lake Management |
| <input type="checkbox"/> Affordable Housing Trust | <input type="checkbox"/> Memorial Park Committee |
| <input type="checkbox"/> Americans with Disabilities Act Committee | <input type="checkbox"/> Nitrogen Management Plan Community Advisory Committee |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Planning and Construction Committee |
| <input type="checkbox"/> Cemetery Commission | <input type="checkbox"/> Plan Review Committee |
| <input type="checkbox"/> Community Preservation Act Committee | <input type="checkbox"/> Recreation Advisory Council |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Recycling Committee |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Sewer Commission |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Design Review Committee | <input type="checkbox"/> South Cape Beach State Park Advisory Committee |
| <input type="checkbox"/> Economic Development Industrial Corp. | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Environmental Oversight | <input type="checkbox"/> Streetlight Committee |
| <input type="checkbox"/> Finance Committee | <input type="checkbox"/> Waste Management Committee |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Historic District Commission | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Human Services Committee | |
| <input type="checkbox"/> Mashpee Cable and Advanced Technology Advisory Board | |

TOWN OF MASHPEE

Town Hall - 16 Great Neck Road North, Mashpee, MA 02649

Departments / Telephone numbers / email addresses

Main Number (508) 539-1400
Town Website www.mashpeema.gov

Department *Phone* *Email*

TOWN HALL

Assessing.....	539-1404	assessing@mashpeema.gov
Board of Appeals.....	539-1408	zba@mashpeema.gov
Board of Health.....	539-1426	boh@mashpeema.gov
Conservation.....	539-1424	conservation@mashpeema.gov
GIS.....	539-1411	gis@mashpeema.gov
Information Technology.....	539-1410	it@mashpeema.gov
Inspections / Building Department.....	539-1406	building@mashpeema.gov
Human Resources.....	539-1409	humanresources@mashpeema.gov
Kids Klub.....	539-9361	kidsklub@mashpeema.gov
Recreation.....	539-1416	recreation@mashpeema.gov
Selectmen / Town Manager Office.....	539-1401	bos@mashpeema.gov
Town Accountant.....	539-1427	accountant@mashpeema.gov
Town Clerk.....	539-1418	townclerk@mashpeema.gov
Town Planner.....	539-1414	townplanner@mashpeema.gov
Treasurer / Tax Collector.....	539-1419	treasurer@mashpeema.gov

OUTSIDE DEPARTMENTS

Archives / Historical.....	539-1438	historical@mashpeema.gov
Council on Aging.....	539-1440	coa@mashpeema.gov
Department of Public Works.....	539-1420	dpw@mashpeema.gov
Transfer Station.....	477-3056	
Fire rescue - non emergency.....	539-1454	firechief@mashpeema.gov
Emergency.....	911	
Police Department - non emergency.....	539-1480	policechief@mashpeema.gov
Emergency.....	911	

SCHOOLS

Superintendent.....	539-1500, ext. 4216
KC Coombs School.....	539-1520
Quashnet School.....	539-1550
Mashpee High School.....	539-3600
Veterans Services.....	778-8740
Water District.....	477-6767

